

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant Colonel
Michael W. Armistead

UNITED STATES MARINE CORPS

Lieutenant Colonel Michael W. Armistead is a native of Chicago, Illinois. He graduated from Duke University in 1991 with a bachelor's degree in Cultural Anthropology. Lieutenant Colonel Armistead enlisted

in the Army Reserves in 1990 as an artilleryman and departed at the rank of Specialist in 1998. He was later accepted into the Marine Corps Officer Candidate Course and was commissioned as a Second Lieutenant in August of 1998.

Lieutenant Colonel Armistead was first assigned to the 2nd Marine Aircraft Wing in July of 1999 as the media officer and community relations officer. During his tour he was temporarily assigned as the public affairs officer for 6th Marine Regiment.

In July of 2000, Lieutenant Colonel Armistead was assigned as the public affairs officer for the 22nd Marine Expeditionary Unit. During this tour he participated in Operation Dynamic Response in Kosovo from April to May 2001 and Operation Enduring Freedom, from March to August 2002. In August of 2002, he was assigned to United States Joint Forces Command serving as the public affairs officer and Observer/Trainer for the Joint Warfighting Center/J7. Lieutenant Colonel Armistead also deployed as an individual augment from January to June of 2005 as a PA Plans officer for II Marine Expeditionary Force (Fwd) in support of Operation Iraqi Freedom 4-6. Upon his return, he attended Expeditionary Warfare School, 2005-2006.

In June 2006, Lieutenant Colonel Armistead was assigned to the 2nd Marine Division as the Director of Public Affairs and deployed as the Regimental Combat Team 2 public affairs officer in support of Operation Iraqi Freedom 6-8 from December 2006 to January 2008. In June of 2008, he was assigned to U.S. Marine Corps Forces Special Operations Command as the Director of Public Affairs. LtCol Armistead concurrently completed non-resident Command and Staff College in June of 2010. In July of 2010, Lieutenant Colonel Armistead was assigned as the Director of Public Affairs for Marine Corps Recruit Depot San Diego and the Western Recruiting Region.

Parade Reviewing Officer (cont.)

In July 2013, Lieutenant Colonel Armistead was assigned as a Global Response Force Public Affairs Officer for the Joint Public Affairs Support Element, Joint Enabling Capabilities Command, USTRANSCOM, participating in Operation Damayan in November 2013 and Operation United Assistance in October 2014. He also attended the Joint Forces Staff College in 2014 qualifying to be a Joint Qualified Officer. Lieutenant Colonel Armistead returned to Camp Lejeune in October 2015 as the Director of Public Affairs (COMMSTRAT) for II Marine Expeditionary Unit. On July 2018, Lieutenant Colonel Armistead was assigned to Headquarters Marine Corps, Communication Directorate as the Branch head of Force Development and Requirements and later as the Future Operations officer. His current tour as the Executive Officer of Edson Range, Weapons and Field Training Battalion at Camp Pendleton, California began in June 2020.

Lieutenant Colonel Armistead's personal awards include the Defense Meritorious Service Medal, the Meritorious Service Medal with two gold stars in lieu of third award, the Joint Service Commendation Medal, the Joint Service Achievement Medal with one gold star in lieu of second award, the Navy & Marine Corps Commendation Medal with one gold star in lieu of second award, and the Navy & Marine Corps Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel D. J. Erickson
Sergeant Major Abel T. Leal
Lieutenant Colonel Michael W. Armistead

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant E. L. Gantt
Staff Sergeant Z. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major J. W. Schnarr
Sergeant Major E. D. Ramirez
Lieutenant B. J. McCreanor
Gunnery Sergeant D. P. McGuigan

COMPANY M

Commanding Officer
Company Executive Officer
Company First Sergeant

Captain T. S. Engel
Captain W. Crytser
Gunnery Sergeant J. C. Cepeda

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant C. A. Payne
Staff Sergeant D. H. Williams

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain S. J. Follett
Staff Sergeant E. Gallardo

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant B. Z. Reed
Chief Warrant Officer II A. J. Panos

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. Lee
Sergeant N. Tillman
Sergeant D. Cuevas
Sergeant D. Yonking

PLATOON 3269

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. ESCUTIA

DRILL INSTRUCTORS

STAFF SERGEANT J. F. PIEDRACASTANEDA

STAFF SERGEANT F. T. RAUDALES

SERGEANT W. P. ESPINOZACHAPA

PHYSICAL FITNESS TEST

PRIVATE K. C. ERICSON (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS O. M. PARSONS (341)

