

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

# MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier  
Colonel, U.S. Marine Corps

# FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# MARINE CORPS VALUES

## WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

## HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

## COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

## COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





# *Parade Reviewing Officer*



## **LIEUTENANT GENERAL ROBERT JOHNSTON** **UNITED STATES MARINE CORPS (RET.)**

Robert B. Johnston was born in Edinburgh, Scotland on October 6, 1937. He immigrated to the United States in 1955 and graduated from San Diego State College with a Bachelor of Arts in English in 1961, where he was also a member of the Pi Kappa Alpha Fraternity. In He received a Master's degree in Business Administration from the United States International University in 1975.

He was commissioned a second lieutenant in the U.S. Marine Corps in December 1961. His first tour of duty was with the 1st Marine Brigade in Hawaii as a Rifle Platoon Commander,

Company Executive Officer and Assistant Regimental S-3, respectively. In May 1965, he deployed with the Brigade to Vietnam, where he served as Assistant Regimental S-3. He served a second tour in Vietnam from 1967 to 1968, as a Rifle Company Commander in the 3rd Battalion, 9th Marines and as Assistant G-2, 3rd Marine Division. He was promoted to first lieutenant in June 1963 and captain in September 1965.

Between his Vietnam tours, General Johnston served as Commanding Officer, Guard Company Headquarters Marine Corps, Washington, D.C., from July 1965 to October 1966. Transferring to Marine Corps Base Quantico, he completed the Amphibious Warfare School in July 1968, and was subsequently assigned to the Marine Corps Recruit Depot, San Diego, California, in August, where he served as Assistant G-3, Staff Secretary and Executive Officer of 2nd Recruit Training Battalion until August 1972. He was promoted to major in October 1971.

Following an assignment to the Joint U.S. Military Advisory Group in Korea from 1972 to 1973, Johnston completed graduate school in San Diego in March 1975. He returned to Headquarters Marine Corps for a three-year tour serving in the Manpower Plans and Policy Division as Manpower Systems Analyst, then as Head, Enlisted Plans Section. While at Headquarters, he was promoted to lieutenant colonel in March 1978.

From August 1978 to June 1979, Johnston was a student at the National War College, Washington, D.C., then assumed duties as the Aide-de-Camp to the Commandant of the Marine Corps (June 1979 to May 1981).

He then assumed command of 2nd Battalion, 8th Marines at Camp Lejeune, North Carolina from July 1981 to February 1983, and commanded the 8th Marine Regiment from February 1983 to May 1984. He was promoted to colonel in May 1983 while at Camp Lejeune.

He was assigned to Quantico in May 1984 to assume command of Officer Candidates School. While serving in this capacity, he was selected for promotion to Brigadier General in December 1986. He was advanced to that grade on August 21, 1987, and assumed duty as the Assistant Division Commander, 3rd Marine Division in September 1987. He was assigned additional duty as the Commanding General, 9th Marine Amphibious Brigade in November 1987. On May 26, 1988, General Johnston was assigned as the Commanding General, Marine Corps Base, Camp S.D. Butler. On May 4, 1990, he was promoted to major general and on June 15, 1990 he was assigned to United States Central Command as the Chief of Staff.

In August 1990, he deployed with CENTCOM to Saudi Arabia, where he served as the Chief of Staff to General Norman Schwarzkopf during Operations Desert Shield and Desert Storm. In May 1991, he returned to MacDill Air Force Base, Florida and was assigned as the Deputy Commander in Chief and Chief of Staff, United States Central Command.

# *Parade Reviewing Officer (cont.)*

He was advanced to lieutenant general on August 27, 1991, and assumed duty as Commanding General, I Marine Expeditionary Force/Commanding General, Marine Corps Base Camp Pendleton, California, on September 6, 1991. He relinquished command of Marine Corps Base at Camp Pendleton on June 19, 1992. In December 1992, as Commanding General of I MEF, Johnston lead U.S. and allied troops in a United Nations mandated mission to deliver relief supplies to Somalia.

On July 8, 1993 he assumed his final assignment as Commander, Marine Forces Atlantic Marine Forces Europe, and II Marine Expeditionary Force on July 19, 1993. Lieutenant General Johnston retired in 1995 after 34 years of service in the U.S. Marine Corps.

