

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

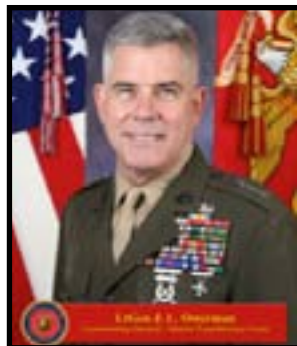
Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



LIEUTENANT GENERAL
JOSEPH L. OSTERMAN
UNITED STATES MARINE CORPS

Lieutenant General Osterman is a native of Edgewater, Maryland. He received his commission as a Second Lieutenant of Marines through the Naval Reserve Officers Training Corps program at the University of Colorado, Boulder, where he earned a BA in Biology.

Upon completion of The Basic School and the Infantry Officers Course in 1982/83, Lieutenant Osterman served as a rifle platoon commander and 81mm mortar platoon commander with 1st Battalion, 7th Marines.

He subsequently served on sea duty as the Executive Officer of the Marine Detachment aboard the USS Kennedy (CV-67) from 1985-1986 and as Commanding Officer of the Marine Detachment aboard the USS Forrestal (CV-59) from 1986-1988.

Returning to Quantico, he was assigned as an instructor at The Basic School and then at the Infantry Officers Course from 1988-1991. He attended the Amphibious Warfare School as a student from 1991-1992.

Captain Osterman was then transferred to 1st Battalion, 2nd Marines where he served as C Company Commander and Battalion Operations Officer until 1995. During this tour he participated in Operations RESTORE HOPE and CONTINUE HOPE in Somalia and Operation SEA SIGNAL in Guantanamo Bay, Cuba as part of humanitarian relief operations.

Transferring to the Naval War College, Newport, Rhode Island as a student, Major Osterman graduated in 1996. He was subsequently assigned to 1st Marine Corps Recruiting District, where he served as the Commanding Officer of Recruiting Station Albany, New York from 1996-1999. Following this tour, he was assigned as a student at the Army War College, Carlisle, Pennsylvania, where he graduated in 2000.

Lieutenant Colonel Osterman assumed command of 1st Battalion, 3d Marines in June 2000. The battalion deployed to Okinawa and participated in operations in support of Operation ENDURING FREEDOM. He relinquished command in 2002.

This was followed by his assignment to a joint tour as an instructor and as the Chief of Staff, NATO School, Oberammergau, Germany where he was responsible for training support to over 54 nations.

Parade Reviewing Officer (cont.)

Colonel Osterman assumed command of 25th Marine Regiment in 2004. He deployed to Iraq with most of his Regimental staff from April 2005 to March 2006 as advisors to the Iraqi Army in support of Operation IRAQI FREEDOM. Upon relinquishing command in June 2006, Colonel Osterman transferred to Quantico, Virginia and assumed duties as the Director of the Expeditionary Warfare School. Following this, he was assigned as the Assistant Division Commander, 2d Marine Division in July 2008. He assumed duties as the Assistant Division Commander, 1st Marine Division in July 2009 and deployed to Afghanistan as Commanding General, 1st Marine Division (Forward) from March 2010 to March 2011.

Upon relinquishing command in June 2011, Brigadier General Osterman was transferred to Quantico, Virginia where he was assigned as the Commanding General, Marine Corps Recruiting Command. Upon completion of this tour in December 2012, he then reported to ISAF Joint Command in Afghanistan, where he served as the Deputy Chief of Staff, Joint Operations until March 2014. Upon completion of this tour, he then reported to Marine Corps Special Operations Command, Camp Lejeune, NC, where he served as the Commander, Marine Corps Special Operations Command until July 2016. He was assigned as the Deputy Commander, United States Special Operations Command until July 2018. He is currently assigned as the Commanding General, I Marine Expeditionary Force.

