

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 250 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

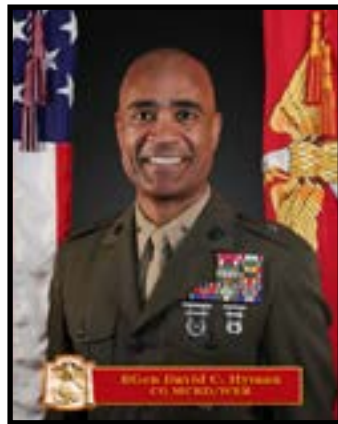
The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## COMMANDING GENERAL MCRD SAN DIEGO AND WESTERN RECRUITING REGION



Brigadier General Hyman enlisted in the United States Marine Corps Reserve in 1993 and was a personnel clerk assigned to Company I, 3d Battalion, 23d Marines, 4th Marine Division in North Little Rock, Arkansas. He attended Officer Candidates School and was commissioned a Second Lieutenant in 1997, upon graduating from the University of Arkansas at Little Rock. In 1999, he graduated from The Basic School and was later designated a Military Police Officer.

Brigadier General Hyman’s Fleet Marine Force assignments have been with II Marine Expeditionary Force. He was a company commander for 2d Military

Police Battalion and deployed in support of Operation IRAQI FREEDOM 04-06.2 while attached to a logistics combat element. Also, while assigned to this battalion, he served as the Officer in Charge, Remain Behind Element and as the Assistant Operations Officer for 5th Battalion, 14th Marine Regiment (REIN), which was redesignated as Task Force Military Police Battalion. From 2014-2016, he was the Commanding Officer of 2d Law Enforcement Battalion.

Brigadier General Hyman’s supporting establishment assignments include tours at Camp Lejeune, Camp Pendleton, and Camp Butler, where he served in multiple military police leadership billets from Platoon Commander to Provost Marshal. He also served as the Operations Officer and Executive Officer, Company F, Marine Security Guard Battalion (State Department) in Pretoria, Republic of South Africa. Additionally, he served as the Commanding Officer of Recruiting Station Baltimore; a Military Faculty Advisor at the Marine Corps Command and Staff College; the Assistant Chief of Staff (G-3), Marine Corps Installations Pacific, the Chief of Staff, Fleet Marine Forces Atlantic /Marine Forces Command / Marine Forces Northern Command; the Commanding Officer of Officer Candidates School; and as the Branch Head, Manpower Management Officer Assignments, Manpower and Reserve Affairs, HQMC. His joint assignment was as an action officer assigned to the Joint Staff J-39, Special Projects and Innovation Division.

Brigadier General Hyman is a graduate of the Expeditionary Warfare School (Distance Education Program), the Military Police Captains Career Course, the Marine Corps Command and Staff College (Distance Education Program), the College of Naval Command and Staff, and the Marine Corps War College. He holds a Bachelor of Arts Degree (Cum Laude) in Criminal Justice from the University of Arkansas at Little Rock, a Master of Arts Degree (with Distinction) in National Security and Strategic Studies from the U.S. Naval War College, and a Master of Strategic Studies from the Marine Corps University. He is also a graduate of the Harvard Business School Advanced Management Program.

## COMMANDING GENERAL MCRD SAN DIEGO AND WESTERN RECRUITING REGION

Brigadier General Hyman’s personal awards include the Legion of Merit, the Defense Meritorious Service Medal, the Meritorious Service Medal (sixth award), the Navy and Marine Corps Commendation Medal (fifth award), the Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon.



## SERGEANT MAJOR MCRD SAN DIEGO AND WESTERN RECRUITING REGION



Sergeant Major Labaran is currently serving as the Command Senior Enlisted Leader for Marine Corps Recruit Depot San Diego and Western Recruiting Region.

Sergeant Major Labaran enlisted into the Marine Corps in September 1998 and completed Recruit Training at Marine Corps Recruit Depot San Diego. Upon graduation, Sergeant Major Labaran proceeded to Marine Combat Training at Camp Pendleton, California and then to Fort Sill, Oklahoma for the Cannon Crewman’s Course. Upon completion, he earned the Military Occupation Specialty of 0811 Field Artilleryman.