Lieutenant General Johnston's personal decorations include the Defense Distinguished Service Medal, Legion of Merit, Bronze Star with Valor, the Meritorious Service Medal with one gold star, Joint Service Commendation Medal, Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon.



# AWARDS

## COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

## SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

## PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

## MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

## PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

## MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

## MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

# GRADUATION STAFF

## MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General R. P. Heritage  
Colonel Jim G. Gruny  
Sergeant Major D. A. Lee  
Lieutenant General Robert Johnston

## RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel D. R. Kazmier  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Staff Sergeant J. D. Gray  
Staff Sergeant C. A. Malveaux

## SECOND TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. H. Webster  
Major K. M. Stahl  
Sergeant Major E. O. Hidalgo  
LCDR R. J. Keener  
Gunnery Sergeant J. Cruz

## COMPANY E

Commanding Officer  
Company First Sergeant

Captain J. F. Gabel  
First Sergeant F. Lopez

## LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain C. A. McKenna  
Gunnery Sergeant A. Charles

## FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain C. A. Murphy  
Staff Sergeant G. E. Zeek

## MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Warrant Officer A. Panos  
Gunnery Sergeant J. Dempsey

## COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant B. M. Hall  
Sergeant W. Baskerville  
Sergeant L. Bates  
Sergeant A. D. Johnson

# PLATOON 2109

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT N. E. BURRELL

**DRILL INSTRUCTORS**  
GUNNERY SERGEANT C. M. MCGINNIS  
GUNNERY SERGEANT P. L. SANDIFER  
STAFF SERGEANT R. W. LIEBIG

**PHYSICAL FITNESS TEST**  
PRIVATE M. J. SHAACK (298)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS B. A. MCKEE (336)  
INSTRUCTOR: CORPORAL ADDISON

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS K. Q. LARSON  
RECRUITED BY: SERGEANT J. PERRY

PVT R. A. ADZICK  
PVT J. A. AMBROSE  
PVT M. A. AU  
PFC A. W. BELL  
PFC\* B. BELTRANAGUILERA  
PFC N. A. BLECHA  
PFC\* M. T. BROEKER  
PVT J. W. CALLOWAY  
PFC B. C. CARMICHAEL  
PVT W. P. CHMIELEWSKI  
PVT N. G. CHRASTIL  
PVT P. D. CHRISTENSEN  
PFC C. R. CROSS  
PVT K. G. DELAURIER  
PFC D. H. DENERING  
PVT L. A. DENETSOSIE  
PFC B. A. DIAZ  
PFC F. FIGUEROAMARTINEZ  
PVT M. J. FONG  
PFC T. M. FOSTER  
PFC H. M. FRIAS  
PFC C. D. GALLEGOS  
PFC J. GONZALEZ  
PVT J. J. HAMITER  
PVT Z. M. HIGHTOWER  
PFC F. A. HILL JR  
PVT J. J. HOGSETT  
PFC R. M. HOLMES  
PVT G. C. HUGHES  
PVT B. A. HULLINGER  
PVT N. G. INGWERS  
PFC L. E. JOHNSON  
PVT L. W. KNUDSONSHELLY  
PVT D. A. KRIZAN  
PFC K. Q. LARSON  
PVT A. M. LAWSON  
PVT J. MADRID

PVT J. P. MAIZE  
PFC N. M. MARINKO  
PVT L. M. MAUGHAN  
PFC\* B. A. MCKEE  
PVT K. A. MERRILL  
PFC J. K. MWANGI  
PVT Z. A. NICKENS  
PFC\* A. H. NIETO  
PVT D. L. NORWOOD  
PVT J. G. NUNEZ  
PVT K. J. NUZUM  
PFC E. A. OMWOYO  
PFC J. M. ORTH  
PVT J. A. OSEGUERA  
PFC D. T. PHAM  
PVT A. O. PLENDL  
PVT K. H. POLITONI  
PVT M. PORTER  
PVT P. S. RACINE  
PVT I. A. RAMIREZ  
PFC\* D. M. READYHOUSER  
PVT R. A. REIGENBORN  
PFC C. M. ROSE  
PVT M. J. SCHAAACK  
PFC J. C. SEQUEIRA  
PFC C. D. SERNATREJO  
PFC\* K. J. SEVEREID  
PFC J. P. SIMMINGER  
PFC G. SOLORIOMEDINA  
PFC R. M. SOLTERO  
PVT I. A. STARC  
PVT K. E. STUFFLEBEAN  
PVT N. G. TOTH  
PFC W. T. VAIMOA  
PFC A. J. WALTON  
PFC Z. ZHAO  
PVT W. T. ZHOU

