

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in recruit training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 241 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, a new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
MICHAEL P. WOODS
UNITED STATES MARINE CORPS

Michael P. Woods is a native of Kansas City, Missouri. In October 1992, he graduated from Marine Corps Recruit Depot San Diego, California. He completed Marine Combat Training at Camp Pendleton, California in November 1992. In March 1993, Private First Class Woods was assigned the military occupational specialty of 1812 at the Basic M1A1 Tank Crewman's Course at Fort Knox, Kentucky. From March 1993 to June 1994, he served as a tank driver and loader with Company B, 2d Tank Battalion, 2d Marine Division, Camp Lejeune, North Carolina.

In October 1994, Lance Corporal Woods graduated from Marine Security Guard School and was transferred to the American Embassy in Rangoon, Burma. Corporal Woods was then transferred to Company B, 2d Tank Battalion, 2d Marine Division, Camp Lejeune, North Carolina and was meritoriously promoted to Sergeant.

In May 1996, Sergeant Woods deployed as a tank gunner with Battalion Landing Team (BLT) 1st Battalion, 8th Marines, 26th Marine Expeditionary Unit (MEU). During this deployment he participated in Operations DECISIVE ENDEVOUR, SILVER WAKE, and GUARDIAN RETRIVAL.

In 1997, Sergeant Woods deployed as a tank commander with BLT 3d Battalion, 6th Marines, 24th MEU. During this deployment he participated in Operations JOINT GUARD and SOUTHERN WATCH/DESERT THUNDER.

In 1998 and 1999, Sergeant Woods served as a M1A1 Tank Platoon Sergeant and Platoon Commander in Company C, 2d Tank Battalion.

In January 2000, Staff Sergeant Woods reported for duty with Company B, First Recruit Training Battalion, Recruit Training Regiment, Parris Island, South Carolina. He served as a Drill Instructor, Senior Drill Instructor, and Staff Non-Commissioned Officer in Charge of the Water Survival Section.

In January 2003, Staff Sergeant Woods participated in the invasion of Iraq as an M1A1 Tank Platoon Sergeant with Company A, 2d Tank Battalion, Regimental Combat Team (RCT) 5, 1st Marine Division during Operation IRAQI FREEDOM I. Gunnery Sergeant Woods then served as the Company Gunnery Sergeant, and acting First Sergeant of Headquarters and Service Company, 2nd Tank Battalion.

Parade Reviewing Officer (cont.)

In September of 2005, Gunnery Sergeant Woods deployed with Company D, 2d Tank Battalion to Iraq, serving with RCT 8 and 5 in support of Operation IRAQI FREEDOM 4-6 and 5-7. He then served as First Sergeant for Company D until August 2006.

From August of 2006 until April 2009, First Sergeant Woods served as the Company First Sergeant for Company B, Marine Barracks Washington D.C.

In 2010, First Sergeant Woods deployed to Afghanistan with 3d Battalion, 7th Marines as the First Sergeant for Headquarters and Service Company and Company K, during Operation ENDURING FREEDOM 10-01.

In 2011, Sergeant Major Woods served as the Battalion Sergeant Major for 2nd Battalion, 7th Marines during a deployment with the 31st Marine Expeditionary Unit.

In 2012, Sergeant Major Woods deployed with 2d Battalion, 7th Marines to Afghanistan, serving with RCT's 6 and 7 in support of Operation ENDURING FREEDOM 12-2 and 13-1.

From 2013 to 2014, Sergeant Major Woods served as the 3d Assault Amphibian Battalion, Sergeant Major.

From 2014 to 2016, Sergeant Major Woods served as the 6th Marine Regiment Sergeant Major, during which time he deployed with the Command Element of Special Purpose Marine Air Ground Task Force Crisis Response-Africa 15-2.

From October 2016 until present, Sergeant Major Woods has served as the 2d Marine Division Sergeant Major.

