

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
CARLOS A. RUIZ
UNITED STATES MARINE CORPS

Sergeant Major Ruiz enlisted in the Marine Corps February 1993 in Phoenix, Az. On 2 November 1993, he reported to recruit training at Marine Corps Recruit Depot, San Diego, CA. He graduated in January 1994 and reported to Marine Combat Training, Golf Company. Upon completion, Sergeant Major Ruiz reported to Supply School, Camp Johnson, North Carolina and received the Military Occupational Specialty of 3051, Basic Warehouseman.

In May 1994, Sergeant Major Ruiz reported to Supply Company, 3d Supply Battalion, 3d Force Service Support Group, Okinawa, Japan. In May 1996 he received orders to Marine Corps Logistics Base, Barstow, California to serve as a contracting and purchasing NCO.

In October 1998, he received orders to Recruiting School, MCRD San Diego, CA. Upon graduation he was assigned to 12th Marine Corps District, Recruiting Station Los Angeles. In October 2001, Sergeant Major Ruiz received orders to Supply Company, 1st Supply Battalion, 1st Force Service Support Group. In January 2003, he deployed with Equipment Reception Platoon and later with Combat Service Support Group-12 in support of Operation Iraqi Freedom.

In April 2004, Sergeant Major Ruiz requested orders to Drill Instructor School class 4-04. He graduated in September 2004 as the recipient of the Leadership Award and the class Honor Graduate. Sergeant Major Ruiz was assigned to Company L, Third Recruit Training Battalion. In October 2006, Sergeant Major Ruiz was transferred to the Instructor Staff, Drill Instructor School, MCRD San Diego, California as a Drill Instructor School Instructor. During this period he held the billets of Drill Master, Physical Training Instructor, and later the School's Chief Instructor. In April 2008, he reported to Supply Company, Combat Service Support Group-15. He served as Company Gunnery Sergeant until February 2009.

In February 2009, Sergeant Major Ruiz reported to Company L, 3d Battalion, 4th Marines to serve as the Company First Sergeant. He subsequently deployed to Afghanistan in support of OEF. Following the end of his first tour, Sergeant Major Ruiz was assigned to Headquarters and Service Company and completed a second tour to Afghanistan.

Parade Reviewing Officer (cont.)

In June 2012, Sergeant Major Ruiz received orders to Inspector Instructor Staff, Sacramento, California to serve as Inspector-Instructor First Sergeant. In September 2013 upon his selection to Sergeant Major, he received orders to 3d Battalion, 5th Marines. He served as the Battalion Landing Team Sergeant Major, 31st Marine Expeditionary Unit. In April 2016 Sergeant Major Ruiz completed a second deployment with 3d Battalion, 5th Marines as part of Unit Deployment Program 16.1.

In May 2016, Sergeant Major Ruiz received orders to 1st Combat Engineer Battalion and subsequently to his current assignment as the Sergeant Major for Headquarters Regiment, 1st Marine Logistics Group in December of 2016.

Sergeant Major Ruiz's personal awards include the Bronze Star Medal with combat distinguishing device, Meritorious Service Medal, Navy Commendation Medal with two gold stars, Navy and Marine Corps Achievement Medal with one gold star, and the Combat Action Ribbon with one gold star.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major Devon A. Lee
Parade Reviewing Officer	Sergeant Major Carlos A. Ruiz

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel Charles B. Kroll
Sergeant Major	Sergeant Major Chasen E. Getty
Regimental Drill Master	Staff Sergeant J. Gray
Narrator	Staff Sergeant C. A. Malveaux

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. A. Becker
Executive Officer	Major D. A. Louie
Sergeant Major	First Sergeant N. A. Coburn
Chaplain	Lieutenant B. J. McCreanor
Battalion Drill Master	Staff Sergeant J. D. Scott

COMPANY I

Commanding Officer	Captain J. M. Parsons
Company First Sergeant	First Sergeant R.S. Parkes

LEAD SERIES

Series Commander	Captain M.T. O'Brien
Chief Drill Instructor	Staff Sergeant S. U. Toilolo

FOLLOW SERIES

Series Commander	Captain R. L. Schuberg
Chief Drill Instructor	Staff Sergeant J. Perez

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. Gaxiola
Drum Major	Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer	Sergeant B. M. Hall
Organizational Color Bearer	Sergeant A. R. Godeke
Rifle Bearer	Sergeant A. M. Evans
Rifle Bearer	Sergeant M. A. Herera