# PLATOON 2110

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. R. MALSZYCKI

**DRILL INSTRUCTORS**  
STAFF SERGEANT A. R. RIVERA  
SERGEANT A. ANDRADERUBIO

**PHYSICAL FITNESS TEST**  
PRIVATE J. A. MOORE (299)

**PLATOON HIGH SHOOTER**  
PRIVATE J. W. GALARDO (334)  
INSTRUCTOR: SERGEANT OTERO

**PLATOON HONORMAN**  
LANCE CORPORAL L. C. WALTERS  
RECRUITED BY: SERGEANT HENSEN

PFC R. ARJONA  
PVT D. AVELAR  
PVT B. N. BAGGARLY  
PFC S. T. BARNHART  
PVT I. D. BEACH  
PFC N. J. BOURQUE  
PVT T. G. BOWEN  
PFC\* P. D. BRANCH  
PVT W. R. BRASHLER  
PVT M. E. BRENNON  
PVT J. G. BRIGHT  
PVT I. J. CASARES  
PVT R. R. COOK  
PFC L. H. DAY  
PFC D. EVANS  
PVT J. A. FARLEY  
PVT J. C. FLORES  
PVT J. W. GALARDO  
PVT J. G. GARZA  
PVT A. W. GREEN  
PVT J. M. GRIFFIN  
PVT B. J. HALSTEAD  
PFC D. T. HANG  
PFC J. J. HERRERA  
PFC N. M. HOVE  
PVT A. JIMENEZESTRELLA  
PFC K. J. JOE  
PVT G. E. JORDAN  
PVT N. S. KARAMANLIS  
PVT T. S. KOENIG  
PVT D. R. LEWIS  
PVT D. LOPEZ JR  
PFC\* C. LUNAGARCIA  
PVT D. C. MASCARENAS  
PVT S. R. MATHUS  
PFC M. S. MCGILL  
PVT N. J. MCMANN  
PFC\* D. M. MCMILLIAN JR  
PVT J. T. MECKLEM  
PVT W. J. MILLER  
PVT A. J. MILLER  
PVT J. A. MOORE

PFC A. N. MUNGUH  
PVT S. R. MUNOZ  
PVT J. A. MYERS  
PVT J. D. NOBLE  
PVT J. D. PARSHALL  
PFC M. POPA  
PVT V. M. QUINTERO  
PVT K. O. RAMIREZ  
PFC J. D. RANEY  
PVT D. L. RANTA  
PVT B. L. REPAR  
PVT J. T. RICHARDSON  
PVT C. A. ROBERTS  
PVT D. L. ROCHA  
PFC K. RODRIGUEZMENESES  
PFC\* R. RUVALCABA  
PFC D. I. SANCHEZ  
PVT D. A. SARAVIA  
PVT J. J. SCHNELLER  
PVT A. C. SEAY  
PVT J. F. SERICH  
PVT A. B. SEWELL  
PVT B. M. SHOPSHIPE  
PFC\* N. G. SHUNK  
PVT J. J. SLATTUM  
PVT T. J. SOMMERS  
PVT G. SOTO  
PFC D. TENA  
PFC B. A. THURMAN  
PVT P. V. TULLURU  
PVT R. VALLEJOMORAS  
PVT G. B. VANDEVENTER  
PVT J. A. VARGAS JR  
PVT A. VARGASMERCADO  
PVT E. VELIZ  
PVT J. A. VIDRO  
LCPL\* L. C. WALTERS  
PVT J. A. WHITE  
PVT B. M. WOOD  
PFC T. D. WOOTEN  
PFC M. A. WORMLEY III

