

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines have been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Tracy A. Maese

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



The Honorable
John C. Phelan

79th Secretary of the Navy

The Honorable John C. Phelan was sworn in as the 79th Secretary of the Navy on March 25, 2025. Secretary Phelan oversees the well-being, readiness, and development of nearly one million Sailors, Marines, reservists, and civilian personnel in the Department of the Navy. His departmental priorities focus on strengthening shipbuilding and

the maritime industrial base; fostering an adaptive, accountable, and warfighting culture; and improving the health, welfare, and training of our people.

A seasoned executive with extensive leadership experience, Secretary Phelan was the Founder and Chairman of Rugger Management, LLC, a private investment firm based in Palm Beach, Florida. Before launching Rugger, he was a Co-Founder and Co-Managing Partner of MSD Capital, L.P. and MSD Partners from 1998 – 2022. MSD is a global investing firm that managed capital for Michael Dell and a select group of third-party investors. Under his leadership, MSD posted double-digit net returns, generated over \$20 billion in profits, and grew assets under management to over \$35 billion. Mr. Phelan is Chairman Emeritus of MSD.

Secretary Phelan holds an MBA from Harvard Business School. He graduated Phi Beta Kappa, cum laude with distinction from Southern Methodist University (SMU) with a B.A. in Economics and Political Science. He also earned a General Course degree in Economics and International Relations from the London School of Economics (LSE).

A committed patriot and philanthropist, Secretary Phelan has served on numerous boards with a focus on military, veterans, education, healthcare, and the arts. He also serves as the Honorary Chairman of the Board of Third Option Foundation. In 2000, he and his wife, Amy, endowed free admission for all visitors to the Aspen Art Museum. In 2022, Secretary Phelan received SMU's highest alumni honor, the Distinguished Alumni Award.

PARADE REVIEWING OFFICER



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General D. C. Hyman
Colonel C. R. Von Bergen
Sergeant Major O. A. Leavy
The Honorable J. C. Phelan

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel T. A. Maese
Lieutenant Colonel W. Williams
Sergeant Major R. K. Palmer
Gunnery Sergeant K. M. Wilton
Staff Sergeant J. Anderson

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel S. J. Greenberg
Major S. P. Kierman
Sergeant Major V. I. Kholodov
Lieutenant K. Chur
Staff Sergeant D. Ochoa

COMPANY M

Commanding Officer
Company First Sergeant

Captain R. Brackett
First Sergeant C. N. Bates

SERIES 3261

Series Commander
Chief Drill Instructor

Captain T. Cunningham
Staff Sergeant D. M. Dempsey

SERIES 3265

Series Commander
Chief Drill Instructor

Captain T. Jacobsen
Staff Sergeant D. E. Destiny

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant H. Ford
Sergeant M. Ferrick

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. Hamlett
Sergeant S. Perez Jr.
Sergeant M. Toland
Sergeant C. Williams Jr.

PLATOON 3261

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. A. MEJIA

DRILL INSTRUCTORS

STAFF SERGEANT D. A. THOMAS

SERGEANT J. M. SALAZAR

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. L. TESORO (300)

PLATOON HIGH SHOOTER

PRIVATE D. B. COX (333)

