

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your

young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Major Jonathan P. Farrar

UNITED STATES MARINE CORPS

Jonathan P. Farrar was born in Portsmouth, VA. At age 17, he enlisted in the United States Marine Corps open contract on 30 May 1995. He underwent recruit training at Platoon 1007, Charlie Company, 1st Recruit Training Battalion, Marine Corps Recruit Depot (MCRD), San Diego, CA.

Upon completion of Marine Combat Training in Camp Pendleton, CA, he was assigned the 3043; Supply Administration Military Occupational Specialty (MOS). After completing MOS training at Camp Johnson, NC, he was assigned to Marine Wing Support Squadron-171, 1st Marine Air Wing, Iwakuni, Japan from 1996 to 1997 serving as the Supply NCO in the maintenance platoon. Upon relocation to Camp Lejeune, NC in 1997, a lateral move to the 0151; Administration MOS was executed while assigned to Headquarters Support Battalion (HqSptBn), Marine Corps Base where he was meritoriously promoted to Corporal and Sergeant.

Reenlisting for the first time, he accepted orders to 3rd Battalion, 7th Marines, 1st Marine Division in Twentynine Palms, CA. Shortly thereafter, due to the implementation of administration centers across the Corps, he was hand-selected to serve as the Separations Non-Commissioned Officer-in-charge (NCOIC) of the Installation Personnel Administration Company, Combat Service Support Group-1, 1st Force Service Support Group (FSSG) during 2000-2001. In November 2001, he was relocated to the Military Entrance Processing Station (MEPS) in Knoxville, TN as the NCOIC for the MEPS Travel and Testing sections until 2004 when he was selected for the Marine Corps Enlisted Commissioning Education Program.

In May of 2007 Major Farrar was commissioned a Second Lieutenant and graduated from the Citadel in Charleston, SC with a Bachelor of Science degree in Business Administration and Minor in Leadership Studies. Major Farrar graduated from The Basic School (TBS) in Quantico, VA in December 2007 and was assigned the 0402; Logistics Officer MOS. After completing 0402 MOS training in Jacksonville, NC, he reported to Marine Wing Communication Squadron-18 (MWCS-18), Marine Air Control Group (MACG-18), 1st Marine Air Wing (MAW) at Camp Foster in Okinawa, Japan and served as the Maintenance Management Officer, Squadron S-4 Logistics Officer, and Headquarters Company Commander. From 2009 to 2010, Major Farrar volunteered to deploy to Iraq, however was redirected to Afghanistan as an Individual Augment as part of the troop surge during Operation ENDURING FREEDOM. There he served as the plank owner and Officer-in-charge (OIC) of End Use Monitoring of Weapons and Ammunition, Joint Task Force 1228, Security Assistance Office, Combined Joint (CJ4) Logistics Directorate, NATO Training Mission/Combined Security Transition Command-Afghanistan.

Following deployment, Major Farrar relocated from MWCS-18 to MACG-18 in May 2010 to serve as the Assistant Logistics Officer of which he supervised logistical support to exercises ULCHI-FREEDOM GUARDIAN (UFG), PHILIPPINES AMPHIBIOUS LANDING EXERCISE (PHIBLEX), RYUKYU WARRIOR, KEY RESOLVE, and TALISMAN SABRE. Major Farrar received orders to the Naval Postgraduate School in May 2011, where he earned an MBA in Materiel Logistics Support Management in December of 2012. His thesis was titled "Fully Burdened Cost of Retrograde, Redeployment, Reconstitution, and Reset and Analysis of Alternatives: New Model to Formulate Strategic Decisions for Deployed

Parade Reviewing Officer (cont.)

Ground Vehicle Equipment" and was recognized as an outstanding thesis and later utilized at the Deputy Commandant, Installation and Logistics (I&L) headquarters throughout the retrograde of Afghanistan.