PLATOON 3209

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT T. E. HORNSBY

DRILL INSTRUCTORS
GUNNERY SERGEANT D. T. MATTHEWS
GUNNERY SERGEANT S. J. BISHOP
GUNNERY SERGEANT J. C. CEPEDA
GUNNERY SERGEANT R. RAMIREZ
STAFF SERGEANT J. M. LEECH

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS V. R. BUSENITZ (293)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS T. M. NIEMAN (342)
INSTRUCTOR: SERGEANT C. WALLACE

PLATOON HONORMAN
PRIVATE FIRST CLASS R. M. SHORTER
RECRUITED BY: SERGEANT F. MAXIMILLUM

PFC I. D. ALCAZARBLANCO	PVT A. F. MEDRANO
PVT J. A. AMERICODEJESUS	PVT A. J. MISENTI
PFC A. B. ARMSTRONG	PVT L. L. MOFFETT
PVT S. A. AYALA	PVT C. MOUA
PVT J. A. BANNING	PFC K. B. NICHOLS
PFC T. H. BAUMGARTNER	PFC* T. M. NIEMAN
PVT M. D. BELL	PFC F. E. NIETOVALDEZ
PFC J. D. BERKOVITZ	PVT E. E. PARDO
PFC H. W. BOLEN	PFC A. PATINO
PVT K. C. BOWEN	PVT A. M. PATTERSON
PFC J. W. BRADY	PVT J. D. PIERCE
PFC M. C. BREEN II	PVT N. A. PROUTY
PVT J. K. BRYANT	PVT T. J. QUICK
PVT N. A. BURRIS	PFC J. B. QUINTERO
PFC V. R. BUSENITZ	PVT J. C. RAMIREZ JR
PFC S. S. CARLIN	PFC I. D. RAMOSRAYBON
PFC S. G. CARLSON	PFC K. R. RAPIER
PVT K. J. CHAUCA	PFC E. M. RESVALOSSTODDARD
PFC K. R. CRYMES	PVT A. RODRIGUEZ
PVT V. D. DURHAM	PFC* T. E. RODRIGUEZ
PVT V. A. ELDRIDGE	PFC M. ROMERO
PVT T. G. ESCOBEDO	PFC S. ROMOQUEZADA
PVT N. D. FIALA	PVT C. J. ROSS
PFC R. S. FITZGERALD	PVT S. R. SALES
PFC J. F. GONZALEZ	PFC C. SANCHEZGONZALEZ
PFC D. GONZALEZ	PFC M. W. SANDERSMARTINEZ
PFC A. D. GUTIERREZ	PVT S. G. SANDOVAL
PVT A. C. HAYDEN	PVT C. J. SCHUTTE
PVT M. G. HENDERSON	PFC N. A. SHANKER
PVT J. K. HOLM	PFC R. M. SHORTER
PVT B. D. HOSELTON	PVT D. M. STEPHENS
PFC S. E. JOHNSON	PFC S. A. SUAREZESCOBEDO
PVT R. W. JORDAN	PFC A. THAI
PVT C. L. KITCHEN	PFC J. A. THIELE
PFC E. D. KOEHLER	PFC* J. S. THOMAS
PFC Z. W. KROGEMANN	PVT J. C. TINGMAN
PVT P. A. LUECKE	PFC* D. S. TRAN
PVT A. J. LUNA	PFC H. R. TRAVIS IV
PFC J. A. MARIN	PFC A. VILLAMOR
PVT D. J. MARTINEZ	PVT A. VILLAMOR
PVT B. R. MAVITY	PVT J. A. WHISENHUNT
PFC B. M. MCRANEY	PVT J. M. WILKINS
PVT D. T. MCKEARN	

Meritorious Promotion *

PLATOON 3210

SENIOR DRILL INSTRUCTOR
SERGEANT D. J. FUTRAL

DRILL INSTRUCTORS
SERGEANT M.A. ORTIZ
SERGEANT C.D. JOSLYN
SERGEANT R. ROBLEDO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS S.W. BLACK (294)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J.T. DIAMOND (335)
INSTRUCTOR: SERGEANT LAMBERT