# PLATOON 2111

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. A. DOSS

## DRILL INSTRUCTORS

STAFF SERGEANT L. A. RODRIGUEZ  
STAFF SERGEANT W. C. SAMUEL  
STAFF SERGEANT J. L. SCOTTBARBOSA  
STAFF SERGEANT K. D. PADGETT

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. A. ALMAGUER (295)

### PLATOON HIGH SHOOTER

PRIVATE E. L. ANDREWS (335)  
INSTRUCTOR: CORPORAL ENTRIKIN

### PLATOON HONORMAN

PRIVATE FIRST CLASS S. A. ALMAGUER  
RECRUITED BY: STAFF SERGEANT CASTILLO

PVT C. L. ALLEN  
PFC\* S. A. ALMAGUER  
PVT E. L. ANDREWS  
PFC N. G. ARANDS  
PVT A. ARROYO  
PFC J. A. ARVISU  
PVT N. D. BARNES  
PFC J. W. BROWN  
PFC L. R. CARBAJAL  
PVT A. B. CARLSEN  
PVT H. E. CARPENTER  
PFC J. K. CLARK  
PVT W. A. CLAUDIO JR.  
PVT A. J. CREWS  
PVT B. C. DAVENPORT  
PFC J. B. DEASON  
PVT A. L. DEVERA  
PFC R. J. DEVERS  
PVT N. M. DOUGLAS  
PFC K. J. DUSEK  
PFC J. M. ELLIS  
PVT A. R. FERRELL  
PVT A. U. GARCIA  
PVT I. M. GARZA  
PVT I. L. GARZAVARA  
PVT R. GOBEA  
PFC L. A. GONZALEZSOLIS  
PVT N. E. GRIFFIN  
PVT E. GUARDIOLA  
PVT D. L. HARPER  
PVT D. L. HATCHER  
PFC J. W. HILL  
PVT P. A. HOLLAND  
PVT M. K. HORNER  
PFC J. D. HUGHES  
PVT M. S. ISAACKS  
PVT E. JANG  
PVT G. S. JOHNSON II  
PVT C. P. KESSINGER  
PVT T. W. KLIPP  
PVT J. F. LEWIS  
PVT B. C. LOGGINS  
PFC A. V. LOHAN

PVT K. C. LONG  
PFC J. A. LOPEZFABIAN  
PVT A. G. MALDONADO  
PVT P. R. MANIVANH  
PFC\* E. MARTINEZ  
PFC J. E. MARTINEZ  
PVT J. A. MCMILLAN  
PFC\* K. O. MIKKI  
PVT M. P. MOLINA  
PVT G. L. MONROE  
PVT G. MORALES  
PFC E. M. MYERS  
PFC N. E. NERIZON  
PVT J. D. OBRIEN  
PVT L. R. PARKER JR.  
PFC J. D. PARKER  
PFC M. A. PAYTON JR.  
PVT C. PELICO  
PFC S. H. PEYRANI JR.  
PVT C. A. POPOCAMARTINEZ  
PVT A. D. POWE JR.  
PVT X. REYES  
PFC K. D. ROBINSON  
PVT U. D. ROMERO  
PVT C. J. SANCHEZ  
PVT G. SANCHEZ  
PVT A. N. SAUEDO  
PFC C. W. SCHMUCKER  
PVT B. J. SIMMONS  
PVT M. C. SIMPSON  
PFC J. A. SMITH  
PFC C. M. STEINGART  
PVT L. X. STOHLE  
PFC\* J. M. SWADLEY  
PVT L. R. SWATEK  
PVT T. J. TARVER  
PVT J. P. TOCCO  
PFC C. VAZQUEZGARCIA  
PVT B. P. WALTERS  
PFC C. C. WEEKS  
PFC\* M. J. WYMAN  
PFC B. I. ZAHARAN

Meritorious Promotion \*

# PLATOON 2113

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT L. P. MARTINEZ

## DRILL INSTRUCTORS

STAFF SERGEANT P. A. SANTIAGO  
STAFF SERGEANT J. A. REAMES  
SERGEANT D. D. SENA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. GARCIA (289)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. T. DAUGHTRY (336)  
INSTRUCTOR: SERGEANT LOPEZ