In January 2013, he then reported to the Marine Corps Logistics Command to serve as a Materiel Logistics Analyst in the Logistics Capabilities Center. By May 2013, he was selected to become the Aide-de-Camp for MajGen Broadmeadow and served until August 2014. The remainder of his tour at Marine Corps Logistics Command was as the Operations Officer for the Distribution Management Center in which he provided logistical support for countries such as Iraq, Uzbekistan, Lebanon, Ukraine as well as joint rail operations in support of the Army's Operation MIKE MAUL 2015.

In July 2015, he reported to 1st Transportation Support Battalion in Camp Pendleton, CA and served as the Training Officer. From December 2015 to January 2017, he served as the Support Company Commander under 1st Transportation Support Battalion, Combat Logistics Regiment-1 (CLR), 1st Marine Logistics Group (MLG), supporting exercises STEEL KNIGHT and NATIVE FURY. Additionally, he served as the United States Force Korea Joint Movement Control Center OIC of surface mobility during KEY RESOLVE. In December 2016, he was selected for Major and transitioned to be the Assistant Operations Officer for CLR-1, 1st MLG and served in this capacity from January 2017 to May 2017 supporting exercises STEEL KNIGHT and the Pacific Amphibious Leader's Symposium in support of over 20 Pacific partnered nations.

In May of 2017, Major Farrar assumed command of Headquarters Company, HqSvcBn, MCRD. In April of 2018, he was selected to serve in his final assignment in the Recruit Training Regiment as the Battalion Executive Officer for Support Battalion, not too far from the yellow foot prints in which he began this twenty-five year journey.

Major Farrar's personal decorations include the Defense Meritorious Service Medal, Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal (4th award), Joint Service Achievement Medal (2nd Award), and Navy and Marine Corps Achievement Medal (2nd Award).

Major Farrar is a graduate of the Expeditionary Warfare School (non-resident). He is married to the former Ginna Mosqueda of Coachella, CA and has two children, Nathaniel and Jacob.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Major Jonathan P. Farrar

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant Z. J. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major L. M. Stow
Sergeant Major G. L. Vega
Lieutenant B. J. McCreanor
Staff Sergeant A. D. Salas

COMPANY M

Commanding Officer
Company First Sergeant

Captain R. L. Schuberger
First Sergeant R. L. Broadway

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain C. T. Gribble
Staff Sergeant C. Guerrero

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain W. T. Landreth
Staff Sergeant K. G. Hurd

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal M. Hong
Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. Hasick
Sergeant T. Bohnenkamp
Sergeant D. Cuevas
Sergeant D. Yonking

PLATOON 3261

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. WILLIAMS

DRILL INSTRUCTORS

STAFF SERGEANT E. J. BALDERRAMA

STAFF SERGEANT A. CENICEROS

SERGEANT J. E. JEAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. L. HECK (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. PEREZ (338)
INSTRUCTOR: SERGEANT T. W. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. PAHULE
RECRUITED BY: STAFF SERGEANT T. LARKINS

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. GARCIA (338)
INSTRUCTOR: SERGEANT J. J. KRUEMMER

PLATOON HONORMAN

PRIVATE FIRST CLASS E. GARCIA
RECRUITED BY: STAFF SERGEANT J. ALCARAZ

PLATOON 3263

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. R. MILONE

DRILL INSTRUCTORS

STAFF SERGEANT D. J. SORIA

STAFF SERGEANT M. ESCUTIA

SERGEANT J. A. BELMONT

SERGEANT K. D. SCHEUER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. MUNERAOSORIO (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. R. SULLIVAN (343)
INSTRUCTOR: SERGEANT C. GARCIA

