

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major
James K. Porterfield

UNITED STATES MARINE CORPS

Sergeant Major Porterfield was born on 26 November 1970 in Jacksonville, Florida. He enlisted in the Marine Corps in March 1989 and completed recruit training at Marine Corps Recruit Depot, San Diego, California. Upon completion in August 1989, he reported to Millington, TN for basic avionics training. After graduation in March 1990, he

was directed to report to MCAS Cherry Point for MOS specific training on AV-8B Harrier Comm/Nav/Wpns/Elec systems.

Following MOS school he was assigned to Marine Attack Squadron 211 in July 1990. In June 1992, Sergeant Major Porterfield was attached to HMM-161 (REIN) 11th Marine Expeditionary Unit for Operation Desert Stay in Southwest Asia, Restore Hope in Somalia, Operation Eager Mace in Kuwait and Operation Nautical Mantis in Saudi Arabia. In May 1993, his unit deployed to MCAS Iwakuni, Japan for the unit deployment plan. In September 1996, he was attached to HMM-166 (REIN) as SNCOIC of the AV-8B detachment, 11th MEU for Operation Southern Watch, returning in April 1997.

In September 1997, Sergeant Major Porterfield was transferred to the Marine Corps Recruit Depot San Diego where he served as a Drill Instructor, Senior Drill Instructor and Chief Drill Instructor assigned to Company M Third Recruit Training Battalion. In April 2000, he then transferred to Drill Instructor School for duty as a squad instructor, serving as the General Military Subjects, Techniques of Military Instruction, Uniform instructor and Curriculum Developer.

Ordered to MCAS Yuma in January 2002, Sergeant Major Porterfield reported to Marine Attack Squadron 214 as the avionics division NCOIC. Deploying in January 2003, he served as the Avionics Division Chief in support of Operation Enduring Freedom, Operation Southern Watch and Operation Iraqi Freedom.

Upon his return from Iraq he received orders to 11th Marine Regiment, 1st Marine Division, Camp Pendleton, CA. He served as Kilo Battery First Sergeant, 2nd Battalion, 11th Marines until January

Parade Reviewing Officer (cont.)

2004, when he received orders to 1st Light Armored Reconnaissance Battalion. Shortly after arriving he was assigned to Alpha Company and deployed in February 2004 in support of Operation Iraqi freedom II and participated in the first push into Fallujah in April 2004. He then re-deployed back to Iraq for the third time participating in Operation Steel Curtain in Husaybah returning in March 2006.

He then reported to Recruiting Station Portland in March 2007, where he served as the RS Sergeant Major until December 2009 when he received orders to 1st Marine Division. Upon arrival he was assigned to 1st Reconnaissance Battalion and deployed to Afghanistan in May 2010, where he participated in Operation New Dawn in Trek Nawa and Eastern Endeavor in Sangin. In December 2011, he reported to Marine Corps Recruit Depot Parris Island and served as the Sergeant Major, Recruit Training Regiment. In October 2013, Sergeant Major Porterfield was posted as the Sergeant Major, Marine Corps Recruit Depot San Diego and the Western Recruiting Region. In May 2016 he was assigned as the Sergeant Major, Third Marine Aircraft Wing. In May 2018, he assumed his current assignment as the Sergeant Major, I Marine Expeditionary Force.

Sergeant Major Porterfield's personal decorations include the Legion of Merit with Gold Star, Bronze Star Medal, and Meritorious Service Medal with Gold Star, Navy and Marine Corps Commendation Medal with Combat Distinguishing Device and two Gold Stars, Navy and Marine Corps Achievement Medal with Combat Distinguishing Device and three Gold Stars and the Combat Action Ribbon with gold star and Basic Airborne wings. Sergeant Major Porterfield also has a Bachelors' Degree in Public Administration from Roger Williams University, a graduate of the Keystone Course and was also a Distinguished Graduate of the Navy Senior Enlisted Academy.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Sergeant Major J. K. Porterfield

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major L. M. Stow
Sergeant Major G. L. Vega
Lieutenant B. J. McCreanor
Gunnery Sergeant A. D. Anslay

COMPANY M

Commanding Officer
Company First Sergeant

Captain R. L. Schuberg
First Sergeant R. L. Broadway

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain C. T. Gribble
Staff Sergeant A. D. Strong