Throughout his career, Sergeant Major Labaran has executed numerous assignments across the globe in both the Fleet Marine Force and supporting establishment roles. His Fleet Marine Force Artillery Assignment includes, 1st Battalion, 12th Marines, 3rd Marine Division, Kaneohe Bay, Hawaii; 1st Battalion and 2d Battalion, 11th Marine Regiment, Camp Pendleton, California; Combat Logistics Regiment 25, 2d Marine Logistic Group, Camp Lejeune, North Carolina; 1st Radio Battalion, I MIG, Camp Pendleton, California; Marine Light Attack Helicopter Training Squadron 303, MAG 39, Camp Pendleton, California. His supporting establishment and training assignments include Marine Corps Recruit Depot San Diego; Southern University Naval Reserve Officer Training Corps, Baton Rouge, Louisiana; Marine Combat Training Battalion East, Camp Geiger, North Carolina and Marine Forces Reserve/Marine Forces South, New Orleans, Louisiana.

Sergeant Major Labaran has held many leadership billets throughout his tenure. With the Artillery community, he served as Howitzer Section Chief, Guns Platoon Sergeant, Battery Gunnery Sergeant and Battery First Sergeant. On special duty, he shaped the future of the force serving as a Drill Instructor, Senior Drill Instructor, Instructor Staff at Drill Instructor School, as well as Assistant Marine Officer Instructor. He also served as Unit Senior Enlisted Leader for Hotel Company, Marine Combat Training Battalion -East; Headquarters Company, Combat Logistic Regiment 25 and Headquarters Company, 1st Radio Battalion. His assignments as a Command Senior Enlisted Leader include 1st Radio Battalion; I MIG; Marine Light Attack Helicopter Squadron 303, MAG 39; and Headquarters Battalion Marine Forces Reserve, Marine Forces South and Marine Corps Support Facility, New Orleans.

Sergeant Major Labaran’s Combat History includes Operation Iraqi Freedom (Initial Action) - 1st Battalion 11th Marines, Operation (March 2003 - July 2003), Operations Iraqi Freedom (Vigilant Resolve) - 1st Battalion 11th Marines (April 2004 - September 2004), Operations Iraqi Freedom - 1st Battalion 11th Marines (March 2008 - July 2008), Operations Enduring Freedom - 1st Battalion 11th Marines (April 2010 -Nov 2010).



SERGEANT MAJOR  
MCRD SAN DIEGO AND WESTERN RECRUITING REGION

Sergeant Major Labaran’s professional military and civilian higher education includes Senior Enlisted Professional Military Education and Cornerstone. His civilian academic achievements include earning a Bachelor of Science in Business Management from Southern University and A&M College, and a Master of Business Administration from East Carolina University.

Sergeant Major Labaran’s personal awards includes the Legion of Merit, Meritorious Service Medal with one star in lieu of second award, the Navy and Marine Corps Commendation Medal with four gold stars in lieu of fifth award, the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Combat Action Ribbon.



COMMANDING OFFICER  
RECRUIT TRAINING REGIMENT



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

*Tracy A. Maese*

Semper Fidelis,  
Tracy A. Maese  
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Brigadier General  
**Lauren S. Edwards**  
Commanding General  
2d Marine Logistics Group

Upon graduation from The George Washington University, Brigadier General Edwards attended Officer Candidate School. She graduated as the platoon honor graduate and was commissioned a Second Lieutenant in August 1998. In June 2026, Brigadier General Edwards assumed command of 2nd Marine Logistics Group, II Marine Expeditionary Force.

Brigadier General Edwards had the honor of commanding at many additional levels. She has served as Platoon Commander, Company N, The Basic School, Platoon Commander, 9th Engineer Support Battalion; Commanding Officer, Combat Service Support Detachment-35 (Philippines); Engineer Detachment Commander, MEU Service Support Group-31, 31st MEU; Engineer Operations Company Commander, Marine Wing Support Squadron-371; Commanding Officer, Company B, 8th Engineer Support Battalion; Engineer Company Commander, Combat Logistics Battalion-6; Commanding Officer, Recruiting Station Charleston, West Virginia; Commanding Officer, 8th Engineer Support Battalion; and Commanding Officer, Combat Logistics Regiment 27. She also previously served as the Director of Manpower Plans & Policy, Manpower & Reserve Affairs, Headquarters Marine Corps.

Brigadier General Edwards’s staff assignments include: Executive Officer, Company A, 9th Engineer Support Battalion; Operations Officer, 8th Engineer Support Battalion; Operations Officer and Engineer Officer, Combat Logistics Regiment-2; Information Operations Officer, I Marine Expeditionary Force; and Senior Military Advisor to the Secretary of the Navy. For her joint tour, she served as Military Assistant to both the Deputy Under and Under Secretary of Defense for Policy, Office of the Secretary of Defense.