Lieutenant General Osterman's decorations include the Defense Superior Service Medal with gold star, Legion of Merit with gold star, Bronze Star, Meritorious Service Medal with two gold stars, the Navy Marine Corps Commendation Medal with gold star and the Navy Marine Corps Achievement Medal with gold star. He is a recipient of the Navy League's John A. Lejeune leadership award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Lieutenant General Joseph L. Osterman

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant C. A. Gray
Staff Sergeant C. A. Malveaux

FIRST TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel P. M. Rummeler
Major E. P. Crecelius
Sergeant Major C. W. Kenly
Lieutenant J. D. Luckesen
Gunnery Sergeant D. C. Patrick

COMPANY A

Commanding Officer
Company First Sergeant

Captain R. P. Castello
First Sergeant A. Munoz

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain G. R. McMillan
Staff Sergeant P. S. Shanahan

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. R. Fortney
Gunnery Sergeant P. R. Kirkham

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Warrant Officer A. J. Panos
Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant D. Futral
Sergeant D. L. Harrison
Sergeant D. A. Jackson

PLATOON 1009

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. LOPEZ

DRILL INSTRUCTORS
STAFF SERGEANT D. E. JONES
STAFF SERGEANT B. J. GOODSON
STAFF SERGEANT D. A. CARPIO
STAFF SERGEANT P. ANCISO III

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS T. W. FLACK (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. J. JACKSONWALLBRIDGE (336)
INSTRUCTOR:
SERGEANT O. OTERO

PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. ROBINSON
RECRUITED BY:
STAFF SERGEANT C. C. MCARTHY

PVT	M. R. ADAMS	PFC	B. Z. LEE
PVT	G. A. ALEJANDRO	PVT	M. LINARES JR
PVT	P. W. ARCHER	PFC	L. W. LIU
PFC	J. R. BANACH	PVT	L. R. LONEY
PVT	B. P. BARTON	PFC	B. T. LY
PVT	N. S. BREWER	PVT	D. W. MALONE JR
PFC	M. R. BRYANT	PVT	M. L. MEYER
PVT	D. J. BUSCH	PFC	J. A. MILLER
PVT	J. R. CAIN	PFC	J. T. MILLION
PVT	J. L. CAMPOS MIRANDA	PFC	L. A. MORRISON
PVT	N. L. CARRILLO	PVT	J. T. NAUERT
PVT	B. A. CASTELLANO	PFC	E. E. PIMENTEL
PVT	Z. R. COLE	PVT	N. A. POTTS
PVT	I. D. CRAVENSALTS	PVT	H. D. REAY
PFC	J. J. CUCHIARA	PVT	B. N. REID
PVT	J. G. DEBERRY	PFC	C. A. REYNA
PFC	J. A. DEITCHMAN	PVT	C. L. REYNOLDS
PVT	A. R. DRYE	PVT	C. W. RICHARDS
PFC*	K. E. EGGERS	PVT	J. G. RIOS
PVT	J. D. EHLEY	PFC	C. M. ROBINSON
PVT	W. B. FARRAR	PVT	J. D. ROWDEN
PFC	T. M. FITSGERALD	PVT	M. A. SAAVEDRA
PFC	T. W. FLACK	PFC	R. S. SANCHEZ
PVT	E. B. FONTELAR	PFC	E. J. SENA
PFC	J. G. FRYE	PFC	I. R. SMITH
PVT	E. A. GDANIEC	PFC	M. A. SORTO
PVT	A. M. HAAG	PFC	C. B. SPALDING
PVT	T. A. HAMILTON	PFC	V. V. TAN
PFC*	G. D. HAUN	PVT	T. L. THORPE
PVT	S. L. HERNANDEZ	PFC*	E. R. TOUSSAINT
PVT	B. T. HUBBARD	PFC*	A. S. URIZARPASSARETTI
PVT	R. IRIBERODRIGUEZ	PFC	R. T. VARA
PFC	N. J. JACKSONWALBRIDGE	PFC*	L. L. VUE
PVT	J. A. JARAMILLO	PFC	J. S. WALKER
PVT	M. L. JOHNSON	PVT	K. WATCHMAN
PVT	D. H. KAAUWAI	PVT	C. J. WEISS
PVT	C. W. KIRKWOOD	PVT	B. W. WILLIAMS
PFC	T. M. KNAPP	PFC*	D. D. WILLIAMS
PVT	K. A. KRISTIANSSEN	PVT	L. M. WILSON

