

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major

MIKE LANPOLSAEN

UNITED STATES MARINE CORPS

Sergeant Major Lanpolsaen was born in March 1969 in Thailand. He graduated from Murphy High School, North Carolina, and enlisted in the Marine Corps on October 16, 1989. Upon completion of recruit training as honor graduate and being meritoriously promoted, Sergeant Major Lanpolsaen attended Basic Combat Engineers School at Camp Lejeune, N.C. There he graduated with honors and was meritoriously promoted and assigned to Company B, 3d Combat Engineer Battalion, 3d Marine Division, for duty as a combat engineer. From October 1990 to March 1991, he was attached to MAGTF 4-90 and participated in security operations in the Republic of the Philippines. While at 3d CEB, he was meritoriously promoted to corporal and participated in Operation Fiery Vigil in the Philippines for humanitarian assistance, disaster relief and clean-up operations during the Mount Pinatubo, volcano eruption.

Sergeant Major Lanpolsaen was transferred to Company C, 2nd Landing Support Battalion, for duty as a shore party engineer from July 1992 to October 1995. While at 2nd LSB, he was selected as NCO of the quarter and participated in Operation Ocean Venture 93 in Puerto Rico. He was later meritoriously promoted to sergeant and deployed to Norway for cold weather training for Operation Strong Resolve 95.

Upon reenlistment, Sergeant Major Lanpolsaen reported to Marine Corps Recruiters School. He graduated in the top 10 percent with academic honors, and was assigned to Recruiting Station Jacksonville, Florida. In March of 1998 he was promoted to staff sergeant and was serving as a canvassing recruiter. After a successful tour from recruiting duty, Sergeant Major Lanpolsaen was assigned to Combat Service Support Group 3, 3d Force Service Support Group. While there he participated in operations on Okinawa, in Korea, Australia, and Thailand. He was promoted to gunnery sergeant on 1 November 2001.

In January 2002 he was assigned to Marine Corps Engineer School, where he served as a demolitions instructor at Basic Combat Engineer, Combat Engineer Officers Course, and Combat Engineer NCO's course. There he was selected as Instructor of the Quarter and Instructor of the Year in 2003.

Parade Reviewing Officer (cont.)

In April 2005 Sergeant Major Lanpolsaen reported to 3d Battalion 7th Marines, 1st Marine Division in Twentynine Palms, California. In September 2005, he deployed to Ramadi, Iraq, for OIF 04-06. Upon returning from Iraq in April, 2006, he was reassigned to Weapons Company. He deployed again with 3/7 to Ramadi from April to November 2007 and later participated in Operation Foal Eagle in March 2008 in the Republic of Korea. In April 2008 Sergeant Major Lanpolsaen reported to Support Company, Combat Service Support Group 3 and deployed with the battalion in November 2008 to May 2009 to Helmand Province, Afghanistan in support of OEF with SPMAGTF-A. He was promoted to his current rank in March 2010 and reported to 3d Intelligence Battalion, III MHG, III MEF. In April 2013, he transferred to Combat Logistics Regiment 35, 3D Marine Logistics Group and was assigned as the regiment sergeant major. In January 2015, Sergeant Major Lanpolsaen was slated and transferred to the office of the Inspector General of the Marine Corps.

Sergeant Major Lanpolsaen personal decorations includes the Legion of Merit, Bronze Star Medal with combat "V", Meritorious Service Medal with a gold star, Navy and Marine Corps Commendation Medal with two gold stars, Navy and Marine Corps Achievement Medal with a gold star, Military Outstanding Volunteer Service Medal, and Combat Action Ribbon with a gold star.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Sergeant Major Mike Lanpolsaen

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant C. A. Gray
Staff Sergeant C. A. Malveaux

THIRD TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
Sergeant Major G. L. Vega
Lieutenant B. J. McCreanor
Gunnery Sergeant A. D. Ansley

COMPANY M

Commanding Officer
Company First Sergeant

Captain R. M. Kovach
First Sergeant J. A. Alvarez

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain T. S. Engel
Staff Sergeant T. E. Hornsby