INSTRUCTOR: SERGEANT N. WEIR

PVT B. L. AKERS
PFC T. J. ANDERSON
PVT L. D. ANTONE
PVT A. O. ASCENCIO ROGERS
PVT E. F. BATISTAGONZALEZ
PVT E. F. BATISTAGONZALEZ
PVT W. D. BENTLEYSMITH
PVT B. J. BIGGS
PVT A. J. BIRD
PVT J. L. BONAPARTE
PFC L. K. BUMANGLAG
PVT J. R. CARSON
PVT C. S. CASSELS
PVT D. B. COX
PVT D. J. CUNNINGHAM
PVT J. A. DAVILAPARTIDA
PVT M. J. DELGADO
PFC W. J. DEVANEY
PVT C. N. DUNN WILLIAMS
PVT S. J. FERNANDES
PVT J. M. GANDARILLA
PVT J. D. GARCIA
PVT J. L. GLEOCKLER
PFC Y. . GONZALEZ BRITO
PVT B. G. GOODSON
PFC A. . GOPARMORGA
PFC A. M. HACKNEY
PVT A. J. HAMILTON
PVT* A. A. HEALY
PFC E. R. HITZ
PVT E. R. HOLDEN
PVT S. . HOYOS CARMONA
PVT D. S. HRIBAR
PFC E. Z. HUBER
PVT G. . JIMENEZ CARMONA
PVT* A. S. JOHNSTON
PFC Z. A. KERKMAN
PFC J. E. KIRBY
PVT W. W. KREIER
PVT C. J. LACOURSIERE
PVT J. C. LAM
PVT R. T. LE
PFC E. . LEAL
PVT S. T. LEVIN
PVT A. M. LOPEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS V. G. OTERO

RECRUITED BY: GUNNERY SERGEANT C. JELINEK

PVT C. A. LUKEHART
PFC E. . MACIASQUINTANA
PVT S. . MAGANAJUAREZ
PVT P. S. MANN
PFC* O. H. MARTIN
PVT D. E. MARTINEZ
PVT M. A. MATAMOROS RODRIGUEZ
PFC J. M. MAYA
PVT M. C. MERCE
PVT M. A. MILLS
PFC W. J. MITCHELL
PVT E. I. MOLINA
PVT F. R. MOYA
PVT E. D. NOLTE
PVT D. J. OROZCO
PFC* V. G. OTERO
PVT J. Z. PASCUAL
PFC J. . PIZANO JR,
PFC J. Q. PLACE
PVT J. . QUINONES
PVT C. T. REZA
PVT T. S. ROBINSON
PFC J. D. ROBLES
PVT D. . ROCHA
PFC* K. . RODRIGUEZ FIERRO
PFC E. . RODRIGUEZ SILVA
PVT K. J. RUIZ
PVT D. . RUIZ ORTEGA
PVT E. R. RUSHING
PVT N. T. SANTER
PFC S. . SARMIENTO
PVT M. G. SHUCK
PFC A. O. SIDER
PVT M. D. SMITH
PVT C. W. STANKUS
PFC* K. L. TESORO
PVT S. B. VALLENTE
PVT A. H. VASQUEZ
PVT G. N. VAUGHN
PVT R. . VAZQUEZ SANTOS
PFC Y. . VEGACABALLERO
PVT B. . WARTHAN
PVT A. J. WEISS
PVT N. T. WILHITE
PVT D. N. WRAUGHT

PLATOON 3262

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. P. DOMINGUEZ

DRILL INSTRUCTORS

STAFF SERGEANT C. HOOKER

SERGEANT E. CALDERON

STAFF SERGEANT M. NEWELL

SERGEANT P. PEREZGINES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. DEJESUS GALINDO (300)

PLATOON HIGH SHOOTER

PRIVATE Z. M. MASSEY (328)

INSTRUCTOR: SERGEANT E. L. VICTORIA

PVT L. ANDUAGA
PFC I. L. ARANA
PFC J. Q. BACON
PFC* K. BERNADOS
PVT K. N. BROWNE
PFC M. C. BURRIGHT
PVT A. J. CANTU
PFC C. M. CARDENAS
PFC A. A. CARDENAS
PFC J. A. CHAVEZ
PVT D. CHIPREZ VELASQUEZ
PVT C. J. CHUKWUMA
PVT S. C. COATL
PFC R. R. CORTES MORALES
PVT C. CRISOSTOMO
PFC* L. DEJESUS GALINDO
PFC M. A. DEMPSEY
PVT L. A. DOMINGUEZ
PFC M. A. EDWARDS
PVT J. GARCIA MARTIN
PFC N. B. GARCIA RAMIREZ
PVT M. A. GODOY MENDOZA
PVT H. T. GOMEZ
PFC C. GUTIERREZ
PFC Y. GUZMAN
PVT F. M. HALEY
PFC R. L. HANEY
PVT J. D. HARRIS
PVT A. R. HARRIS
PFC A. M. HICKS
PVT S. L. HILL
PFC J. M. JACKSON
PFC Y. KEE
PFC* K. L. KING
PVT P. A. KMEC
PVT M. G. LARA ALANIZ
PVT A. E. LORD
PVT K. K. MANNER PAVO
PVT A. R. MARTINEZ
PVT E. V. MARTINEZ
PVT C. MARTINEZ CORTEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. A. EDWARDS