In the supporting establishment, Brigadier General Edwards served as: company grade assignment officer in Manpower and Reserve Affairs; academics instructor, Officer Candidate School; and the MAGTF Integration Branch Head, Programs & Resources, HQMC.

Brigadier General Edwards deployed in 2003 and again in 2008 in support of Operation Iraqi Freedom.

In 2009-2010, she deployed to Afghanistan in support of Operation Enduring Freedom. Brigadier General Edwards is a graduate of The Basic School, Combat Engineer Officer’s Course (honor graduate and leadership award recipient), Tactical Logistics Officer Course, and Expeditionary Warfare School (with honors). She holds a B.A. in Radio and Television Production/Electronic Media from The George Washington University (magna cum laude), an M.A. in Leadership Studies from Marshall University, an M.A. in National Security and Strategic

PARADE REVIEWING OFFICER

Studies from the Naval War College (with distinction), an M.S. in National Security Strategy from the National War College, and a certificate of completion from the Harvard Business School’s Advanced Management Program.

She is the recipient of the Navy League’s 2010 Captain Winifred Quick Collins Award for Inspirational Leadership, a member of the Honor Society of Phi Kappa Phi, and is a Kentucky Colonel. Her personal decorations include the Defense Superior Service Medal, the Legion of Merit with gold star in lieu of second award, the Bronze Star Medal, the Meritorious Service Medal with three stars in lieu of fourth award, the Navy and Marine Corps Commendation Medal with the Combat “V” device and three stars in lieu of fourth award, the Outstanding Volunteer Service Award, and the Combat Action Ribbon.



AWARDS

**COMPANY HONOR GRADUATE AWARD**

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

**SERIES HONOR GRADUATE AWARD**

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

**PLATOON HONOR GRADUATE AWARD**

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

**MARKSMANSHIP AWARD**

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

**PHYSICAL EXCELLENCE AWARD**

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

**MERITORIOUS PROMOTION**

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

**MARINE**

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

GRADUATION STAFF

**MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION**

|                          |                                 |
|--------------------------|---------------------------------|
| Commanding General       | Brigadier General D. C. Hyman   |
| Chief of Staff           | Colonel C. R. VonBergen         |
| Sergeant Major           | Sergeant Major K. Labaran       |
| Parade Reviewing Officer | Brigadier General L. S. Edwards |

**RECRUIT TRAINING REGIMENT**

|                         |                                |
|-------------------------|--------------------------------|
| Commanding Officer      | Colonel T. A. Maese            |
| Executive Officer       | Lieutenant Colonel R. Gonzalez |
| Sergeant Major          | Sergeant Major R. K. Palmer    |
| Regimental Drill Master | Gunnery Sergeant J. A. Cotton  |
| Narrator                | Staff Sergeant D. Plummer      |

**THIRD RECRUIT TRAINING BATTALION**

|                        |                                 |
|------------------------|---------------------------------|
| Commanding Officer     | Lieutenant Colonel C. Lopez     |
| Executive Officer      | Major B. D. Koonce              |
| Sergeant Major         | Sergeant Major R. C. Hernandez  |
| Chaplain               | Lieutenant K. Chur              |
| Battalion Drill Master | Staff Sergeant J. A. Miller Jr. |

**COMPANY M**

|                        |                           |
|------------------------|---------------------------|
| Commanding Officer     | Captain P. D. Sherwin     |
| Company First Sergeant | First Sergeant B. M. Hund |

**SERIES 3261**

|                        |                          |
|------------------------|--------------------------|
| Series Commander       | Captain R. A. Valdez     |
| Chief Drill Instructor | Staff Sergeant R. Garcia |

**SERIES 3265**

|                        |                          |
|------------------------|--------------------------|
| Series Commander       | Captain E. Landau        |
| Chief Drill Instructor | Staff Sergeant R. Garcia |

**MARINE BAND SAN DIEGO**

|                    |                           |
|--------------------|---------------------------|
| Enlisted Conductor | Staff Sergeant H. Ford    |
| Drum Major         | Gunnery Sergeant W. Hayes |

**COLOR GUARD**

|                             |                        |
|-----------------------------|------------------------|
| National Color Bearer       | Sergeant J. B. Cardoso |
| Organizational Color Bearer | Sergeant F. Rodriguez  |
| Rifle Bearer                | Sergeant D. Johnson    |
| Rifle Bearer                | Sergeant S. Perez Jr.  |



PLATOON  
3261

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT C. P. HOOKER

DRILL INSTRUCTORS

STAFF SERGEANT E. E. SILVA  
STAFF SERGEANT A. RAMIREZ  
SERGEANT A. PARK  
SERGEANT E. PORTILLO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. I. NEVAREZ (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. I. ROJAS (330)  
INSTRUCTOR: SERGEANT M. MABSON JR.

