Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning's graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We

are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine's extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They've forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decisionmaking, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Semper Fidelis, Tracy A. Maese Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major Carlos R. Aguilera

Sergeant Major Aguilera reported to Marine Corps Recruit Depot San Diego, California, in August 1999 for recruit training. Following graduation, he attended the Infantry Training Battalion at Camp Pendleton, California, and subsequently completed the Light Armored Vehicle (LAV) Crewman Course, earning the 0313 Military Occupational Specialty. He graduated as the class

honor graduate and received a meritorious promotion to Lance Corporal.

In February 2000, Sergeant Major Aguilera reported to 1st Light Armored Reconnaissance Battalion, 1st Marine Division. He earned a meritorious promotion to Corporal in December 2000. In September 2001, he deployed with B Company, Battalion Landing Team 1/1, 15th Marine Expeditionary Unit (MEU), and served as the LAV-25 Gunner during the initial combat operations of Operation ENDURING FREEDOM in Afghanistan. Promoted to Sergeant in July 2002, he deployed again in February 2003 as a Platoon Sergeant in support of Operation IRAQI FREEDOM.

In December 2003, Sergeant Major Aguilera reported to Recruiting Station Orange, 12th Marine Corps District, where he served as a canvassing recruiter and Assistant Noncommissioned Officer in Charge for RSS Santa Ana and RSS Costa Mesa. He was meritoriously promoted to Staff Sergeant in January 2006.

He returned to 1st LAR Battalion in September 2007, and was promoted to Gunnery Sergeant in November 2009. He served in various billets including Platoon Sergeant, Police Mentoring Team SNCOIC, and Platoon Commander. He deployed in support of OEF 10-1, 11-1, and 12-1, leading combat operations in Helmand Province, Afghanistan.

In September 2012, he transferred to 2d LAR Battalion, 2d Marine Division, at Camp Lejeune, North Carolina, where he served as a Platoon Commander and Company Operations Chief.

Parade Reviewing Officer

Promoted to First Sergeant in February 2013, he reported to Charlie Company, 1st Battalion, 2d Marines. In October 2014, he deployed to Helmand Province for OEF 14-2. He later served with Combat Logistics Battalion 6 and 2d Transportation Support Battalion, where he was the senior enlisted advisor during Exercise COLD RESPONSE 2016 in Norway.

In August 2016, he assumed duties as the Headquarters Battery First Sergeant, 5th Battalion, 11th Marines, and later became the Battalion Sergeant Major in September 2017. In January 2018, he was reassigned as the Battalion Sergeant Major of 2nd Battalion, 11th Marines.

On March 16, 2018, he was promoted to Sergeant Major, and reported to HMH-462, MAG-16, MCAS Miramar, deploying to Okinawa, Japan, as part of UDP 19.2. In June 2020, he assumed duties as the Battalion Sergeant Major, Headquarters and Support Battalion, School of Infantry–West.

In March 2022, he was assigned as the Sergeant Major of Headquarters and Service Battalion, Marine Corps Recruit Depot San Diego, California.

Sergeant Major Aguilera's personal awards include the Meritorious Service Medal with two gold stars denoting his third award, the Navy and Marine Corps Commendation Medal with two gold stars indicating his third award, and the Navy and Marine Corps Achievement Medal with three gold stars and a "V" device for valor representing his fourth award. Additionally, he has been awarded the Combat Action Ribbon with a gold star, signifying his second award.

Sergeant Major Aguilera will retire September 2025 having completed 26 years of honorable and faithful service.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General Brigadier General D. C. Hyman Chief of Staff Colonel C. R. Von Bergen Sergeant Major Sergeant Major O. A. Leavy Parade Reviewing Officer Sergeant Major C. R. Aguilera

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel T. A. Maese

Executive Officer Lieutenant Colonel W. Williams
Sergeant Major Sergeant Major R. K. Palmer
Regimental Drill Master Gunnery Sergeant K. M. Wilton
Narrator Staff Sergeant J. Anderson

SECOND RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel P. C. Trower

Executive Officer Major J. Alston

Sergeant Major R. Jimenez
Chaplain Lieutenant E. Ochigbo
Battalion Drill Master Staff Sergeant C. S. Phillips

COMPANY G

Commanding Officer Captain W. R. Schories
Company First Sergeant First Sergeant A. R. Scott

SERIES 2149

Series Commander 1st Lieutenant R. T. Duffey Chief Drill Instructor Staff Sergeant N. G. Gavilanes

SERIES 2153

Series Commander Captain J. Andres III

Chief Drill Instructor Staff Sergeant J. A Maciasmeza

MARINE BAND SAN DIEGO

Enlisted Conductor Sergeant N. Jorge

Drum Major Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer Sergeant J. Hamlett Organizational Color Bearer Sergeant S. Perez Jr.