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain W. T. Landreth
Staff Sergeant K. G. Hurd

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal M. Hong
Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant J. Stanley
Sergeant A. Evans
Sergeant T. Bohnenkamp

PLATOON 3269

SENIOR DRILL INSTRUCTOR
SERGEANT N. R. MILONE

DRILL INSTRUCTORS

SERGEANT P. P. S. PACKER

SERGEANT M. RUBIOVILLEGAS

SERGEANT J. MAGADAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. A. SMITH (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. G. LONGORIA (337)
INSTRUCTOR: SERGEANT J. J. KRUEMMER

PLATOON HONORMAN

PRIVATE FIRST CLASS C. S. WHITE II
RECRUITED BY: SERGEANT J. BENITEZ

PLATOON 3270

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. L. BAJO

DRILL INSTRUCTORS

STAFF SERGEANT J. T. HUTCHINS

STAFF SERGEANT J. M. DINO

STAFF SERGEANT A. F. CENICEROS

SERGEANT J. E. JEAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. S. BUSBEY (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. DUCKEN (340)
INSTRUCTOR: CORPORAL C. D. FYFFE

PLATOON HONORMAN

LANCE CORPORAL E. J. CASTILLO
RECRUITED BY: STAFF SERGEANT C. E. ELLEDGE

PLATOON 3271

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. B. BROWN

DRILL INSTRUCTORS

STAFF SERGEANT M. R. LIPSEY

STAFF SERGEANT I. J. HART

STAFF SERGEANT C. L. HERBERT

SERGEANT J. A. BELMONT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. HARRIS JR. (298)

PLATOON HIGH SHOOTER

PRIVATE L. R. DICKEY (335)
INSTRUCTOR: SERGEANT T. J. JENKINS

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. BOOTENHOFF
RECRUITED BY: STAFF SERGEANT M. D. FRANKLIN

PLATOON 3273

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. SEPULVEDA

DRILL INSTRUCTORS

STAFF SERGEANT D. J. SORIA

STAFF SERGEANT E. J. BALDERRAMA

STAFF SERGEANT S. T. KACKMAN

PHYSICAL FITNESS TEST

PRIVATE J. M. STEGGALL (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. C. HERMANSON (334)
INSTRUCTOR: SERGEANT S. E. PESAK

PLATOON HONORMAN

PRIVATE FIRST CLASS K. C. DIAZ
RECRUITED BY: STAFF SERGEANT M. BERMUDEZ

PFC A. P. ACHILLES
PVT C. S. ALFONSO
PVT J. C. ANAYA
PFC B. J. AVILA JR
PVT A. W. BARBOSA
PFC* A. C. CARDENAS
PVT A. F. CARMONA
PVT W. B. CERVANTES
PVT J. I. CHAVARRIA
PFC M. L. COLI
PFC N. A. CONNER
PVT A. P. CONTRERAS
PVT J. CONTRERAS
PVT J. Q. CORDOVA
PVT M. J. CROWELL
PVT S. C. CROWELL
PFC B. A. DANIELS
PVT C. DARGUE
PVT L. B. DICKTEN
PVT A. J. ESPARZA
PVT D. D. ESPINOZAALCALA
PVT D. M. ESTILLORE
PVT C. G. FERESTAD
PVT B. H. FERGUSON
PVT C. T. FIORICA
PVT J. M. GIDDINGS
PVT C. A. GOMEZ
PVT P. R. GRIFFITH
PVT R. HIGAREDA JR
PFC J. A. HILL
PFC E. L. HOUSTON
PFC* J. I. IBARRA
PVT M. R. INDIGO JR
PVT H. L. ISBELL
PFC B. Q. KIME
PFC D. J. LITTLEJOHN
PFC* R. G. LONGORIA
PFC J. E. LOYAPADILLA
PVT D. F. MARTINEZ IV
PVT J. J. MARTY
PVT L. M. MASANGCAY