INSTRUCTOR: SERGEANT A. BENAVIDEZ

PLATOON HONORMAN

PRIVTAE FIRST CLASS O. Y. SANCHEZ

RECRUITED BY: STAFF SERGEANT W. KHOUNSAVANH

PFC* M. L. ARGO
PVT A. BAUTISTAHERNANDEZ
PVT C. B. CAMMANS
PFC M. CASTILLO
PVT G. L. COOPER
PFC W. J. CURETON
PFC M. A. CURETON
PVT M. DAWIS
PVT A. DAZA
PVT B. R. DEAN
PVT K. C. ERICSON
PFC B. B. EVTIMOV
PVT L. R. FARRELL
PVT A. FAUSTO
PVT A. M. FERGUSON
PVT E. GAMBOA
PFC E. GANDARA
PFC N. A. GRIFFITH
PFC J. L. GUARDADO
PVT J. N. HALL
PVT K. A. HALL
PFC D. F. HARDY
PVT R. J. HENRY

PFC* J. J. HENWOOD
PFC C. J. HINOJOSA
PVT C. B. HODGE
PFC J. D. HUMECKI
PVT J. R. IBARRAFLORES
PFC J. C. JIMENEZ
PFC R. P. MERANA
PFC N. J. MELCHERT
PVT D. MELHASE
PFC A. A. OLIVARES NORZAGARAY
PFC O. M. PARSONS
PVT H. K. PATEL
PVT M. V. PIERRE
PFC A. L. QUINTERO
PFC* O. Y. SANCHEZ
PFC B. J. SEGURA
PVT J. B. SICAT
PVT B. SOLORZANORODARTE
PVT N. P. UTI
PFC N. O. VILLAGOMEZ
PFC* E. L. WELLS JR.
PVT B. C. WORRELL

PFC V. R. AGUILAR
PVT J. C. ALTON
PFC A. ANGEL
PFC E. J. BARCLAY
PVT J. J. BARNEY JR.
PVT C. W. BIVINS
PVT M. R. BOX
PVT S. M. BRAVOTORRES
PVT J. X. CAMARGO
PVT C. J. CEDILLO
PVT K. CERA
PFC C. D. CHAVIRA
PVT D. A. COLEMAN
PFC J. R. DILLON
PFC V. M. DUARTE
PVT B. DURANRUIZ
PVT J. A. ELLIOTT
PVT L. E. ESPINOZA II
PVT G. B. EWIN
PVT B. M. FEUERHAK
PFC B. D. FRANKLIN
PVT A. D. FULLER
PVT G. E. GARTMAN
PVT G. A. GENIS
PVT J. K. HEINSEN
PVT J. K. HELLEWELL
PVT N. B. HEPP
PVT C. HERNANDEZ
PVT U. HERNANDEZ

PLATOON 3270

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. J. JONES

DRILL INSTRUCTORS

STAFF SERGEANT A. F. CENICEROS

STAFF SERGEANT C. M. PEREZ

SERGEANT S. N. ORELLANA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. LOPEZ (300)

PLATOON HIGH SHOOTER

PRIVATE C. J. CEDILLO (339)

INSTRUCTOR: SERGEANT J. W. FARWELL

PLATOON HONORMAN

PRIVATE FIRST CLASS L. A. WEAVER

RECRUITED BY: SERGEANT E. P. GABRIEL

PFC A. N. LEWIS
PFC H. C. LOPEZ
PFC R. LOPEZ
PFC N. S. LYDIC
PFC V. M. MAROJICA
PVT J. MARTINEZ
PVT G. I. MASON
PFC J. M. MCPHERSON
PFC K. A. MENDOZA
PFC S. E. MOLINARI
PVT A. MORALES
PVT B. S. MORGAN
PFC J. N. NEGRON
PVT G. J. NELSON
PVT N. E. PEREZ
PVT A. M. PRASAD
PVT D. A. ROUGHT
PFC A. W. ROUNDS
PVT R. SALAM
PVT R. K. SALOMON
PVT J. W. SVOBODA
PFC T. C. TREVINO
PVT F. J. VILLARREAL
PFC* L. A. WEAVER
PFC* G. A. WEYBURN
PVT C. H. YAO
PFC* M. S. ZAMORA
PVT V. G. ZELEDON

PLATOON 3271

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. J. SORIA

DRILL INSTRUCTORS

SERGEANT B. ARCEFUENTES

SERGEANT A. R. BROWN

SERGEANT J. LEOS

SERGEANT K. D. SCHEUER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. N. SALVADOR (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. R. KNIPP (339)