Rifle Bearer Sergeant B. Lopez-Hernandez
Rifle Bearer Sergeant C. Williams Jr.

PLATOON 2119

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT W. D. MYERS

DRILL INSTRUCTORS

STAFF SERGEANT J. E. HARBERT SERGEANT A. R. FELIX SERGEANT J. Y MERZA SERGEANT K. R. DOWNEY II

PHYSICAL FITNESS TEST

PLATOON HIGH SHOOTER

LANCE CORPORAL E. Y. DELEON (300)

PLATOON HONOR GRADUATE

	I LATOON HIGH SHOOTEK	1.	LATOON HONOR GRADUATE		
	PRIVATE J. L. MORUA (333)		LANCE CORPORAL E. P. PIZARRO RECRUITED BY: STAFF SERGEANT D. DELA ROSA		
1					
1	INSTRUCTOR: SERGEANT C. D. ASHER	KECKU	HED BT. STAFT SERGEANT D. DELA ROSA		
PFC*	K. C. ADKINS C. J. ALEXANDER G. ALMANZA S. A. ALVAREZCHAVEZ H. AMADOR J. ARIZPE C. K. BALDOMERO C. E. BALMORES J. T. BARBER E. B. BARCE C. A. BERSANE A. H. BOLOSAN M. A. CABALLERO O. T. CAMACHO M. H. CASTELLANO D. CHAVEZAGUILAR D. J. CHESNEY J. S. COGDILL A. J. COLLINS Z. T. DANIELS G. O. DARDEN F. N. DAUCHY * E. Y. DELEON D. T. EKNATY J. O. EVAN S. H. EVANGELISTA M. J. FICKES M. A. FRANKLIN G. G. GOSE N. A. GOVEA L. J. GREENBERG B. A. GUERRERO T. E. HARRISON JR. M. J. HART P. HENG P. A. HERNANDEZ B. J. HERNANDEZ L. D. IRIARTE A. L. JONES S. J. LAKJOHN	PVT	E.I. LOPEZRECANCOJ		
PVT	C. I. ALEXANDER	PVT	R O LOPEZTORRES		
PFC	G AI MANZA	PVT	C. C. MACADANGDANG		
PFC	S A ALVAREZCHAVEZ	PVT	N MANZI		
PFC PVT	H AMADOR	PEC	T MARIANVAN		
PVT	I ARIZPE	PVT	D D MARTINEZ		
PFC	C K BALDOMERO	PEC	A MONTIFI		
PFC PFC	C E BALMORES	PVT	I I MORIJA		
PVT	I T RAPRER	PVT	M K MOSIER		
PFC	E R RARCE	PEC	M D NORMAN		
PFC	C A REDSANE	DVT	I T OASAV		
PFC*	A H BOLOSAN	DVT	A D DADDIS		
PFC	M A CARALIERO	PEC	I PEDRAZA		
PFC PFC PVT	O T CAMACHO	DVT	I F DEDE7		
DVT	M H CASTELLANO	DEC	7 I DETERCREANIN		
DEC*	D CHAVEZAGUII AR	PVT	D H PETERSEN		
DVT	D. CHAVEZAGOILAR D. I. CHESNEV	I CDI *	E D DIZADDO		
PFC* PVT PVT	L S COGDILI	PVT	K I REHM		
PFC PVT PFC	A I COLLINS	PVT	G C REVES		
PVT	7 T DANIELS	PEC	G M ROBINSON		
PFC	G O DARDEN	PFC	C. A. SAAVEDRAMCGUIRE		
DEC	F N DAUCHY	PFC	D E SALGADO		
LCPL	* E. Y. DELEON D. T. EKNATY	PVT	E S SALUD		
PVT	D T EKNATY	PFC	K II SAMBRANO		
PVT	LO EVAN	PVT	C A SATEY		
PFC	S H EVANGELISTA	PVT	A B SCHRELP		
PFC PVT	M I FICKES	PVT	T S SCHUBERT		
PVT	M. A. FRANKLIN	PFC	J. L. SEGURA		
PVT	G. G. GOSE	PVT	J. H. SHARP		
PVT PVT	N. A. GOVEA	PFC	B. SOLIS		
PFC	L. J. GREENBERG	PVT	N. D. SOLIS		
PVT	B. A. GUERRERO	PVT	A. H. STICKLE		
PFC*	T. E. HARRISON JR.	PVT	C. D. TALLANT		
PVT	M. J. HART	PFC	M. V. TAUANUU		
	P. HENG	PFC	T. TRAN		
PFC	P. A. HERNANDEZ	PFC	S. U. VILLA		
PVT PFC PFC	B. J. HERNANDEZ	PFC	Z. WANG		
PFC PVT PVT	L. D. IRIARTE	PVT	J. H. WILLIAMS		
PVT	A. L. JONES	PFC	J. B. YANISH		
PVT	S. J. LAKJOHN	PFC	D. T. ZAPATA		

