

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



SERGEANT MAJOR  
**Lonnie Travis**  
UNITED STATES MARINE CORPS

Sergeant Major Travis enlisted in the Marine Corps on 13 August 1991, and underwent recruit training with 1st Recruit Training Battalion, Bravo Company, Marine Corps Recruit Depot Parris Island, South Carolina. Upon completion of recruit training and Marine Combat training, Private First Class Travis attended the Basic Tank Crewman's Course, Fort Knox, Kentucky.

In April of 1992, Lance Corporal Travis executed orders to Bravo Company, 1st Tank Battalion. During this assignment, he was meritoriously promoted to Corporal and served in a variety of billets from Tank Driver to Tank Commander and participated in Operations RESTORE HOPE and VIGILENT WARRIOR.

In March 1995, Sergeant Travis changed occupational specialties and lateral moved into the Imagery Intelligence field. He executed orders to Good fellow Air Force Base to attend the Basic Imagery Interpretation Course as well as the Basic Intelligence Operations Course. Upon completion, Sergeant Travis transferred to the First Force Imagery Interpretation Unit, Okinawa, Japan, from March 1996 through April 1997. During this assignment, he participated in Exercises ULCHI FOCUS LENS and COBRA GOLD, as well as a number of other exercises on the island of Okinawa, Japan.

In April 1997 Sergeant Travis executed orders to I Marine Expeditionary Force, Camp Pendleton, California, for assignment with Marine Corps Imagery Support Unit, 1st Intelligence Battalion. During this assignment, he was promoted to Staff Sergeant in 1998 and Gunnery Sergeant in 2001 and served as Imagery Analyst, Section leader, Platoon Sergeant, Training Chief and Company Gunnery Sergeant.

In March 2002, Gunnery Sergeant Travis executed orders to Marine Security Guard School, Quantico, Virginia, and upon completion was assigned as the Detachment Commander to United States Embassies Ankara, Turkey and Bridgetown, Barbados. During Gunnery Sergeant Travis' tenure as the Detachment Commander for US Embassy Ankara, the detachment was recognized as the Company A, Detachment of the year.

In January 2005, Gunnery Sergeant Travis executed orders to Production and Analysis Company, 1st Intelligence Battalion, I MEF Headquarters Group, Camp Pendleton, California, and deployed to Al Anbar Province, Iraq, in support of Operation IRAQI FREEDOM 4-06.2.

## Parade Reviewing Officer (cont.)

Promoted to First Sergeant in January 2006, First Sergeant Travis executed orders to 1st Radio Battalion, I MEF Headquarters Group, Camp Pendleton, California, to serve as the remain behind element Sergeant Major from January 2006 through September 2006 and Bravo Company First Sergeant from September 2006 through December 2007. In February 2007, First Sergeant Travis again deployed to Al Anbar Province, Iraq, in support of Operation IRAQI FREEDOM 6-08.1.

In December 2007, First Sergeant Travis executed orders to 2d Battalion, 5th Marine Regiment, where he served as the Company First Sergeant for Headquarters and Service Company from December 2007 through November 2008 and Weapon's Company First Sergeant from November 2008 through February 2010. Frocked to Sergeant Major in February 2010, he assumed the billet of Battalion Sergeant Major until June 2010. During this assignment, Sergeant Major Travis deployed in support of the 15th Marine Expeditionary Unit and the 31st Marine Expeditionary Unit.

In June 2010, Sergeant Major Travis executed orders to Marine Corps Recruiting Station Baton Rouge, Louisiana, to serve as the Recruiting Station Sergeant Major. During this assignment, the Marines of Recruiting Station Baton Rouge were recognized as Eastern Recruiting Region's Station of the Year for Fiscal Year 2011. MCRS Baton Rouge was also recognized by the Commandant as a "Superior Achiever" for fiscal years 2011, 2012, and 2013.

In March 2013, Sergeant Major Travis executed orders to 2d Battalion, 5th Marine Regiment. During this assignment, 2nd Battalion, 5th Marines deployed to Okinawa, Japan, and formed as the battalion landing team for the 31st MEU, participating in exercise Ssang Yong in the Republic of Korea.