PLATOON HONORMAN

LANCE CORPORAL M. B. DUNCAN
RECRUITED BY: STAFF SERGEANT J. CASTILLO

PLATOON HIGH SHOOTER

PRIVATE R. L. CASTRO (341)
INSTRUCTOR: CORPORAL A. B. OWENS

PLATOON HONORMAN

PRIVATE FIRST CLASS T. M. BAKER
RECRUITED BY: STAFF SERGEANT J. MILLER

PVT I. A. ACOSTA
PFC B. M. APOLINAR
PFC J. C. AQUINO
PVT R. R. ARAUJO
PVT J. H. BALLARD
PFC A. BENITEZ
PVT T. C. BLANDER
PFC G. G. BONNER
PVT C. J. BRANDT
PVT S. G. CARTER
PFC A. J. DESS
PVT D. R. DIETZ
PFC* T. R. ELWOOD
PVT E. J. ENCARNACION
PVT R. D. FRITZ
PVT Z. T. FROST
PVT F. GALLEGOS
PVT M. GRIB
PVT C. GUITIERREZGODINES
PFC C. R. HAIRE
PVT T. C. HALL
PFC* K. L. HECK
PVT B. C. HELLMAN
PFC A. C. HOOVER
PVT M. A. JACKSON
PVT J. L. JACOBSON
PVT S. JAUREGUI
PVT C. A. KIRKWOOD
PVT T. J. KLOBERDANZ
PVT J. W. LARSON
PVT C. J. LETTS
PFC J. D. LITTLEYOUINGMAN
PVT C. C. LUNA
PFC B. R. LUNA
PFC* J. I. MANOR
PVT S. R. MARTINEZ
PFC B. S. MAXWELL
PFC W. W. MCCALL
PFC* D. C. MCNABB

PFC M. MENESESRAMIREZ
PVT L. T. NELSON
PFC S. R. ORTEGA
PVT R. E. PADILLA
PFC J. R. PAHULE
PFC* J. A. PEREZ
PVT H. D. PHAM
PFC D. J. PRIETO
PFC E. J. RAE
PVT V. RAMIREZSANCHEZ
PVT J. W. REIGEL
PVT J. R. REYES
PVT C. RODRIGUEZ
PVT A. J. RUAN
PFC N. D. SADLER
PVT J. F. SANJAVIER
PVT M. T. SCHULTZ
PFC* D. W. SCRUGGS
PFC N. G. SEMPET
PVT J. E. SERRANOMCERQUIAG
PVT R. J. SHAFER
PVT B. E. STAUFFER
PVT S. A. STROM
PVT H. D. STUBBLEFIELD
PVT J. E. TAKEHANA
PVT G. D. TAYLOR
PFC L. W. TAYLOR
PFC J. H. TRUEE
PVT B. J. TRUEDA
PVT T. J. TURK
PVT A. C. UY
PVT R. M. VALDEZ
PFC T. A. VANBEBBER
PFC A. M. VERA
PVT R. H. VERVALEN
PFC B. T. WAITE
PVT T. M. WEEMS
PVT C. A. YANES

PVT L. J. ALEJANDRO
PFC* J. M. ALEMAN III
PVT D. E. ALLEN
PVT T. J. BALDYGACOURTNEY
PFC* S. B. BEGGS
PVT J. C. BELL
PFC J. N. BENNETT
PFC J. D. BOLAND
PVT M. W. BROTHERS
PVT E. T. BROWN
PVT T. M. BRUMMETT
PVT J. C. BUTNARIUIBARRA
PVT A. C. CARR
PFC C. R. CARRIGAN
PVT N. D. CHAVEZ
PVT E. CHAVEZ
PVT J. R. CORBISIERO
PVT J. A. COSSELL
PVT F. C. CRAWFORD
PVT J. D. CRESCENTE
PFC J. R. CRUZ
PFC A. A. DIAZ
PVT Z. E. DUREN
PFC T. C. FEUERBORN
PVT J. I. GANDY
PFC* E. GARCIA
PVT J. C. GARZA
PFC A. B. GOMEZ
PFC M. A. GOODNEY
PVT M. L. GOTTSBALL
PVT L. D. HERNANDEZ
PVT T. B. HOLSEN
PVT B. N. HOLT
PFC T. D. JONES
PFC J. A. JOY III
PFC S. KC
PVT J. H. KILPATRICK
PVT J. R. LANDEROSMATA
PVT J. T. LEHMANN
PFC E. LEOVALENZUELA
PVT D. A. LODICOGONZALEZ
PVT B. G. LONGSON
PVT N. A. LOPEZ