PLATOON 2150

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. G. MELENDEZ

DRILL INSTRUCTORS

STAFF SERGEANT K. D. KWANTORO SERGEANT G. JUSTE SERGEANT R. M. HADLEY STAFF SERGEANT A. G. MARTINEZ

PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. T. BOS (300)

PLATOON HIGH SHOOTER

TEATOON IIIGH SHOOTEK		PRINCE EDICT OF LCC P. C. COLEMAN		
PRIVATE FIRST CLASS A. RODRIGUEZ (336) INSTRUCTOR: CORPORAL S. M. HATTON PVT A. S. ACOSTA PFC J. AGUIRRE PVT* Z. A. AILAK PFC B. S. ALVAREZ PVT S. L. ARCALA PFC N. E. ARNER PFC A. R. ARNOLD PFC P. M. BAKER PVT S. K. BALIGUATLAMOYA PVT E. BELTRAN PFC I. N. BENSON PFC I. N. BENSON PFC J. N. BROWN PVT G. L. BROWN PVT S. N. BUNCH PFC M. N. CAMPBELL PFC C. R. CARTER PFC Z. CHAVEZCARVAJAL PFC R. Q. COLEMAN PVT S. L. CORRO PVT F. COX PFC A. A. CROUSON PFC A. A. CROUSON PFC A. A. CROUSON PFC A. A. CROUSON PFC A. L. CRUZLEON PVT J. K. DEMOREST PFC N. DIAZ PVT S. M. DICKERSON PVT A. C. DUNN PVT A. C. DUNN PVT T. S. ESKRIDGE PFC L. A. FLORESGUTIERREZ PFC E. M. GIBSON PVT L. GOMEZ PFC C. R. GUTIERREZGUTIERREZ PFC C. GONZALES PFC M. M. GONZALES PFC M. M. GONZALES PFC M. M. GONZALES PFC M. M. GONZALES PFC D. B. HALE PFC S. R. HOLLAND PVT* C. M. JESTICE PFC L. J. KYLLONEN PFC T. L. LASIT		PRIVATE FRIST CLASS R. Q. COLEMAN		
INSTRUCTOR: CORPORAL S. M. HATTON		RECRUITED BY: GUNNERY SERGEANT R. ANTWAN		
11151	ROCTOR. COR OR LES. W. III TON			
DV.T	A C A COCTA	DVT	V.C. LEONICARCIA	
PVI	A. S. ACUSTA	PVI	V. S. LEUNGARCIA	
PFC	J. AGUIRRE	PVI*	J. S. LIKA	
PVT*	Z. A. AILAK	PVT	P. A. LOHRER	
PFC	B. S. ALVAREZ	PVT*	D. LUPE	
PVT	S. L. ARCALA	PFC	N. R. MARTIAN	
PFC	N. E. ARNER	PFC	J. MARTINEZZAPATA	
PFC	A. R. ARNOLD	PFC	Y. MATAMOROSMARADIAGA	
PFC	P. M. BAKER	PFC	D. A MEDRANO	
PVT	S. K. BALIGUATLAMOYA	PFC	S. H. MIHARA	
PVT	E. BELTRAN	PFC	G. R. MOHAUPT	
PFC	I. BELTRAN	PFC	K. B. MOLINA	
PFC	I N RENSON	PFC	L. S. MOORE	
PEC	F T ROS	PFC	A MITRAKAMI	
DVT	G I DDOWN	DVT	K E NAVA	
F V I	I N DDOWN	DVT	I M NAVADETTE	
PFC DVT	J. N. DKOWN	DVT	C. I. OVEDMAN	
PVI	S. N. BUNCH	PVI	S. J. OVERWAN	
PFC	M. N. CAMPBELL	PFC	S. N. PADILLA	
PFC	C. R. CARTER	PVI	M. B. PEDROZALOPEZ	
PFC	Z. CHAVEZCARVAJAL	PFC	G. PELAYOROMAN	
PFC	R. Q. COLEMAN	PFC	D. D. PURVIS	
PVT	S. L. CORRO	PFC	A. RAMIREZROMERO	
PVT	F. COX	PFC	Y. Y. RAMOSCARDENAS	
PFC	A. A. CROUSON	PVT	J. RINCONCUEVAS	
PFC	A. L. CRUZLEON	PFC	B. S. RIVERA	
PVT	L. J. DELGADO	PFC	K. K. RIVERA	
PVT	J. K. DEMOREST	PFC*	A. RODRIGUEZ	
PFC	N DIAZ	PFC	A. SANDOVAL	
PVT	S M DICKERSON	PFC	I. S. SANDOVAL	
PVT	A I DUNCAN	PFC	L E SANDOVALOSORIO	
DVT	A. C. DUNN	PVT	A M SCHWARE	
DVT	T C ECUDIDGE	DEC	I M SHOTTS	
F V I	I. A. ELODESCHTIEDDEZ	DVT	L. M. SHOTIS	
PFC	L. A. FLUKESGUTIERKEZ	PVI	C. CWEET	
PFC	E. M. GIBSON	PFC	G. SWEET	
PVI	S. A. GIBSON	PFC	A. S. SWOPE	
PFC	C. N. GILMORE	PFC	Y. TERANTORRES	
PVT	L. GOMEZ	PFC	A. M. THEIN	
PFC	C. GONZALES	PFC	S. TOLEDOPEREZ	
PFC	M. M. GONZALES	PFC	H. N. TORRESTORO	
PFC	R. GUTIERREZGUTIERREZ	PFC	I. G. URBINA	
PVT	J. M. HAAHR	PFC	A. VARGAS	
PFC	D. B. HALE	PFC	M. VARGAS	
PFC	S. R. HOLLAND	PFC	S. R. VERA	
PVT*	C. M. JESTICE	PFC	B. M. WILLIAMS	
PFC	L. J. KYLLONEN	PVT	S. J. YARBOR	
PFC	T. I. LASIT	PVT	M. K. ZANE	
	I. D. DINII			