PLATOON HONORMAN
PRIVATE FIRST CLASS B. M. KIM
RECRUITED BY: SERGEANT J. MONROE

PFC B.J. BAKER	PVT J. P. LANGER
PFC* C. R. BALLARD	PVT D. K. LECARTER
PVT Z. E. BARKER	PVT B. W. LEWIS
PFC N. A. BEAGLE	PVT J. E. LOGAN
PFC B. T. BENTLEY	PVT J. V. LUCE
PVT C. T. BEZY	PVT J. D. LUNA
PFC* S. W. BLACK	PFC M. D. LUSAK
PFC W. L. BOETTGER III	PVT A. MACIASZACARIAS
PVT A. L. BOYKIN	PFC A. J. MARTIN
PVT B. J. CALLES JR	PVT L. A. MARTINEZSEGURA
PFC C. L. CARRINGTON	PFC N. E. MASSEY
PVT E. CENDEJASGARCIA	PFC K. M. MCLAIN
PVT C. M. CORN	PVT J. E. MEANS
PFC A. L. CURREY	PFC E. MONTESDEOCACEVALLOS
PFC J. T. DIAMOND	PVT N. R. MORAN
PFC* R. A. DILWORTH	PVT A. L. MYNARS
PVT J. D. DINGMAN	PVT J. T. NGUYEN
PVT D. M. DORSEY	PFC B. C. NGUYEN
PFC T. J. DUFRESNE	PVT K. J. OLSEN
PFC S. N. EASLEY	PFC M. J. SPENAT
PVT D. S. ECHTERLING	PVT O. PRIETO
PFC K. R. ELGERSMA	PVT C. V. ROCHIN
PFC J. R. EVANS	PFC C. A. RODRIGUEZ
PFC* A. J. FALCON	PVT J. I. RODRIGUEZ
PFC J. B. FARLING	PVT M. J. RYAN
PVT M. R. FLORES	PFC A. J. SALGADO
PFC S. E. FLYNN	PVT M. J. SCIACKY
PVT D. H. FORSETH	PVT R. M. SOSA JR
PFC S. C. GARLOCK	PFC J. E. SPENCER
PFC J. A. GEBBIE	PVT B.F. TANQUARY
PFC G. S. GINN	PVT D. J. VALDEZ
PFC J. A. GONCALVES	PFC J. A. VANATTA
PFC J. C. GOSE	PVT L. U. VARELAS
PVT L. A. GUTIERREZ	PVT J. O. VARGAS
PFC T. W. HALE	PVT J. B. VESS
PVT G. A. HERNANDEZ	PFC E. B. WARNER
PVT J. J. HOLETZKY	PVT J. L. WHINERY
PFC T. A. ISOM	PVT C. M. WORTHINGTON
PFC C. W. JACOBS	PVT C. J. WRIGHT
PFC J. T. JONES	PVT M. J. YAMUNI
PVT E. P. KENNAUGH	PVT A. R. ZNAVOR
PFC B. M. KIM	

Meritorious Promotion *

PLATOON 3211

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. D. ANSLEY

DRILL INSTRUCTORS
SERGEANT A. D. STRONG
SERGEANT A. HOLLINS
SERGEANT S. D. CASTILLO
SERGEANT A. SOTOPAZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS T. KRAFT (299)