### PLATOON HONORMAN

PRIVATE FIRST CLASS E. J. FERNANDEZ  
RECRUITED BY: GUNNERY SERGEANT DELROSARIO

PVT M. E. ACUNA  
PVT V. MARAGON  
PFC G. ARENASMEDEROS  
PFC A. BARRON JR  
PVT T. A. BIRCH  
PVT M. N. BOONKUM  
PFC T. R. BROWN  
PFC S. S. BUNCHONGCHITR  
PVT B. R. BURROUS  
PFC J. A. CALMEIRO JR  
PVT T. CARRILLO JR  
PVT E. A. CHAVEZ  
PFC J. L. CLAYS  
PVT S. M. COLLINGSPATTERSON  
PFC H. T. DAUGHTRY  
PVT J. S. CRISP  
PVT N. C. DEAVILLE  
PVT R. O. DIETZ  
PVT A. DUGAN  
PVT J. A. FEMATORTIZ  
PFC\* E. J. FERNANDEZ  
PVT A. M. FRESE  
PVT F. FUENTES  
PFC I. E. FUENTES  
PVT J. A. GALLOWAY  
PFC B. GARCIA  
PFC M. A. GARCIA  
PFC J. T. GILL  
PVT L. C. GOLDEN  
PVT D. C. GOMEZ  
PFC B. L. GONZALEZ  
PVT J. C. GONZALEZ  
PVT A. M. GONZALEZESPINOZA  
PVT B. D. GRAVES  
PVT E. D. GRAY  
PVT K. J. GREIF  
PVT B. GUTIERREZ  
PFC V. P. GUTIERREZ  
PVT A. M. HERNANDEZ  
PVT J. J. HERNANDEZ IV  
PVT G. HERNANDEZPEREZ  
PFC P. J. HOLVE  
PVT B. C. INGLES  
PFC G. R. JACKSON  
PVT J. A. JACOBO

PFC J. W. KINA  
PVT J. LANDAVERDE JR  
PFC W. LEE  
PFC D. Y. LIM  
PVT D. J. LOPEZ  
PVT J. LUNA  
PVT J. D. MARTINEZ  
PVT H. MARTINEZ III  
PFC N. A. MATTHEWS  
PVT L. S. MCCONAHAY  
PFC C. D. MCDONALD  
PVT D. MELO  
PVT K. D. MENDEZ  
PFC A. A. MENDEZGUITRON  
PVT M. A. MIRANDA  
PFC J. P. MITCHELL  
PFC N. R. NARIKAWA  
PFC D. R. NORMAN  
PVT T. K. ODNEY  
PVT E. E. PADRON  
PVT J. A. PARADA  
PFC C. W. POST  
PFC Z. A. PARKER  
PFC J. C. PEREZ  
PFC J. R. PHIPPS  
PVT J. A. PINEDA  
PFC R. H. PULLIAM  
PVT M. G. PYLE  
PVT V. A. RAMIREZ  
PFC I. RAMIREZ  
PVT J. S. RAMIREZ III  
PVT G. R. REID  
PFC D. H. REIFEL  
PVT J. G. ROCHA  
PVT P. H. ROGERS  
PVT J. A. ROMERO  
PVT D. A. SAUCEDO  
PFC J. D. SCHICK  
PVT W. H. SHOEMAKE  
PFC\* G. SIMMONS  
PVT A. TANG  
PFC\* J. F. WADE  
PFC\* N. H. WORKMAN  
PFC\* D. X. YOUNG  
PFC F. E. ZERMENO

