

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

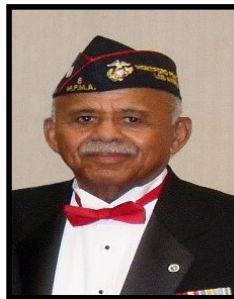
Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



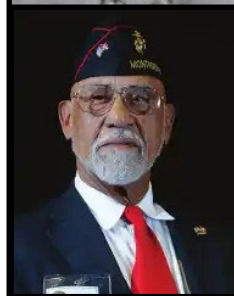
Parade Reviewing Officers



**Captain
Eddie Q. Hicks**
Montford Point Marine



**First Sergeant
Jack McDowell**
Montford Point Marine



**Staff Sergeant
Dave Culmer**
Montford Point Marine



**Hospital Corpsman 1 Class
Robert S. Hammond**
Montford Point Corpsman



**Corporal
Henry F. Jackson**
Montford Point Marine



Parade Reviewing Officers (cont.)

Montford Point Marine Legacy

From 1942 to 1949, approximately 20,000 African American men enlisted in the United States Marine Corps at a time when our Nation was at war and the country's military services were resistant to integration. However, in 1941, with Executive Order 8802 from President Franklin Roosevelt, the United States Marine Corps--the last all-white branch of the U.S. military--was forced to begin recruiting and enlisting African Americans.

The first black recruits received basic training at the segregated Camp Montford Point, adjacent to Camp Lejeune, near Jacksonville, North Carolina. These pioneering African Americans arrived at Montford Point in 1941, destined to become outstanding Marines though they were made to train with inferior equipment. Sergeant Major Gilbert "Hashmark" Johnson, one of the first African American drill instructors in the U.S. Marine Corps, trained the Montford Point Marines to succeed in a segregated military and to survive discrimination. These men served with honor and dignity during a critical period in our Nation's history.

Montford Point Marines distinguished themselves with countless acts of bravery and sacrifice, serving in three of the bloodiest struggles in the Pacific – Saipan, Iwo Jima, and Okinawa. Some died in these epic battles; many others continued their service in both Korea and Vietnam. Many Montford Point veterans – men like Gilbert "Hashmark" Johnson, Edgar Huff, and Frederick C. Branch – are now legends in the rich history of the United States Marine Corps.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Montford Point Marines

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan
Gunnery Sergeant J. Flores
Staff Sergeant B. J. Basilone

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. Ashinhurst
Major T. W. Tolsen
Sergeant Major A. Cruz
Lieutenant Junior Grade E. Morales
Staff Sergeant N. Pentony

COMPANY M

Commanding Officer
Company First Sergeant

Captain R. H. Nguyen
First Sergeant S. C. Jackman

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain S. P. Kierman
Gunnery Sergeant D. J. Jones

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain M. E. Sykora
Staff Sergeant J. G. Fuentes

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant M. Harper
Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. L. Hill
Sergeant D. Reyes
Sergeant J. A. Sagadraca
Sergeant J. Guerrero

PLATOON 3261

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. N. SEGOVIA

DRILL INSTRUCTORS

SERGEANT J. S. CASTILLO

SERGEANT O. H. JONES

SERGEANT T. M. WAHLSTROM

PHYSICAL FITNESS TEST

PRIVATE T. D. NAUGHTON (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. M. RINEHART (337)

INSTRUCTOR: SERGEANT W. R. COLMERAUER

PLATOON HONORMAN

PRIVATE FIRST CLASS M. F. TUPOU

RECRUITED BY: STAFF SERGEANT E. A. BRULE

PFC M. A. ALI
PVT A. ARCHUNDE
PFC E. P. ASIS
PFC I. J. ATKINSON
PVT J. G. BABCOCK
PVT H. BELTRAN
PVT A. M. BILLINGS
PVT L. A. BOSWELL
PFC A. G. BRIDGFORD
PVT J. I. CAMEY
PVT J. D. CARLIN
PVT A. E. CHILDERS
PVT J. I. DELOSRIOS
PVT G. A. DUFFY
PVT C. A. GARCIA
PVT M. A. GUERRERO
PVT M. A. HERRERA
PVT K. A. HINKLE
PVT C. D. HOLZERLAND
PVT K. L. IRELAND
PVT E. O. JOHANSEN
PFC* Y. C. KITE
PFC W. M. KNOTSONSMITH