PLATOON HIGH SHOOTER
PRIVATE A. LADD (340)
INSTRUCTOR: CORPORAL EARDOE

PLATOON HONORMAN
PRIVATE FIRST CLASS D. L. FRAZIER
RECRUITED BY: SERGEANT BROWN

PFC M. A. ADAME JR	PVT A. LADD
PFC A. ALCARAZ JR	PVT J. B. LARGE
PFC J. C. ALTAMIRANOJUAREZ	PVT T. O. LAWRENCE
PFC S. A. ALVI	PVT D. K. LOERZEL
PVT E. T. ARTHUR	PFC J. W. MAKIE JR
PFC D. J. BEEVER	PVT J. A. MIER
PFC G. A. BERMEDO	PFC C. L. MILLER
PVT N. H. BISHOP	PFC J. A. MILLER
PVT W. A. BOYER	PFC T. S. MORRISSETTE
PFC J. M. BOYLE	PVT J. J. MOUNT
PVT J. S. BULLOCK	PVT T. M. MUIRBROOK
PVT J. H. CABLE	PVT S. J. MULVANEY
PFC P. S. COFFEY	PVT J. F. NESBITT
PFC S. M. COOK	PVT C. J. PAVLIS
PFC* F. CORRAL SANTANA	PFC K. I. PENA
PVT K. T. CRETINON	PFC H. W. PHILLIPS
PFC M. A. CUBBAGE	PVT R. PELAYO
PVT D. D. DANIELS II	PVT B. A. POWERS
PVT A. M. DAVIS	PFC A. RAMIREZ
PVT J. M. DIAZ	PVT O. RAMIREZ
PVT C. A. DOMINIC	PFC E. RAMIREZCHOCHA
PVT J. M. DONALDSON	PVT R. J. RAU
PFC* E. E. EFFIONG JR	PFC J. P. RICH
PVT A. FLORES	PVT K. M. RICHEY
PFC S. J. FOSS	PVT J. D. RIPOLL
PFC* D. L. FRAZIER	PFC C. O. ROSE
PFC C. R. FULLER	PFC D. RUIZ
PFC J. A. GARCIA	PFC T. J. SANDERS
PFC C. L. HANLIN	PFC H. W. SHEE
PFC M. A. HANSEN	PVT J. M. SLATTERY
PFC G. R. HANSON	PFC M. J. STEED
PFC C. C. HEIDENREICH	PVT O. M. STINE
PVT W. B. HEMBY	PVT C. M. STINNETT
PFC L. A. HERNKE	PFC I. M. STUBBLEFIELD
PFC* M. A. HERRERA	PFC A. J. SUYEN
PVT T. D. HERRMANN	PVT D. J. TAYLOR
PVT J. G. HILL	PVT B. L. TISCHER
PFC N. B. KEITH	PVT B. T. TODD
PFC W. S. KESTER	PFC C. D. VILLEGAS
PVT D. T. KING	PVT G. L. WOODBURY
PFC* T. J. KRAFT	PFC C. D. YEPMA
PVT D. J. KUDRNA	PVT M. F. ZAUCHA

Meritorious Promotion *

PLATOON 3213

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. PORTER

DRILL INSTRUCTORS
STAFF SERGEANT J. M. ROVIRATORRES
STAFF SERGEANT Q. J. WEBB
STAFF SERGEANT A. W. BIDWELL

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS K. R. SMITH (292)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J. D. KRAIGE (331)
INSTRUCTOR: SERGEANT J. ARDELL

PLATOON HONORMAN
PRIVATE FIRST CLASS D. L. SIMPSON III
RECRUITED BY: STAFF SERGEANT N. SANQUEZ

PVT M. J. ADUDELLE	PVT T. M. LIVELY
PVT E. E. AGUILAR	PVT I. LOBATON
PFC T. W. ALLEN	PFC R. J. LOZANO
PFC J. N. ALLEN	PVT M. D. LUGO
PVT J. ANGELES	PFC* N. MADRIGAL
PVT E. AVALOS JR	PFC R. W. MARRS
PVT A. BARCENASDIAZ	PVT J. F. MARTINEZ
PVT J. W. BETTENCOURT JR	PVT D. R. MCDOWELL
PFC T. W. BLACK	PVT D. G. MELLNICK
PVT L. G. BUNLA	PVT L. A. MONTELARO
PFC T. J. BYRNE	PVT A. M. NORDSKOG
PFC J. R. CARTWRIGHT	PVT J. D. NUTTER
PVT A. R. CAVAZOS	PVT L. I. PASCO
PVT E. J. CERDA JR	PFC M. A. PETTY
PFC C. W. CHANDLER	PVT G. ROMERO
PFC C. N. CISNEROS	PVT A. ROSALES III
PVT J. A. DAVIS	PVT L. A. RUIZ
PFC C. DELATORRE	PFC Z. A. SANCHEZ
PVT G. R. ESPINOZA	PVT C. SANCHEZPEREZ
PVT M. ESTRADA	PVT G. E. SHARAYHA
PFC A. FABIAN	PFC Z. A. SHARROW
PFC* T. B. FAIRCHILD	PVT J. G. SIERRAFRANCO
PVT A. D. FIGUEROA	PFC D. L. SIMPSON III
PVT J. A. GARCIA	PVT J. D. SLAYTON
PFC M. J. GARCIA JR	PFC K. R. SMITH
PFC A. GONZALEZ	PFC* J. I. SOLIS
PVT R. A. GONZALEZ JR	PVT A. J. SZENERI
PVT I. HARO JR	PFC E. R. TAAFFE
PVT R. A. HELM	PVT B. J. TANZOLA
PFC T. J. HERNANDEZ	PVT A. J. VAZQUEZ
PVT L. C. JACOBSEN	PVT D. A. VELA
PVT K. B. KAMAI JR	PVT P. F. VILLALPANDO
PFC C. J. KIM	PVT B. M. WARNER
PFC J. E. KING	PVT N. J. WATSON
PFC* J. D. KRAIGE	PFC C. J. WILLS
PFC B. D. LAMAR	PVT A. S. ZAIDI
PFC M. A. LAMBERTH	