PLATOON 2151

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. H. KIRST

DRILL INSTRUCTORS

SERGEANT A. J. KINSHAW

STAFF SERGEANT E. A. VALLEJOTORRES

STAFF SERGEANT G. W. SCHWEND

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. J. MANRIQUEZ (297)

PLATOON HONOR GRADUATE

PLATOON HIGH SHOOTER

PFC

PVT

C. B. KIGHT

K. P. KLEEN

PRIVATE FIRST CLASS J. GARCIA PRIVATE D. R. LEWIS (332) RECRUITED BY: SERGEANT A. CHAVEZ INSTRUCTOR: SERGEANT L. HEMMI **PVT** R. ALATORRE PVT L. J. KUHN PFC L. C. ALBERT PVT D. R. LEWIS PFC J. A. ANDERSON PVT T. H. LOY **PVT** P. J. ANDREW PFC D. A. MANNINGS PFC D. D. AULDRIGE PFC L. J. MANRIOUEZ **PVT** R. J. BANDMANN PVT N. D. MARGRAFF **PVT** J. A. BENGE PVT R. A. MAROEVICH PVT F. J. MARTINEZ **PFC** A. E. BILICICH **PVT** D. D. BORSTAD **PVT** D. A. MENDEZ PFC O. M. CASSADY PVT B. C. MOLINA PFC Z. S. CHAN PFC D. M. MORENO **PVT** R. A. CHARNO PVT C. R. MULLENIX PFC* S. A. CONRAD PVT J. M. NAUGHTON PVT D. L. CRAWFORD PFC J. NIELSEN **PVT** C. A. DOLLAHAN PFC J. R. OLSON PVT L. T. OLSON PFC B. J. DOTY **PFC** K. J. DRAUSE PVT H. J. OWINGS **PFC** J. T. DROLL PVT J. L. PAUDA **PFC** T. M. EMANUEL PVT M. C. PHIBBS **PFC** S. T. ERBERT PVT M. E. POPLOW PVT PVT R. A. ESTRADABARRAZA J. E. RAMIREZCORTES PVT PFC* C. D. RIGO A. C. FALL PVT PFC W. I. RIVERA Z. D. FUNK PFC* C. D. ROBLES J. GARCIA PFC PVT A. I. GARCIASANTOS PFC S. RODRIGUEZDIAZ PVT PFC A. L. ROGERS S. D. GARZA K. M. RUNYON PVT J. P. GILLESPIE PVT PFC* J. P. GLOVERSLATER PFC K. L. SEWWARD PVT D. L. SHANNON PVT G. W. GUDMESTAD **PVT** C. M. GURDIANAPONTE PFC A. R. SHEPARD **PVT** M. A. GUTIERREZ PVT J. N. SILVA PVT J. L. HEDMAN PVT T. T. SIVERLING PVT PFC* J. L. HERRERA K. M. SNOWDEN PFC P. B. STEVENS PVT T. N. HESS **PVT** S. T. HJELLE PVT J. L. STUTZMAN PVT **PVT** C. N. HOBBS N. A. SWEAT **PVT** D. L. HOLMSTADT PVT Q. M. TAYLOR PVT J. A. THOMAS **PVT** J. HUERTA **PVT** A. J. IRONS PVT B. R. TRIPP **PVT** S. D. ISAKSON PVT B. M. VANHISE PVT R. IZAGUIRRE PFC M. T. VO T. S. JANIS PVT J. C. WALTON PVT **PVT** J. M. JUDKINS PFC D. R. WIER A. M. WITHROW **PFC** R. D. KEMPF PVT