Meritorious Promotion \*

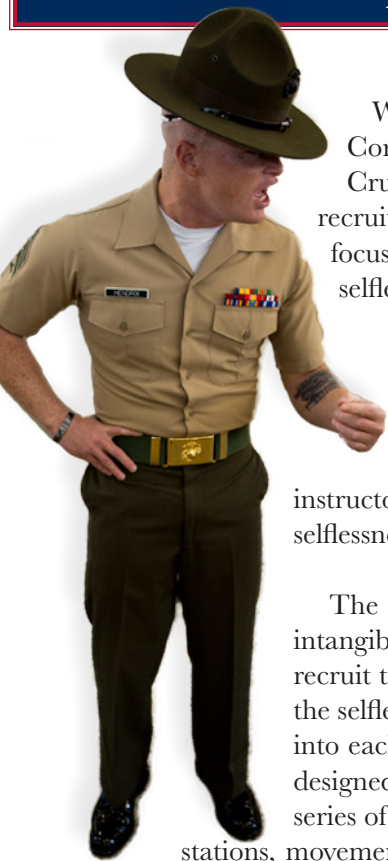


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.



# PLATOON 2114

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. F. DIAZORTEGA

## DRILL INSTRUCTORS

STAFF SERGEANT J. R. BORSZEM  
STAFF SERGEANT C. R. ENGLAND  
SERGEANT R. E. MANGOLD

## PHYSICAL FITNESS TEST

PRIVATE E. J. MORALES (287)

### PLATOON HIGH SHOOTER

PRIVATE P. D. SCHORTGEN (333)  
INSTRUCTOR: SERGEANT LAMBERT

### PLATOON HONORMAN

PRIVATE FIRST CLASS K. BETRISEY  
RECRUITED BY: STAFF SERGEANT B. HALL-WALLACE

PVT I. H. ALEXANDER  
PFC\* A. M. ANDERSON  
PVT O. J. AVILESLOPEZ  
PVT M. K. BALL  
PVT S. D. BECK  
PVT M. P. BELCHER  
PFC K. BETRISEY  
PFC J. D. BLACKMON  
PVT A. J. BRAVO  
PVT C. CEJAVEGA  
PVT L. CERDA  
PFC M. J. CHARLEY  
PFC\* A. H. CHAVEZ  
PFC L. CLAUDIOPEREZ  
PFC J. G. CRAWFORD  
PVT J. W. DAVENPORT  
PFC E. J. ENCISO  
PFC N. ENRIQUEZ JR  
PVT N. R. FOOTE  
PFC A. T. FRANK  
PFC N. E. GARZAQUINONES  
PVT M. GONZALEZ JR  
PVT E. I. GURROLA  
PVT J. S. HANZEL  
PFC A. C. HOLLENBECK  
PVT C. M. JEFFRIES  
PFC D. S. JOHNSON  
PVT J. T. JOHNSON  
PFC I. S. JOHNSTON  
PVT D. J. LAMONICA  
PVT K. M. LANSANGAN  
PVT G. D. LOMAS JR  
PVT J. LOPEZ  
PVT V. MACKEY  
PVT E. S. MARTINEZ  
PFC J. MARTINEZ JR  
PFC\* S. M. MCARDLESILVERS  
PFC L. T. MCELVENY  
PFC\* T. R. MCNIVEN  
PVT C. D. MENENDEZ  
PVT D. R. MOELLER

PVT E. J. MORALES  
PFC R. C. MORENOCUEVAS  
PFC A. M. MUNOZ  
PFC S. L. NIELSEN  
PVT B. M. OLEARY  
PVT C. J. ONEILL  
PFC Z. E. OSTERHOUDT  
PFC G. D. PABLO  
PVT A. PAGANO  
PVT A. H. PATTON  
PFC B. S. PEREZ  
PFC C. A. PEREZ  
PFC C. C. PEREZ III  
PVT P. PEREZ III  
PVT J. PINAALVAREZ  
PFC\* J. J. REESE  
PVT M. M. REUTOV  
PVT R. A. REYNA II  
PFC A. ROBLESARELLANO  
PFC Z. RODRIGUEZ  
PFC A. O. ROJAS  
PFC C. I. SANJUAN  
PFC M. SCHOONDERWOERD  
PVT P. D. SCHORTGEN  
PVT N. D. SHUSTER  
PVT A. J. SMITH  
PFC J. C. SOTO  
PVT M. S. SPASARO  
PFC I. C. SUMMERS  
PFC T. S. TAYLOR III  
PFC E. C. TORRES  
PVT M. R. TREVINO  
PFC E. J. TUIOTIMARINER  
PVT E. D. VALERIOCHAVEZ  
PVT K. R. VICENTEGONZALEZ  
PVT J. T. VINCENT  
PVT J. S. WAGNER  
PFC K. L. WARMKESSEL  
PVT H. E. ZARAGOZA JR  
PFC M. ZARATE  
PVT L. ZEPEDA

