

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



Chief Warrant Officer 5  
**Timothy J. Snyder**  
G-1 Personnel Officer

I Marine Expeditionary Force Command Element

Chief Warrant Officer 5 Snyder entered the Marine Corps in February 1992, for recruit training. Following completion of entry-level training at MCRD, San Diego, CA in May of 1992, he reported to the School of Infantry to conduct Marine Combat Training. In July of 1992, he was issued orders to attend his Military Occupation Specialty, 0151; Administrative Clerk. Upon graduation of the Administrative Clerk's Course in October of 1992,

he received orders and reported to Det A, Alpha Company, Headquarters & Service Battalion, Camp Hansen, Okinawa, Japan for duty as the Range Control Administrative Clerk. Once he completed his one year tour, he was then issued orders in October of 1993 to the Staff Non-Commissioned Officer Academy, Marine Corps Air Station El Toro, CA, where he was assigned as the Statistics NCO and shortly after that, the Administrative Chief.

During January 1998, he volunteered for Drill Instructor duty and graduated in March of 1998 and was assigned to Mike Company, 3rd Recruit Training Battalion for duty. After a successful tour in the training company, he was then assigned to Receiving Company, Support Battalion, Night Processing Drill Instructor, and later as a Senior Drill Instructor.

During April 2001, he received orders and reported to Marine Air Control Group-38, Marine Corps Air Station Miramar, CA for duty as the Legal Chief. While assigned, he soon deployed in February of 2003 in support of OPERATION SOUTHERN WATCH & later ENDURING FREEDOM. After his return from his combat deployment, he was again issued orders during June of 2005 to Marine Corps Recruit Depot, San Diego, CA to the Consolidated Personnel Administration Center (CPAC) as the Quality Assurance Branch Chief.

During that same year in November, he again deployed to Ramadi, Iraq with CLB-8, 2nd Marine Division. This time, he deployed as an individual augment in support of combat operations with the Electronic Counter Measures (ECM) Unit focusing on deterring roadside bombs for our combat forces. Upon completion of his deployment, he returned to MCRD San Diego during April of 2006, and was assigned as the IPAC Staff Non-Commissioned Officer in Charge, and then later hand selected to the Recruit Training Regiment Administrative Chief.

## Parade Reviewing Officer (cont.)

In January 2008, he was selected for Warrant Officer, and reported to the Warrant Officer Basic Course, India Company 1-08 for training. Upon graduation in May of 2008, he was assigned to IPAC, Marine Corps Air Station Miramar, CA for duty as the Customer Service Branch Officer in Charge.

During July of 2011, he was issued orders to IPAC Okinawa for duty. His billets during this assignment included the 31st MEU deployment OIC, Deployment Branch OIC, and the Retirements & Separations Branch OIC.

After serving four consecutive years in Okinawa, Japan, in July of 2015, he was issued orders to Marine Aircraft Group-11, Marine Corps Air Station Miramar, CA for duty as the Personnel Support Detachment Executive Officer, and on several occasions, as the PSD Company Commander. His duties included management of manpower to support 8 flying squadrons in addition to supporting all global requirements from I MEF and the 3d Marine Aircraft Wing.

During July of 2018, and upon completion of serving three years at MAG-11, he was slated as the MCRD San Diego IPAC Director, where he served 47 consecutive months during COVID-19. Upon completion of his tour at MCRD San Diego, he was again issued orders and slated at the I MEF CE, G-1 Personnel Officer, where he currently serves.

Chief Warrant Officer 5 Snyder's personal awards include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award, the Navy and Marine Corps Achievement Medal with three gold stars in lieu of fourth award, the Combat Action Ribbon, and the Drill Instructor Ribbon.

Chief Warrant Officer 5 Snyder is married to the former Angelin T. Martinez and they have five children, Anthony, Desiree, Eric, Aaron, and Natalie.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. A. Ryans II  
Colonel C. R. Von Bergen  
Sergeant Major O. Leavy  
Chief Warrant Officer 5 T. J. Snyder

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel P. M. Rummler  
Lieutenant Colonel C. E. Kesler  
Sergeant Major J. J. Miller  
Gunnery Sergeant C. M. Fornili  
Staff Sergeant D. F. Gomez

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel M. M. Phelps  
Major P. Malone  
Sergeant Major G. E. Trevino  
Lieutenant E. Morales  
Staff Sergeant G. S. Schaefer

### COMPANY M

Commanding Officer  
Company First Sergeant

Captain M. E. Sykora  
Gunnery Sergeant R. Leyva

### SERIES 3269

Series Commander  
Chief Drill Instructor

Captain M. Ramirez  
Staff Sergeant J. D. Laupua

### SERIES 3273

Series Commander  
Chief Drill Instructor

Captain A. J. Zlogar  
Gunnery Sergeant G. Ortiz Jr.