PLATOON 2153

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. X. CORRALEZ-GARCIA

DRILL INSTRUCTORS

STAFF SERGEANT I. A. CASTILLO SERGEANT C. FREEMAN SERGEANT M. L. SCOTT

PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. Z. ALEXANDER

PRIVATE FIRST CLASS D. T. BROWN (294)

PLATOON HIGH SHOOTER

PRIVATE T. C. DEHART (338)

	INSTRUCTOR: CORPORAL M. S. ALBERS		RECRUITED BY: STAFF SERGEANT FREDRICK		
	INSTRUCTOR: CORPORAL M. S. ALBERS		RECRUITED B1. STAFF SERGEANT FREDRICK		
D1 /7	C A APPECO	D. 177	E I VE VED INGO		
PVT	C. A. ABREGO A. AGUILAR M. A. AGUIRREOAJACA	PVT	E. I. LEALFRANCO		
PVT	A. AGUILAR	PVT	J. G.LEON		
PVT	M. A. AGUIRREUAJACA	PVT	D. H. LI		
PFC	D. Z. ALEXANDER	PFC	G. C.LONG		
PFC	M. G. ALVIDREZ	PVT	A. M. LOWRY		
PFC	A. E. AYALA	PVT	M. LUNA		
PVI	J. BARRAGAN JR.	PFC PFC	J. A. LYNCH		
PVT	M. BECERRA	PFC	W. A. MANZANAREZ		
PVT	B. J. BRECKNER	PFC PFC PVT PVT PVT PFC PVT PVT PFC PVT PFC PFC	A. MARQUEZ		
PFC	D. T. BROWN	PVT	D. L. MARTINEZ		
PFC	L. M. BURNETT	PVT	E. A. MARTINEZ JR.		
PFC	D. A. CABRERA	PFC	J. MENDOZA		
PVT	L. D. CARROLL	PVT	K. L. MILLER		
PFC	* A. R. CASTILLO	PVT	T. J. MORAVEC		
PVT	J. W. CHAN	PFC	A. MOSQUEDA		
PFC	D. A. CHAPA JR.	PVT	A. OLVERA		
PFC	* R. A. CHAVEZ	PVT	S. W. ORR		
PFC	* A. F. CONTRERAS JR.	PFC	T. Z. PARKER		
PFC	E. CORTES	PFC PVT	E. PARTIDA		
PFC	E. CRUZ	PVT	Z.S. PEDERSEN		
PVT	H. CUEVAS	PVT	S. Z. PEWE		
PVT	C. E. DEELENA	PVT	Z. A. PIERCE		
PVT	E. J. DIAZ JR.	PVT	Z.S. PEDERSEN S. Z. PEWE Z. A. PIERCE T. PORTER JR. C. J. PSIMARAS M. RAYMUNDOJUAREZ W. E. RHODESGREENDAHL A. R. RODRIGUEZ L. W. ROGERS J. S. ROYALTY V. RUIZLOPEZ J. J. SANCHEZMORALES A. M. SCHECHINGER A. SILVA		
PVT	X. S. DOMINGUEZ	PVT	C. J. PSIMARAS		
PFC	M. G. EGABOR	PFC	M. RAYMUNDOJUAREZ		
