

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the Flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the Flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

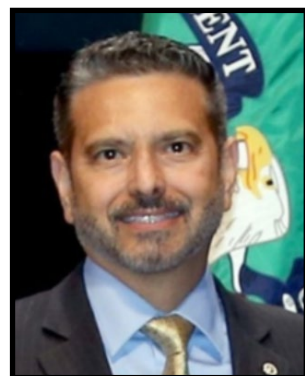
Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



### Chief Warrant Officer 5

#### Thomas J. Montero

Regional Mission Director of Counterintelligence  
Western Region  
Defense Counterintelligence and Security Agency

Thomas J. Montero is the Regional Mission Director of Counterintelligence – Western Region, Defense Counterintelligence and Security Agency (DCSA).

In this capacity, Mr. Montero manages, directs, and coordinates day-to-day Counterintelligence (CI) operations for the West Region. He is responsible for providing CI functional services throughout a 13-state area of responsibility and US Pacific territories, in addition to US counterparts and allies across the USINDOPACOM AOR. He leads a multi-functional workforce and provides CI services to approx. 3,000 cleared contractor facilities to deter, detect, and neutralize foreign intelligence and criminal entities attempting to collect classified and sensitive technologies and information resident in the defense industrial base. He is the senior DCSA CI representative responsible for liaison and coordination of investigative and operational activities with CI, law enforcement, security, and intelligence agencies in the West Region.

Prior to this assignment, Mr. Montero served as the Combined South and West DCSA Region CI Chief from September 2009 to September 2010, and as a DCSA Counterintelligence Special Agent from April 2002 thru August 2009.

Mr. Montero is a career counterintelligence professional who retired as a Chief Warrant Officer 5 from the US Marine Corps Reserve after 31 years of combined active and reserve service. During his military career he supported Combat, Counterterrorism, Counternarcotics, and Counterintelligence operations in Europe, Africa, Middle East, Latin America, the Indo-Pacific Region, as well as in the US. He is the recipient of approximately 40 military individual, service and unit awards and medals, including the Legion of Merit and Bronze Star.

Mr. Montero has been actively involved in his community supporting children and disabled veterans as a member of the Board of Directors for several Not-for-Profit Organizations and various cities' Cultural Affairs Executive Committees. Mr. Montero received his Bachelor of Arts from Saint Leo University in Sociology, and attended/ completed higher level certification courses at various other institutions (California State University Long Beach, JMITC/DIAC, and others).

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Chief Warrant Officer 5 T. J. Montero (Ret.)

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel J. R. Smith  
Major A. E. Sierawski  
Sergeant Major K. A. Valdez  
Lieutenant Commander U. L. Ubalde  
Staff Sergeant A. J. Massingale

### COMPANY G

Commanding Officer  
Company First Sergeant

Captain C. W. Sprott  
First Sergeant F. Reyes

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant S. E. Spangler  
Gunnery Sergeant E. Y. Altamirano

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain S. G. Tom  
Staff Sergeant J. Roche

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant B. Hallquist  
Staff Sergeant J. A. Kearney

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. F. Schorgl  
Sergeant D. Reyes  
Sergeant H. K. Langille  
Sergeant B. S. McCreary

# PLATOON 2149

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT V. M. FINLEY

## DRILL INSTRUCTORS

SERGEANT A. M. COLBRIDGE

SERGEANT G. DEJESUS

SERGEANT M. PHALY

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. L. CHAPMAN (296)

## PLATOON HIGH SHOOTER

PRIVATE M. M. MORTENSEN (335)  
INSTRUCTOR: SERGEANT K. R. BROWN

## PLATOON HONORMAN

LANCE CORPORAL M. D. FRANKLIN  
RECRUITED BY: SERGEANT R. RIVERA

PFC A. G. ABALOS  
PFC S. H. ANDERSON  
PFC C. I. ANDRES  
PVT A. L. BAILEY  
PFC L. A. BARBOSAWENCES  
PVT T. M. BISHOP  
PVT K. G. BOWDEN  
PVT S. M. BUMPERS  
PFC K. A. BUTENSCHOEN  
PFC C. M. CASTANEDA  
PFC\* K. L. CHAPMAN  
PVT L. M. CLARK  
PVT Y. ERIVESNEVAREZ  
PFC B. N. FISHER  
LCPL\* M. D. FRANKLIN  
PFC N. M. FRITSCH  
PFC\* J. L. GARAY  
PFC K. M. GARZA  
PVT S. R. GONZALES  
PFC B. M. GUMINSKI  
PVT Z. K. HARRIS  
PVT B. M. HIPOLITO  
PVT A. F. IFTHIKAR  
PVT A. IPE  
PFC K. L. KING  
PVT L. K. KOTCHER  
PFC E. N. KUCHAR  
PVT N. G. LONGORIA