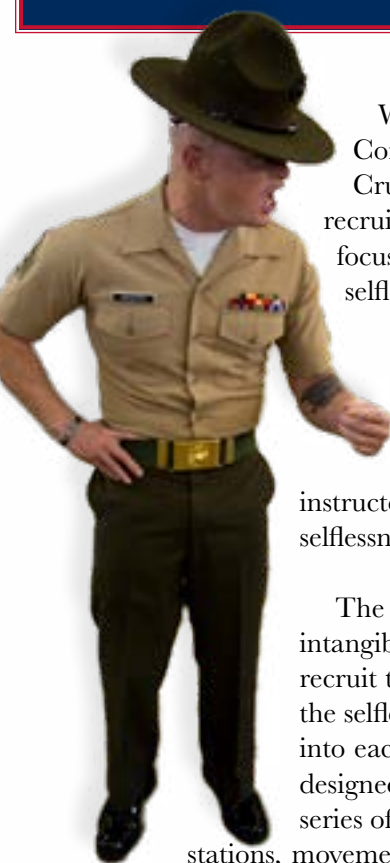
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3214

SENIOR DRILL INSTRUCTOR
SERGEANT G. A. CORDERO

DRILL INSTRUCTORS

SERGEANT E. ARTEAGA

SERGEANT J. PEREZ

SERGEANT Z. CLEAVES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. CARTER (300)

PLATOON HIGH SHOOTER

PRIVATE A. E. MEDRANO (334)
INSTRUCTOR: SERGEANT A. J. EDWARDS

PLATOON HONORMAN

LANCE CORPORAL B. A. LAMPMAN
RECRUITED BY: SERGEANT OCHOA

PVT C. I. ADAMS	PVT N. O. MALDONADO
PFC R. AGUILARRIVERA	PFC F. R. MALLETT
PVT T. W. AKINS	PVT D. A. MCALLISTER
PFC V. F. ALONZO	PVT K. M. MCVOY
PVT E. M. ALVARADOGARCIA	PVT A. E. MEDRANO
PFC E. J. ANDINO	PVT J. A. MEIER
PVT L. D. ANDRE	PFC E. D. MENDOZA
PFC R. J. ANSON	PFC I. NAVARRO
PVT A. ARCEO	PFC E. J. OJA
PVT T. D. ARNOLD	PVT J. M. OSWALD
PFC T. BARAJAS	PVT C. W. PAYTON
PVT A. BELLO	PVT F. J. PEREZ
PFC L. M. BEYDLER	PVT C. C. PETERS
PFC* N. X. BLAND	PVT J. M. PINEDA
PFC J. M. BROWN	PVT B. M. PROUTY
PFC R. CAMACHO	PFC B. J. REDIFER
PFC C. L. CARTER	PVT S. W. RICHARDSON
PVT T. P. DELREAL	PVT N. P. RICHARDSON
PFC E. J. DOMINGUEZCABUTO	PFC A. A. RODRIGUEZ
PFC G. ESTRADA	PVT S. C. ROHDE
PVT A. R. FERGUSON	PVT A. RUIZAYALA
PVT M. D. FETTING	PVT K. D. RUST
PFC N. E. FLORES	PVT J. J. SANROMAN JR
PFC C. A. GARCIA	PVT M. S. SAPINI
PFC A. GONZALEZAGUAYO	PVT K. D. SCHWARTZ
PFC M. GUZMAN JR	PFC S. S. SEALS
PFC R. HERNANDEZRODRIGUEZ	PFC K. A. SHARP
PFC J. N. HEROLD	PVT D. M. SHAW
PFC* A. T. HERRON	PVT C. B. SMITH
PFC B. E. JONES	PVT G. SOLIS
PFC R. J. JONES JR	PVT J. A. STEELE
PFC N. P. KEMPER	PVT M. L. STEPHENS
PFC H. L. KENNON	PFC J. P. STRODE
PVT C. J. KNEESE	PVT J. M. SUMMERS
PFC* T. R. KNOWLES	PFC J. TOPETE
PFC* W. E. KRAUSE	PVT T. TRINH
PFC C. W. LAMPEN	PVT G. F. VIVAR
LCPL* B. A. LAMPMAN	PFC C. G. WALSH
PFC S. I. LEON	PFC J. R. WESTBY
PFC J. LEON	PFC T. S. WIBLE
PVT T. E. LONG	PFC P. A. YOUNG
PFC J. LOZOYA	PFC J. C. ZAMORA