PVT A. A. LAFAYETTE
PFC* A. K. LAFLUER
PVT Z. A. LESHER
PFC S. I. MIRANDA
PVT T. D. NAUGHTON
PVT B. M. OSTDIEK
PVT A. S. PAKHOMOV
PVT T. B. PHAM
PFC* O. A. RAY
PVT Z. D. RAYMOND
PVT D. J. RIOS
PFC* R. M. RINEHART
PVT K. J. SHELDON
PVT E. J. SMITH
PVT L. W. SMITH
PVT G. S. SPEAR
PVT J. R. STOCKEL
PVT L. R. THOMPSON
PFC A. E. TROMBLEY
PFC* M. F. TUPOU
PFC R. P. VAUGHN
PFC A. K. WAGNER

PLATOON 3262

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT E. Y. ALTAMIRANO

DRILL INSTRUCTORS

STAFF SERGEANT J. A. HALLAS

STAFF SERGEANT G. ORTIZ

STAFF SERGEANT J. F. SOTELO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. D. STEINHAUS (300)

PLATOON HIGH SHOOTER

PRIVATE D. P. SMITH (330)

INSTRUCTOR: SERGEANT S. T. LIPSCOMB

PVT E. O. AKINWANDE
PVT E. J. ANDERSON
PVT D. L. BEEMAN
PVT C. B. BERNARD
PVT C. J. BOGGS
PFC A. J. BONESTROO
PFC M. B. BRANDT
PVT S. A. BURKHALTER
PVT L. I. CASTROHERNANDEZ
PVT A. CERVANTES III
PVT O. Y. CHAVEZ
PVT C. C. CLANCY
PVT L. M. COBLE
PVT C. CRUZ
PFC J. S. DEES
PFC J. A. DORNAK
PFC J. M. ELLIOTT
PVT E. A. ESCAMILLA
PVT A. A. FAROOKI
PFC* B. A. GRILL
PFC J. GUARDADOVELA
PFC J. S. HENDRIX JR.
PVT A. HERNANDEZ
PVT K. N. HOLMAN

PVT J. J. LARA
PVT S. MARTINEZSOLIS
PFC J. A. MCCABE
PFC J. MOJICABENITEZ
PVT F. P. MURPHY
PFC R. V. ORDUNO
PFC M. PETCHU
PVT D. W. PYLES
PFC A. QUEZADA
PFC L. D. RAMIREZ
PVT G. T. RICHARDSONLAW
PVT K. D. RUCKER IV
PVT O. C. RUTH
PFC* L. F. SAMANIEGO
PFC J. A. SCHILLING
PFC A. T. SERNA
PFC* W. M. E. SILVIS
PVT D. P. SMITH
PFC J. D. STEINHAUS
PFC* C. G. TAYLOR
PVT E. M. THOMPSON
PVT S. T. TRACY
PVT K. H. TRINRUD

PLATOON 3263

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT F. T. RAUDALES

DRILL INSTRUCTORS

GUNNERY SERGEANT C. J. FIERO

STAFF SERGEANT Z. A. ESTEVEZVENTURA

STAFF SERGEANT J. S. PARKER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. J. REUSS (288)

PLATOON HIGH SHOOTER

PRIVATE E. O. CARILLO (327)

INSTRUCTOR: LANCE CORPORAL B. HENRY

PFC A. P. ALDANACRUZ
PVT R. E. BABICK
PVT P. A. BEJINEZ
PVT L. L. CALDWELL
PVT A. V. CAMPBELL
PVT A. J. CARD
PVT E. O. CARILLO
PFC J. A. CHAVEZ
PVT D. D. CORREA
PFC* L. N. DANNER
PFC T. J. DYER
PVT A. M. GARCIAPEREZ
PVT A. J. GONZALEZ
PFC G. GORDILLO
PVT C. M. HAMNER
PVT J. D. HAVARD
PVT N. A. JONES
PVT K. S. KOENIG
PVT B. C. LONG
PFC M. C. LOONEY
PVT J. E. MARTINEZ
PVT D. A. MAYFIELD
PVT J. M. MEALS