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant M. E. Harper  
Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. Schorgl  
Sergeant D. Reyes  
Sergeant H. K. Langille  
Sergeant B. S. McCreary

# PLATOON 3269

## SENIOR DRILL INSTRUCTOR

SERGEANT I. QUIROZ

## DRILL INSTRUCTORS

SERGEANT G. ESCALERA

SERGEANT M. HERNANDEZ

SERGEANT S. OKEEFE

SERGEANT H. RIPPEY

## PHYSICAL FITNESS TEST

PRIVATE J. L. ANDERSON (295)

## PLATOON HIGH SHOOTER

PRIVATE R. GARCIA (337)

INSTRUCTOR: SERGEANT S. MENDOZA

## PLATOON HONOR GRADUATE

LANCE CORPORAL O. D. RUSSELL

RECRUITED BY: STAFF SERGEANT A. SHERMON

PVT M. O. ADAME  
PVT S. AGUILERASALAZAR  
PVT G. R. ALEXANDER  
PVT J. L. ANDERSON  
PFC C. D. CORRAL  
PVT M. G. ELLIOTT  
PVT J. E. ESCOBEDO.  
PVT R. T. ESTIVO II  
PVT G. FIGUEROAGARZA  
PVT G. J. FRIEDRICK  
PFC G. A. GARCIA JR.  
PFC R. H. GARCIA JR.  
PVT R. GARCIA  
PFC\* R. A. GOMEZ  
PFC F. GONZALEZ  
PFC L. M. GUSTIN  
PVT S. C. GUZMAN  
PVT D. L. HARMON  
PVT D.R. HARRIS  
PVT E. I. HINOJOSA  
PFC\* A. HOLGUIN  
PVT K. J. KEESHAN  
PVT D.W. LOVELADY  
PFC J. D. LOZANO  
PVT J. A. MARIN  
PVT G. D. MONIZE  
PFC I. M. MOORE

PFC K. M. ORDONEZ  
PVT J. PADILLA  
PVT E. A. PATMON  
PFC H. M. POLLARD  
PVT L. A. POWERS  
PVT J. M. RADER  
PVT J. A. RAMIREZ  
PFC C. M. RAY  
PVT I. G. REMIGIO  
PVT S. A. RIVAS  
PVT A. G. RODRIGUEZ  
PFC N. E. RODRIGUEZ  
LCPL\* O. D. RUSSELL  
PVT A. C. SIGLE  
PVT S. A. SMITH  
PVT D. D. SNEARL  
PVT U. E. STUECHERCABEZA  
PVT L. C. TEMPLE  
PVT C. L. THOMAS  
PVT T. M. THOMPSON  
PVT R. TORRESGONZALEZ  
PVT R. S. TREJO  
PVT N. A. UHRBROCK  
PVT H. C. VANSTEENVOORT  
PVT M. J. VAZQUEZ  
PFC\* K. J. WHEELER  
PVT J. T. YAGHOUTFAM

Meritorious Promotion \*

# PLATOON 3270

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. WAHLSTROM

## DRILL INSTRUCTORS

STAFF SERGEANT A. CALVIN

SERGEANT N. DIEGO

STAFF SERGEANT D. HESCHKE

## PHYSICAL FITNESS TEST

PRIVATE R. A. DIAZ (297)

## PLATOON HIGH SHOOTER

PRIVATE R. A. DIAZ (341)

INSTRUCTOR: SERGEANT I. M. LYTTAKER

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. C. KYLE

RECRUITED BY: SERGEANT J. M. RAMIREZ

PFC B. M. BALDRIDGE  
PVT J. E. BERKEY  
PVT J. A. CASTILLOMIRELES  
PVT P. F. CHAVEZCARRILLO  
PVT S. H. DAVIS  
PVT L. L. DAVIS JR.  
PFC M. A. DELACRUZDEHARO  
PVT R. A. DIAZ  
PVT T. W. ENGELMAN  
PVT A. E. FAKUNLE  
PVT M. J. FARR.  
PFC C. S. FERRELL  
PVT A. R. FISCHER  
PFC L. N. FRETWELL  
PVT J. M. GALLARDO  
PVT J. R. GAUNT  
PVT R. P. GEMILO  
PVT J. C. HARRELSON  
PVT A. X. HASS  
PVT D. R. TERRY  
PVT E. R. HOOVER  
PFC B. M. HOUSE  
PVT T. B. KANDOLL  
PVT N. A. VELASQUEZ  
PFC\* J. C. KYLE  
PFC D. S. LUNA  
PVT G. E. MAGRUDER