In February 2015, Sergeant Major Travis reported to Combat Logistics Regiment 1 as the Regimental Sergeant Major. In April 2017, he assumed his current assignment as the Sergeant Major of 1st Marine Logistics Group.

In April 2017, Sergeant Major Travis reported to his present duty as the Sergeant Major of 1st Marine Logistics Group.

His personal awards include: Meritorious Service Medal (4 gold stars in lieu of 5th award), Navy/Marine Corps Commendation Medal (gold star in lieu of 2nd award), Navy/Marine Corps Achievement Medal (3 gold stars in lieu of 4th award), and the Combat Action Ribbon.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Jim G. Gruny  
Sergeant Major Devon A. Lee  
Sergeant Major Lonnie Travis

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel Daniel R. Kazmier  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Staff Sergeant C. A. Gray  
Staff Sergeant C. A. Malveaux

### THIRD TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel D. A. Becker  
Major D. A. Louie  
First Sergeant N. A. Coburn  
Lieutenant B. J. McCreanor  
Staff Sergeant J. D. Scott

### COMPANY M

Commanding Officer  
Company First Sergeant

Captain R. M. Kovach  
First Sergeant J. A. Alvarez

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain D. O. Jones  
Staff Sergeant B. M. Gibbons

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain M. J. O'Hara  
Staff Sergeant J. K. Alvarado

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant F. Gaxiola  
Sergeant L. T. Devalder

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant B. M. Hall  
Sergeant A. R. Godeke  
Sergeant R. Robledo  
Sergeant Z. A. Cleaves

# PLATOON 3269

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT B. D. BOWERS

**DRILL INSTRUCTORS**  
STAFF SERGEANT C. J. TORRES  
STAFF SERGEANT M. OROSCO  
SERGEANT R. S. BOEHRINGER

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS A. T. GORDON (289)

**PLATOON HIGH SHOOTER**  
PRIVATE T. J. WHIPPLE (338)  
INSTRUCTOR:  
SERGEANT LUEA

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS T. R. ROEVER  
RECRUITED BY:  
SERGEANT A. SOLIZ

PVT	L. A. ACEVEDO	PFC	J. LEYVA
PFC	R. E. ADAMSDIETRICH	PFC	B. J. LOZANO
PVT	J. L. AGUDO JR	PVT	B. C. MAHAFFEY
PFC	I. R. ALLEN	PFC*	C. W. MANNANMORRISSEY
PFC	K. M. ALLEN	PVT	E. K. MANUTUINEI
PVT	D. J. ANDERSON	PFC	J. MAPO JR
PVT	J. A. ANGELES	PVT	M. R. MARTINEZ
PVT	R. T. ARMENDARIZ JR	PVT	F. A. MARTINEZ
PVT	A. J. ATWOOD	PFC	J. S. MATTHEWS
PVT	B. . AYALA JR	PFC	K. B. MCLELLAND
PVT	D. J. BAPTIST	PVT	J. . MORENO
PFC	S. E. BELLINGS	PVT	A. T. MORRIS
PVT	D. J. BLEDSOE	PVT	D. B. OSBORNE
PFC	M. A. BREEN	PVT	Z. A. PAGH
PVT	G. W. CANO	PFC	D. Y. PANCOAST
PFC	B. L. CHADWELL	PVT	M. F. PFLUGRATH
PFC	S. M. COOTE	PVT	A. L. PHELPS
PFC	R. A. CRUZ	PFC	J. W. PINGEL
PVT	G. L. DALPIAZ	PVT	W. G. REID III
PFC*	R. C. DEFREECE	PFC	T. E. ROBERTS
PVT	J. E. DIAZ	PFC	T. R. ROEVER
PVT	N. M. DOWD	PVT	T. O. SAELEE
PFC	J. T. DRAPER	PFC	A. P. SAMPSON
PFC	J. A. DUNCAN	PVT	D. J. SCHIEFELBEIN
PVT	J. A. FABIAN	PVT	I. R. SERRANO
PFC	G. . FIGUEROA	PFC	S. T. STOLAREK
PVT	B. . GOMEZ	PVT	N. A. STOUT
PFC	J. V. GOMEZ III	PVT	D. R. STREGE
PFC	J. E. GONZALEZESQUIVEL	PFC	D. J. TOMCZAK
PFC	A. T. GORDON	PFC*	D. J. VANGE
PFC	M. . GUEVARA	PFC	L. K. VANDENBERG
PVT	J. R. HABADA	PFC*	K. H. VAY
PFC	B. L. HANSEN	PVT	J. N. VILLALOBOS
PVT	M. M. HARNAR	PVT	M. B. WEINSTEIN
PVT	A. HERNANDEZ	PFC	T. L. WHEATCRAFT
PVT	R. HERNANDEZ	PVT	T. J. WHIPPLE
PVT	S. J. JOHNSON	PVT	N. R. WHITEHEAD
PVT	H. B. JOHNSON	PVT	B. L. WILLIAMS
PVT	J. L. KEAN	PFC	J. J. XIONG
PVT	A. J. LEAHY		