RECRUITED BY: STAFF SERGEANT K. E. CORLEW

PVT G. MARTINEZ DELASANCHA
PVT Z. M. MASSEY
PVT J. MCLEAN
PVT P. G. MEDRANO
PVT A. G. MIRANDA MONTIEL
PFC D. E. MOLINA
PVT J. L. MONRROY NUNEZ
PVT M. NAMATA
PFC V. OCHOA
PVT K. ORTEGA PEREZ
PVT J. PADILLA
PFC G. PONCE
PFC K. RAMIREZ
PVT E. RAMIREZ
PVT A. I. RETHABER
PVT C. P. REYES
PFC A. J. RIVAS
PVT A. ROBLES MUNOZ
PVT L. Y. RODAS
PVT S. R. RODRIGUEZ
PVT A. ROMERO
PVT Y. ROSA S LARIOS
PVT D. L. RUIZ
PVT A. M. RYAN
PFC S. R. SANDOVAL
PVT A. J. SMITH MCCLELLAN
PFC L. J. SOLANO ACEVEDO
PFC J. J. SOLIS
PVT S. I. STECKI
PVT A. N. TANKSLEY
PFC A. C. THOMPSON
PVT K. G. THOMPSON
PFC J. E. UNA EZE
PVT A. A. VICTORIA
PVT K. H. VIRULA
PFC* L. L. WILLIAMS
PFC E. T. YABANDITH
PVT H. K. YANG
PVT E. K. YARGER
PFC* I. J. ZEH

PLATOON 3263

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT Y. ZUNIGA

DRILL INSTRUCTORS

STAFF SERGEANT J. J. LEE JR.

SERGEANT M. A. ROMERO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. J. VARGAS (290)

PLATOON HIGH SHOOTER

PRIVATE C. G. WEBB (326)

INSTRUCTOR: CORPORAL N. C. EGGEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. J. VARGAS

RECRUITED BY: STAFF SERGEANT N. GARRIDO

PVT S. A. ALVARADO
PFC A. BORRAGAN
PVT J. C. BRISENO
PFC E. G. BUZZARD
PVT C. M. CANASRUIZ
PVT J. L. CASTILLO
PVT A. B. CHARTIER
PCT L. I. CLYDE
PCT C. L. CONNELL
PVT A. CORTEZ
PFC H. R. DILDY
PFC A. DOLORESPOZOS
PFC Z. W. DUNCAN
PFC B. DUQUEQUINTANA
PVT J. D. EDWARDS
PFC D. M. FIELDS
PFC M. A. FLORESCHAVEZ
PFC O. K. GALLIEN
PVT P. B. GOSNEY
PVT H. C. GREGORY
PVT N. GUTIERREZ
PVT B. N. HARRIS
PFC D. M. HARTLE
PFC J. R. HEDDEN
PVT D. M. HENSON
PVT Y. R. HERNANDEZBELTRAN
PFC K. M. JACKSON
PFC U. X. JESSOP
PVT I. A. JIMENEZ
PVT J. T. JONES
PVT A. D. JUAREZ
PVT G. R. KEALER
PVT K. K. KELSO
PVT E. B. LUECK
PVT R. D. LYNCH JR.
PFC A. MADRID
PVT J. W. MARSHALL
PVT C. B. MCFARLAND
PVT J. B. MCINTOSH
PVT D. L. MCINTYRE
PVT A. R. MESA
PFC C. MILLARES DIAZ
PVT L. G. MIRKES
PVT R. B. MOSELEY