His personal decorations include; Bronze Star Medal with "V" and one gold star; Meritorious Service Medal; Navy and Marine Corps Commendation Medal with "V" and one gold star; Navy and Marine Corps Achievement Medal with "V" and two gold stars; and the Combat Action Ribbon with one gold star.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General William M. Jurney
Colonel Jim G. Gruny
Sergeant Major Alex M. Dobson
Sergeant Major Michael P. Woods

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel Samuel K. Howard
Sergeant Major Chasen E. Getty
Staff Sergeant Christopher Merrill
Staff Sergeant Paul Snyder

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
Sergeant Major W. O. Turner
Lieutenant S. M. Maggin
Staff Sergeant J. D. Scott

COMPANY M

Commanding Officer
Company First Sergeant

Captain A. W. Barron
First Sergeant J. A. Alvarez

LEAD SERIES

Series Commander
Chief Drill Instructor

Captian J. M. Parsons
Gunnery Sergeant K. J. Sanchez

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain P. M. Shuman
Staff Sergeant L. G. Gonzalez

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant F. M. Gaxiola
Master Sergeant H. Wurts

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. Poganski
Sergeant Willis
Sergeant T. L. Broome
Sergeant S. D. Strine

PLATOON 3269

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. R. KENNEDY

DRILL INSTRUCTORS

STAFF SERGEANT B. L. BABB
STAFF SERGEANT G. T. SAN NICOLAS
STAFF SERGEANT K. D. RICHARDSON
STAFF SERGEANT T. D. RUIZ

PHYSICAL FITNESS TEST

PRIVATE F. FEDERICO (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. A. WALKER (327)
INSTRUCTOR: SERGEANT N. A. ARMANDARIZ

PLATOON HONORMAN

LANCE CORPORAL J. A. DEROSE
RECRUITED BY: GUNNERY SERGEANT C. D. HOLM

PFC	D. K. ANDREWS	PVT	D. T. MCMILLEN
PVT	K. B. ASHCRAFT	PVT	R. J. MORENO
PVT	Z. J. BALLESTEROS	PFC*	D. C. NEUMANN
PVT	J. M. BRADEN	PVT	L. A. PEREZ JR
PFC	D. B. BRAUD	PVT	A. M. PUTNICKSIMMONS
PVT	N. R. CAPRA	PVT	A. RASCON JR
PFC	C. E. CARRINGTON	PFC	J. T. REED
PVT	A. J. CARTAGENA	PVT	E. REYES JR
PVT	H. CASTILLOBOTELLO	PVT	F. M. RIDENOUR
PFC*	G. L. COHRON	PVT	P. Z. ROBINSON
PVT	J. T. CROSBY	PVT	C. M. ROSE
PVT	A. N. DASILVA	PVT	T. F. RUDD
PFC	T. DENUNZIO	PVT	A. RUIZ
LCPL*	J. A. DEROSE	PVT	J. SILERIO
PVT	F. J. FEDERICO	PVT	R. R. SLOAN
PVT	A. A. FENTON	PVT	J. N. SONTI
PFC	B. W. FENTON	PFC	N. SOSA
PVT	K. A. FLORES	PVT	J. C. SOTO
PVT	J. M. FLORES	PFC	J. L. STONE
PVT	R. X. FONSECA	PVT	L. M. TOLBERT
PVT	C. A. FREMOUW	PVT	R. K. TYLER JR
PFC	J. A. HOANG	PVT	H. A. VANDERVOET
PVT	C. R. LOPEZVARGAS	PFC*	R. A. WALKER
PVT	A. R. LOWRANCE	PVT	S. J. WALSH
PVT	C. W. LUCAS	PVT	J. M. WHITE
PVT	J. A. MANJARREZBANUELOS	PVT	D. F. WILHELM
PVT	N. S. MARTIN	PFC*	B. J. WILLIAMS
PVT	C. J. MCCOLLISTER		

Meritorious Promotion *

PLATOON 3270

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT G. F. BURN

DRILL INSTRUCTORS

STAFF SERGEANT B. J. SHANAHAN
STAFF SERGEANT T. M. VAN DAM
STAFF SERGEANT C. J. TORRES

PHYSICAL FITNESS TEST

PRIVATE E. A. HERRERA (288)