Meritorious Promotion \*

# PLATOON 3270

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT I. N. ROSS

**DRILL INSTRUCTORS**  
SERGEANT P. GARCIA  
SERGEANT E. SEPULVEDA  
SERGEANT RABAUT

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS T. C. SNEARLYPHAN (300)

**PLATOON HIGH SHOOTER**  
PRIVATE J. L. OLIVER (336)  
INSTRUCTOR:  
CORPORAL LANDIS

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS J. M. CAPKO  
RECRUITED BY:  
STAFF SERGEANT ROGELIO

PFC	T. R. ANDRUS	PFC	R. MARTINEZ JR
PVT	A. P. ARMENDARIZ JR	PVT	Y. E. MASHAL
PVT	J. M. ARNOLD	PFC	J. J. MATTESON
PVT	J. A. AVALOSTABULLO	PFC	D. E. MENDOZA
PFC	B. A. BALKE	PFC	E. MENDOZA
PVT	M. J. BARAJAS	PVT	C. E. MIKAN
PVT	B. A. BEGGS	PVT	R. C. MIKEWORTH
PFC*	M. E. BENJAMIN	PVT	J. L. MILLER JR
PVT	C. W. BENNETT	PVT	M. F. MOLINACARRION
PVT	O. L. BOBICK	PVT	M. K. MONROE JR
PVT	A. M. BUTSON	PFC	D. NALAZCOOLVERA
PFC	J. M. CAPKO	PFC	K. A. NEPOMUCENOJIMENEZ
PFC	A. CATALANGONZALEZ	PFC	E. O. OIHUS
PVT	S. E. CHANORITZ	PVT	J. L. OLIVER
PFC	P. J. CONNETT	PVT	G. ORTIZFERRER
PFC	F. . DEGOLLADOHERRERA	PVT	A. E. PEREZ
PVT	D. A. DEMARS	PVT	C. W. PHILLIPS
PVT	M. . DORANTES	PFC	L. A. POLSTON
PVT	A. N. DUONG	PFC	S. M. PURGANAN
PFC	M. R. ENLOE	PVT	C. I. RAMIREZ
PFC	M. A. ESPINAL	PFC	F. G. REA
PVT	C. M. FRITZ	PVT	D. O. RUNNELS
PFC*	H. S. SANDOVAL	PFC	H. S. SANDOVAL
PVT	M. T. GEE	PVT	A. J. SAUNDLE
PVT	J. A. GOMEZ	PVT	T. D. SAWUSCH
PFC	C. I. GUTIERREZ	PVT	G. T. SAXON
PVT	J. J. GUYMON	PVT	C. R. SHAY
PVT	A. E. HARRIS	PFC	C. D. SILVA
PVT	C. A. HECK	PFC*	T. C. SNEARLYPHAN
PVT	D. . HERNANDEZ	PVT	E. SOTO
PVT	K. . HUYNH	PVT	R. L. STONESTREET
PFC	R. H. JACKSON III	PFC	J. D. VERA
PVT	R. E. JONES	PVT	G. T. VU
PVT	E. J. KELLER	PFC	D. S. WALKER JR
PVT	K. K. KIRTON	PFC	N. F. WHITTET
PFC	E. P. KRUSE	PFC	G. J. WIEDMEIER
PFC	N. R. LAIWAMCKAY	PVT	W. P. WILLIAMS
PFC	A. G. LOZANO	PVT	V. N. WOODS
PVT	J. D. LUNA	PFC*	N. M. YTTTRI
PVT	S. J. MARRS	PVT	J. L. SANCHEZ
PFC	I. . MARTINEZ III		