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain J. V. Parales
Staff Sergeant J. D. Mckinnon

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant J. Dempsey
Sergeant L. Devalder

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant W. Baskerville
Sergeant C. T. Star
Sergeant C. L. Hayes

PLATOON 3261

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT I. GARCIA

DRILL INSTRUCTORS

STAFF SERGEANT S. G BRIDGES

SERGEANT N. MILONE

SERGEANT D. RUIZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. W. PETERS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS Z. M. ROGERS (335)

INSTRUCTOR:

STAFF SERGEANT J. C. OTERO

PFC K. S. ACKERNECHT
PVT C. T. ANGUIANO
PVT J. S. ARIAS
PVT M. BALDERASALVARADO
PVT J. C. BANNISTER
PVT A. E. BARBER
PVT B. D. BARRETT
PVT J. T. BORUNDA
PVT E. L. BRIGGS
PVT C. P. BROWN
PVT C. M. BUSCAGLIA
PVT K. K. BUSEKROS
PFC* J. J. CASE
PVT M. L. COSGROVE
PVT S. A. COX
PVT O. CUELLAR
PVT I. C. DEAN
PFC E. S. DIEMLER
PVT R. L. ENGLAND JR.
PVT I. I. ESCARSEGA JR.
PVT S. GARDUNO
PVT R. A. GONZALEZ
PVT F. G. GUTIERREZ
PVT S. M. HAMM
PVT J. W. HAZELGREN
PVT M. M. HEAPS
PVT J. D. HORN
PVT Z. D. HULTGREN
PFC J. JAHENGARCIA
PVT J. K. JENSEN
PFC E. T. JONIEC
PFC P. A. KAMINSKI
PVT A. KATRYCHUK
PFC B. N. KLIRONOMOS
PFC A. C. LEOTA
PFC M. C. LEWIS
PVT J. M. LIN
PFC C. D. LOTT
PVT D. J. LOZEAU
PVT J. D. LUCAS

PLATOON HONORMAN

PRIVATE FIRST CLASS N. L. PETTY

RECRUITED BY:

GUNNERY SERGEANT J. J. MORENO

PVT M. C. MARR
PVT C. L. MCCRAY
PFC Z. T. MCKENZIE
PVT K. B. MIRACLECHRIST
PVT J. O. MITCHELL JR.
PFC G. A. MOEN
PFC R. J. MONTIELALCARAZ
PFC M. T. MORGAN
PVT D. A. MOWRER
PVT C. D. NELSON
PVT D. P. NEYLON
PVT J. D. OBRERO
PVT J. R. PARRA
PFC* J. W. PETERS
PFC* N. L. PETTY
PVT D. J. PIKE
PVT R. G. PULLMAN
PFC D. C. REED
PFC* D. G. ROARK
PVT B. F. ROENNE
PFC* Z. M. ROGERS
PFC B. A. RUIZ
PVT W. G. SOLOWSKI
PVT J. B. SPARER
PVT A. L. STIDHAM
PVT D. K. STROME
PFC A. L. MEKES
PFC V. MEZA
PFC N. W. MITCHELL
PVT E. A. NEILPINSKI
PVT D. S. OLEYTE
PVT J. H. WALLACE
PFC M. S. WATHEN
PFC T. J. WATSON
PVT A. R. WHISENANT
PVT A. T. WHITE
PFC A. ZSARNOVSZKY

Meritorious Promotion *

PLATOON 3262

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. M. VAN DAM

DRILL INSTRUCTORS

STAFF SERGEANT C. J. TORRES

STAFF SERGEANT E. WILLIAMS

STAFF SERGEANT C. P. RABAUT

PHYSICAL FITNESS TEST

PRIVATE G. R. PRINSEN (289)

PLATOON HIGH SHOOTER

PRIVATE J. H. VOWELL (333)

INSTRUCTOR:

SERGEANT B. ROBINSON

PFC L. J. ADAMS
PVT M. R. AGUILAR
PVT A. J. ALBRIGHT
PVT S. C. BACA
PVT A. J. BALDERAS
PVT B. L. BRYANT
PFC A. L. BUHL
PVT J. D. BURESH
PVT S. W. BURGERS
PFC* C. J. COLGAN
PFC* K. R. COLLADO
PVT K. J. FREED
PVT K. L. FUENTES
PVT S. R. GONZALES
PVT G. D. HANKS
PVT J. M. HEESACKER
PVT E. O. HERNANDEZ
PFC E. HERNANDEZ
PVT S. N. HERTZ
PFC* S. C. HOENISCH
PVT T. C. HUMPHREY
PVT K. M. HURLEY
PVT J. A. IRISH
PVT J. L. LAWRENCE
PVT V. R. LAWSSPENCER
PVT J. J. LECHNER
PVT A. J. LOPEZ
PVT B. E. LOUDER
PVT C. M. MARSH
PVT A. B. TOMPKINS
PFC D. C. MARTINEZ
PVT J. MAURO
PVT A. L. MEKES
PFC V. MEZA
PFC N. W. MITCHELL
PVT E. A. NEILPINSKI
PVT D. S. OLEYTE
PVT J. H. WALLACE
PVT J. A. PACHECO

PLATOON HONORMAN

PRIVATE FIRST CLASS S. C. HOENISCH

RECRUITED BY:

SERGEANT B. ORONA

PFC C. C. PEEL
PFC I. M. PENA
PVT R. D. PFEIFF
PVT A. PRIETO
PVT G. R. PRINSEN
PVT G. R. PUTNAM
PVT T. E. RAMOS
PVT T. L. REIL
PVT D. L. REYNOLDS
PFC G. J. RIVERA
PVT J. B. RODRIGUEZ
PVT E. J. RODRIGUEZ
PVT A. RODRIGUEZSANCHEZ
PFC A. J. ROJAS
PFC T. A. SAMPSON
PFC R. SANCHEZ
PVT K. W. SANDBERG
PFC B. M. SCOTT
PFC E. J. SIBELLE
PVT S. J. SILBER
PFC J. M. SIMMONS
PFC J. T. SNAVELY
PVT F. C. SOLANODORAME
PVT M. R. SPANG
PVT J. J. TASI
PVT J. E. TERRADO
PVT S. J. THORMAN
PFC A. B. TOLBERT
PVT M. G. TOLER
PVT A. B. TOMPKINS
PVT J. E. TRIMBLE
PVT C. A. TRINIDAD
PFC* T. J. TROTTER
PVT J. A. TROUTMAN
PVT G. A. TRUJILLO
PFC I. TYLERRUBIO
PFC* D. A. VASSAR
PVT J. H. VOWELL
PVT H. S. WEISS
PFC J. L. WELLS
PVT P. E. WHALEY

Meritorious Promotion *

PLATOON 3263

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. L. BABB

DRILL INSTRUCTORS

STAFF SERGEANT R. S. BOEHRINGER

SERGEANT P. GARCIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. E. MAYNOR (296)

PLATOON HIGH SHOOTER

PRIVATE A. VALENCIA (334)

INSTRUCTOR:

SERGEANT J. A. JOAQUIN

PVT K. A. ALVARADOFERNANDEZ
PFC A. ALVAREZ
PVT C. A. ANDEXLER
PVT T. A. BLAIR
PVT W. E. BROWN
PVT P. I. BRINKHAUS
PFC T. A. CALHOUN
PFC N. L. CALIXORTIZ
PVT C. A. CASIDAY
PVT E. CHAVEZ JR
PFC T. S. CHRISTENSEN
PVT S. S. COST
PFC* J. C. DANIELS
PVT E. Q. DAVIS
PVT J. K. DAVIS JR
PVT T. L. EICKMAN
PVT C. I. FLORES
PVT N. B. FRANCO
PFC A. GALAVIZ JR.
PFC M. C. GALVAN
PVT T. L. GENTRY JR.
PFC* A. GOMEZ
PVT M. A. GRAHAM
PVT C. N. GUTIERREZ
PVT M. HALL
PVT J. I. HAUFFEN
PFC* R. S. HAY
PFC B. R. HILL
PVT K. G. HOLM
PVT S. M. HOWARD
PFC* A. S. HUFF
PFC J. L. IMHOLTE
PVT R. W. JACOB
PVT T. S. JOHNSON
PVT P. J. JOLLIFF
PVT R. JUNCORUBIO
PVT D. M. KELLEMS
PFC C. R. LAZARO
PFC A. Y. LEE
PFC C. R. LYONS