PFC	D R ENTREKIN	PFC	W. E. RHODESGREENDAHL		
PVT	A S ESTEBANCABRERA	PEC	A. R. RODRIGUEZ		
PVT	A FERNANDEZ	PVT	I W ROGERS		
PFC	O FLORESHERNANDEZ	PEC	I S ROVALTY		
PVT	A M GALATI	DVT	V DIUZI ODEZ		
PEC	A. M. GARCIA	DEC	J. J. SANCHEZMORALES		
DVT	F GAPCIA	DEC	A. M. SCHECHINGER		
DEC	I T GONZALES	DEC	A. M. SCHECHINGER A. SILVA		
DVI	D CONZALES D CONZALEZELIV ID	PFC PFC PVT	A. J. SIMMONS		
DVT	E 7 CDIMES	DVT	N. C. SORGE		
DVI	D. D. CHEVADA	PVI	N. C. SURGE		
DVI	D. K. UUE VAKA	PFC PFC	E. A. TORRES		
PVI	P. S. HAMILION III	PFC	A.TRUJILLOAVILES		
PVI	A. AGUILAR M. A. AGUIRREOAJACA D. Z. ALEXANDER M. G. ALVIDREZ A. E. AYALA J. BARRAGAN JR. M. BECERRA B. J. BRECKNER D. T. BROWN L. M. BURNETT D. A. CABRERA L. D. CARROLL A. R. CASTILLO J. W. CHAN D. A. CHAPA JR. R. A. CHAVEZ A. F. CONTRERAS JR. E. CORTES E. CRUZ H. CUEVAS C. E. DEELENA E. J. DIAZ JR. X. S. DOMINGUEZ M. G. EGABOR D. R.ENTREKIN A. S. ESTEBANCABRERA A. FERNANDEZ O. FLORESHERNANDEZ A. M. GALATI A. GARCIA E. GARCIA L. T. GONZALES R. GONZALES R. GONZALES R. GONZALES R. GONZALES R. G. S. HAMILTON III B. D. HESTER K. L. HICKMAN B. A. HUDGENS J. L. JASPER J. J. JIMENEZ JR. J. N. JOHNSON S. G. LABYA	PFC PVT PFC* PFC PVT	S. VALLE		
PEC	K L. HICKMAN	PVT	K. Y. VELASQUEZMENDOZA		
PFC	B. A. HUDGENS	PFC*	J. E. WALKERJONES		
PFC	J. L. JASPEK	PFC	T. M. WIK		
PFC	J. J. JIMENEZ JK.	PVT	G. A. WOLFE		
PVI	J. N. JOHNSON	PVT	R. S. YAW		
PFC	S. G. LABYA	PVT	J. YILMAZ		

Meritorious Promotion *

PVT

B. W. WOODS

2154

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. A. CANTU

DRILL INSTRUCTORS

STAFF SERGEANT J. L. CARRILLO SERGEANT D. S. HARRIS STAFF SERGEANT R. S. BUTTOMER STAFF SERGEANT A. J. VAZQUEZ

PHYSICAL FITNESS TEST

PLATOON HIGH SHOOTER

PRIVATE FIRST CLAS R. POMPOSO (299)