PFC\* J. M. MCDONALD  
PVT C. M. MEARS  
PVT S. T. MOMMAERTS  
PVT J. L. NETHERTON  
PVT J. D. PEREZ  
PVT J. M. PETERS  
PVT E. R. PRYOR  
PVT C.A. RAGNES  
PVT V. RAMIREZ  
PVT E. RAMIREZMACIAS  
PFC J. E. RIGGS JR.  
PVT J. M. RODRIGUEZ  
PFC\* P.A. RODRIQUEZ  
PVT A. J. ROGINA  
PFC\* R. N. ROSENBAUM  
PVT F. SALDANA  
PVT L. SANTIBANEZPALACIOS  
PVT J. E. SONIDO  
PVT D. R. TERRY  
PVT J. URIOSTEGUI  
PFC C. VAZQUEZFUENTES  
PFC A. M. VEGAORTIZ  
PVT A. R. VELASQUEZ  
PFC C. VELASQUEZ  
PVT S. L. VOLM  
PVT M. J. WILLEY

Meritorious Promotion \*

# PLATOON 3271

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Z. ESTEVEZ

## DRILL INSTRUCTORS

STAFF SERGEANT D. GABB

SERGEANT J. GUERRERO

SERGEANT H. HICKEN

SERGEANT D. THOMAS

## PHYSICAL FITNESS TEST

PRIVATE N. A. GUERRA (297)

## PLATOON HIGH SHOOTER

PRIVATE R. L. BETTENCOURT (344)

INSTRUCTOR: SERGEANT T. M. HAWKINS

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. D. MILES

RECRUITED BY: SERGEANT T. BAKER

PVT B. A. AVILES  
PFC\* A. N. BAIG  
PVT R. L. BETTENCOURT  
PFC I. I. BOCANEGRA  
PVT S. G. BUTLER  
PFC K. K. CABRERA  
PFC F. CARRILLO  
PVT T. A. CHAARRIAOLAGUE  
PVT A. H. CHAVEZMARTINEZ  
PVT Z. R. COMPTON  
PVT A. G. DIAZ  
PVT C. C. DRAYTON  
PVT E. DUARTE  
PFC D. A. ESTRELLACASTILLO  
PFC T. F. FORTINE  
PVT J. A. GANAGA  
PVT A. GARCIAGAZCA  
PFC E. G. GENTRY  
PVT N. A. GUERRA  
PFC\* J. J. HARMS  
PVT A. IBARRA  
PVT O. C. JAMES  
PVT S. L. JOHNSON  
PVT A. R. LEDESMA  
PVT D. M. LEWIS  
PVT M. E. LUVIANOS  
PVT A. A. MALONE  
PVT K. R. MCGRONE

PVT I. B. MCNAMARA  
PVT J. J. MENENDEZ  
PFC\* M. D. MILES  
PFC\* R. A. MORALESOCHOA  
PVT N. F. MOSS  
PVT J. I. MURRIETAVILLASENOR  
PVT R. G. OMAR  
PVT C. J. ORCUTT  
PFC J. OROZCO  
PFC P. PAW  
PVT I. PLACENCIASOTO  
PVT V. RAMIREZ  
PVT J. J. RENDON  
PFC\* S. W. ROBBINS  
PFC E. RODRIGUEZ  
PVT M. A. RODRIGUEZ  
PVT J. J. ROGERS  
PVT O. J. RUIZEZRRE  
PVT J. E. SALAZAR  
PFC N. V. SCHWEITZER  
PVT D. G. SIDELL  
PVT A. A. SMITH  
PVT I. R. TRANBY  
PFC J. S. TURET  
PVT M. Z. P URGESI  
PVT K. C. VANGUNDY  
PVT R. J. VASQUEZ

Meritorious Promotion \*

# PLATOON 3273

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. GUERRERO

## DRILL INSTRUCTORS

STAFF SERGEANT G. DEJESUS

STAFF SERGEANT M. RANGEL

SERGEANT M. DRAKE

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. F. RUEDIBAY (292)