PFC C. X. MCKEEN
PVT P. E. MILLER III
PVT A. J. MOCK
PVT L. A. MORALES
PVT D. A. MORELLI
PVT O. MORENO
PVT M. MUNOZ
PFC E. O. MURILLO
PFC* J. C. NEIMANMACAK
PFC K. J. OGLE
PVT C. B. OLMOS
PFC I. OLVERA JR
PFC* J. E. ORTIZ
PVT C. D. OSBORN IV
PVT I. J. OSTIL
PFC R. A. PALACIOSMARTINEZ
PVT A. V. PALMA
PVT R. H. PATEL
PVT J. D. PEREZ
PVT J. W. PHELPS
PVT T. J. POSIVAK
PFC A. QUISPE
PFC L. A. RAMIREZ
PVT H. D. RAMIREZCHAVARRIA
PVT C. R. REINSMITH
PFC H. J. RICE
PVT K. M. SIMPSON
PFC B. A. SMITH
PFC D. J. SMITH
PVT M. D. SUTTON
PVT J. T. ULLMAN
PVT S. N. VELASCO
PVT B. K. WARMAN
PFC* A. J. WARNER
PVT B. A. WEBB II
PVT D. K. WHEELER
PVT L. D. WHEELER
PFC C. S. WHITE II
PVT T. J. WILLSON
PVT J. A. ZAPATA

PFC N. P. ADAMS
PVT J. F. ALBAHADILY
PVT C. V. ALFARO
PVT B. C. ALLEN
PVT C. R. BAIR
PVT C. W. BIDDLE
PVT J. C. BLACKWELL
PVT N. A. BRASHER
PFC* D. S. BUSBEY
LCPL* E. J. CASTILLO
PFC* Z. A. CASTRO
PVT O. M. COOK
PVT T. E. DEGONIA
PFC A. C. RODRIGUEZ
PVT L. A. EVANS
PFC A. D. FAIRCHILD
PVT J. T. FORD
PVT I. J. FREEMAN
PVT R. C. GATICA
PFC C. P. GOLEY
PVT J. M. GONZALEZ
PVT C. HAE
PVT G. J. HALCOMB
PFC* C. R. HINKEL
PFC* L. D. HIPPENSTEEL
PVT T. R. HITE
PFC* A. C. KIMBRELL
PVT T. A. KREIDER
PVT C. J. MAGILL
PVT W. C. MAGNUSON
PFC F. B. MARTINEZ
PVT A. MCDADE
PVT I. P. MILNER
PFC S. MIN
PFC P. C. MOODY
PVT Q. K. MOORE
PVT S. C. MORRIS
PVT N. E. MORTON
PVT A. I. NAVARRO
PFC T. L. NELSON
PFC J. S. NEVINS

PVT A. R. NICHOLSON
PVT M. NUNEZREYES
PFC O. I. ORTIZ JR
PFC K. D. PABST JR
PVT J. A. PACHECO JR
PVT D. R. PARCELS
PVT C. M. PATERSON
PVT L. A. PEREZ
PVT C. J. POLZIN
PVT I. J. PRATHER
PFC* Z. A. PRATT
PFC C. J. PRESTO
PVT D. R. RHODEN
PFC A. C. RODRIGUEZ
PVT L. A. RODRIGUEZ
PVT C. B. ROGERS
PVT Z. A. ROSE
PVT S. T. RUPERT
PVT R. C. SANDFORDBROWN
PFC* A. N. SANDOVAL
PFC S. SINGH
PFC G. S. SIVAKUMAR
PVT B. J. SPEIKERS
PVT W. L. STEPHENSON
PFC G. M. STORING
PFC X. J. THAO
PVT D. J. TRIERWEILER
PVT A. A. VALADEZMENA
PVT D. A. VALVERDE
PVT A. VELAZQUEZ
PVT C. A. VELEZ
PVT A. J. WARNER
PFC B. D. WASHBURN
PVT A. J. WESTPHAL
PVT J. T. WHEELER
PVT J. D. WHEELER
PFC B. M. WILLIAMSON
PFC A. P. WINDUS
PVT B. T. WURST
PFC C. P. ZEHLER