PVT K. T. NOLAND
PFC* B. M. NORWOOD
PVT Z. K. PALMER
PFC D. J. PEARSON
PVT J. PENA
PVT A. E. PENDERGRASS
PVT C. C. PIKE
PVT G. W. PUGH
PVT A. QUINTANACASTILLO
PVT C. E. QUIROZ JR.
PVT C. M. REINHARDT
PVT A. S. RICO
PVT C. J. ROBISCHON
PFC* R. M. ROMO
PVT A. S. SANCHEZ
PVT J. A. SANCHEZGONZALEZ
PVT I. O. SANTIAGOLOPEZ
PFC A. G. SEMENH
PFC F. M. SIEGFRIED
PVT R. C. SIMPSON
PVT A. K. SNOWDEN
PVT Z. A. SOLTYSIAK
PFC E. J. STGEORGE
PVT B. P. SUTTON
PVT Y. TEKLEWOLD
PFC* E. L. TIMMONS
PVT I. TIRADOALBARRAN
PFC B. J. TOBIN
PVT D. K. TRECHSEL
PVT K. R. TRISTAN
PVT J. Y. VALDEZ
PFC A. I. VALENCIANGUYEN
PFC J. C. VANG
PVT J. VANG
PVT T. T. VANG
PFC* E. J. VARGAS
PVT C. VARGASCERVANTES
PFC T. VO
PVT C. G. WEBB
PVT I. R. WILLIAMS
PFC E. T. WILSON
PFC* Q. J. WRIGHT
PVT T. S. ZERTUCHE

PLATOON 3265

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. O. HERNANDEZ JR

DRILL INSTRUCTORS

SERGEANT N. ESTRADA

STAFF SERGEANT J. A. DEL HARO

SERGEANT A. QUINTERO

PHYSICAL FITNESS TEST

PRIVATE J. B. WAGNER (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. W. GEISKE (339)

INSTRUCTOR: SERGEANT B. DAVIS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. G. JUAREZ JR.

RECRUITED BY: SERGEANT C. J. ROJAS

PFC C. J. AGUILAR
PFC J. J. ALEGRIA
PVT E. A. BARAJASRODRIGUEZ
PFC C. L. BECK
PVT E. BELLOORDONEZ
PVT A. BERUMENMORAN
PFC* J. M. BEYER
PVT B. J. BIRDWELL
PVT C. P. BORRER
PFC G. M. BROWN
PVT K. R. BUTLER
PFC A. G. CALDERONHERNANDEZ
PVT T. J. CAMPOS
PVT L. C. CARPENTER
PFC A. M. CASQUINO
PVT A. M. CASTAN
PFC M. A. CAZALAS
PVT M. A. CERVERA
PVT C. C. CHAN
PVT J. D. COBB
PFC T. L. CORRIE
PVT M. J. CUSICK
PFC A. A. DELGADOCHAVOYA
PVT K. D. EGGEN
PFC* L. ESTRADAMARTINEZ
PVT I. A. FERNANDEZ
PVT E. M. FITCH
PFC G. A. FORD
PFC J. D. FOSTER
PVT E. B. GALAN
PFC T. W. GEISKE
PVT D. R. GIBSON
PVT J. C. GONAZALEZ
PFC N. A. GONZALEZ
PVT R. J. HAHN
PFC* J. HCOLMENERO
PVT J. J. HECHT II
PVT C. C. HOBBS
PVT J. A. HOSTETLER
PVT D. M. IRIGOYEN
PVT O. JAIMES
PVT J. G. JUAREZ JR.
PVT L. L. JURENKA