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. ELVIRACARBAJAL  
RECRUITED BY: SERGEANT J. DAVIS

PFC\* J. N. ACOSTA  
PFC A. M. AGUILAR  
PFC J. S. BARAHONA  
PVT T. T. BARNES  
PFC H. S. BENOIT  
PVT S. CASTILLEJA  
PFC D. I. CHAVEZARCE  
PVT K. A. COTTON  
PFC S. L. CRAIN  
PFC\* A. ELVIRACARBAJAL  
PFC H. HALL  
PFC M. R. HASELWOOD  
PFC S. A. HAYES  
PFC M. HONORATO  
PVT A. S. LEMONS  
PVT K. R. LOPEZ  
PVT O. M. MARES  
PFC A. N. MARTINEZ

PVT M. M. MONREAL  
PVT K. C. NAVA  
PFC J. I. NEVAREZ  
PVT J. H. NGUYEN  
PFC\* K. NINDA  
PVT S. L. PARAMENTAL  
PFC D. A. PARRA  
PVT K. P. PATTERSON  
PFC M. Y. PINTOCUBILLO  
PVT K. A. RAUDEZ  
PFC J. REYESGRANJENO  
PVT A. I. RIALMO  
PFC S. A. ROBB  
PFC A. V. ROJAS  
PFC N. Y. SALGADO  
PVT J. M. VALLES  
PVT D. H. WOODARD  
PFC E. J. ZAVALBALTAZAR

PLATOON  
3262

SENIOR DRILL INSTRUCTOR  
SERGEANT J. PACHECO

DRILL INSTRUCTORS

SERGEANT M. ROMERO  
SERGEANT J. HERNANDEZ  
SERGEANT H. LEI  
SERGEANT A. HARRIS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. L. CUNNINGHAM (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. D. SHAW (328)  
INSTRUCTOR: SERGEANT A. P. HOLLOWAY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. A. CARDOZARUIZ  
RECRUITED BY: STAFF SERGEANT E. RODRIGUEZ

PVT L. ALARCONMORALES  
PVT I. O. ALDERETE  
PFC K. M. ALEXANDER  
PFC R.G. ANDRADE  
PVT K. M. ANGUIANO  
PVT K. A. ATHEY  
PFC N. D. BAILEY  
PVT T. D. BELL  
PVT C. C. BICE  
PFC J. L. BOCACHICA  
PVT B. D. CAMACHO  
PVT O. S. CAMPBELL  
PVT V. CARDIEL  
PFC K. A. CARDOZARUIZ  
PVT S. M. CASEY  
PFC M. CASTANEDABIRRUETA  
PFC J. W. CHOI  
PFC A. D. CISNEROS  
PVT G. M. CONTRERAS  
PFC E. CORONARANGEL  
PFC J. L. CUNNINGHAM  
PFC M. R. DEANER  
PFC E. DELTORO  
PFC K. A. DINKLAGE  
PFC D. DRAKE  
PVT D. M. DURHAM  
PVT C. M. ERB  
PVT T. L. FATH  
PFC K. M. FOUST

PVT S. K. FUAVAI  
PVT W. M. FULLER  
PVT L. T. GATTIS  
PFC D. M. HAGAN  
PVT C. D. HALLMAN  
PVT A. HERNANDEZCRUZ  
PFC\* K. V. HIM  
PVT E. D. HULTQUIST  
PFC N. C. LACAMENTO  
PVT M. A. LEAPAGA  
PVT S. H. LEE  
PVT N. J. LIVERS  
PFC\* L. E. MCGUIRE JR.  
PVT D. M. MILNIKEL  
PVT C. T. MITCHELL  
PFC G. A. MUNOZ  
PVT G. D. NAVARRO  
PVT H. A. OGINSKI  
PFC E. PERALTAPACHECO  
PVT A. K. RAMOSTALON  
PVT L. W. RHOADS  
PVT E. C. ROCHFORD  
PFC A. A. ROSADO JR.  
PFC A. D. SHAW  
PFC A. J. SIERRA  
PVT A. G. VASQUEZ  
PFC I. J. WYCKOFF  
PVT P. A. YATES