Meritorious Promotion *

PLATOON 1010

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. CEJA

DRILL INSTRUCTORS
STAFF SERGEANT N. S. MUNSAYAC
SERGEANT R. SANTIAGO
SERGEANT J. M. BROWN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. E. WEBER (296)

PLATOON HIGH SHOOTER

PRIVATE B. M. SHAW (338)
INSTRUCTOR:
SERGEANT D. LOPEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS C. D. SMITH
RECRUITED BY:
SERGEANT M. S. HILL

PVT	P. T. ALANIS	PVT	R. K. JOHNSON
PFC	D. J. JOINER	PFC	D. J. JOINER
PVT	Z. A. AZZAZI	PVT	D. P. KELLER
PVT	R. BALTAZARSANCHEZ	PVT	M. R. LENZ
PVT	T. D. BARKER	PFC*	J. W. LITTLE
PVT	N. S. BEERMANN	PFC	B. A. MACKIN
PFC	S. H. BERENS	PVT	A. R. MAGALLANEZ
PVT	J. A. BERRY	PVT	E. N. MARTINEZ
PFC*	B. X. BISHOP	PVT	J. J. MATA
PFC	L. A. BONE	PVT	M. L. MCCARTY SR
PVT	J. D. BUENAVENTURA	PFC	C. M. MCCASLIN
PFC	J. R. BURKHARDT	PVT	G. J. MEDICI
PVT	J. C. CALABRESE	PVT	C. R. MENTING
PVT	M. W. CALICOAT	PVT	B. M. MILLER
PFC	E. A. CALLEROS	PFC	V. MOLINAR
PVT	J. S. CARLSEN	PFC	C. MONSIVAIS
PVT	A. C. CAZARES	PVT	B. T. MYLES
PFC	J. A. CLARK	PFC	J. M. NASON
PFC	J. G. CORBETT	PVT	H. R. NEER
PVT	J. J. DANIELS	PFC*	A. H. PHAM
PVT	J. T. DELAND	PFC	C. R. PROCTOR
PVT	A. DELAROSA	PFC	B. K. REYNOLDS
PVT	J. C. DOYLE	PVT	D. C. SALICOS
PFC	W. J. DREW	PFC	D. R. SCOTT
PFC	B. L. ELLIOTT	PVT	J. SERRATOS
PVT	U. ESPINOSA	PFC	A. E. SHABAZ
PVT	C. E. FOX	PVT	B. M. SHAW
PFC	C. D. GARCIAMEDINA	PFC	A. P. SLOCUM
PFC	D. G. GARRETT II	PFC*	C. D. SMITH
PFC	M. J. GARTNER	PVT	I. J. SOTO
PVT	M. D. GONZALEZ	PVT	J. D. STEMEN
PFC*	B. R. GORHAM	PFC	N. A. STUART
PVT	M. E. GRAHAM	PVT	B. M. TAVARESCANTU
PVT	T. I. GRATZ	PFC	V. D. TEJEDAFLORES
PVT	E. GUTIERREZ	PFC	K. THAO
PFC	J. M. HAMLETT	PFC*	J. R. URBANSKI
PFC	D. B. HAPNER	PVT	F. S. VITOROULIS
PFC	A. M. HARRIS	PVT	K. J. WADE
PFC	J. C. HENSON	PVT	J. J. WEBER
PVT	A. J. ISCA	PFC	J. E. WEBER
PVT	J. T. JEZEK	PVT	B. M. WHITEBEAR
PVT	A. P. JOHNSON	PVT	D. J. WILLIAMS