PLATOON HONOR GRADUATE

	PLATOON HIGH SHOOTER		LATOON HONOR GRADUATE
	PRIVATE D. B. GRAHL (326)	PR	LIVATE FIRST CLASS J. D. BUMPERS
	INSTRUCTOR: SERGEANT A. EMILIO	RECRI	JITED BY: GUNNERY SERGEANT E. WELCH
	INSTRUCTOR. SERGEANT A. EMILIO	пест	STED DT. GOTTVERT SERGERIVI E. WEEGI
PVT	C. AMAYASANTIAGO	PFC	A. G. KORSHUNOV
PFC	C. D. ARIZMENDIMEDINA	PFC	H. R. LANGLEY
PFC	C. D. AKIZMENDIMEDINA	PVT	
PFC	O. AVILAAMADOR	PVI	A. I. LOERA
	A. AZAM	PFC	A. E. LOPEZ
PFC	M. I. BARRON	PFC	E. S. LY
PVT	H. B. BARTON	PVT	C. A. MARTINEZ
PVT	J. C. BENNETT	PVT	
PVT	L. A. BENNETT	PVT	E. MARTINEZMARIN
PVT	E. N. BERBERICH	PVT	
PVT	J. D. BUMPERS	PVT	D. P. MCKEOWN
PVT	J. P. CABRERA	PFC	A. MILLANJIMENEZ
PVT	A. E. CHAIREZ	PVT	J. L. MITCHELL
PFC	S. P. COCHRAN	PFC	A. N. MORIN
PVT	R. E. COOPER	PVT	7 F MOSS
PFC	A. R. COWELL	PVT	J. D. MURPHY
PVT	A. X. CURRIE	PVT	T. J. OLIVEIRA
PVT	S. H. DIETERT	PFC	A. OSORIO
PVT	S. P. DINSMOOR	PVT	D. G. PAGE
PFC	J. J. DORSEY	PVT	S. PARK
PFC		PVT	S. V. PARRA
PFC	A. A. ESTUDILLOALATORRE	PVT	T. L. PATTERSON III
PFC	I. K. EVANS	PVT	J. J. PEREZ
PFC	M R FINLEY	PFC	I. A. PEREZMENDEZ
PVT	L FLORES IR	PFC	R. POMPOSO
PFC	C I FRANKLIN	PVT	C. J. PRATT
PFC	D FLIENTESCONSTANZA	PVT	J. D. RAMIREZGUARDADO
PVT	I R GARCIA	PVT	D. RENDEROS
PVT	M A GILLES	PFC	B. R. ROLDAN
PVT	L GOMEZ	PFC	A. L. ROMERO
PVT	R I GOMEZ	PVT	R. D. ROSS
PFC	Q. J. DYE A. A. ESTUDILLOALATORRE I. K. EVANS M. R. FINLEY J. FLORES JR C. J. FRANKLIN D. FUENTESCONSTANZA J. R. GARCIA M. A. GILLES J. GOMEZ R. J. GOMEZ L. GONZALEZ	PFC	J. E. RUPPERT
PVT		PFC	J. A. SANCHEZ
PVT	D R GRAHI	PVT	L. A. SANCHEZ JR.
PVT	D. J. GRISSETT	PVT	R. H. SEEP
PFC	LA GUZMAN	PVT	N. D. SERRANO
PVT	I R HAIF	PVT	B. R. SIKES
PVT	S D HANEV	PFC	P. SINGH
PFC	C T HILL	PFC	M. A. SOTOGARCIA JR.
PVT	D. I. HOWADD	PVT	C. L. STEHLEY
PVT	J. C. GONZALEZRODRIGUEZ JR. D. B. GRAHL D. L. GRISSETT J. A. GUZMAN J. B. HALE S. R. HANEY C. T. HILL D. J. HOWARD I. E. INIGUEZ D. IRAZOQUIREYES J. J. ISLASCHACON J. S. JOHN T. M. JONES	PVT	I. A. TOVAR
PVT	D IDAZOOLIDEVES	PVT	J. B. WALDEN
PVT	D. INAZUQUIKE I ES	PFC	R. I. WIEDEMANN
PVT	J. J. ISLASCHACUN	PFC	D. N. YAKOUB
	J. S. JUHN T. M. JONES		
PVT	I. M. JUNES	PFC	J. A. ZUNO
PVT	J. R. KELLEY		

PLATOON 2155

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. GRAD

DRILL INSTRUCTORS

SERGEANT E. ESQUIVEL SERGEANT A. T. RUIZ SERGEANT D. J. MEJIA STAFF SERGEANT J., J. KIM

PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS Y. K UCHISHIBA (283)