PFC I. S. LOSOYA
PFC E. C. LYONS
PVT I. E. MATA
PVT L. B. MENDEZ
PFC A. F. MILLER
PVT M. MORAVENCES
PFC J. A. MORENOSFUENTEZ
PVT A. B. NASSER
PVT I. T. NELSON
PVT D. G. OLIPASRAMIREZ
PVT J. M. ORNELAS
PFC D. L. OTT II
PVT W. A. OWEN
PVT C. A. PAYNE
PVT S. W. PEARCE
PVT A. A. PEREA
PVT A. J. PEREZ
PVT N. C. PILERI
PVT S. D. REINSON
PVT R. M. RENDON III
PFC J. A. REYESPICHARDO
PFC G. D. REYNAMARTINEZ
PVT N. D. RILEY
PVT J. RIOSMORENO
PVT J. RODRIGUEZPEREZ
PVT G. M. SCHRIVER
PFC* P. J. SCHROLL
PFC A. T. SHEPPARD
PVT T. A. SMITH
PVT J. W. SNODGRASS
PVT C. SORIANO
PFC C. R. SPARKS
PVT T. R. STEVENS
PFC* C. A. TAMAYO
PVT M. A. TEPEHUAREYES
PVT S. A. TILLEY
PFC J. TOVAR
PFC N. VILLAPANDO
PFC J. L. VILLALUZ
PVT C. C. WEEDA
PVT W. W. WIENING
PVT B. T. WILLIAMS
PVT A. A. WILLIS

PVT M. R. ADDISONTRILLO
PVT J. J. ALEXANDER
PVT T. K. ALVARADO
PVT D. C. ALVAREZ
PVT J. R. ANDRADEDELEON
PVT H. J. ASHFORD
PFC* S. L. BARLOW
PVT J. A. BATES
PVT D. K. BEANS
PVT C. J. BLAGE
PVT K. M. BLUNT
PFC* C. A. CASTOR
PFC B. O. CHWEYA
PVT C. T. COVINGTON
PVT J. L. DABLER
PVT M. A. DENSON
PVT J. M. DEWEY
PVT W. C. DICK
PVT Z. B. DITOMMASO
PFC T. DROLLINGER
LCPL* M. B. DUNCAN
PVT N. N. ELLIS
PVT R. HERNANDEZMONTEMAYOR
PVT B. HERRERIASRODRIGUEZ
PVT C. A. HOPPER
PFC T. R. JOHNSON
PFC A. E. JONES
PFC* J. C. JONES
PVT W. J. KAISER
PVT G. E. KILE
PVT N. M. KONOVALOV
PVT J. A. LANE
PVT M. J. LANGEVIN
PVT G. M. LEWIS
PVT B. J. LEWIS
PFC J. A. LIKSAKOV
PVT I. J. LIZARDI
PFC R. A. LUCERO
PVT E. T. MAAHS
PVT C. E. MARTELL
PFC* J. M. MARTIN
PFC Z. MASTERS

PVT L. J. MATHIS
PVT C. R. MIGET
PFC A. F. MOORE
PVT K. A. MOORE
PVT I. W. MOYER
PFC S. MUNERAOSORIO
PVT E. NAVAGUERRERO
PVT E. D. NEWMAN
PVT K. R. PALMQUIST
PVT A. N. PALOMO
PVT M. PARRAPICHARDO
PVT C. M. POPE
PVT C. A. PRIDEMORE
PVT K. R. RAVENSCRAFT III
PVT B. A. REYESSALVATIERRA
PFC B. M. RIDEAUX
PVT D. RIVERA III
PVT D. L. RUSSELL
PVT D. U. SALAS
PVT J. R. SALAZAR
PFC* C. A. SAMPSON
PVT J. SANTACRUZ
PVT J. N. SANTOS
PFC T. A. SCHNAGL
PVT C. B. SCHREIER
PVT J. L. SHERIDAN JR.
PVT J. R. SILVABARBOSA
PFC C. SMITH
PFC A. R. SMUDE
PVT C. S. STGERMAIN
PFC* T. R. SULLIVAN
PVT J. E. TICAS
PVT M. E. VANSESEN
PVT R. J. VASQUEZ
PVT J. A. VAZQUEZ
PVT J. E. VILLEGAS
PFC M. A. WALKER
PVT P. R. WICKS
PVT B. K. WILLIAMS
PVT N. A. WILLIAMS
PVT N. W. WOLFFORD
PVT T. A. ZELLERS