PLATOON HONORMAN

PRIVATE FIRST CLASS A. S. HUFF

RECRUITED BY:

SERGEANT TWOBULLS

PVT C. R. MAULDEN
PFC C. E. MAYNOR
PVT B. L. MCCAILE
PFC M. W. MCCULLOUGH
PVT M. J. MCNAMARA
PVT J. W. MCRORYJOHNSON
PVT D. A. MELARA
PVT B. C. MICHAELSON
PVT A. J. MOORE
PFC M. C. NAGURSKI
PFC X. A. NUNEZ
PVT D. OWENS JR
PFC C. A. PALMER
PVT L. L. PARMAN
PFC T. J. PEREA
PFC M. N. PEREZ
PVT L. C. POAG
PVT T. C. POND
PVT A. Q. RANGEL
PFC C. J. RICHARDS JR.
PVT C. G. RIVERACARRILLO
PVT M. R. ROMERO
PVT G. ROSALES
PVT D. I. RUIZ
PFC D. J. RUSSELL
PVT C. SANCHEZ
PVT D. K. SATTTER
PFC N. A. SINGLETON
PFC A. E. SMITH
PVT E. D. SMUDZINSKI
PVT A. E. STUPINSKI
PVT W. B. STEWART
PVT D. G. STROUD
PFC* B. C. TIDWELL
PVT R. L. TURNER
PVT A. VALENCIA
PVT S. E. VERDUGO JR.
PVT W. N. WEINBRECHT
PFC A. L. WILLIAMS
PVT R. ZEIDI

Meritorious Promotion *

PLATOON 3265

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. D. BOWERS

DRILL INSTRUCTORS

STAFF SERGEANT R. BAJO

STAFF SERGEANT E. SEPULVEDA

STAFF SERGEANT J. HUTCHINS

PHYSICAL FITNESS TEST

PRIVATE V. A. AVILAPARTIDA (284)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. M. FLORES (334)

INSTRUCTOR:

COPORAL J. DOUGLAS

PVT A. AGUILERA
PFC I. F. ALARCON
PFC K. T. ALLISON
PFC* B. E. ANDERSON
PVT V. A. AVILAPARTIDA
PVT I. C. BANOS
PFC K. S. BAUER
PVT B. S. BOLIN JR.
PFC R. A. BORJAS JR.
PVT R. D. BRYANT
PFC D. W. CAIN
PFC M. A. CARLOS
PFC O. G. CASTANEDADOVAL
PFC J. A. CUEVASEARIAS
PFC* J. DELEONARRIAZA
PFC E. DIAZ
PFC R. T. DICKENS
PVT J. R. ENGLAND
PFC I. M. FLORES
PFC D. T. FORD
PFC A. M. FRENES
PVT U. GALICIA BONILLA
PVT N. D. GARRISON
PVT J. M. GILBERTSON
PVT J. A. GOMEZ
PVT G. GONZALEZ
PVT A. GUERRERO
PFC* C. D. GUTIERREZ
PVT G. H. HAYES
PFC* M. A. HERMAN
PVT D. E. HILL
PVT L. M. HOLBERT
PVT C. W. HUFF
PVT G. IPATZI
PVT S. E. IRVIN
PVT C. J. IRWIN
PVT Z. L. JARZOMBEK
PFC* C. A. JAYNE
PFC A. M. LAMBERT
PFC D. L. LAMINACK JR.