Meritorious Promotion \*

# PLATOON 3271

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT G. BENITEZ

**DRILL INSTRUCTORS**  
STAFF SERGEANT T. VAN DAM  
STAFF SERGEANT M. MONTANO  
STAFF SERGEANT E. WILLIAMS  
SERGEANT N. MILONE

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS N. T. CASSENS (292)

**PLATOON HIGH SHOOTER**  
PRIVATE C. A. LANGTON (336)  
INSTRUCTOR:  
SERGEANT J. MORGAN

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS E. L. SALAZAR  
RECRUITED BY:  
STAFF SERGEANT D. CASE

PVT	A. AMBRIZ	PVT	E. I. MACIAS
PVT	E. Z. BAUMBARGER	PVT	N. T. MARTINEZ
PFC	N. P. BEATHAM	PVT	J. B. MARTINEZBECERRA
PVT	L. T. BENFORD	PVT	A. J. MATTA
PFC	B. A. BODUNGEN	PVT	M. T. MAYES
PFC	N. A. BRENNAN	PVT	P. R. MCDONALD
PVT	C. R. BUCHANAN	PVT	B. M. MCLEANSSELLEY
PFC*	J. D. BURTON	PFC	J. A. MENDOZA
PVT	N. T. CASSENS	PVT	M. A. MIRANDA
PFC*	A. CASTANEDA JR	PFC	T. A. MONDRAGON
PVT	G. P. COOK	PVT	E. J. MUNOZ
PVT	C. L. COOMBS	PVT	T. B. NGO
PFC	M. T. DIRKES	PFC	R. D. OETTEL
PVT	W. H. DUKE IV	PFC*	P. M. OWENS
PVT	B. S. DYKSTRA	PVT	J. R. PARKER
PFC	J. T. EGELHOFF	PVT	T. D. PATTON
PFC	J. W. ELLIS	PVT	B. . PAVON
PVT	G. K. ELLIS	PFC	J. T. PRAUS
PVT	R. M. ELZEY	PVT	R. L. PURDY
PVT	D. I. EVERHART	PVT	R. S. RIVERA
PFC	C. M. GALERACAMPOS	PFC	L. P. ROBERTS
PVT	A. G. GARCIA	PFC	C. M. SALAZAR
PVT	J. C. GOMEZ	PFC	E. L. SALAZAR
PVT	N. I. GORHAM	PVT	J. L. SCOTT
PFC	J. GUTIERREZ	PFC	E. A. SEDLAR
PFC	S. J. HAGEBOCK	PVT	S. SIERRA
PVT	K. S. HARRIS	PVT	M. J. SMITHRIVERA
PFC*	C. D. HATHAWAY	PFC	M. T. SNODGRASS
PFC	D. C. HENRY	PVT	J. D. SONNIER
PFC	P. J. HINOJOSA	PVT	R. A. SORENSENSCHAD
PFC	T. C. HORAN	PVT	M. A. STEVENS
PFC	A. J. KALBFLEISCH	PFC	D. W. THORNTON
PVT	R. N. KICKLAND	PVT	K. J. THORPEGROSS
PFC	J. KIM	PFC	C. TRAN
PVT	C. M. KOLANDER	PFC	C. A. TUCKER
PVT	C. A. LANGTON	PVT	D. S. TWIST
PFC	L. Z. LARY	PVT	E. M. WALTON
PFC	R. E. LEAL	PFC	M. S. WATERS
PVT	A. P. LEHENBAUER		
PFC	E. J. LEONARD		
PVT	J. G. LETOILE		