PVT S. M. ABBAS
PFC E. T. AGUIRRE
PFC J. E. AIDUKAITIS
PFC T. M. BAKER
PVT G. S. BARELA
PFC A. G. BENITEZ
PVT J. W. BOMBINOGEDES
PVT C. M. BROWN
PVT R. T. BURR
PVT S. M. CANTWELL
PVT R. L. CASTRO
PFC C. J. CHACON
PFC C. A. CHAMPION
PVT A. J. COLES
PFC M. J. CORONAVILLAGOMEZ
PVT M. A. CORTEZGONZALEZ
PFC* J. L. CRUZCARABALLO
PVT J. I. CUCHILLO
PVT W. S. DALEYGREEN
PFC* D. DOMINGUEZ
PFC C. G. DUHAIME
PVT L. J. DUNLAP
PFC C. S. ENYEART
PVT C. D. ESPARZA JR.
PVT J. EUSEBIOLARIOS
PVT B. K. FLEISCHER
PFC J. J. GAVIA JR.
PFC J. E. GOMEZMENCHACA
PVT N. S. GREENLAW
PFC C. B. GREIGORY
PVT T. J. GRIDER
PFC S. GUDINOREYES
PVT R. X. HERNANDEZ
PVT J. HERNANDEZFUENTES
PFC B. T. HESS
PVT R. T. JACKMAN
PVT S. C. JENKINS
PVT G. A. JUAREZOLEA
PVT J. D. KESSELS
PVT J. A. KLEINSMITH
PVT B. R. LANG
PFC V. LEE
PVT L. C. LINDSEY

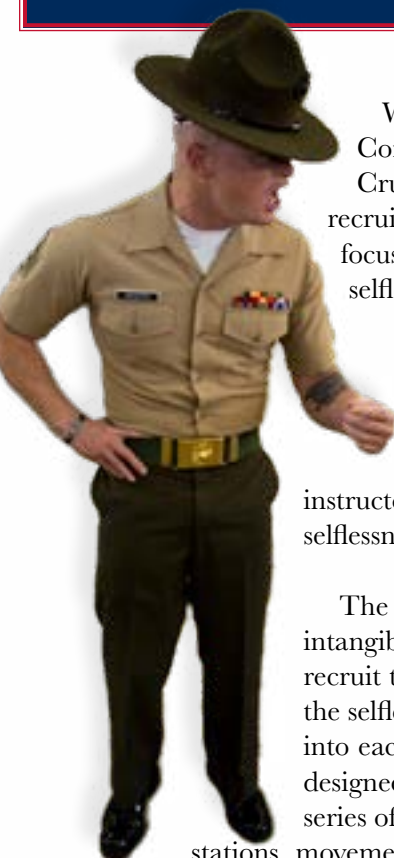
PVT B. M. LOPEZ
PFC O. J. LOPEZ
PFC* R. MARTINEZ
PVT J. H. MARTINEZRUIZ
PVT M. L. MASELLA
PVT G. MIRANDA
PFC R. MONTOYASANTOS
PVT J. T. MORAN
PVT A. V. MORO
PVT T. J. OLSON
PVT E. M. ORNELAS
PVT L. M. ORSAK
PVT E. R. ORTEGA
PFC A. R. OTTERSON
PFC D. C. PAZLUCATERO
PVT C. M. PIERPOINT
PVT L. E. POMAQUIZAGALLARDO
PVT D. D. PRUITT
PVT A. M. PYLE
PFC I. REYES
PVT J. P. REISBERG
PFC J. L. RODRIGUEZ JR.
PFC J. A. RUIZ
PVT D. A. SALGADO
PVT P. L. SANTIAGO
PVT A. S. SAPATEH
PVT S. V. SENKIV
PVT A. M. SHAW
PVT N. R. SMITH
PFC A. J. SPIER
PVT W. R. STEWART
PVT C. L. STONE
PVT B. J. STUART
PFC Z. R. SYKES
PFC T. Z. TRUSS
PFC D. H. VASQUEZ
PFC G. A. WEARY
PFC C. W. WEBBER
PFC* K. M. WIRTZ
PVT W. W. WYNN
PFC* T. A. YORDI
PVT C. ZAMUDIO