PFC C. N. MAESTAS  
PFC K. MARAVILLA  
PVT A. MARQUEZ  
PVT A. M. MARTINEZ  
PVT M. MENDEZCHAVEZ  
PVT A. E. MEYER  
PVT M. R. MITCHELL  
PVT M. M. MORTENSEN  
PVT M. OLVERARINCON  
PVT B. ORTEGA  
PFC K. J. OSORIOHERNANDEZ  
PFC\* T. J. OWNBEY  
PVT C. E. PIERQUET  
PVT X. L. RENDONACOSTA  
PVT C. J. RODRIGUEZ  
PVT J. M. RODRIGUEZPEREZ  
PFC\* A. M. ROMEIS  
PVT D. ROMEROCHAVEZ  
PFC S. E. RUIZ  
PVT N. SANVICENTEHERMOSILLO  
PFC C. F. SUNUI  
PFC M. VARGASANDRADE  
PFC P. VASQUEZ  
PVT S. R. WAHLSTROM  
PFC S. M. WINDERS  
PVT R. U. YARBROUGH  
PFC E. YOU

Meritorious Promotion \*

# PLATOON 2150

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT E. N. THOMAS

## DRILL INSTRUCTORS

STAFF SERGEANT D. Y. CURIEL

STAFF SERGEANT B. E. DELOSREYES

SERGEANT S. JORDI

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. A. TORZA (300)

## PLATOON HIGH SHOOTER

PRIVATE I. F. DUPUY (322)  
INSTRUCTOR: SERGEANT O. C. NIUPULUSU

## PLATOON HONORMAN

PRIVATE FIRST CLASS N. A. SMITH  
RECRUITED BY: STAFF SERGEANT D. F. GUTIERREZ

PFC A. ALIMON  
PVT P. AMBARIO  
PFC M. M. ANDERSON  
PFC A. M. APARICIO  
PFC J. L. ARNOLD  
PVT A. J. BARRERA  
PFC K. J. BENITEZ  
PVT T. A. BOWMAN  
PFC C. J. BULALAUQUE  
PFC L. A. BYARSMARSH  
PFC B. CABALLEROGARNICA  
PVT M. P. CASTROBERBER  
PVT A. L. CORNPEACH  
PFC S. M. DECHRAOUI  
PVT F. A. DEHERRERA  
PFC L. DIAZMARTINEZ  
PVT I. F. DUPUY  
PFC A. M. EARL  
PVT S. J. ENRIQUEZ  
PFC S. FELIU  
PVT K. M. GARRISON  
PVT S. M. GROVE  
PFC D. GUERRERO  
PFC\* M. A. HALLMARK  
PVT S. M. HARVEYAGETON  
PVT T. P. HAWKINSON  
PVT E. R. HEDGES  
PFC E. N. HENRY  
PVT G. A. HERNANDEZLOPEZ  
PVT D. A. HESS  
PFC H. K. INOUE  
PFC E. Y. IXCOL  
PVT A. B. JARAMILLO  
PVT E. S. LARA

PVT S. LEE  
PVT J. E. MACIAS  
PFC K. J. MADRIZALATORRE  
PFC J. MARTINSANPEDRO  
PFC L. N. MCLEOD  
PVT A. MELENDRESSAUCEDO  
PFC M. R. MOLINASANACHEZ  
PVT I. I. MONTES  
PVT H. E. MURO  
PVT E. M. NUNEZ  
PVT K. B. ORINION  
PVT A. D. PALOSVILLALOBOS  
PVT M. E. PATTEN  
PVT K. N. RIVERA  
PFC E. C. RIVERO  
PFC\* D. A. RODRIGUEZ  
PFC K. RODRIGUEZESPARZA  
PVT D. D. ROSTONPENA  
PVT A. C. ROUSE  
PVT B. E. SAINS  
PFC C. SERRANOANGUIANO  
PFC M. C. SHARPE  
PFC\* N. A. SMITH  
PFC M. A. SNELL  
PVT D. SOTO  
PFC K. SOTOSERNA  
PVT H. A. STULC  
PFC K. R. THOMASON  
PFC\* D. A. TORZA  
PFC J. VASQUEZ  
PFC\* N. M. VILLASENOR  
PFC T. S. WADE  
PVT K. T. WHURR  
PVT C. F. YANEZLOPEZ

Meritorious Promotion \*

# PLATOON 2153

**SENIOR DRILL INSTRUCTOR**  
SERGEANT J. M. BROWN

## DRILL INSTRUCTORS

SERGEANT G. A. CARVALHO

SERGEANT J. C. FERNANDEZ

SERGEANT R. NAVARRETTE

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. M. LONGTERWILLIGER (297)