Meritorious Promotion \*

# PLATOON 3273

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT G. BROWN

**DRILL INSTRUCTORS**  
STAFF SERGEANT L. WILLIS  
STAFF SERGEANT R. BAJO  
STAFF SERGEANT C. BROWN

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS M. A. CISNEROS (288)

**PLATOON HIGH SHOOTER**  
PRIVATE D. J. HUDSON (340)  
INSTRUCTOR:  
SERGEANT M. SCARBOROUGH

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS M. A. CISNEROS  
RECRUITED BY:  
SERGEANT D. MUNOZ

PVT	C. X. ALFANO	PFC	M. LEYVA
PFC	A. S. ALLISON	PFC	J. W. LINDLY JR.
PFC	J. ALVARADO	PVT	T. H. LINK
PFC	E. R. BALLARDSWENSON	PVT	M. J. MALDONADO
PVT	A. G. BARAJAS	PVT	N. H. MANLOVE
PVT	N. B. BARAJAS	PVT	M. A. MARTINEZ
PVT	A. J. BARRERA	PVT	M. MARTINEZ
PFC*	J. T. BELEW JR.	PVT	M. MARTINEZFLORES
PFC	A. J. BRADY	PVT	D. R. MEGUIRE
PVT	C. BRAVO	PVT	G. E. MILLER
PFC	P. V. BUTRAGO	PVT	T. C. MILLER
PFC	I. BUSTAMANTE	PVT	G. W. MILLER
PFC	R. D. CARITHERS	PVT	T. M. MONDRAGON
PFC	M. A. CISNEROS	PVT	O. I. OCHOA
PFC	N. E. DAVIS	PFC	C. A. OLVIS
PFC	R. DELAGARZA III	PVT	A. D. ORTEGA
PFC	N. A. DELUNA	PFC	K. ORTEGA
*PFC	R. E. DENNEY	PFC*	E. B. ORTIZ
PVT	D. A. DEUTSCH	PFC	C. M. PERALTA JR.
PFC	C. E. DRENNAN II	PVT	J. C. PITTS
PFC	J. J. EMERY	PVT	E. . PONCE
PVT	J. C. FEWELL	PFC	I. V. PRENGER
PVT	G. W. FINDLAY	PVT	T. A. PRITCHARD JR.
PVT	M. A. FLORESSILVA	PVT	B. A. RAMOS
PFC*	C. A. FOWLER	PVT	P. N. RIVAS
PVT	D. E. GAPPINGER	PVT	D. A. ROBERTS
PVT	G. A. GARCIA	PVT	D. M. ROSS
PVT	D. C. GARNICA	PVT	T. G. SANTOS
PVT	A. M. GREENBERG	PFC	J. P. SIECKERT
PVT	A. A. GROSS	PFC	G. A. SOLLAS
PVT	M. A. GUTIERREZ	PFC	T. A. STONE
PVT	L. A. HEBERT	PVT	B. C. STRAND
PVT	C. D. HENDERSON	PFC	P. S. SWAMY
PVT	J. M. HOLLINGSHEAD	PVT	L. N. SWASER
PVT	D. J. HUDSON	PVT	J. R. TOBAR
PVT	C. A. IBARRA	PFC	J. T. TSE
PFC	M. A. IBARRA JR.	PFC	D. J. UPHAUS
PFC	L. P. JUAREZ	PVT	J. A. VASQUEZ
PFC	T. R. KELLY	PFC	J. T. WARDEN
PFC	K. L. KISSLING	PVT	C. D. WOOTTON
PFC	A. I. LEAL	PVT	R. E. WYNN