PLATOON HONORMAN

PRIVATE FIRST CLASS L. N. DANNER

RECRUITED BY: STAFF SERGEANT P. J. CRONK

PVT C. MENESES
PFC S. MERCADOMORA
PVT A. P. MOORE
PFC J. MORALES
PVT A. C. MUNOZMAGALLANEZ
PVT L. T. PARROTT
PVT D. D. PEREZKELLAM
PVT P. W. PORTILLO
PFC* J. M. REBANT
PVT B. W. RECINOSHERNANDEZ
PFC T. J. REUSS
PFC* M. R. ROST
PVT H. SALGADO
PVT E. J. SILVEY
PVT I. M. SMITH
PFC J. A. SPEED
PVT N. R. STOKES
PVT S. A. STROSNIER
PVT H. A. TRINOSKY
PVT R. VALLES
PVT D. J. VANEPEREN
PVT D. A. WATKINS
PVT W. E. WILLET

PLATOON 3265

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. L. VALENTINE

DRILL INSTRUCTORS

SERGEANT A. GIANG

SERGEANT M. MAGANA

SERGEANT J. G. OROZCO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. J. CORTEZ (293)

PLATOON HIGH SHOOTER

PRIVATE C. N. PARRISH (331)

INSTRUCTOR: SERGEANT T. J. BROWN

PFC A. AGUILAR
PVT G. S. ANDERSON
PVT S. ANGELES
PVT C. G. BAILEY
PVT J. BENITEZLIBERATO
PVT B. T. BLAKE
PVT S. L. BRIGHT
PFC L. R. CAMACHO
PVT D. C. CHESS
PVT C. CONTRERAS
PFC H. J. CORTEZ
PVT A. CRAWFORD
PFC* D. S. DIAZ
PVT K. D. DILLARD
PFC* E. ELIZONDO
PVT J. T. FARRIER
PVT P. J. GLEASON
PFC J. M. GONZALEZ JR.
PVT D. A. GUNNELLSREAGH
PFC C. HERNANDEZMORALES
PVT H. P. JANCZEWSKI
PVT N. O. KINSEY
PVT J. A. KLINE
PVT E. S. LEVERICH
PFC A. M. LOPEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS L. R. CAMACHO

RECRUITED BY: SERGEANT M. J. ARNSDORFF

PVT C. M. LOPEZ
PVT D. R. LYCHE
PVT D. P. LYONS
PVT E. L. MANZANARES
PVT M. A. MARROQUIN
PVT S. D. NEGRETE II
PFC* R. N. PADILLA
PVT C. A. PARRISH
PVT S. S. PECK
PVT P. N. PLATT
PVT K. H. QUACH
PVT R. C. RADLEIN
PVT C. R. REYNOLDS
PFC G. A. RODRIGUEZ JR.
PVT B. G. ROJASVILLASENOR
PVT C. ROSAS
PVT E. M. SARAY
PVT J. A. SARFF
PVT A. SEPULVEDA
PFC A. TEXTASANCHEZ
PVT B. J. VALENCIAAGUILAR
PFC J. S. WESTCOTT
PVT B. L. WILSON
PVT J. XIONG
PFC J. ZEPEDAVILLALOBOS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.

PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3266

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. M. PEREZARDILLA

DRILL INSTRUCTORS

STAFF SERGEANT J. E. HALL
STAFF SERGEANT G. PINEDA
SERGEANT I. A. QUIROZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. VEGA (296)

PLATOON HIGH SHOOTER

PRIVATE M. S. FAULKNER JR. (335)
INSTRUCTOR: CORPORAL M. RODRIGUEZ

PVT G. N. BAKER
PFC R. A. BARRONFLORES
PVT N. S. BARROS
PVT A. BAUTISTARODRIGUEZ
PVT G. T. BIERBAUM
PVT T. G. BLACKWOOD
PVT N. J. BONILLA
PVT L. W. CAIN
PVT L. CASAS
PFC R. J. CASTILLOREYES
PVT G. CRUZ
PFC J. S. DAVIS
PVT R. DELAROSA III
PVT A. DOMINGUEZ JR.
PVT M. L. DONLEY
PFC R. W. EISENHAUER
PVT D. R. EMERSON
PVT J. R. ESCARENO
PVT M. S. FAULKNER JR.
PFC C. FREIRE
PFC* J. T. GAETA JR.
PVT J. J. HERNANDEZCARRANZA
PVT M. HUERTA JR.
PVT H. A. INMON
PFC C. J. JACKSON
PVT C. M. JACOVELLI
PVT E. E. JAMES
PVT T. G. JETER
PVT W. J. JOHNSON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. T. GAETA JR.
RECRUITED BY: STAFF SERGEANT P. DYE

PVT G. W. KILPATRICK
PVT G. A. KNISLEY
PVT N. J. LAVAUULT
PFC* I. K. MARTIN
PVT N. A. MATUS
PVT B. C. MAYS
PFC A. M. MCKELLAR
PVT J. F. MIKITA
PFC N. A. MOLINA
PFC R. A. NAVARRO
PVT M. R. NEAL
PVT L. D. NEWCOMB
PVT F. E. OSUNA
PFC N. T. PORRITT
PVT P. M. RANVILLE
PVT B. H. RIGNEY
PVT T. K. ROBINSON
PVT J. A. RUIZ
PVT Z. E. SANCHEZ
PVT E. J. SCHAFFER
PVT D. C. SHEPARD
PVT D. A. SHEPHERD
PVT L. L. SPIVEY
PFC* B. P. SUNDERLAND
PVT L. M. THOMAS
PVT E. Y. TRICHELL
PVT K. K. VANG
PFC* M. A. VEGA
PVT H. W. WILLIAMS

PLATOON 3267

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT W. P. ESPINOZA

DRILL INSTRUCTORS

SERGEANT B. ARCE-FUENTES
SERGEANT J. G. LEOS
SERGEANT C. B. ZAVALZAGARZA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. AVILA (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. GOMEZ (341)
INSTRUCTOR: SERGEANT T. J. KELLY

PVT G. ALBARRACIN
PFC* T. D. ALEC JR.
PFC M. A. AVILA
PVT C. T. BARNES
PVT A. A. BAUTISTA
PFC J. J. BAY
PFC J. BEDOYARAMIREZ
PVT H. J. BLACKBURN
PVT N. A. BYINGTON
PVT T. J. CONNAWAY
PVT C. D. CREVELT
PVT J. M. DELAROSA
PVT A. DELATORRE
PVT G. D. ESCAMILLA
PFC M. I. FLORESSEDILLO
PFC D. M. FORD
PFC J. C. FRAME
PFC W. R. GALVAN
PFC M. M. GAMINO
PFC* J. A. GOMEZ
PFC E. A. GRANADOS
PVT I. GUERRA
PVT K. G. HARSHBARGER

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. GOMEZ
RECRUITED BY: STAFF SERGEANT T. J. LOPEZ

PVT G. A. HOLGUIN JR.
PFC J. IRIBE
PFC* S. T. LANGEFELS
PVT T. M. MCKAY JR.
PFC R. B. MONTOYA
PVT T. A. NUNES
PVT C. OCHOAJIMENEZ
PVT A. L. OSNESSCONTRERAS JR.
PFC G. N. PARRA JR.
PFC D. J. PIERCE
PVT C. J. PYZER
PVT J. M. QUINTERO
PFC J. P. RAFF
PVT J. H. RALL
PVT X. L. RAMIREZ
PFC A. Z. ROBERTS
PVT J. I. ROBLES
PVT A. L. SANTOS III
PFC* T. F. SCEIRINE
PFC Y. SHASHARYN
PVT I. L. STOUDEUR
PFC T. VANG
PVT T. I. WILLIAMS RIVERA



WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.