PLATOON HIGH SHOOTER

	PLATOON HIGH SHOOTER	J	PLATOON HONOR GRADUATE
	PRIVATE A. S. DELALUZ (330)	PRIVATE FIRST CLASS A. MONTIJOCORDOVA	
	DIGERRIGATION GEN GELVEN AND MICH	DECRIMED DV CEASE CED CEANED CVI ED	
	INSTRUCTOR. SERGEANT M. WEIR	KECK	OHED BI. STAFF SERGEANT R. STEER
PFC	J. T. ALLEN	PFC	R. J. LOPEZGUITIERREZ
PVT	E. R. BEASLEY	PVT	W. H. LOZA
PFC	B. F. BEITELMAN	PVT	L. F. LOZANODEMERS
PVT	N S BENNEFELD	PFC	M. J. MALDONADO
PVT	R M BRADSHAW	PVT	I. J. MONZOGALINDO
PVT	D A RDAMMED	DVT	E. J. MCKOY
PFC	D. A. DRAMMER	DEC	J. J. MCMAHAN
	C. H. DUCADIN	DEC	D. M. MONTEC
PFC	C. H. BUGAKIN	PFC	P. M. MONTES
PFC	J. A. CABRERAOLVERA	PFC	A. MONTIJOCORDOVA
PFC	Z. T. CLARK	PFC*	M. A. MORENO
PVT	M. G. COATS	PVT	J. W. NIELSEN
PVT	D. COLORES	PVT	G. M. NOVARIA
PFC	K. J. COX	PVT	M. J. OCHOA
PVT	K. J. CRAIG	PVT	I. A. PALAFOX
PVT	J. C. CRISPO	PFC	T. H. PETERSEN
PVT	B CRUZISLAS	PVT	R. P. PHONTAVY
PVT	A S DELALUZ	DEC	T. J. PRATHER
PVT	E C DIA7	DVT	D. J. QUEZADAS
PFC*	D. N. DOLICHEDTY	DVT	L. I. RAMIREZCARILLO
	K. N. DOUGHEKI I	PVI	L. I. KAMIKEZCAKILLO
PFC	J. E. ENRIQUE III	PVI	T. D. RAMOS
PFC*	A. E. EPPERSON JR.	PVT	J. E. RAYGOZACALOCA
PFC	M. C. FANKHAUSER	PFC	A. RAYMUNDONUNEZ
PVT	I. FERROGASTELUM	PVT	R. S. RESENDEZ
PFC	O. D. FLORESVALDEZ	PVT	D. REYES JR.
PFC	O. K. FOWLER	PFC	K. M. RICHARDSON
PFC*	A. M. FRANCO	PVT	D. J. ROEMEN
PVT	C. P. FRISBIE	PFC	C. ROMERO
PFC	E. L. GAGNON	PVT	J. SAAVEDRA
PFC	A R GALLARDO	PEC	S. SANCHEZ
PVT	C GARCIA III	DVT	A. N. SANTIAGO
PVT	LA CONTALES	DEC	N. G. SCHMIDT
PFC	D. I. CRANERA	DVT	n. d. schwidi
	K. L. GKANEKA	PVI	R. SINGH
PVT	K. E. GUZMAN	PFC	M. P. SPIELMEN
PVT	G. N. HARRIS	PFC*	T. J. STRINGER
PVT	H. G. HARRIS	PFC	M. R. STUTH
PVT	C. A. HEWLETT	PVT	A. L. SUAREZPEREZ
PVT	J. R. HOLLENBECK	PVT	L. C. THIBOU
PFC	N. J. HUTZENBILER	PVT	A. J. TRUELOVE
PFC	J. INGUEZ	PFC	Y. K. UCHISHIBA
PVT	A. M. ISKENDERIAN	PVT	M. T. VEGA
PVT	D A IIMENEZ	PVT	L. VELASQUEZHERRERA
PFC	I F IOSEPH	PVT	J. L. WATKINS
PFC	D T KEVODKIAN	DVT	C. T. WELLS
	C. A. KHOUDY	F V I	V. I. WELLS N. M. WYDICK
PFC	C. A. KHUUKY	PFC	N. M. WYRICK
PFC	Q. K. KUKNIS	PVI	Y. ZUNIGAVELASCO
PFC	J. T. ALLEN E. R. BEASLEY B. F. BEITELMAN N. S. BENNEFELD R. M. BRADSHAW D. A. BRAMMER D. M. BROOKE C. H. BUGARIN J. A. CABRERAOLVERA Z. T. CLARK M. G. COATS D. COLORES K. J. COX K. J. CRAIG J. C. CRISPO B. CRUZISLAS A. S. DELALUZ E. S. DIAZ R. N. DOUGHERTY J. E. ENRIQUE III A. E. EPPERSON JR. M. C. FANKHAUSER I. FERROGASTELUM O. D. FLORESVALDEZ O. K. FOWLER A. M. FRANCO C. P. FRISBIE E. L. GAGNON A. R. GALLARDO C. GARCIA III J. A. GONZALES R. L. GRANERA K. E. GUZMAN G. N. HARRIS H. G. HARRIS C. A. HEWLETT J. R. HOLLENBECK N. J. HUTZENBILER J. INGUEZ A. M. ISKENDERIAN D. A. JIMENEZ J. E. JOSEPH R. T. KEVORKIAN C. A. KHOURY Q. R. KORNIS O. M. LOGAN		

Meritorious Promotion *

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful



in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

Phase I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.