INSTRUCTOR: SERGEANT J. S. RIOS

PLATOON HONORMAN

PRIVATE FIRST CLASS D. B. YAZZA

RECRUITED BY: SERGEANT DRENNAN

PVT D. A. BARRERA
PFC J. A. BARRERA
PVT K. S. BENAVIDEZ
PVT B. J. BLACK
PFC L. A. BLANCAS
PVT J. B. BONTRAGER
PVT M. D. BOONE
PVT D. J. BRIONES
PVT B. D. CASTILLONBLANDON
PVT C. CHAVEZ
PVT J. A. CRUZROSALES
PVT G. G. DEJESUSNEGRON
PVT J. A. DUCHESNEAU
PVT J. L. ESCOBEDO
PVT S. R. FERNANDEZ III
PVT I. O. FLORES
PVT A. D. FRALEY
PVT H. FUENTES
PVT M. L. GRAY
PFC* B. M. HALL
PVT D. C. HARRIS
PVT K. J. HOARD
PFC G. R. HUGHES
PVT C. C. JONES
PFC D. M. JULES JR.

PVT W. G. KEETON
PFC A. R. KNIPP
PVT K. M. KUERTH
PVT A. P. LOZA
PFC M. A. MADRIZ
PFC Z. G. MARTIN
PVT D. A. MORRIS
PVT J. L. MYERS
PFC D. S. NGUYEN
PVT A. OSORIO
PFC S. A. PEREZ
PVT L. O. RAMIREZ
PFC C. J. RICE
PVT J. M. RINGO
PVT G. R. RUIZLOPEZ
PFC* G. N. SALVADOR
PVT D. J. SCHWALLER
PVT K. TORRES
PVT C. D. TORRESVALLE
PVT J. VARGAS
PVT D. R. VEST
PFC* D. B. YAZZA
PVT J. A. YBARRA
PVT E. ZAMARRIPA
PFC A. E. ZARAZUACASTILLO

PLATOON 3273

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. DINO

DRILL INSTRUCTORS

STAFF SERGEANT J. HALLAS

STAFF SERGEANT T. SMITH

SERGEANT E. A. RECODER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. D. CRAWFORD (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. SERAPHIN (343)

INSTRUCTOR: CORPORAL C. T. KREITZBURG

PLATOON HONORMAN

PRIVATE FIRST CLASS V. T. DO

RECRUITED BY: SERGEANT J. A. SAOIT

PFC* C. W. APPLE
PVT N. G. ARNOLD
PVT I. AYON
PVT J. J. BAKER
PVT M. A. BASILIO
PVT C. D. BOGUS
PVT J. S. CABRERA
PVT R. R. CANAVELLO
PFC R. L. CHIOFALO III
PFC A. J. CHURCH
PVT E. A. CLEARWATER JR.
PFC A. D. CRAWFORD
PFC J. D. DAWSON
PVT K. J. DAWSON
PVT J. DELOERA
PFC* V. T. DO
PFC V. A. DOMINGUEZ III
PFC M. A. GALLEGOS
PFC C. C. GALLOWAY
PVT B. A. GARCIA
PFC J. I. GONZALEZ JR.
PFC B. N. GONZALEZ
PVT E. A. GONZALEZ

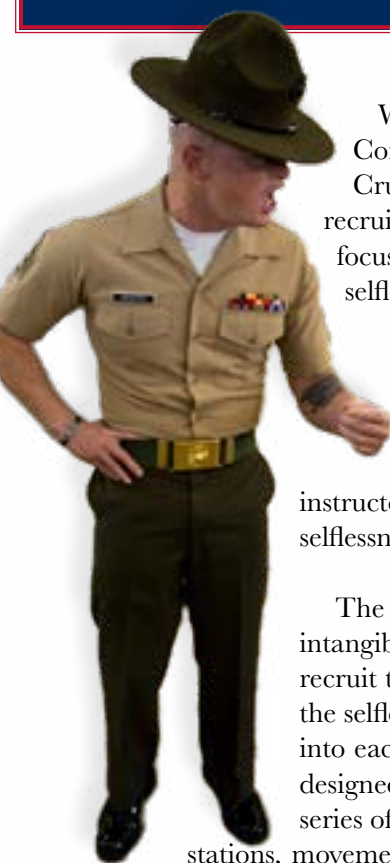
PVT B. GUAN
PVT J. A. GUTIERREZ
PVT K. M. HARRINGTON
PFC E. I. HERNANDEZELLAS
PVT I. HUIZAR
PVT M. A. IBARRAAISPURO
PVT D. LOPEZGUERRERO
PVT* N. J. MIFSUD
PVT A. E. MORENO
PVT A. J. NAJERA
PVT T. L. PETITTT
PVT X. REYES III
PVT L. M. REYNOLDS
PVT Z. I. SANDOVAL
PFC Z. N. SCHLICK
PFC E. SERAPHIN
PVT I. R. TABRANI
PVT M. J. TIRADO
PVT M. S. TOMBING
PVT C. M. TORRES
PFC* H. A. TURNER
PVT M. R. VERA
PFC C. L. WELCH