Meritorious Promotion *

PLATOON 1011

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. A. BOOKER

DRILL INSTRUCTORS
STAFF SERGEANT R. GUERRERO
STAFF SERGEANT D. K. HOLZWORTH
SERGEANT C. VICE
SERGEANT C. SCHMITGAL

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS S. J. EATON (293)

PLATOON HIGH SHOOTER

PRIVATE C. M. SEXTON (338)
INSTRUCTOR:
SERGEANT D. S. HOPKINS TAYLOR

PLATOON HONORMAN

LANCE CORPORAL C. T. RICHIE
RECRUITED BY:
STAFF SERGEANT S. L. POWERS

PVT	K. A. ALARCON	PVT	B. D. KUESEL
PVT	J. ALMENDAREZBARRERA	PVT	C. LABRA
PVT	C. M. ARCHULETA	PVT	M. E. LOPEZ
PVT	S. M. ARVAYO	PVT	J. J. LOPEZ
PFC	A. V. AUBERTIN	PFC	C. M. MARTIN
PVT	S. AYARZAGOITIA	PFC*	C. MEZASOLANO
PVT	B. A. BAIERL	PVT	S. W. MILLER JR
PFC*	J. T. BALL III	PFC	R. A. NORRIS
PFC	P. L. BOLLMAN	PFC	C. R. OAKES
PFC	R. J. CALDERON	PFC	N. W. OLOF
PVT	A. CAMPANIONI	PFC	V. G. ORTIZMEDINA
PVT	M. A. CAPETILLO	PVT	J. J. POLANCOMUNOZ
PFC	M. J. CARDENAS	PVT	J. A. POLNAC IV
PVT	B. B. CARTER	PFC*	N. B. RAYOS
PFC	L. A. COLEMAN	PFC	J. A. REIGHARD
PFC	C. M. COOK	LCPL*	C. T. RICHIE
PVT	D. S. COTTON	PFC	B. RIOS
PVT	W. J. COX	PVT	A. M. RIVERA
PVT	B. I. CURTIS	PVT	E. RODRIGUEZ
PVT	K. DAO	PFC	O. R. RODRIGUEZ JR
PFC	I. DELGADO	PVT	R. C. RODRIGUEZDODGE
PFC	D. G. DOGOLDOGOL	PFC	M. T. ROUSSEAU
PVT	E. DOMINGUEZ	PVT	N. S. SAILSTAD
PFC	S. J. EATON	PVT	A. J. SALAZAR
PVT	B. S. EGGEN	PVT	A. J. SCHLEGEL JR
PVT	L. FIGUEROACINTRON	PVT	C. M. SEXTON
PVT	J. P. FLAHERTY	PFC*	A. P. SMITH
PFC	A. D. FLORESLITTLEJOHN	PVT	A. S. SMITHPEREZ
PVT	J. FORMWAY	PVT	C. A. SOUSA
PFC	O. L. FOSTER	PFC	M. A. TABOADA
PVT	J. J. GALANALFARO	PFC	J. J. TAYLOR
PFC	C. D. GARCIA	PVT	D. T. THAIN
PVT	O. D. GARCIA	PVT	K. R. THOMAS
PVT	J. J. GORDY	PVT	F. J. TORRES
PFC	T. J. GRENIER	PFC	J. M. TUNING
PFC	C. M. GRYDER	PVT	B. W. VOSBERG
PFC	D. N. GUNNELS	PFC	J. M. WALLS
PVT	J. R. HARMON	PFC	M. H. WEAVER
PFC*	B. B. HAZEL	PVT	T. L. WILLETT
PVT	E. HERNANDEZ	PVT	S. J. WOOD
PVT	J. R. HERRERA	PVT	N. D. WOOLBERT
PVT	M. I. HILL	PVT	S. P. YENNIE
PVT	Y. D. ISADORE	PFC	M. W. ZEDALIS
PFC	L. D. JUAREZ		