PLATOON  
3263

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT T. A. POE

DRILL INSTRUCTORS

STAFF SERGEANT J. MONTELONGO  
STAFF SERGEANT D. CRUZ  
STAFF SERGEANT O. HUERTA  
STAFF SERGEANT M. N. CASTELLON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. CRUZMORENO (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. J. WOLCENSKI (333)  
INSTRUCTOR: SERGEANT W. O. MAJORS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. S. SHIRLEY  
RECRUITED BY: SERGEANT L. SEGARRA

PFC\* N. T. ASHBY  
PVT D. A. BACA  
PVT S. U. BARBOSAFARIAS  
PFC M. A. CALLAHAN  
PVT M. CARBAJAL  
PFC R. C. CASTREJON  
PFC B. D. CHASTAIN  
PFC D. A. CHIPULI  
PVT D. M. CRAFT  
PFC J. M. CRUZMORENO  
PFC J. T. DEANGELO  
PFC D. DOMINGUEZ  
PVT B. FRAUSTORAMIREZ  
PFC I. V. GAMAZ  
PVT J. M. GARCIA  
PVT T. L. GOEBEL  
PFC J. N. GRIJALVA  
PVT J. R. GROENEVELD IV  
PVT L. P. HARRIS  
PVT P. J. HERNANDEZ JR.  
PVT B. O. HICKMAN  
PVT K. M. HILTON  
PVT K. D. HUSMAN  
PVT D. W. JEFFRESS  
PVT U. S. JIMENEZ  
PVT J. D. JOHNSON  
PVT S. A. JOHNSON  
PFC A. S. JOYNERNORTON  
PVT J. C. KELLEY  
PVT E. L. LAWRENCE  
PVT B. D. LEWIS

PFC C. LIM  
PVT W. J. LITTLEMAN  
PVT A. C. LOGAN  
PFC E. I. LOPEZ  
PFC V. A. MADRIGAL  
PVT A. C. MARTINEZ  
PVT A. K. MARTINEZ  
PVT M. MARTINEZ  
PFC A. M. MATIASFLORES  
PVT G. L. MCDOWELL  
PFC C. U. MIRANDATAMAYO  
PVT D. A. MOLINA  
PVT C. D MORGAN  
PFC B. Y. NUNO  
PFC C. A. OCHOA  
PVT X. E. QUINTANILLA  
PVT G. W. RAMIREZ  
PVT D. M. RICO  
PVT D. G. SALAZAR JR.  
PVT C. W. SCHAPLOWSKY  
PFC\* L. S. SHIRLEY  
PVT K. E. SULLIVAN  
PFC W. P. TADLOCK JR.  
PFC R. TORRES  
PFC A. VALDIVIA IV  
PVT D. J. WESTHOFF  
PFC H. J. WOLCENSKI  
PFC J. A. WOODSIDE  
PFC R. WU  
PFC K. S. YLITALO  
PFC\* D. O. YOUNG JR.

PLATOON  
3265

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. LEE

DRILL INSTRUCTORS

SERGEANT J. M. SALAZAR  
SERGEANT K. ARCIBAL  
SERGEANT Z. B. STRADER  
SERGEANT E. F. CARRANZAFLORES

PHYSICAL FITNESS TEST

LANCE CORPORAL A. CLARK (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. A. HERNANDEZJIMENEZ (339)  
INSTRUCTOR: SERGEANT J. B. WEST

PLATOON HONOR GRADUATE

LANCE CORPORAL A. CLARK  
RECRUITED BY: SERGEANT P. KONG

PVT A. AMEZCUAQUINTERO  
PFC O. ANDRADEMARTINEZ  
PVT A. BIBIANO  
PVT B. T. BIGLIN  
PFC B. A. BLANCO  
PVT N. H. BOLDUC  
PVT G. O. BOUTTIER  
PFC\* C. A. CARROW  
PFC J. I. CASTRO  
LCPL\* A. CLARK  
PVT J. V. DARLING  
PVT M. A. DELEON  
PVT F. A. DELTORO  
PVT S. M. DIAZ  
PFC\* D. E. DIXON  
PVT B. J. DOUGLAS  
PVT D. C. DRAPER  
PVT W. K. ELLIS III  
PFC S. R. FANNING  
PFC J. C. FINKWALROD  
PFC J. L. FLORES JR.  
PVT J. R. FRAIZE  
PVT S. E. FRANKLIN  
PFC J. K. GAINES  
PVT E. M. GARCIA  
PVT J. D. GODDARD  
PVT A. M. GONZALES  
PVT E. E. GRIFFITH  
PVT M. A. HAMMOND  
PFC A. A. HERNANDEZJIMENEZ