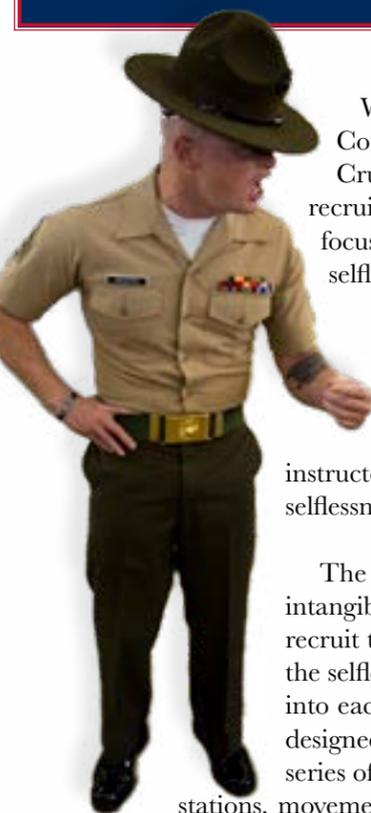
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3274

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT B. BABB

**DRILL INSTRUCTORS**  
STAFF SERGEANT I. GARCIA  
STAFF SERGEANT B. BIRCHFIELD  
STAFF SERGEANT M. LIPSEY

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. I. POLLARD (300)

**PLATOON HIGH SHOOTER**  
PRIVATE J. YUN (334)  
INSTRUCTOR:  
SERGEANT C. ARDEL

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS D. W. BISHOP  
RECRUITED BY:  
SERGEANT OCAMPO

PVT P. G. ALVIOR  
PVT K. A. ARGUETA  
PFC\* D. W. BISHOP  
PVT R. J. BRADSHAWGROSS  
PFC I. L. BRAHIER  
PVT J. M. BUCKLEY  
PVT C. J. BURNETTE  
PFC A. S. BURRIS  
PVT H. W. CAMPBELL  
PFC C. A. CANDELARIAARRIAGA  
PFC H. C. CHAVEZDIAZ  
PFC R. COLLAZOIBARRA  
PFC K. T. DAILEY  
PFC J. I. DAVIDSON  
PVT J. A. DAVIS  
PVT E. S. DIETRICH  
PVT D. I. DONALDSON  
PVT O. ESPINOZAGUERRERO  
PVT C. A. ESTRADALEMUS  
PFC\* E. X. FORD  
PFC O. R. FORTIS  
PFC W. G. FOSTER  
PFC T. P. FREEMAN  
PVT R. GALLARDO JR  
PFC I. E. GARCIA  
PVT L. W. GILBERT  
PVT E. J. GONZALEZ  
PFC P. GONZALEZ  
PFC N. A. GOSSETT  
PFC E. D. HAYMORE  
PFC S. M. HOFF  
PFC A. HUANTE  
PVT D. L. HUNTER  
PFC E. M. JACKSON  
PFC J. D. KING  
PVT C. D. KING  
PVT N. J. KRUSE  
PVT T. J. LOUX  
PVT G. C. LUKE

PFC D. B. MAXWELL JR  
PFC K. H. MCCAMPBELL  
PFC M. D. MIRASOL  
PFC\* N. P. MOORENEIDEFFER  
PVT J. M. MORALES  
PVT V. R. MORANA  
PFC M. A. MORENO  
PFC L. MORENO JR  
PVT B. C. MOSS  
PVT C. J. NAVARRO  
PFC I. NIEVEZMENDOZA  
PVT D. A. NINAN  
PFC S. K. ONEVATHANA  
PVT J. A. ONTIVEROS JR  
PFC M. A. PALMERO  
PVT A. A. PENNA  
PVT T. A. PEREZ  
PVT J. B. PESQUEIRALLOPEZ  
PFC A. M. PINNOW  
PFC J. I. POLLARD  
PFC J. R. RAMIREZ  
PFC J. A. RAMIREZ  
PVT C. I. RIDGLEY  
PVT J. J. RIVAS  
PFC N. A. RIVERA  
PVT C. N. RIVERA  
PFC A. M. RODRIGUEZ  
PVT U. . RODRIGUEZMALDONADO  
PVT O. . RUIZ  
PVT R. A. RUIZPEREZ  
PVT S. . SAIDJANOV  
PFC\* B. L. SCHAFBUCH  
PFC J. A. SERRATO  
PFC D. B. SPARKS  
PFC N. G. STOYKOV  
PFC E. E. SUAREZ  
PVT B. A. THORESON  
PVT Z. D. WITHAM  
PVT J. YUN