Meritorious Promotion *

PLATOON 1013

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. C. GOMEZ

DRILL INSTRUCTORS
GUNNERY SERGEANT P. J. MAHAFFEY
GUNNERY SERGEANT M. A. MARQUEZ
GUNNERY SERGEANT D. S. ARAUJO
STAFF SERGEANT A. A. TORRES

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS C. J. KRATOCHVIL (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. S. LEBLANC (333)
INSTRUCTOR:
SERGEANT J. A. JOAQUIN

PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. SPENCER JR
RECRUITED BY:
SERGEANT B. P. FOSTER

PFC	N. D. AGUILLON	PVT	B. H. MARTIN
PVT	B. ALVARADO	PVT	J. E. MASON
PVT	T. M. BANKS	PFC	D. L. MAUD
PFC	H. J. BECHTLE III	PVT	A. MEDRANO
PFC*	T. E. BIZZLE	PFC	R. J. MEEKS
PVT	G. E. BOYD	PVT	D. A. MOORE
PFC	L. V. BUIE	PFC	J. G. OLIVAS
PVT	A. I. CASTANEDA	PVT	K. D. OLSON
PVT	B. A. CHAIDEZ	PVT	S. P. PARADY
PFC	T. M. CONWAY	PFC*	G. J. PFAFF
PVT	N. B. DALE	PFC	D. W. PIERSON
PVT	T. A. DAVIS	PVT	V. H. RAMIREZ
PVT	C. A. DEAGUERO	PFC	A. J. RAMIREZ
PFC	A. P. DEBETTA	PFC	A. M. RODRIGUEZ
PVT	T. R. DONALDSON	PVT	J. A. ROJAS
PFC	K. W. EVANS	PFC	A. E. RUIZ
PVT	R. A. FIERRO	PVT	S. S. SALAZAR
PVT	J. A. FILLMORE	PVT	F. SANCHEZ
PVT	A. M. FRAUSTO	PVT	C. T. SCHELLENBERGER
PFC	A. A. GARCIA	PVT	K. A. SCHMIDT
PVT	B. GARCIA	PFC	S. T. SMITH
PFC	G. L. HANCOCK	PVT	P. K. SOHL
PFC	M. Z. HANSON	PVT	E. M. SPAHN
PVT	V. HERNANDEZ	PFC*	C. M. SPENCER JR
PVT	M. B. HOBSON	PFC*	S. C. TACKETT
PFC	C. W. HOPPER	PVT	C. D. TAYLOR
PVT	S. E. HOYOS	PVT	A. TORRES
PVT	R. J. IANNUCCI	PVT	J. TRINH
PFC	W. E. JOHNSON	PFC	R. D. TUNSTALL
PVT	J. A. KOFOED	PVT	N. A. TURNER
PFC	C. J. KRATOCHVIL	PVT	R. A. VASQUEZ
PVT	A. D. LANDA	PVT	T. H. VU
PVT	J. A. LAZALDE	PVT	A. R. WATERS
PFC	M. S. LEBLANC	PVT	L. J. WEBERHEIDECKER
PFC	D. T. LOEWENSTEIN	PFC*	C. H. WEEDMAN
PVT	I. A. LOPEZ	PVT	C. W. WHALEN
PVT	T. J. MAGARRELL	PFC	G. R. WILSON
PVT	E. A. MANN	PFC	S. F. WILSON V
PVT	H. B. MARTIN	PFC	C. A. ZAVALA