PLATOON HIGH SHOOTER

PRIVATE G. O. JOHNSON (337)
INSTRUCTOR: SERGEANT OTERO

PLATOON HONORMAN

PRIVATE FIRST CLASS C. I. MORRILL
RECRUITED BY: SERGEANT SHIELD

PVT	R. H. ALBARAL	PVT	A. G. MARQUEZGOMEZ
PFC*	J. ALEJANDRE	PVT	A. R. MCWHORTER
PVT	L. A. ANGULOMADERO	PVT	S. MENDEZGASPAR
PFC*	K. L. BRANTON	PFC*	N. W. MIELE
PFC	M. E. BRENNER	PVT	J. D. MITCHELL
PVT	J. B. BRIGGS	PVT	M. R. MONAHAN
PVT	J. A. CABRERA	PFC	J. C. MONTGOMERY
PVT	J. J. CARTY	PFC	K. C. MORALES
PVT	E. CAUDILLOORTIZ	PFC	C. I. MORRILL
PVT	J. A. CRUZ	PVT	A. D. PADILLA
PVT	F. A. CRUZ	PVT	D. R. PLOWMAN
PFC	D. J. DRISCOLL	PVT	S. I. RAMIREZ
PFC*	D. J. ELSHIRE	PVT	R. RAMON
PVT	R. J. FENNER	PVT	S. E. RANGUS
PVT	D. A. GERACE	PVT	D. L. RICHARDSON
PVT	J. GONZALEZ	PVT	A. R. RODAS
PVT	A. M. GONZALEZ	PVT	N. RODRIGUEZ
PVT	M. GONZALEZ	PFC	J. L. SAUCEDO
PVT	H. A. GONZALEZLOPEZ	PVT	J. W. SCHMIDT
PFC	K. T. HARRISON	PVT	C. M. SCHMIEDBAUER
PVT	W. P. HART	PVT	T. TA
PVT	N. HERNANDEZ	PVT	M. R. TAGUDING
PFC	N. R. HERNANDEZ	PVT	A. M. TURCIOS
PVT	A. HERNANDEZ	PVT	A. N. VANTOOR
PVT	E. A. HERRERA	PFC	A. VARGASRODRIGUEZ
PVT	G. O. JOHNSON	PVT	J. A. VINCENT
PFC	T. D. LEELA	PVT	N. R. WILLIAMS
PFC	C. C. LONG	PFC	J. D. WOOD
PVT	S. D. MARGALIT	PVT	K. J. ZECK

Meritorious Promotion *

PLATOON 3271

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT G. A. BENITEZ

DRILL INSTRUCTORS

STAFF SERGEANT R. BAJO
SERGEANT S. G. BRIDGES
SERGEANT J. M. HUMBLE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. J. MARSHALL JR (290)

PLATOON HIGH SHOOTER

PRIVATE C. A. WHITTEN (335)
INSTRUCTOR: SERGEANT C. J. SCHAFFER

PLATOON HONORMAN

PRIVATE FIRST CLASS C. A. NARY
RECRUITED BY: SERGEANT K. DELOACH

PVT	A. W. BRAZELLE	PFC	C. A. NARY
PFC	M. S. CALANDRINO	PVT	A. M. NIELSON
PVT	C. A. CASMIRRI	PVT	M. A. NINO
PVT	A. M. CORDOBA	PVT	D. G. PABES
PFC*	D. R. FLORES	PFC*	G. A. PEREZ
PVT	M. A. FRICKS	PVT	M. V. PAGNOTTA
PVT	M. S. FULCHER	PVT	J. L. PLANTINGA
PVT	C. A. HEMINGER	PVT	G. A. PUGH
PFC*	Y. A. HERNANDEZ	PVT	A. B. REEDER
PFC	A. M. JARED	PFC	J. M. SANDERS
PFC*	N. W. JONES	PFC	A. SANTOS
PVT	S. L. KORNER	PFC	J. J. SECHSER
PVT	D. H. LA	PFC	D. J. SIMEK
PFC	K. M. LAMB	PVT	M. L. SMITH
PVT	C. S. LANDERGEN	PVT	A. G. STINSON
PVT	M. G. MADDEN	PVT	R. N. SUAREZ
PFC	W. M. MAGANA	PVT	J. R. SUTTON
PVT	M. K. MANSKE	PVT	C. M. THOMAS
PFC	W. J. MARSHALL JR	PVT	N. E. THOMSON
PFC	C. M. MATZKE	PVT	D. A. VAUGHAN
PVT	B. T. MCDANIEL	PVT	A. V. VILLAREAL
PVT	J. A. MCGEE	PVT	J. M. VOGEL
PVT	M. J. MCKEE	PVT	C. A. WHITTEN
PFC	J. MIRANDA	PVT	A. E. WILKINS III
PVT	M. R. MITCHELL	PFC	T. E. WILLIAMS
PFC	E. E. MONRAZ	PVT	D. D. WILLIAMS
PFC	J. M. MORRIS	PVT	M. ZAMBRANOMORA
PFC	M. J. MYSZEWSKI		