## PLATOON HIGH SHOOTER

PRIVATE I. A. SALVADOR (331)

INSTRUCTOR: SERGEANT K. A. PETSCHULAT

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. A. BALL

RECRUITED BY: STAFF SERGEANT D. LEE

PVT D. E. AHCHONG  
PVT J. S. ARRIAGA  
PFC K. A. BALL  
PVT A. R. BRAVOFUENTES  
PVT J. CHAIREZ  
PVT M. N. CHARLESTON  
PVT E. R. CHAVIRA  
PVT H. A. ENEVOLDSEN  
PFC V. E. ENRIQUEZ  
PVT E. ESCALANTEELICEA  
PVT A. D. ESCOBAR  
PFC D. FATU  
PFC E. J. FORDAHL  
PFC\* M. E. GAUSE  
PFC J. A. GAZA  
PFC K. GONZALEZUBALDO  
PFC\* E. P. GRAHAMGONZALES  
PVT P. J. HENDREN  
PFC M. HERNANDEZGARCIA  
PFC J. HWANG  
PVT M. E. HYLAND  
PVT S. S. INGRAM  
PFC L. A. LEANOS  
PVT N. C. LOCKER  
PVT K. M. LUJANO  
PVT K. N. LUQUEQUIRINO  
PFC\* S. R. MAAS  
PVT J. MALDONADOPLASCENCIA  
PVT M. MARTINEZ  
PVT E. L. MCCARTHY  
PVT K. R. MCCUTCHEON  
PVT H. N. MEADOWS  
PVT V. G. MEDINA  
PFC\* T. I. MINNIS

PVT D. A. MORENO  
PVT L. J. PORTILLO  
PFC D. RAMIREZ  
PFC S. RAMIREZ  
PVT Y. RODRIGUEZ  
PVT Y. M. RODRIGUEZ  
PVT C. G. RODRIGUEZ  
PVT J. A. ROMEROMARTINEZ  
PFC J. F. RUEDIBAY  
PFC A. SALAS  
PVT J. SALAZAR  
PVT I. A. SALVADOR  
PVT S. SAMANTARAY  
PVT H. S. SCHAEFFER  
PFC N. J. SEGURA  
PFC K. SILVA  
PFC M. L. SLUSHER  
PFC A. L. SMILEY  
PFC A. K. PACAOCANADILLA  
PFC C. E. TABORAINESTROZA  
PFC\* D. V. TAYLOR  
PFC J. TELLEZMUNOZ  
PVT C. TOMASMENDEZ  
PVT R. E. UPSHAW  
PFC\* E. VALENCIA  
PFC K. Y. VASQUEZMENDEZ  
PVT C. WARD  
PVT S. A. WELLS  
PFC M. H. WENDA  
PVT I. A. GIL  
PVT M. M. GOULD  
PFC B. Y. NUNEZ  
PVT J. A. RONQUILLO

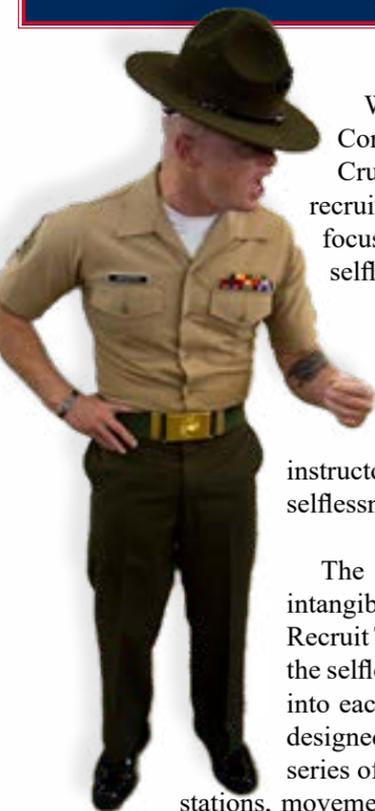
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3274

### SENIOR DRILL INSTRUCTOR

SERGEANT C. ZAVALZA

### DRILL INSTRUCTORS

SERGEANT C. DUARTE

SERGEANT A. GIANG

SERGEANT S. STEINMANN

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. L. GOSSARD (293)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. DELGADO (337)