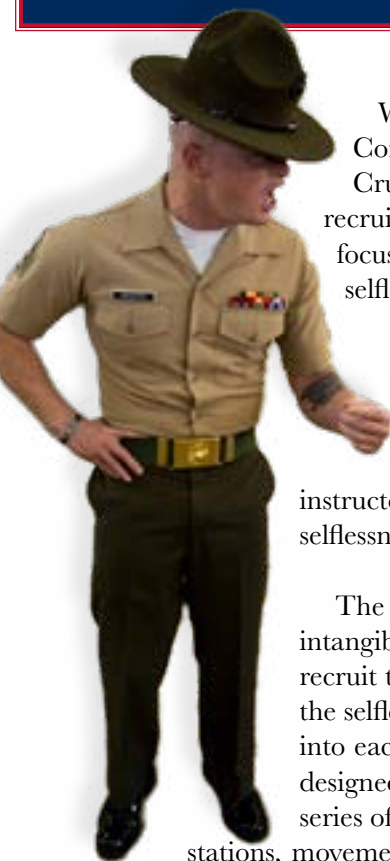
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1014

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. M. POWERS

DRILL INSTRUCTORS

STAFF SERGEANT P. J. KELLEY

STAFF SERGEANT A. R. OLIVER

SERGEANT J. M. CABRERA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. S. PADILLA JR. (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. A. CARPENTER (335)

INSTRUCTOR:

SERGEANT C. S. RUSHING

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. SIMPSON

RECRUITED BY:

GUNNERY SERGEANT R. RODRIGUEZ

PVT D. O. ABREGO
PVT G. M. ACEVES
PFC* D. M. ADKINS
PVT T. W. ALEXANDERGAONA
PVT E. C. ALFARO
PVT E. ARREDONDOHERNANDEZ
PFC M. R. AVILA JR
PVT J. J. BRITO
PVT K. R. BROWN
PVT L. T. CALVERT
PFC* F. CARDENAS JR
PFC T. A. CARPENTER
PFC M. A. CARTER
PVT C. W. CASSIDY
PVT R. R. CASTANEDA III
PFC C. CHEN
PFC K. G. CISNEROS
PVT N. D. CLOUTIER
PFC E. N. COLEMAN II
PVT J. R. CONCEPCIONVEGA
PVT A. M. CRUZBERNAL
PFC D. O. DAGALEA
PFC A. DELKIC
PVT N. A. ECHOLS
PVT J. J. ESPINOSA
PVT A. ESPINOZA
PVT J. S. FERRI
PVT H. H. FLEENER
PFC C. M. FLORES
PVT D. M. FOOTE
PVT D. M. GAITHER
PVT A. GARCIA
PFC J. C. GARCIAHUERTA
PVT R. C. GARDINER
PVT I. M. GOMEZ
PVT I. J. GONZALEZ
PFC* C. M. GRAHAM
PFC S. W. GRAVES
PVT A. E. GRUBB
PFC I. HERNANDEZ
PVT B. HERNANDEZ
PVT R. K. JAMES
PFC N. D. JENSEN

PVT N. P. JONES
PVT C. D. KEIRN
PVT H. C. KILLION
PFC J. J. KNOWLTON
PFC B. R. KOPF
PVT B. J. LAY
PFC R. D. LEE
PVT G. A. LEYVA
PVT J. J. LIU
PVT E. R. MALDONADO
PVT J. M. MCGUIRE JR
PVT W. A. MEIER
PFC A. J. MEISNER
PFC M. T. MOORE
PFC G. S. MORAIN
PVT S. M. MORRIS
PVT J. E. NEAL JR
PFC E. A. NELSON
PVT C. P. NGUYEN
PVT R. H. NGUYEN
PFC R. OCEGUERAMARTINEZ
PFC E. S. PADILLA JR
PFC M. D. PALOSCASSIO
PVT J. PERDOMO JR
PVT A. P. QUINN
PVT M. REYNA JR
PFC* A. L. ROBINSON
PFC M. R. RODRIGUEZ
PFC V. SALDANA JR
PVT I. M. SANCHEZ
PFC A. D. SANCHEZFAJARDO
PFC D. E. SANDOVAL
PVT C. R. SCHUTTEMAN
PFC* D. SHELTON JR
PFC J. A. SIMPSON
PVT N. C. SOTELO
PFC J. A. URIARTEVELARDE
PFC S. URIEGAS
PVT M. A. VARGASGARCIA
PVT A. J. VELEZ
PVT T. D. WHALEY
PVT A. L. YOUNG
PFC* M. A. ZAPANTA