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3274

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. E. JEAN

DRILL INSTRUCTORS

STAFF SERGEANT W. D. GIDEON

STAFF SERGEANT J. G. FUENTES

SERGEANT F. J. AYALA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. J. ODAY (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. E. VENEGAS (343)
INSTRUCTOR: SERGEANT T. C. JUNG

PLATOON HONORMAN

LANCE CORPORAL E. A. BATES
RECRUITED BY: STAFF SERGEANT J. D. ZARR

PVT L.C. ALMONTE
PVT L. J. ANGELES
PFC* R. T. BAKER
LCPL* E. A. BATES
PVT J. P. BAYNA
PVT K. J. BOOZER
PVT B. A. BYRNS
PFC* G. M. CAMACHO
PVT M. DELMORALBECERRA
PVT C. S. FABER
PVT J. GARCIALAGUNA
PVT K. A. HOY
PVT A. S. JEMJIMIAN
PVT B. T. KASCH
PFC K. T. KELSAY
PVT E. B. KLINE
PVT M. C. KOTECKI
PVT J. C. LEE
PVT B. J. MARTINESON
PFC R. J. ODAY
PVT H. D. PARKER
PVT J. T. PEARSON

PVT C. J. PELLANT
PFC E. N. RAMIREZGARCIA
PFC B. M. ROTHKOPF
PVT J. J. ROTTIER
PVT D. A. RUIZ
PVT G. RUIZ
PFC D. M. RUTLEDGE
PFC R. SERRANOSANDOVAL
PVT T. P. SIRICI
PVT J. L. STAPLES
PFC T. K. SUMMERS
PVT T. R. TELITZ
PVT K. M. THORNTON
PFC W. S. TRIGUEROS
PVT M. M. URENA
PFC* N. K. VANG
PFC R. A. VENEGAS
PFC J. H. VOLKERT
PVT Z. M. ZIMMERMAN
PVT C. R. ZUNIGA
PFC B. T. KASCH
PVT N. A. JETHWA

PLATOON 3275

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. A. VELIZ

DRILL INSTRUCTORS

STAFF SERGEANT C. P. RABAUT

STAFF SERGEANT C. A. FEIL

PHYSICAL FITNESS TEST

PRIVATE A. J. ATWELL (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. C. ZAMORA (340)
INSTRUCTOR: CORPORAL J. C. MENJIVAR

PLATOON HONORMAN

PRIVATE FIRST CLASS M. D. SIMMONS
RECRUITED BY: SERGEANT P. D. WADE

PVT J. M. ALLEN
PVT N. V. ASUEGAFUALAAU
PVT A. J. ATWELL
PFC* Z. E. BOWEN
PVT J. B. BULLINGTON
PVT A. B. BURIAN
PFC G. CORTEZ
PFC E. R. DIMAS
PVT J. FLORES
PVT E. D. GARLOW
PVT D. J. GIESE
PVT D. H. GOMES
PFC I. R. GORDOVELAZQUEZ
PVT D. D. GRIFFITH
PVT M. D. HARRIS
PVT N. B. HENRICKSON
PVT A. P. HERMOSO
PVT L. J. JIM
PFC T. J. JOHNSON
PFC J. G. KAVAS
PVT D. J. KLENNER
PFC T. C. LANDRUM
PVT N. I. LOPEZ
PVT A. T. MAKEY
PVT A. M. MARSHALL

PFC G. O. MEJIAPEREZ
PVT V. A. ORTIZ
PVT B. I. PALMER
PVT R. POTTERF
PVT D. RODRIGUEZ
PVT A. L. RUNYAN
PVT E. SANTANDER
PFC G. D. SCHAFER
PVT B. D. SCOTT
PVT L. M. SCOTT
PFC* M. D. SIMMONS
PVT N. K. SMITH
PVT N. T. STUART
PFC* C. M. TAHA
PVT W. H. TAYLOR
PVT E. G. TORRESLOPEZ
PVT M. F. TUISUGA
PFC J. R. VAZQUEZHINOJOSA
PVT C. A. VUE
PVT J. M. WHITE
PVT R. R. WILSON
PVT M. S. WORKMAN
PFC J. V. WYATT
PFC A. C. ZAMORA

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.