PVT E. S. KRAUS
PVT D. L. KROEGER
PFC L. J. KUDRON
PFC R. E. LEWIS
PVT J. E. LINDQUIST
PVT J. T. LOOKER
PVT N. T. LLOYD
PVT B. I. MADRIDREYES
PVT M. MARQUEZ
PVT G. S. MARTINEZ
PVT L. S. MARTINEZ
PVT M. C. MCGARRY
PVT G. T. MCGINN
PVT E. MCGREGOR
PVT H. MOINDI
PVT C. MONTES
PVT R. J. NORMAN
PVT N. X. OBREGON
PVT X. A. ORTIZ
PVT J. PENA
PVT E. J. PESTOW
PVT C. Z. PONCE
PVT C. J. PORTILLO
PVT R. C. QUAY
PVT X. H. RAMIREZ
PVT J. C. RAMOS
PVT S. J. RAMOSROJAS
PVT M. J. RICHARDSON
PVT P. RIVERAPLANCARTE
PVT N. N. SARKISYAN
PVT S. W. SEXTON
PVT E. B. SHEARAR
PVT I. C. SMITH
PVT L. J. SWIFT
PVT D. B. VASSETIZADEH
PVT A. A. VAZQUEZ
PVT E. E. VELASCO
PVT C. V. VELASQUEZHESIQUIO
PVT C. R. VILLEGAS
PVT J. B. WAGNER
PVT P. D. WARREN
PVT N. T. WHITE
PVT M. C. WISHOM II

PLATOON 3266

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. R. GARCIA JR.

DRILL INSTRUCTORS

SERGEANT J. PACHECO
SERGEANT C. J. FARMER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. E. GOMEZ (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. C. ROMERO (323)
INSTRUCTOR: CORPORAL S. HATTON

PLATOON HONOR GRADUATE

LANCE CORPORAL L. M. FERGUSON
RECRUITED BY: STAFF SERGEANT C. KEPLER

PVT G. G. ALLEN
PFC A. ALONSO
PVT C. F. ALVAREZ
PVT J. ALVAREZ
PVT D. C. ANDREE
PFC D. H. ANGEL
PVT I. AVILES
PFC A. M. BARNES
PFC J. M. BELLAMY
PVT R. C. BONE
PVT F. R. BRYNER
PVT D. BUITRAN
PFC C. J. BULRICE
PVT M. G. CARPINTERO
PFC C. CHAVEZ
PFC B. D. CHECKETTS
PVT H. G. CONGDON
PFC* X. D. CONTREAS
PVT H. T. DIXON
PVT A. M. ESQUIVELRAMOS
PFC E. J. FARMER
PFC* T. N. FEDERCHUCK
LCPL* L. M. FERGUSON
PFC S. F. FERNANDEZ
PFC C. L. FLORESOCAMPO
PFC M. P. FONSECA
PVT N. A. FRAJIO
PVT B. M. FRENCHMARTIN
PVT J. M. GALLARDOMARTINEZ
PVT M. A. GAMEZ
PVT M. I. GARCIA
PVT B. A. GARCIAMARTINEZ
PVT C. GODOYDELACRUZ
PFC M. E. GOMEZ
PFC A. K. GOMEZSALAZAR
PVT B. H. GONZALES
PVT A. A. GONZALEZMOO
PVT G. I. GUARDADO
PVT J. A. GUERRA
PFC R. GUTIERREZ
PFC Z. D. HAMMONS
PVT B. M. HAWKINS

PVT G. R. HOUSDEN
PVT D. IBARRA
PFC B. A. JIMENEZ
PFC* E. A. JIMENEZ
PVT D. D. JOHNSON
PFC L. J. KOVACS
PFC H. B. LACY
PVT W. LAINEZ JR.
PFC A. LEMUS
PFC A. J. LUI
PVT V. J. MARTA
PFC R. MARTINEZCRISOSTOMO
PFC* A. O. MEJIASOLIS
PVT J. N. MILLER
PVT E. MONTEPEQUE
PFC F. R. MONTOY
PFC K. K. MUCHUNU
PFC I. J. NORRIS
PVT D. X. OLIVASPEREZ
PVT J. T. OSWALD
PFC J. I. OUELLETTE
PVT A. O. PENAS
PFC A. I. PEREZ
PVT R. J. PINA
PFC A. R. POFF
PFC A. W. POLLZZLOROWLEY
PVT E. D. REYNA JR
PVT K. A. RIOS
PFC J. G. ROBINSON
PFC E. G. RODRIGUZ
PFC D. C. ROMERO
PFC* O. D. SAGASTUME
PVT R. SANCHEZ
PVT J. SANDOVAL
PFC G. SANTIAGOHERNANADEZ
PVT M. D. SMITH
PFC C. F. TAYLORVILLACHICA
PVT R. D. TURNER
PVT S. S. VAUGHN
PVT I. J. VELASQUEZ
PVT A. D. VILLA
PVT K. L. WILLIAMS