PLATOON 1015

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT G. M. FIEGER

DRILL INSTRUCTORS

STAFF SERGEANT H. ZEPEDA

STAFF SERGEANT D. SLONICKER

STAFF SERGEANT N. A. WILCOX

SERGEANT J. U. ZAMARRIPA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. D. DELEONHERNANDEZ (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. J. JURICA III (340)

INSTRUCTOR:

SERGEANT J. A. FLORES

PLATOON HONORMAN

PRIVATE FIRST CLASS B. N. MACK

RECRUITED BY:

SERGEANT A. M. BAUGHMAN

PVT D. D. ABRAMS
PFC E. D. BANLAOI
PFC C. W. BARRY
PVT C. R. BIRKIGT
PFC A. BIVANCO
PVT A. M. BOWERHUFFMAN
PVT M. E. CAMPOS
PVT R. CARRENO
PFC* W. A. CASILLAS
PVT C. A. CASTRO
PVT S. M. COBLE
PVT B. J. CONSTABLE
PVT L. C. COOPER
PVT J. R. CUDZIOL
PFC T. E. DALBEY
PVT R. S. DELAPENA
PFC J. D. DELEONHERNANDEZ
PFC N. A. DYDASCO
PFC L. A. ESPINOZA
PVT N. M. EVANS
PFC J. E. FALTER
PFC I. I. FAVELA
PVT C. R. FELDER
PVT B. M. FITZPATRICK
PVT D. FLORES
PFC I. W. GARCIA
PVT R. T. GARCIA
PFC B. G. GASCACASTRO
PFC J. J. GONZALEZ
PVT M. A. GOSSLIN
PFC I. T. GRAY
PVT C. L. GREEN
PVT C. M. HAGEN
PVT J. J. HARRIS
PVT I. D. HERNANDEZ
PVT B. M. HOLMES
PVT J. M. HUANG
PFC R. D. JAUREQUI
PFC R. J. JURICA III
PVT N. B. KERTEL
PFC H. L. KINGSBURY
PFC N. S. KRUGLOV
PFC A. J. LANGEN
PVT A. J. LAWSON

PVT B. A. LAY
PVT J. H. LEE
PVT H. L. LIENAU
PVT M. T. LIPTAK JR.
PVT D. M. LONG
PVT Z. J. LYTTLE
PFC* B. N. MACK
PVT E. R. MARINYBARRA
PFC C. A. MARTINEZ
PVT Z. C. MARTINEZ
PVT G. C. MCCLINTOCK
PVT I. C. MCNETT
PFC C. M. MILLER
PVT N. M. NEER
PVT T. M. NESOM
PFC P. D. OBEIRNE
PVT N. D. PARZYCH
PFC A. M. PENA
PVT E. PEREZ
PVT T. J. POWELL
PVT H. PRADAGOMEZ
PVT H. T. REEVE
PVT G. R. ROSS
PVT R. SALDIVAR
PVT D. SANCHEZ
PVT J. A. SARATE
PVT V. SAROYA
PFC E. X. SIMMONS IV
PFC D. D. SKULDT
PFC J. D. SORENSON
PVT S. A. SPRING
PVT J. L. STIYER
PVT C. A. THAMES
PFC* I. S. THOMPSON
PFC J. M. TOBAR
PFC B. M. TOBIAS
PVT C. A. TURNEY
PFC* R. D. TYLER
PVT J. P. WILKIE
PVT W. M. WINTERS
PFC D. A. WRIGHT JR
PVT I. ZARAGOZASANCHEZ
PVT K. T. ZHU

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.