PLATOON HONORMAN

PRIVATE FIRST CLASS K. S. BAUER

RECRUITED BY:

STAFF SERGEANT J. HOOD

PFC C. A. LAPIDUS
PFC C. LOPEZ
PFC I. LOPEZ
PFC L. MACEDO JR.
PFC M. J. MANCUI
PVT M. A. MANOBANDA
PVT S. MARTINEZ
PVT N. A. MESSLER
PVT C. C. MONSIVIAS
PVT K. L. MUNOZ
PVT J. M. NAVARRO
PVT S. M. NEPOMUCENO
PVT D. A. OROZCO
PVT J. PEREGRINATELLEZ
PVT D. J. PRUITT
PVT H. K. RADLEY
PVT S. S. RAMIREZ PIMENTEL
PFC C. A. REEVES
PVT J. J. RIVASFLORES
PFC H. H. RODRIGUEZ JR.
PFC C. A. ROHE
PFC K. A. ROMBACH
PVT M. J. ROMEROFLORES
PVT T. S. RYNNANEN
PFC C. M. SANDERS
PVT J. L. SMITH
PVT E. A. SOLIS
PVT M. J. STOLBA
PVT C. J. STUART
PVT J. C. TRUGUEIRO
PFC S. C. TUTT
PFC L. D. UY
PFC J. X. VANG
PVT T. T. VO
PFC H. T. VORWALLER
PVT C. A. WHITEMAN
PFC N. G. WRIGHT
PFC J. A. ZAVALETA
PVT E. ZAZUETA III

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3266

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT L. B. WILLIS

DRILL INSTRUCTORS
STAFF SERGEANT B. J. BIRCHFIELD
STAFF SERGEANT C. B. BROWN
SERGEANT T. O. SMITH

PHYSICAL FITNESS TEST
PRIVATE D. J. ARD (290)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J. CONTRERAS JR (340)
INSTRUCTOR:
SERGEANT L. ABDELAZIZ

PFC J. A. ACOSTA
PFC I. J. AGUIRRE
PFC* R. C. AHUMADA
PFC M. A. ARANDASANTOS
PVT D. J. ARD
PFC J. A. AYALA
PVT A. BAHENA
PFC B. L. BARGER
PVT M. M. BERCIER
PVT R. B. BRUCE
PVT J. A. CAMPOSSILVA
PVT C. CASTILLO
PFC A. CASTROURRUTIA
PVT J. I. CHAIDEZSANTOYO
PVT W. CHEVEZ JR.
PVT J. H. CHIA
PFC* J. CONTRERAS JR.
PFC* M. E. CORDERO
PVT T. E. CROFFORD
PFC L. F. CRUZ
PVT S. M. DANIELS
PFC D. L. DARLING
PVT A. V. DEAN
PVT C. R. DELOSSANTOS
PVT A. A. DIAZ
PFC* J. S. DOUGLAS
PFC R. T. ETHRIDGE
PVT A. T. FRIOU
PFC G. FRYE
PVT N. GARCIA
PVT I. C. GONZALES
PFC R. M. GONZALES
PVT O. GONZALEZ III
PVT S. GONZALEZ
PVT D. J. GUTIERREZ JR.
PVT E. A. GUTIERREZ
LCPL* D. E. HALBROOK
PFC C. K. HARVEY
PVT G. T. HELOU
PFC R. HELTON
PVT O. HERNANDEZ JR.
PVT N. A. HERRERA
PVT G. M. HUNLEY JR.