PVT D. I. ANDERSON
PFC B. A. AYALA
PFC* M. R. BAKERBEDFORD
PVT A. R. BATEMAN
PVT M. W. BAUMBACH
PVT G. S. BEVARD
PFC J. A. BOOTENHOFF
PVT C. J. BOKOWY
PVT J. A. BRONSON
PVT C. W. BUCKLEY
PFC* J. B. BURGESS
PFC D. T. BURLESON
PVT J. R. CARLSON
PVT D. J. CARPENTER
PVT L. H. CASTELLI
PFC M. A. CORNELIUS
PFC M. I. CRUZ
PVT D. K. DAUGHERTY
PFC B. B. DELEON
PFC B. N. DIAZ
PVT L. R. DICKEY
PVT T. D. DONALDSON
PFC M. J. EQUIVEL JR.
PFC L. O. EVANS
PFC J. A. FALCON
PVT J. G. FANNIN
PVT J. A. GOODE
PFC E. A. GOSS
PFC E. C. GROSS
PVT D. S. GUTIERREZ
PFC W. R. HANNEL
PFC* J. C. HARRIS JR.
PVT I. HERNANDEZ
PFC F. J. HUICOACHEAGOMEZ
PVT C. F. JACKSON
PVT J. B. JENKINS
PFC B. M. JENNEY
PVT T. J. JOHNSON
PVT A. T. KEMPER
PVT K. M. KENNERK
PVT M. B. KOENIG

PVT L. E. KUETHE
PFC Z. M. KUH
PVT M. S. KURTH
PVT J. LAZ
PVT A. T. LEE
PFC* J. T. LEROY
PVT A. C. LINDLOFF
PVT A. A. LOMELIFRANCO
PVT C. LOPEZ
PVT C. LOPEZ JR.
PVT F. A. MACIAS
PVT K. F. MADDIN
PFC J. L. MARTINEZ JR.
PVT M. MARTINEZ
PVT R. A. MARTINEZ
PFC J. M. MAYNOR JR.
PVT B. M. MCATEE
PFC J. I. MCLAUGHLIN
PFC S. W. MCPHEETERS
PFC J. P. MILLER
PVT M. O. MOHAMED
PFC C. R. MOUA
PVT K. L. MURRAY
PVT G. N. MUSDON JR.
PVT J. A. OKELLY
PFC A. D. PRICE V.
PVT J. T. PULPHUS
PFC R. RENTERIA
PVT K. E. ROBERTS
PFC K. RODRIGUEZ
PFC* S. R. SALAZAR
PFC M. I. SALIK
PVT C. E. SERRANO
PVT K. D. SHARP
PVT D. G. SILVA
PVT N. R. SPEARBECKER
PFC B. L. SPORAA
PVT K. E. STICE
PFC J. M. STOLTE
PFC K. R. ZAVALA

PFC R. M. BEACHNER
PVT D. N. BROCKINGTON
PVT J. H. BROTHWELL
PVT K. K. CARNEY
PVT J. E. CAYA
PVT C. O. CHRISTIE
PFC J. S. CLAYTON
PVT B. L. COLLINSFLAMIG
PFC N.M. CRONIN
PFC* K. C. DIAZ
PVT I. S. DUBRAY
PVT N. J. EPPERSON
PVT J. D. ESPINOZASANDOVAL
PFC G. A. ESTRADA
PVT D. J. GARCIA
PVT D. A. GERDES
PVT S. W. GILLESPIE
PVT G. D. GOMEZ
PVT B. K. HELDT
PFC R. C. HERMANSON
PVT G. A. HERRERA
PFC J. E. HILL
PVT C. T. HINOJOSA
PVT J. A. HOCKERT
PVT L. M. HOPKINS
PVT J. D. HUBBS
PFC K. K. JAMES
PVT J. R. JIMENEZ
PVT A. S. JOHNSON
PVT C. P. JOSEPH
PFC K. Y. KAN
PFC K. T. KRAMER
PVT J. G. LACY
PVT J. J. LAI
PVT C. T. LANGDON
PVT J. D. LARSON
PVT B. M. LEARY
PVT K. LEE
PFC B. R. LEIGHNINGER
PVT T. H. LEWIS