INSTRUCTOR: SERGEANT A. BLACKMAN

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. L. GOSSARD

RECRUITED BY: STAFF SERGEANT S. DAVILA

PVT M. ALCALA  
PVT C. A. ALTOM  
PVT I. T. ALVARADO  
PVT B. N. AMICK  
PFC L. A. ANAYA  
PVT W. R. ANDERSON  
PFC E. AVALOSGUILLEN  
PVT K. A. BACELIS  
PVT M. A. BRAVO  
PFC N. W. BROOKS  
PVT A. BUI  
PVT N. J. BUSS  
PVT J. CAMPOS JR.  
PVT J. A. CARCAMO  
PVT F. CASTELLON  
PVT D. B. CHENEY  
PVT B. A. CORONA  
PFC\* A. DELGADO  
PVT O. DELGADOBARAJAS  
PVT D. D. DENG  
PVT W. DYE JR.  
PFC O. FERNANDEZ  
PVT R. J. GARCIA  
PVT P. A. GONZALEZ  
PFC\* C. L. GOSSARD  
PFC A. W. GREENE  
PVT N. B. GUERRA JR.  
PFC E. M. GUZMANRUIZ  
PVT B. A. HARVEY

PFC A. JERAIGE  
PVT N. S. JERRO  
PFC\* T. M. JOHNSON  
PVT T. T. KETZALKOATL  
PFC\* A. J. KOTERO  
PFC D. LUNA  
PVT B. LY  
PFC A. MARQUEZLEYVA  
PVT K. P. MEESKE  
PVT I. M. MENDOZA  
PFC R. L. MERRILL  
PVT D. MORALES  
PVT D. F. MORENO  
PVT S. OCAMPO  
PFC R. ORTIZCALVILLO  
PVT C. A. PAYNE  
PVT S. QUEVEDO  
PVT E. X. ROBERTS  
PFC C. E. RODRIGUEZ  
PVT R. R. SAMPSON  
PVT K. A. SANCHEZ  
PVT J. SANTOS  
PFC A. M. SHROYER  
PVT M. J. STEELE  
PFC M. TRANG  
PFC C. URIASCARDENAS  
PVT D. D. WEIR  
PVT D. J. ZAMORA

PFC R. E. ANNOH  
PVT C. B. ARCHULETTA  
PVT R. J. AYOTTE  
PFC P. A. BIERNACKI  
PVT J. J. BONILLA  
PFC M. F. BROOKS  
PVT A. CASTANEDA  
PVT I. H. CERVANTES  
PFC N. A. CERVANTES  
PFC S. CURIEL  
PVT M. DIALLO  
PFC J. E. DIAZ  
PVT D. FERNANDEZ JR.  
PVT A. A. FLORESRANGUEL  
PFC K. R. FRANCIS  
PVT S. GIL  
PVT E. N. GUERRERO  
PVT E. U. GUERRERO  
PVT D. J. GREGG  
PVT C. J. HERRING  
PVT D. S. HOOSIER  
PVT N. A. HILL  
PVT S. F. ISSAH  
PVT C. S. JACOBS  
PFC\* K. R. JEWELL  
PVT C. G. JOHNSON  
PVT J. C. JONES

## PLATOON 3275

### SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT C. FIERO

### DRILL INSTRUCTORS

GUNNERY SERGEANT D. L. LANG

GUNNERY SERGEANT Y. ZUNIGA

SERGEANT K. A. GUMIRAN

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. F. WHITE JR. (282)

### PLATOON HIGH SHOOTER

PRIVATE E. N. GUERRERO (334)

INSTRUCTOR: SERGEANT A. A. MORALES

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. F. BROOKS

RECRUITED BY: STAFF SERGEANT A. J. TROYER

PVT I. LOPEZCORONEL  
PVT W. J. LOSCH  
PVT O. A. LOYA II  
PVT J. M. MARTINEZ  
PVT M. S. MASLOBOEV  
PFC A. R. MOLONEY  
PVT A. J. MONARREZAYALA  
PVT A. B. MONZON  
PVT R. MORALES  
PVT J. A. MORAN  
PVT E. R. NAVARRETE  
PVT C. NELSTEINBEDDINGFIELD  
PVT S. S. OTIKAOKENY  
PVT P. T. PAGAN  
PVT J. R. REMES  
PFC\* I. R. RICHMOND  
PVT J. C. RIDER JR.  
PFC J. P. ROUTHIER  
PVT D. T. RUCKER  
PFC E. A. SILVA  
PFC\* A. TIRADOCAMACHO  
PVT M. A. TRIANA  
PFC N. T. TURNER  
PVT I. C. VEGA  
PVT K. T. VENZOR  
PFC\* T. F. WHITE JR.

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.