PLATOON HONORMAN
LANCE CORPORAL D. E. HALBROOK
RECRUITED BY:
SERGEANT J. L. PLATERO

PVT J. R. JOHNSON
PVT S. A. JOHNSON
PVT Z. A. JONES
PVT N. C. KILLIAN
PVT A. C. LEE
PVT B. J. LEMIRE
PVT J. B. LOPEZ
PVT D. J. MADRIGAL
PVT A. H. MALAGAMBA
PVT C. E. MANGA
PFC J. MARTINEZ
PVT R. O. MARTINEZ
PFC* B. S. MITCHELL
PVT M. S. MONROY
PFC E. E. MONTAGUE
PFC J. MONTELONGO
PVT J. P. MORALES
PVT J. B. MORALES
PVT A. Z. MUNOZ
PVT A. R. ORTEGA
PVT N. E. ORTEGA
PFC N. P. PARISOT
PVT J. PEREZMARTINEZ
PVT J. D. PITZER
PVT I. J. RAMOS
PVT A. D. RICHARDS
PVT A. J. RISTOW
PVT A. RODRIGUEZ
PVT M. H. ROGERS
PVT J. D. ROMO
PVT S. M. RYAN
PVT J. W. STEPHENSON
PFC M. D. STEWART
PVT A. D. STUBBLEFIELD
PVT J. C. SUMPTER
PVT L. SUTTON
PFC A. TASKAEV
PFC J. A. TETEAQ
PVT M. T. TRUJILLO
PVT D. D. TUIALUULUUSPADINI
PVT J. I. VIDALFLORES
PFC D. L. ZAVALA

PLATOON 3267

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT I. N. ROSS

DRILL INSTRUCTORS
STAFF SERGEANT M. A. MONTANO
STAFF SERGEANT M. OROSCO
STAFF SERGEANT I. J. HART

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS G. I. CARRILLO (292)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS R. M. MESA (336)
INSTRUCTOR:
SERGEANT J. M. LAMBERT

PFC* E. O. AJALA
PVT R. ALONSO JR.
PVT D. A. AMORE
PVT Z. L. ANDERSON
PFC J. M. ARNEY
PFC L. J. AVALOS
PVT A. AYALAVALENTIN
PVT L. B. BARNES
PVT Z. T. BENDER
PVT R. BERMUDEZ
PVT C. W. BILGRIEN
PFC M. A. BISHOP
PVT Z. J. BLANKENSHIP
PVT M. G. BOLLMAN
PVT K. A. BOYD
PFC S. M. BRYANT
PFC G. J. BUCK
PFC B. B. BUTTRON
PVT A. CANDIEAS
PFC* S. M. CARDINALI
PFC G. I. CARRILLO
PVT R. A. COLINDRES
PFC B. CONDE
PVT M. G. COSME
PVT B. D. CRAIN
PFC O. CRUZRAMIREZ
PVT K. P. DANGLER
PVT S. D. DANLER
PVT M. S. DARNELL
PVT D. R. DELARYE
PVT D. R. DELLERT
PVT C. J. DIMES
PFC J. A. DUENAS
PVT T. R. DUNNING
PFC J. M. ESPARZA
PFC K. ESPARZA
PFC N. ESPERICUETA
PVT F. FERREL
PFC J. G. FORGIANI
PVT B. K. FRAKES
PVT S. W. GOULDEN

PLATOON HONORMAN
PRIVATE FIRST CLASS G. I. CARRILLO
RECRUITED BY:
SERGEANT D. T. CINTRON

PVT S. A. GREENE JR.
PVT J. A. GUTIERREZ
PFC M. M. HAAS
PVT B. C. HARRISON
PFC A. KUCERA
PVT N. A. KUYKENDALL
PVT A. LAGUNSMENDOZA
PFC B. F. LEON
PVT N. K. LESCANEK
PFC* J. B. LEWIS
PVT R. A. LOVE
PVT R. J. MENDEZ
PFC A. MENDOZA
PFC R. M. MESA
PVT A. T. MONTANA
PVT B. E. NOWAK
PVT D. L. NUNN
PFC B. J. PAUL
PVT H. A. RAMIREZ
PVT R. RAMOS
PVT G. REIMER
PVT S. T. RICE
PVT M. A. RIVERAZAMBRANA
PVT J. A. RODRIGUEZ
PVT C. M. RODRIGUEZ
PFC A. J. ROMERO
PFC* K. N. RUSSELL
PVT A. SALAS
PVT D. K. SAUNDERS
PVT W. J. SELLEK
PVT K. C. SEVERNS
PVT C. R. SHROUT
PVT M. T. SMITH
PFC J. S. STOKES
PVT H. T. WHITE
PVT I. J. WILLIAMS
PVT M. D. WILLIAMS
PVT J. E. WILSON
PVT T. K. WOLFECUYERS
PVT M. R. ZAVALA

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.