PVT H. K. HOOPER  
PVT N. C. HUYNH JR.  
PVT R. D. JORDAN III  
PVT K. T. JOY  
PVT O. J. KAAS  
PFC B. Y. LOPEZ  
PVT D. MADRIGAL  
PFC I. C. MCDONALD  
PVT R. K. MCCEUEN  
PVT T. L. MCSPERITT  
PFC M. J. MEDINA II  
PVT K. NGUYEN  
PVT J. OCAMPOBUSTAMANTE  
PVT A. J. ORTEGA  
PVT A. PALESTINO  
PFC P. PAUDEL  
PVT G. G. PERALTA  
PVT J. B. PEREZMIRANDA  
PFC P. J. QUINN  
PVT F. RAMIREZARGOTE  
PVT D. RAZO  
PVT B. A. RHODES  
PVT N. A. ROBLES MARTINEZ  
PVT D. A. RUBIO  
PVT A. J. SAWYER  
PFC L. G. SERRANO  
PFC F. A. TANAJARA  
PFC B. M. VANDENBERGHE  
PVT C. XIONGVANG

Why The Transformation?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America’s military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine’s indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.



Phase I

How We Are Doing It

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



Phase I - Recruiting

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine’s character and fitness during screening.



PLATOON 3266



SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT N. ESTRADA

DRILL INSTRUCTORS  
SERGEANT A. QUINTERO JR.  
SERGEANT S. PEREZ JR.  
SERGEANT E. G. MARTINEZ  
SERGEANT C. E. SIMMONS

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS O. J. FREENEY (293)

PLATOON HIGH SHOOTER  
PRIVATE M. D. GLOVER (324)  
INSTRUCTOR: SERGEANT J. MEYER

PLATOON HONOR GRADUATE  
PRIVATE FIRST CLASS P. R. SHEFFIELD  
RECRUITED BY: SERGEANT B. KOSIN

PFC K. C. ALLEN  
PFC S. O. ARAIZA JR.  
PFC A. A. AVALOS  
PVT L. S. BARKSDALE  
PVT G. O. BROWN  
PVT G. O. CARORIVERA  
PFC A. A. CIBRIAN JR.  
PVT J. A. CROFT  
PFC M. D. DICKSON  
PFC B. A. ENRIQUEZ  
PVT B. W. FERCHO  
PFC O. J. FREENEY  
PVT E. O. GARCIAMATAS  
PVT J. GILCERVANTES  
PVT M. D. GLOVER  
PVT J. HERNANDEZ  
PFC K. I. IGNACIO  
PFC G. Z. JAUREGUIMARES  
PFC J. A. LIRA  
PFC R. O. LOPEZAYALA  
PFC K. J. MADRIZALATORRE  
PVT A. A. MARTINEZ  
PFC A. O. MARTINEZ  
PVT C. A. MARTINEZ  
PVT D. A. MASSON  
PFC O. J. MEDELLINLUGO  
PFC C. E. MELGAR  
PFC P. C. OLSEN  
PFC C. L. ORTIZ  
PVT C. PODGORSKI

PVT D. C. POSADA  
PFC\* R. D. POWELL  
PFC A. M. PUTHOFF  
PFC A. ROBINSON  
PVT D. E. SALAZAR  
PVT G. R. SANZARI  
PFC H. C. SCHROYER  
PFC A. R. SEGURARODRIGUEZ  
PFC A. SERRANOLARA  
PFC\* P. R. SHEFFIELD  
PVT A. SORIANO  
PFC\* B. E. STOKLEY  
PVT T. R. SZROMBA  
PVT P. R. TADLOCK  
PFC J. J. TEOFILOAYALA  
PVT M. A. THOMAS JR.  
PVT P. D. THORNOCK  
PFC M. T. TRINIDADYANEZ  
PVT J. M. TWITCHELL  
PVT A. F. VAZQUEZ  
PVT S. A. WALTERS  
PVT L. M. WEEMS  
PFC A. M. WILLIAMS  
PVT I. M. WILLIAMS  
PFC J. L. WILLIAMSON  
PVT R. A. WOODHAM  
PFC B. C. WREN  
PVT T. M. YOUNG  
PFC E. A. ZUNIGA JR.  
PVT M. T. ZUUNBAYAN





## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.