PLATOON 3267

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. R. SAN PEDRO

DRILL INSTRUCTORS

STAFF SERGEANT T. D. POE
STAFF SERGEANT J. LEE
STAFF SERGEANT J. M. JONES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. S. PALM (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. M. TROPER (332)
INSTRUCTOR: SERGEANT E. L. LOYER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS I. S. PALM
RECRUITED BY: STAFF SERGEANT J. SUAREZ

PVT A. I. AGENBROAD
PVT C. ARIASJIMENEZ
PVT J. D. BARRAGANGONZALEZ
PVT J. R. BARRON
PVT S. T. BEARD
PFC J. D. BEASLY
PVT M. J. BEDOYA
PVT J. A. BERTOCCHINI
PVT D. C. BUMPUS
PVT D. C. BUMPUS
PVT C. M. BUNTAIN
PVT T. J. CAMMALLERI
PFC D. CASTILLOALVIZO
PVT A. J. CHAPPAROGARCIA
PFC C. M. CHOATE
PVT J. J. CLAYTON
PFC M. K. DAIRE
PFC W. D. DAVENPORT
PFC F. DELACRUZRIVERA
PVT L. A. DETWILER
PVT A. J. DOMINGUEZ
PFC M. DOMINGUEZRANGEL
PVT G. O. ELDRIDGE
PVT N. R. FARRELL
PVT Y. B. FELICIANO
PFC C. A. FLORESOCAMPO
PVT A. R. FRYE
PVT J. L. GARCIA
PFC D. GARFIASSANTOS
PFC J. A. GARIBAY
PVT A. GIL
PVT V. A. GOMEZ
PVT A. S. GRATZL
PVT F. D. GUZMAN
PFC G. GUZMAN
PFC D. GUZMANCHICO
PVT A. J. HERNANDEZ
PVT L. U. HERNANDEZ
PFC T. A. HOLMES
PVT A. JAMIEALONSO
PVT K. E. JENNINGS
PFC J. R. JIMENEZ
PVT A. D. JIMENEZ
PVT M. R. JOHNSON
PFC T. D. KULL
PVT L. J. LITTERST

PVT E. F. LOPEZLEON
PVT L. T. MARTIN
PVT L. A. MAY
PFC D. J. MCCOLL
PVT L. MENDOZA
PVT G. C. MILLER
PVT D. L. MOOK
PFC L. A. MORALESPEJO
PFC L. A. MORALESPEPEREZ
PVT K. I. MORSE
PFC L. W. MOSLEY
PVT C. M. NUGENT
PVT M. J. ORELLANA
PVT J. A. PAEZ
PFC* I. S. PALM
PVT D. A. PEREZCADWALADER
PVT M. S. PETERSON
PVT A. PINEDAESTRADA
PFC W. G. POLANCO
PFC R. I. PRIETOESPINOZA
PFC R. E. RAMIREZ
PFC K. REYES
PFC A. R. ROBLEDOORTIZ
PFC D. J. SAFONT
PVT B. J. SALAZAR
PVT D. M. SCHAAFSMA
PFC J. I. SEGURA
PVT W. J. SELVIG
PVT G. W. SHOOK
PVT P. R. SLUSSER
PFC I. S. SMITH
PVT W. J. SNODGRASS
PVT S. TAGLIRARENI
PVT J. TORRES
PFC G. TRAN
PFC C. M. TROPER
PFC D. H. VALDEZ
PVT V. U. VALENCIALOPEZ
PVT C. A. VARGAS
PVT J. M. VERA
PVT E. N. VILLALOBOS
PFC S. S. VIRDI
PVT N. S. WAALKES
PFC I. B. WILLIAMS
PFC K. A. WORTH

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.