Meritorious Promotion *

PLATOON 3215

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. J. MOYER

DRILL INSTRUCTORS

STAFF SERGEANT R. J. ROZALEZ

STAFF SERGEANT R. POPKOV

STAFF SERGEANT C. GUERREROGONZALEZ

STAFF SERGEANT Z. J. AGOUN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. G. DIAZ (288)

PLATOON HIGH SHOOTER

PRIVATE D. L. FLAKES (337)
INSTRUCTOR: SERGEANT SCARBOROUGH

PLATOON HONORMAN

PRIVATE FIRST CLASS D. G. ROMERO
RECRUITED BY: STAFF SERGEANT M. GUERRERO

PVT S. M. ALDAVA	PVT C. M. LOPEZ
PVT J. M. ANDERS	PVT E. A. LOPEZ
PFC N. A. BEETS	PFC R. A. LOPEZ
PVT J. D. BIERY	PVT M. LOPEZ
PVT K. K. BUDAK	PFC R. L. LOPEZ II
PVT T. J. BUGNI	PVT J. LOPEZHERNANDEZ
PVT D. CABAN IV	PVT M. A. LOPEZPONCE
PFC J. A. CARDONA	PFC F. MACIAS III
PVT S. A. CAYLOR	PVT C. MALDONADOABARC
PFC D. A. CHAN	PVT A. MARTINEZGUDINO
PFC N. D. CHAPMANBASSETT	PFC R. A. MAXEY
PVT C. A. COPELAND	PVT D. R. MIRELES
PFC J. D. CORNILS	PFC J. D. MOLLEY
PFC* A. S. DELNEVO	PFC P. A. MOSER
PFC J. G. DIAZ	PVT M. PADILLA
PVT J. S. DOCKERY	PVT P. PEREAMONTOYA
PFC J. R. FALCONER	PFC C. D. QUIMBY
PVT A. I. FELIX	PVT T. A. RADCLIFFE
PVT D. L. FLAKES	PFC T. A. REEVES
PFC A. D. FLOWERS	PVT R. M. RENDON
PFC R. C. GABRIEL JR	PFC J. A. RIGGS
PVT D. J. GAPKO	PFC D. L. ROBSON
PVT D. G. GARCIAPENALOZA	PVT D. N. ROMERO
PFC C. S. GAWLEY	PFC* D. G. ROMERO
PFC G. W. GONYAW	PFC J. A. ROTH
PVT M. R. GORDON	PFC D. T. SANABRIA
PVT J. R. GRANT	PVT E. A. SANCHEZ
PVT T. J. GREEN	PVT P. B. SANTANA
PVT J. GRIJALVA	PVT R. J. SANTIAGO
PFC B. M. HAUG	PFC A. L. SCHLOSSER
PVT J. A. HERNANDEZ	PVT D. J. STALTER
PVT Q. B. HIGGINS	PVT C. STATOM II
PFC Z. K. HOLIFIELD	PFC* K. J. STEPHENS
PVT G. W. HUGHES	PVT G. A. SUBJECT
PVT J. C. JACKSON	PVT L. K. THRASH
PVT M. W. JACKSON JR	PFC J. VIENGXAY
PFC G. JIMENEZSUAREZ	PFC C. P. WHITE
PFC F. P. KELLY	PFC A. J. ZABALA
PVT E. A. KING	PFC C. ZARATE
PFC S. J. KUHN	PFC* J. M. ZWEIFEL
PVT C. E. LOPEZ	

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.