## PLATOON HIGH SHOOTER

PRIVATE J. A. ALEXANDER (332)  
INSTRUCTOR: SERGEANT T. A. KELLY

## PLATOON HONORMAN

PRIVATE FIRST CLASS G. D. CARTER  
RECRUITED BY: SERGEANT C. N. VUE

PFC C. C. AGUON  
PVT J. A. ALEXANDER  
PVT L. D. ARVIG  
PVT T. R. BARON  
PVT M. A. BARR  
PVT A. J. BECHIK  
PVT J. P. BOWER  
PVT M. A. BOYD  
PVT R. D. CAMACHO IV  
PFC G. D. CARTER  
PVT J. CHAVEZJUAREZ  
PVT J. T. CICHOSZ  
PVT C. A. CREVLING  
PVT D. J. DANIELS  
PVT K. C. DAVIS  
PVT H. D. DEGREEFF  
PFC M. E. DIAZ  
PFC P. J. DIAZSERNA  
PFC T. Q. DINH  
PVT E. K. DOUTHIT  
PFC R. S. ESTELLA  
PFC L. D. FALLS  
PVT H. W. FORCIER  
PVT C. R. FOREE  
PFC E. E. FUSS  
PVT A. M. GONZALEZ  
PVT J. R. HAUCK  
PVT C. W. HEDLUND  
PVT N. J. HERALD  
PFC\* E. J. HOHM  
PVT L. S. JIMENEZ  
PFC M. B. JOHNSON  
PVT J. M. JONES  
PVT T. C. JONES  
PVT A. J. JONES JR  
PFC N. K. KAHAI

PVT C. J. KIRKPATRICK  
PVT M. W. LAGE  
PVT R. W. LANDRY  
PVT N. E. LEMON  
PVT K. Z. LIU  
PFC\* R. M. LONGTERWILLIGER  
PFC\* C. R. LUMBRERAS  
PVT N. J. MCINTOSH  
PVT A. E. MEDINA  
PVT R. MERINOHERNANDEZ  
PVT M. C. MERRICK  
PFC L. J. MESSERSMITH  
PFC D. J. METCALF  
PVT T. M. MILLER  
PVT M. P. NAVARRO  
PVT E. F. OMAR  
PFC D. PEREZ  
PFC T. T. PHAN  
PVT J. S. RIVASVALDOVINOS  
PVT J. G. RUIZ  
PVT J. M. SALAS  
PVT J. E. SANCHEZ  
PVT A. SANCHEZLOPEZ  
PVT K. SILVA  
PVT K. C. SMITH  
PVT T. J. TEAGUE  
PFC M. T. TERRY  
PVT M. O. TOBIASON  
PVT U. E. TORRESORTIZ  
PVT B. M. VICK  
PVT A. J. WALDERA  
PVT J. J. WENGER  
PVT T. WESTRING  
PVT J. D. WISE  
PFC L. B. WRIGHT

Meritorious Promotion \*

# PLATOON 2151

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. E. ESPINOZA

## DRILL INSTRUCTORS

STAFF SERGEANT E. DOMINGUEZ

STAFF SERGEANT U. RIOS

## PHYSICAL FITNESS TEST

PRIVATE E. E. MENDEZ (273)

## PLATOON HIGH SHOOTER

PRIVATE M. D. ALONZO (332)  
INSTRUCTOR: SERGEANT Z. B. MCKINLEY

## PLATOON HONORMAN

PRIVATE FIRST CLASS D. J. LUCKETT  
RECRUITED BY: STAFF SERGEANT J. M. JIMENEZ

PFC E. R. AGUILAR  
PVT J. L. ALLEN  
PVT K. G. ALLEN  
PVT M. D. ALONZO  
PVT D. M. BRADLEY  
PVT R. BRADLEY JR.  
PVT T. A. CARTER  
PFC H. CASTANEDA  
PVT B. E. CASTROSALGADO  
PFC\* B. M. CRANE  
PFC A. N. DEHOYOS  
PVT R. D. DIAZ  
PVT B. C. DINNING  
PVT C. Y. ESTRADASANTIAGO  
PVT A. FARIASCAMPUZANO  
PFC C. F. FIGUEROA  
PVT C. R. FISHER  
PVT C. D. FLAVIN  
PVT R. C. GARCIA  
PFC\* M. A. GONZALEZ  
PFC\* B. W. GRAHAM  
PVT A. M. HANKES  
PVT E. A. HARLESS  
PVT T. L. HARPER  
PVT P. T. HARVEY  
PVT T. W. JACQUES  
PVT A. M. JERONIMO  
PVT H. L. THARP  
PVT H. D. KELLEY  
PFC A. P. LANE  
PVT T. D. LIAROMATIS  
PFC D. J. LUCKETT  
PVT C. T. MADSEN  
PVT A. MARTINEZ JR.  
PVT K. L. MCELROY  
PVT C. J. MCMAHON  
PVT A. J. MEDRANO