PFC B. W. ADY  
PVT J. P. AHUMADA  
PVT J. M. ASPETTIA  
PVT K. H. BAPTIST  
PFC S. I. BARGAS  
PFC J. D. BEERS  
PFC\* E. J. BENNER  
PVT W. A. BETZ  
PVT E. M. BIGGERT  
PFC R. E. BRADFORD  
PFC J. R. CANNON  
PFC A. R. CARLSON  
PVT W. D. CASEY  
PVT P. J. DANIEL  
PFC D. R. DAUGHERTY  
PVT D. M. DELAFUENTE  
PVT A. R. DOUGLAS  
PVT T. L. DUARTE  
PVT E. A. ESPERICUETA  
PFC C. M. FRITTS  
PVT H. N. FUPUL  
PVT J. I. GABAON  
PVT K. A. GALAZ  
PFC J. R. GALEAI  
PFC I. GARZAACOSTA  
PFC C. GOMEZ  
PFC A. GOMEZ  
PFC A. GOMEZLOPEZ  
PFC R. A. GUTIERREZALCANTARA  
\*PFC J. M. HADISH  
PFC T. J. HUEBNER  
PFC B. J. HYATT  
LCPL\* T. N. JUNGE  
PFC J. A. KERBY  
PVT L. J. KLESNER  
\*PFC H. J. LAY  
PFC J. LEE  
PFC E. F. LOAIZA  
PFC G. LUA

## PLATOON 3275

**SENIOR DRILL INSTRUCTOR**  
SERGEANT B. J. GONZALEZ

**DRILL INSTRUCTORS**  
STAFF SERGEANT S. G. BRIDGES  
SERGEANT J. M. HUMBLE  
SERGEANT R. RUIZ

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. M. HADISH (300)

**PLATOON HIGH SHOOTER**  
PRIVATE M. K. POLITO (334)  
INSTRUCTOR:  
SERGEANT J. GARCIA

**PLATOON HONORMAN**  
LANCE CORPORAL T. N. JUNGE  
RECRUITED BY:  
STAFF SERGEANT J. M. VALENTINO

PVT B. M. MARIANO  
PFC D. B. MENDEZDELGADO  
PFC Z. R. MOORE  
PVT K. R. MROZINSKI  
PFC P. A. NEZERKA  
PVT D. M. NGUYEN  
PVT J. S. NUNEZ  
PFC A. PATRICIO  
PVT I. H. PAUOLE  
PVT J. P. PAUOLE  
PVT D. PENA  
PVT R. M. PHILLIPS  
PVT S. . PLANCARTESEDANO  
PVT M. K. POLITO  
PVT O. A. RAMIREZ  
PFC G. E. RAMIREZ  
PFC\* A. M. REVELES  
PFC B. J. RUTLEDGE  
PVT J. A. SANCHEZ  
PVT J. J. SANDOVAL  
PVT S. W. SARME  
PVT W. G. SCHROEDER JR  
PFC N. J. SCHUMACHER  
PFC I. SERNA  
PFC H. E. SERRANOSEPULVEDA  
PFC N. T. SINK  
PVT D. J. SISSON  
PVT J. M. SNAPP  
PVT G. SOLIS  
PVT C. D. STROH  
PFC M. B. SWEENEY  
PVT N. T. TIBNOL  
PFC D. TRUJILLO  
PVT J. M. UHLMANN  
PFC A. V. VILORIA  
PVT C. W. WHITE  
PVT C. J. WINTER  
PVT E. F. ZAMORA  
PVT G. ZANDATE JR

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.