Meritorious Promotion *

PLATOON 3273

SENIOR DRILL INSTRUCTOR
SERGEANT G. E. DOMINGUEZ

DRILL INSTRUCTORS

SERGEANT B. J. GONZALEZ
SERGEANT J. P. GARCIA
SERGEANT M. R. LIPSEY
SERGEANT E. SEPULVEDA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. CAMARILLOSAVILEZ (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. BUSH (339)
INSTRUCTOR: SERGEANT D. M. UNRATH

PLATOON HONORMAN

PRIVATE FIRST CLASS T. N. RHOADS
RECRUITED BY: SERGEANT J. SOLLARS

PVT	E. A. BENALLY	PVT	D. G. MONTGOMERY
PVT	V. T. BOTTS	PFC	B. D. MOODY
PFC	C. R. BRESEE	PFC	H. D. MOORE
PFC	T. J. BUSH III	PVT	E. J. NUCUM
PFC	A. CAMARILLOAVILEZ	PFC*	H. R. PAYNE
PVT	D. C. CANFIELD	PVT	J. S. QUIRINO
PVT	J. N. CARLSON	PFC	J. RABADAN
PFC	A. A. CUTHBERTSON	PFC*	W. P. REED
PVT	G. A. DEERING JR	PFC	T. N. RHOADS
PVT	T. D. DUFFY	PVT	B. G. ROBERTS
PVT	M. I. FLORES	PFC	K. J. ROBERTS
PFC	J. K. FLOREZ	PFC	B. D. ROBERTS
PVT	B. J. GADDY	PVT	J. D. RODRIGUEZ JR
PVT	A. GALLARDO	PVT	W. T. RUTKOWSKI
PVT	A. M. GARCIA	PVT	T. J. RYAN
PVT	A. M. GOMEZ	PVT	A. G. SCOTT
PVT	N. J. GORENA	PVT	S. W. SHERARD
PVT	J. D. HALL	PVT	M. J. STELLA IV
PVT	J. A. KAKUK	PVT	W. G. TALMADGEWOOLDRIDGE
PVT	S. T. KNUST	PVT	J. R. THOMPSON
PFC	M. A. LACEY	PVT	E. R. TORRESPERIA
PVT	A. W. LARKINS	PFC	L. H. TYRRELL
PFC	J. C. LEYVA	PFC	B. B. UKEMENAM
PVT	J. W. LUNA	PVT	D. J. WHIPPLE
PFC	R. R. LUZICKA	PVT	S. M. WILSON
PFC	N. J. MADRID	PFC*	T. A. YOUNG
PVT	Z. D. MCCALL	PVT	B. W. YOUNGMAN
PVT	E. J. MITCHELL	PFC*	R. K. ZEIGLER

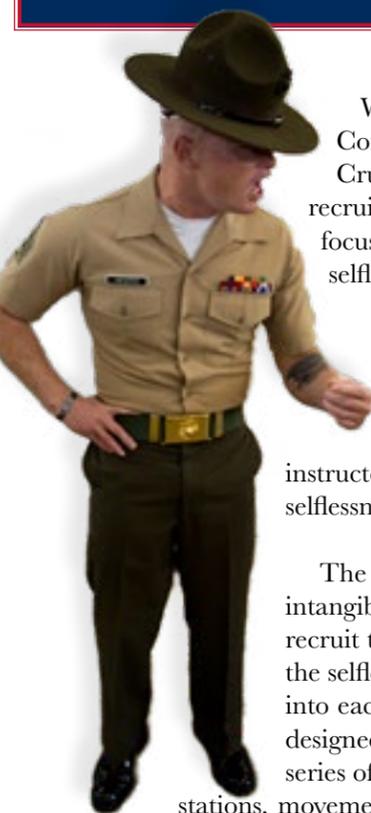
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3274

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. ROSALES

DRILL INSTRUCTORS
STAFF SERGEANT R. LEYVA
STAFF SERGEANT M. A. VELASQUEZ
STAFF SERGEANT SCHOEN

PHYSICAL FITNESS TEST
PRIVATE M. G. LICHTENBERGER (289)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS D. GARCIA (334)
INSTRUCTOR: SERGEANT J. C. MEIER