PVT C. S. MEEHAN  
PVT E. E. MENDEZ  
PFC C. MENDOZA  
PVT M. K. MORGAN  
PVT S. M. NAUGLE  
PVT K. N. NOSAKA  
PFC C. J. NOWICKI  
PVT L. OLSEN JR.  
PFC A. PARNELL JR.  
PVT T. J. PETROWSKI  
PVT C. E. PUCKLY  
PFC A. F. QUINONESCASTILLO  
PFC C. C. REED  
PVT E. A. REYES  
PFC J. R. REYES  
PVT T. L. RHEAD  
PVT D. R. RICHARDS  
PVT J. R. RIDGE  
PFC A. X. ROSARIO  
PVT G. A. RUIZ  
PVT B. N. SANG  
PFC B. W. SHIRK  
PFC M. L. SHONGFOO  
PFC\* C. E. SIMENTALBRUMMETT  
PVT D. M. STEFFAN  
PVT G. K. TAYLOR  
PFC\* A. TAYLOR II.  
PFC H. L. THARP  
PFC J. J. TORRES  
PVT J. R. TRAWCZYNSKI  
PFC R. TRUJILLO III.  
PVT A. S. UMPIERRE  
PVT E. VEGA JR.  
PVT Q. J. WEBSTER  
PVT J. M. WHITE  
PVT R. E. WILLIAMSON

Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2154

### SENIOR DRILL INSTRUCTOR

SERGEANT M. Y. MENANI

### DRILL INSTRUCTORS

SERGEANT K. BONILLA

SERGEANT E. J OSUNA

SERGEANT J. A. SOLIS

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. N. SOTERO (300)

### PLATOON HIGH SHOOTER

PRIVATE D. J. WOODS (338)

INSTRUCTOR: SERGEANT T. A. JONES

PVT T. J. AGUIRRE  
PVT E. ALANIZ  
PVT C. P. ALLAN  
PFC G. ALVEAR  
PVT C. E. BARR  
PVT I. V. BAUTISTAFLORES  
PVT D. BERNAL  
PVT D. J. BLIESATH  
PFC\* B.W. BOHANNAN  
PVT W. R. BORDERS  
PVT S. A. CALDERA  
PFC\* A. J. CANNON  
PVT P. CAO  
PVT I. J. CONTRERAS  
PFC C. J. CROSS  
PVT M. A. ESCOBARLEMUS  
PFC\* M. A. FLETESMARQUEZ  
PFC\* A. FOFANA  
PFC\* M. R. FOWLER  
PVT E. M. FRENCH  
PVT D. R. FRITSCH  
PVT E. GARCIASAUCEDO  
PVT S. L. GARVIN  
PVT R. J. GROOMS  
PVT A. G. GUEL  
PVT J. HERNANDEZDOMINGUEZ  
PVT W. J. KENT  
PFC C. P. KLEMM  
PVT W. T. LAMONS  
PVT T. S. LANG  
PVT Z. D. LASHBROOK  
PVT B. LAZARORODRIGUEZ  
PVT G. T. LEMKE  
PFC A. D. LOPEZ  
PVT A. C. MANSER  
PVT B. A. MARTIN

### PLATOON HONORMAN

PRIVATE FIRST CLASS M. A. FLETESMARQUEZ

RECRUITED BY: SERGEANT D. DOUGLAS

PFC W. L. MCDANIEL  
PVT J. T. MCGRAW  
PFC C. MONTGOMERY  
PVT J. D. MORALESSANCHEZ  
PVT J. MURILLOCALDERON  
PVT C. A. MURO  
PFC\* C. J. MYERS  
PFC R. H. NGUYEN  
PVT N. NGUYEN  
PFC R. R. ORTEGA  
PVT J. V. PURDY  
PVT C. J. RAGLAND  
PVT J. RAMON  
PVT T. L. REISSMANN  
PVT S. M. ROLLINGS  
PVT O. I. ROMOOCHOA  
PVT J. SANCHEZ  
PVT J. SANTOS  
PVT X. S. SCHROEDER  
PVT G. M. SHEETS  
PFC L. A. SMITH  
PVT B. E. SORIANO  
PFC J. N. SOTERO  
PVT R. T. STAATS  
PVT G. N. TAVIZON  
PVT I. W. TAYLOR  
PVT A. VELASQUEZDIAZ  
PFC J. D. VIDAD JR.  
PVT T. V. WANG  
PVT O. R. WARREN  
PVT A. W. WATKINS  
PVT A. L. WILSON  
PFC\* B. J. WILSON  
PFC\* B. J. WOODMAN  
PVT D. J. WOODS  
PVT H. J. YONNIE

Meritorious Promotion \*

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PFC\* B. J. WOODMAN  
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PVT H. J. YONNIE

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.