# PLATOON 2115

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. L. RIVERA

## DRILL INSTRUCTORS

STAFF SERGEANT A. A. ESPARZA  
SERGEANT I. H. MADRIGAL  
SERGEANT R. P. MALLOY

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. HERNANDEZ (299)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. LLOYD (329)  
INSTRUCTOR: SERGEANT ROBINSON

### PLATOON HONORMAN

PRIVATE FIRST CLASS K. B. FLORES  
RECRUITED BY: STAFF SERGEANT J. REYES

PVT A. E. ALONZO  
PFC T. F. ANDERSON  
PVT J. J. ARMSTRONG  
PVT S. B. AYRES  
PVT D. V. BALLEK  
PFC\* J. W. BAUMANN  
PFC H. S. BENWAY  
PFC J. D. BLOODTAURIELLO  
PVT N. J. BONILLA  
PFC C. L. CANADA  
PVT J. A. CARRANZA  
PFC J. CARRILLO  
PFC O. H. CERVANTESLINO  
PFC W. CHEN  
PFC W. L. COOKLAVARIEGA  
PVT C. B. COURTNEY  
PFC\* A. D. CROOKS  
PVT M. R. DAVIS  
PVT J. A. DELACRUZCONCHAZ  
PFC P. A. DIAZ  
PVT B. L. DRUMMOND  
PVT S. C. EIDSVAG  
PVT D. EMESIOCHEL  
PVT B. A. ERWIN  
PFC L. R. ESPINOSA  
PVT R. E. FABIANO  
PVT J. B. FAIRCHILD  
PVT F. FARIASSOLIS  
PFC K. B. FLORES  
PVT A. A. FLORESESTRADA  
PVT M. FREDRICK  
PFC M. J. FREITES  
PVT R. GAMINO  
PFC N. B. GARCIA  
PVT E. GARCIA GONZALEZ  
PFC S. C. GASPAR  
PVT J. L. GODINEZAGUILAR  
PVT S. M. GOMEZ  
PVT M. F. GRIFFITHS IV  
PFC S. K. GURUNG  
PVT A. C. HALL  
PFC\* I. E. HARRIS  
PFC A. HERNANDEZ

PVT J. M. HERNANDEZ  
PFC\* T. A. HIATT  
PFC L. K. HTOO  
PFC J. A. IMAN  
PVT L. R. JOHNSON  
PFC D. S. JONES  
PFC M. A. KESLER  
PVT J. R. KOZLOWSKI  
PFC\* P. M. KRAL  
PFC J. R. LLOYD  
PFC D. LOPEZ JR  
PVT R. L. LOPEZ  
PFC K. T. MALAUULU  
PVT B. M. MARTINEZ  
PVT C. D. MCMANUS  
PVT W. D. MEGSON  
PVT I. R. MIKESKA  
PVT E. MORENO  
PFC K. O. OGO  
PFC S. F. PARADA  
PFC L. J. PICKENS  
PVT B. A. PITTS  
PVT M. A. PRADO  
PVT D. T. PRIEST  
PVT J. R. PRYER  
PVT A. J. RAMIREZ  
PVT A. RODRIGUEZ  
PFC L. A. RODRIGUEZHURTADO  
PFC R. K. SANTOS  
PVT J. D. SCHUETT  
PVT E. D. SCOTT  
PFC G. J. SHEPHERD  
PVT D. A. SOTO II  
PVT J. P. SOUZA  
PVT C. E. STAATZ  
PFC I. TORRESMENDEZ  
PVT Z. A. VALENZUELA  
PVT N. J. VASQUEZ  
PFC H. O. WAI  
PFC J. A. WELDER  
PVT N. YANFAG  
PVT M. T. YOKOMIZO  
PVT M. C. ZYLINSKI

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.