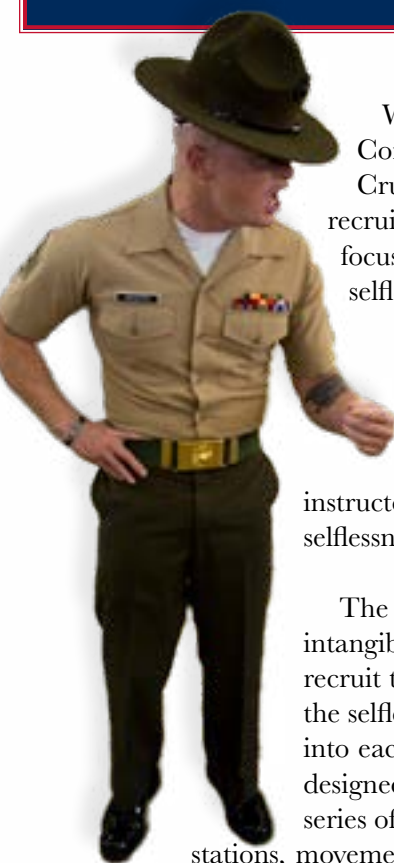
PFC D. R. LYNCH
PVT S. S. MARTINEZ
PFC* I. W. MCGEE
PVT A. MEDINALLANES JR
PFC* J. W. MILLER III
PFC A. MONTESFRAGOZA
PFC* C. G. NICKEL
PVT L. J. OLVERA
PVT I. PACHECO
PVT B. M. PEEK
PVT B. D. PUCKETT
PVT A. A. QUEZADA
PVT J. L. REDMOND
PVT P. A. REYES
PVT J. J. RIOSMUNIZ
PVT G. L. ROMERO
PFC I. N. ROMERO
PFC* J. S. RUDON
PVT D. P. SALAZAR
PVT B. A. SALGADO
PVT K. P. SALGADO
PFC J. A. SANABRIA
PFC J. Z. SANCHEZ
PFC S. W. SIMOLO
PVT L. M. SOEUNG
PVT J. M. STEGGALL
PVT A. C. SULLIVAN
PVT M. J. SWALLOW
PVT E. A. TELLEZ
PVT G. T. TILLOTSON
PFC E. J. UPDIKE
PVT A. J. VALDAARANA
PFC A. A. VARELA
PFC* A. F. VASQUEZ
PVT T. S. WALKER
PVT J. Z. WATSON
PVT S. M. WIGGINTON
PVT C. J. WRIGHT
PFC A. ZAMORA
PVT A. A. ZWIERZ

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3274

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. S. BOEHRINGER

DRILL INSTRUCTORS

STAFF SERGEANT E. WILLIAMS

STAFF SERGEANT T. O. SMITH

STAFF SERGEANT M. ESCUTIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. W. HOYT (299)

PLATOON HIGH SHOOTER

PRIVATE A. C. KILBY (332)
INSTRUCTOR: CORPORAL N. A. GOSSET

PLATOON HONORMAN

PRIVATE FIRST CLASS D. J. BAKER
RECRUITED BY: STAFF SERGEANT L. HICKS

PVT R. B. ALMENDAREZ
PFC D. J. BAKER
PFC B. S. BARBOSA
PFC* D. U. BARBOSA
PVT C. B. BLESSINGER
PVT J. T. BRADY
PVT B. L. BRAKE
PVT M. T. BRALEY
PFC I. R. CARR
PVT L. E. CERVANTES
PVT J. K. CHI
PFC* N. E. CLARK
PVT R. A. COX
PVT B. L. CREECH
PVT S. D. DELAGARZA
PVT E. S. DELEON
PVT N. ESTRADA
PVT C. B. FAIRCHILD
PFC R. M. FERGUSON
PVT A. A. FLORES
PFC F. D. FLORES
PVT J. M. FORREST
PVT J. A. FREEMAN
PVT C. M. FRIEST
PVT C. GARCIA
PVT V. S. GARDNER
PVT J. E. GARZA
PVT C. W. GOFORTH
PFC A. A. GOLDBERG
PVT F. J. GONZALEZ
PFC S. L. GREEN
PVT G. GUERRA
PFC M. A. GUTIERREZ
PVT A. R. GUZMAN
PFC J. L. HARRIS
PFC B. J. HAY
PVT J. A. HEINS
PVT O. N. HERNANDEZ
PVT R. M. HOENIG
PFC E. W. HOYT
PVT B. D. JOAQUIN
PFC N. T. JOHNSON