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3266

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. P. MCGUIGAN

DRILL INSTRUCTORS

STAFF SERGEANT I. J. HART

STAFF SERGEANT D. E. FUTCH

SERGEANTA. R. BROWN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. F. ROSAS (290)

PLATOON HIGH SHOOTER

PRIVATE A. MORENO (341)
INSTRUCTOR: CORPORAL W. W. HUBBARD

PLATOON HONORMAN

PRIVATE FIRST CLASS N. A. PENA
RECRUITED BY: STAFF SERGEANT C. E. SOSTIATA

| | |
|----------------------------|------------------------------|
| PVT J. C. ADAME | PFC M. A. LUCHT |
| PVT A. M. AMPERANO | PVT I. LUCIO |
| PVT D. X. ARAMBUL | PVT G. D. MANNING |
| PVT C. L. BAIR | PVT G. R. MELO |
| PVT C. R. BARTZ | PVT M. I. MICHALOVICH |
| PVT R. BAUCERGOMEZ | PVT A. MORENO |
| PVT A. W. BORKE | PFC N. I. MORENO |
| PVT D. P. BOVE | PVT B. A. MORENOMACIAS |
| PFC D. W. BOWLAN | PVT D. MORILLONSALAZAR JR. |
| PVT J. C. BOYD | PVT J. T. NOLAND |
| PVT K. W. BRANSON | PVT E. E. OLAND |
| PFC M. L. BROWN | PFC S. E. ORTEGA |
| PVT R. A. BURGESS | PVT B. M. ORTEGA |
| PVT A. CALIXTO | PFC E. A. PADAR |
| PVT C. S. CAMACHODOMINGUEZ | PFC S. M. PAVLINA |
| PVT E. CARMAN | PFC* N. A. PENA |
| PFC* A. M. CHANCELLOR | PVT D. A. PEREZ |
| PFC* D. M. DAVIS | PVT S. L. PHILIPS JR. |
| PFC R. E. DUNGCA | PFC C. T. PICKWELL |
| PVT J. M. EARLEY | PFC C. E. PURPLE JR. |
| PFC C. S. EKASSA | PVT W. C. REHDER |
| PVT R. J. ENGEL | PFC M. P. RICE |
| PVT A.G. ESPINO | PVT G. A. RODRIGUEZ |
| PFC W. L. FERGUSON | PFC M. D. RODRIGUEZARAGON |
| PFC E. K. FINKINS | PVT O. R. RODRIGUEZVIRGEN |
| PFC R. L. FLORES | PVT C. N. ROLLE JR. |
| PVT B. R. FOX | PFC A. F. ROSAS |
| PVT V. M. GARCIA | PFC A. J. RUBALLOS |
| PVT J. V. GARICA | PFC M. R. RUBIO |
| PFC J. GARCIA JR. | PFC C. M. SANCHEZ |
| PVT A. D. GARCIAJUAREZ | PVT M. A. SANCHEZ |
| PVT C. W. GILLER | PVT R. H. SATTIERFIELDGODWIN |
| PFC* T.C. GOEMAN | PVT I. M. SHEAR |
| PVT J. GONZALEZ | PVT D. J. SPALDING |
| PVT B. GUNN | PFC B. M. STOTT |
| PVT A. W. HARTLAGE | PVT C. S. SY |
| PVT I. D. JOHNSON | PVT T. TORRES JR. |
| PFC A. J. LABRADA | PFC T. M. VARNEY |
| PVT M. T. LANE | PFC* J. A. VASQUEZ |
| PVT C. J. LEWER | PFC C. F. WIEGEL |
| PVT C. LOPEZCAMEL | PVT C. J. WIRHANOWICZ |