PLATOON HONORMAN
PRIVATE FIRST CLASS L. W. MURPHEYNOREN
RECRUITED BY: STAFF SERGEANT J. HAZELIP

PFC S. D. AMES
PVT J. P. ARAKAWA
PVT J. A. ARENAS
PFC K. J. BAUMGARDNER
PVT L. D. BAUTISTA
PFC J. G. BERNER
PFC E. BUCIO
PFC E. J. CANTUGARZA
PVT C. CEASER JR
PVT J. R. COFFMAN
PVT R. D. CONNER
PVT S. J. CRAWLEY
PVT J. A. DELAPARRA
PVT C. M. DIRKES
PVT A. C. DURHAM
PVT A. E. DZIATKIEWICZ
PFC W. J. FIELDS IV
PVT J. W. FRENCH
PFC D. GARCIA
PVT J. J. GARCIASANCHEZ
PVT E. G. GERONIMO
PFC D. J. GONZALES
PVT J. B. HOFFBERGER
PFC W. A. JOHNSON
PFC* M. G. LICHTENBERGER
PVT B. I. LIVERA
PVT G. LOZAMACHADO
PVT C. J. LUND
PVT R. M. MALDONADO

PFC J. M. MARTINEZ
PFC J. F. MARTINEZ
PVT R. M. MARTINEZ
PVT M. A. MENDEZ
PVT P. A. MERMEJOBGRAN
PVT G. R. MEYERS
PVT C. T. MINARDO
PFC J. B. MONTGOMERY JR
PFC* L. W. MURPHYNOREN
PFC N. S. NAGORSKI
PVT J. T. NGUYEN
PFC O. NUNEZ JR
PVT N. PALOSORTEGA
PVT A. A. PEREZMOORE
PVT A. RAMOSJIMENEZ
PVT T. K. RODRIGUEZ
PFC* C. J. SILHAN
PVT D. C. SIMMONS
PFC A. SOLISPARRA
PFC* A. C. SOLLARS
PVT I. TABARES
PVT J. D. TAYLOR
PVT M. R. VANHENTENRYCK
PVT C. F. VARGUEZ
PVT E. VASQUEZ
PVT M. A. VILLONES
PFC J. A. WIRTH
PVT S. L. YOUNT
PVT C. W. ZOLLMAN

PLATOON 3275

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT W. M. ZAHORAK II

DRILL INSTRUCTORS
SERGEANT I. N. ROSS
STAFF SERGEANT I. GARCIA
STAFF SERGEANT C. W. BERNHOFT

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS K. A. GRANGER (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J. T. EDWARDS (340)
INSTRUCTOR: SERGEANT J. A. JOAQUIN

PLATOON HONORMAN
PRIVATE FIRST CLASS K. L. HOOKS
RECRUITED BY: STAFF SERGEANT VANSKOY

PVT B. T. ALVAREZ
PVT B. A. ARENZ
PFC M. A. AVILES
PVT B. E. BARNETT
PFC S. D. BEGAY
PFC J. M. BELTRAN
PVT E. BELTRANMENDOZA
PFC R. L. BRAUND
PVT J. D. BRINKLEY JR
PFC A. J. BROWN
PVT L. J. CARON
PFC M. D. CARPER
PVT A. R. CAVIN
PVT A. R. CEBOLL
PVT R. A. CHAVEZ
PVT J. COLON-GONZALEZ
PFC G. CORONADO
PVT J. R. DEAN
PVT A. M. DOMINGUEZ
PFC M. D. DREW
PFC* I. A. ECKHART
PFC J. T. EDWARDS
PVT J. L. FARNSWORTH
PVT J. FERNANDEZ
PFC J. T. FISHER
PVT J. T. FLETCHER
PVT V. A. GALANTI
PVT M. V. GARCIA

PVT L. A. GARCIA
PVT S. B. GARDENER
PVT C. J. GILLMORE
PVT D. GONCHARENKO
PFC K. A. GRANGER
PFC R. T. HEINEN
PFC* K. L. HOOKS
PFC* C. J. HOUDE
PFC E. HUERTA
PVT F. M. INTUD
PVT J. D. ISBELL
PVT N. R. LANEIRVINE
PVT J. A. LOPEZ
PFC V. M. LUCERO
PFC* S. A. MACKENZIE
PFC T. C. MCDUGLE
PVT J. C. MCMASTERS
PFC T. A. MORECRAFT
PVT N. D. NAVA
PVT N. T. NELSON
PVT C. C. NITTA
PVT S. E. SEGURA JR
PFC C. C. SIENG
PVT J. R. SMITH
PVT D. R. TAYLOR
PVT D. G. VANBONN
PVT J. E. WITHROW

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.