PFC* A. C. KILBY
PVT D. R. KOHMAN
PVT B. M. LORENZ, JR.
PVT C. R. LUTES
PFC T. N. MARSHALL
PVT G. MASSEY
PVT E. U. MCLEAN
PVT J. V. MCLEOD
PVT B. J. MEJORANDO
PFC C. W. MIDDLE
PVT D. G. MONTANO
PFC B. A. MORRIS
PVT J. J. MOTE
PVT C. B. MYERS
PFC J. A. NIETO
PVT B. A. NOAH
PVT R. M. OGLE
PVT J. PELTIER
PVT T. J. PITTS
PVT S. W. POWERS
PVT G. W. QUINN
PVT T. W. RALSTON
PVT O. RAMIEREZRANGEL
PFC* J. J. RILEY
PVT E. J. ROSALES
PVT K. G. SANCHEZ
PVT D. A. SANDOVAL
PVT A. T. SHAW
PVT W. N. SHIRLEY
PVT A. L. SOTO
PVT K. L. SWANK
PVT W. S. TORNS
PVT A. UVALLE
PFC B. S. WEBER
PVT R. WEBER
PFC K. C. WHITTAKER
PFC R. N. WILLIAMS
PVT B. A. YAN
PVT T. R. YOUNG
PFC* J. M. YOUNGBLOOD
PFC J. ZAMORAESPINOZA

PLATOON 3275

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. VELASQUEZ

DRILL INSTRUCTORS

STAFF SERGEANT D. P. MCGUIGAN

STAFF SERGEANT D. E. FUTCH

SERGEANT K. N. PELHAM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. R. MCPHERSON (296)

PLATOON HIGH SHOOTER

PRIVATE H. J. BRIDENBAUGH (339)
INSTRUCTOR: CORPORAL M. M. LUCIANO

PLATOON HONORMAN

PRIVATE FIRST CLASS K. LODIN
RECRUITED BY: SERGEANT J. TAYLOR

PVT A. S. ACEVEDOMOUNTRY
PFC C. AGABAYNI
PVT J. L. ALONZO
PVT A. J. ARISTA
PFC C. B. BELL, JR.
PFC A. R. BENZING
PFC J. M. BISHOP
PFC* G. D. BREWER
PVT H. J. BRIDENBAUGH
PVT P. H. BROWN IV
PFC E. CABRAL, JR.
PVT Z. T. CALLAWAY
PFC H. L. CARDENAS
PVT A. N. CEPEDA
PVT C. J. CHAPIN
PVT D. E. CONLEY, JR.
PFC T. R. COOK
PVT M. S. CORREA
PFC* D. A. CUNNINGHAM
PVT P. J. DAVIS
PFC N. L. DELGADO
PVT J. D. DELRIO
PFC Z. ESEKIA
PFC A. P. FAOFO
PVT B. W. FLIPPEN
PVT J. J. FRENCH
PVT L. X. GAJWESKI
PVT J. GARCIA
PFC S. J. GARCIA
PVT N. L. GEITNER
PVT S. A. GILLEY
PFC R. J. GUAGLIANO
PVT A. GUEVARA
PVT K. J. HANIF
PVT A. L. HARRAH
PFC L. F. HERRAAVALOS
PVT C. W. HUGHES
PVT K. N. JOHNSON
PFC Q. J. KAUSALIK
PFC N. L. KEENER
PVT B. J. KELEHER

PFC A. A. KNIGHT
PFC A. C. LARSON
PFC K. LODIN
PVT S. F. LOZANO
PVT A. D. LUNA
PVT A. R. MCCULLOUGH
PFC C. R. MCPHERSON
PFC N. U. MEDINA
PVT J. B. MONTERROSOGOMEZ
PVT C. C. MOORING
PFC J. A. MORALES
PFC D. L. MOUNGER
PVT K. D. MUNIZGARCIA
PFC R. S. NAUTA
PFC P. NGUYEN
PFC N. I. NISHIYAMA
PFC* N. T. OHARA
PVT J. A. ORTEGA
PVT T. S. OTEI
PVT E. J. OVERSONROARK
PVT K. D. PATTERSON
PFC K. PEREZ
PFC* B. J. POPE
PFC* H. K. PULGADOS
PVT C. D. RENFROE
PVT R. D. RODRIGUEZ
PFC I. A. RODRIGUEZALMANZA
PVT M. J. SANDMAN
PVT K. A. SATTERWHITE
PVT N. B. SCOTT
PVT H. T. SEATON
PVT M. R. SHERROD
PVT C. M. SLEEN
PVT J. Z. SUMMERS
PVT A. C. TANNER
PFC E. K. TOMAS
PFC C. L. TYRRELL
PVT S. G. WALKER
PFC G. J. WEDEKING
PVT A. C. XU

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.