PLATOON 3267

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. S. BOEHRINGER

DRILL INSTRUCTORS

STAFF SERGEANT M. R. LIPSEY

STAFF SERGEANT J. M. DINO

SERGEANT F. J. AYALA

SERGEANT M. H. HARDIN

PHYSICAL FITNESS TEST

PRIVATE J. T. DEALEJANDRO (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. A. RISINGER (330)
INSTRUCTOR: SERGEANT T. J. ANDERSON

PLATOON HONORMAN

PRIVATE FIRST CLASS X. D. STEPHENS
RECRUITED BY: STAFF SERGEANT BERNARD

| | |
|-----------------------|-----------------------|
| PVT M. D. ALCALA | PVT J. M. JONES JR. |
| PVT M. D. AROSTEGUI | PVT J. J. JONES |
| PFC* V. R. BACKUS | PFC* J. J. KANTA |
| PVT M. D. BARNETT | PFC D. A. KERR |
| PVT C. J. BEACH | PFC J. J. KING |
| PFC R. L. BOWDEN | PFC W. T. KING |
| PFC A. T. BUNGER | PVT R. S. KJENSTAD |
| PVT J. G. CARRANZA | PVT J. D. LEMIER |
| PVT J. D. CARTER | PVT E. J. LOCKWOOD |
| PVT C. A. CASTILLO | PVT E. J. MARSH |
| PVT K. W. CHACON | PVT S. P. MCCANN |
| PVT I. D. CHAVEZ | PVT E. M. MEYER |
| PVT C. S. CHO | PFC M. A. MINEZ |
| PVT J. R. CHRISTY | PVT C. A. MUNGUIA |
| PVT K. G. COLBY | PVT D. M. MUNOZ |
| PVT D. J. COLEMAN | PFC J. P. NICHOLS |
| PFC* D. P. CORBETT | PVT T. J. NICKEL |
| PFC E. M. COX | PVT C. V. ORIHUELA |
| PVT A. D. DAVIS | PVT N. J. ORONA |
| PVT J. T. DEALEJANDRO | PVT D. A. ORRANTIA |
| PVT H. DOWNES | PFC J. F. PEREZ JR. |
| PVT B. J. EASLEY | PFC D. RAMOS |
| PFC C. R. ELKINS | PVT M. I. RASKEVICZ |
| PFC* M. R. ESTLE | PFC* K. K. RECKEL JR. |
| PVT A. R. ESTRADA | PVT J. B. REINER |
| PVT J. P. GARCIA | PFC R. A. RISINGER |
| PVT C. S. GEARY | PVT G. J. RODRIGUEZ |
| PVT J. J. GIBBS | PFC W. M. ROETTJER |
| PVT T. K. GILBERT | PFC O. J. SALAMI |
| PVT D. L. GRAMBLIN | PFC M. K. SANG |
| PVT A. F. GRANADO | PVT A. SERNA JR. |
| PVT J. GUTIERREZ | PVT L. SILOSMARTINEZ |
| PVT I. GUTIERREZRAMOS | PVT A. A. SMITH |
| PVT C. W. HAMILTON | PFC X. D. STEPHENS |
| PVT C. J. HANSBOROUGH | PVT S. W. SULLIVAN |
| PFC K. J. HARTMAN | PFC M. A. VARGAS JR. |
| PFC C. W. HARVEY | PFC I. VILLADO |
| PVT R. D. HERRERA | PVT J. B. VILLANUEVA |
| PFC N. L. HOHL | PVT A. J. WEAVER |
| PVT A. E. HOWARD | PVT C. B. WHALEN |
| PVT J. E. JOHNSON | PVT J. D. WILBORN |
| PFC C. O. JONES II | PVT G. A. WOIDA |

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.