

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



**Sergeant Major
Vernon E. Derby**

UNITED STATES MARINE CORPS

SgtMaj Derby enlisted in the Marine Corps in 1993 and reported to MCRD, Parris Island, SC for recruit training. Following graduation, he reported to Marine Combat Training at Camp Lejeune, North Carolina and Aviation Operations School in Meridian, Mississippi for MOS school. From May 1994 to June 1998, SgtMaj Derby was assigned to MCAS Tustin, CA, and served as an Operations Clerk and Operations Chief with Marine Heavy Helicopter (HMH) Squadrons 361 and 465. As a collateral duty, he also served as an Aerial Gunner/Observer on the CH-53E. SgtMaj Derby completed two Unit Deployment Programs (UDPs) to MCAS Futenma in Okinawa, Japan in 1995 and 1997.

In July of 1998, SgtMaj Derby reported to DI School, MCRD Parris Island, SC, and further served with A Co, 1st Recruit Training Battalion. During his tour he served as a Drill Instructor, Senior Drill Instructor and Series Gunnery Sergeant and was meritoriously promoted to Staff Sergeant in July 2000. Following a successful tour at Parris Island, SgtMaj Derby received orders to MCAS Beaufort, S.C. where he served as the Flight Planning SNCOIC, Airfield Operations Chief, and a C-12 Crew Chief.

In May of 2004 SgtMaj Derby received orders to First Marine Aircraft Wing, G-3, Okinawa Japan where he served as the Current Operations Chief, Ground Training Chief and Assistant Wing Operations Chief. Additional duties included serving as an Inspector for the Commanding Generals Inspection Program. He was promoted to Gunnery Sergeant in October 2004. In June 2007, SgtMaj Derby received orders to report to HMLA/T-303 at Camp Pendleton where he served as the Operations Chief.

Parade Reviewing Officer (cont.)

In January 2008, he was promoted to First Sergeant and reported to Battery I, 3/12, 1st Battalion, 11th Marines where he served as the Battery 1stSgt. In May 2008, he deployed with Battalion Landing Team 2/5 in support of the 15th MEU and again in 2010 to the Kajaki District, Helmand Province, Afghanistan with 1st Battalion, 11th Marines, attached to Regimental Combat Team 2. In May 2011, SgtMaj Derby reported to Marine Corps Recruit Depot, San Diego where he served as Company 1stSgt, Service Company, Headquarters and Service Battalion.

In September 2013, SgtMaj Derby was promoted to his current rank and reported to MCAS Miramar as the Squadron SgtMaj, Marine Aerial Refueler Transport Squadron 352. In November 2015, he transferred to Camp Pendleton and served as the Battalion SgtMaj, Assault Amphibian School Battalion. In February 2018, SgtMaj Derby report to his current assignment as the I MEF Information Group SgtMaj.

SgtMaj Derby has graduated with honors/distinction from the Aviation Operations Specialist Course, Sergeants Course, DI School, SNCO Career Course, and was the honor graduate from the SNCO Advance Course. He holds a Bachelor's degree in Management Studies from the University of Maryland University College and is pursuing his Master's Degree in the Psychology of Leadership Program through Penn State University.

SgtMaj Derby's personal decorations include the Bronze Star Medal, Meritorious Service Medal (Third Award), Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal (Fifth Award) and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Sergeant Major Vernon E. Derby

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major L. M. Stow
Sergeant Major G. L. Vega
Lieutenant Commander B. J. McCreanor
Gunnery Sergeant A. D. Ansley

COMPANY M

Commanding Officer
Company First Sergeant

Captain R. L. Schuberg
First Sergeant R. L. Broadway

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain T. S. Engel
Staff Sergeant A. D. Strong

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain W. T. Landreth
Gunnery Sergeant T. E. Hornsby

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant L. T. Devalder
Corporal M. Hong

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. C. Rife
Sergeant A. M. Evans
Sergeant B. R. Ayerdis
Sergeant J. P. Stanley

PLATOON 3261

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. BATI

DRILL INSTRUCTORS

STAFF SERGEANT R. L. BAJO
STAFF SERGEANT I. J. HART
SERGEANT M. RUBIOVILLEGAS
SERGEANT K. N. PELHAM

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS R. WILLIS JR.(300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS M. S. BARKLEY(335)
INSTRUCTOR: CORPORAL M. M. LICANO

PLATOON HONORMAN
PRIVATE FIRST CLASS R. WILLIS JR.
RECRUITED BY: SERGEANT D. P. GREEN

PVT D. P. ALBRECHTSEN
PFC J. ALMAGUER JR.
PVT S. X. ALTAMIRANO
PVT A. G. AMAYA
PFC S. C. ANNESI
PVT A. E. APODACAENCINAS
PFC J. S. BAISE
PFC M. S. BARKLEY
PVT C. R. BOGART
PVT B. L. BOLSINGER
PVT J. C. BOYD
PVT J. E. CARMEL
PFC* S. I. CHAVEZ
PVT J. P. COONEY
PVT C. K. CORSO
PVT J. A. DELACERDA
PVT J. H. EASTMAN
PVT R. J. ERICKSON
PVT S. ESTRADA JR.
PVT A. J. FAULK
PVT J. D. FINKBEINER
PVT B. J. FOX
PVT A. C. FRANGIPANE III
PVT B. A. FREIHALD
PVT R. R. GAGNER
PFC A. GALLEGOS
PVT C. GARCIA
PVT M. GARCIASUAREZ
PVT S. J. GARLAND
PVT J. A. GASCA
PVT C. S. GIRARD
PVT S. P. GOLDSBERRY
PFC G. A. GONZALEZ
PFC C. L. HOLDGRAFER JR.
PFC C. W. HORN
PFC I. D. HOWELL
PVT B. I. IBARRA
PVT C. V. JONES
PVT G. L. KAL
PVT H. D. KERN
PVT W. D. KERNS
PFC T. J. LANGFORD

Meritorious Promotion *

PLATOON 3262

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. B. BROWN

DRILL INSTRUCTORS

STAFF SERGEANT T. O. SMITH
SERGEANT N. R. MILONE
SERGEANT J. E. JEAN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS H. L. BRADLEY(293)

PLATOON HIGH SHOOTER
PRIVATE C. A. MARTIN (339)
INSTRUCTOR: CORPORAL D. M. ENTRIKIN

PLATOON HONORMAN
PRIVATE FIRST CLASS H. D. STUTZ
RECRUITED BY: STAFF SERGEANT D. CLOYD

PVT B. ACOSTA
PVT J. M. ADKINS
PVT G. A. AGUILAR
PVT J. B. AMONROY
PVT N. J. ANDERSON
PVT E. G. ANDERSON
PVT J. AVTIA
PFC* J. T. BERGOVOY
PVT M. J. BETANCOURT
PVT P. W. BLANKENSHIP
PFC* H. L. BRADLEY
PVT K. A. BREMER
PVT D. M. BROWN
PVT K. J. BRUCE
PVT L. A. CARRANZA
PFC S. H. CASTILLO
PFC I. D. CASTRO
PFC M. CEN
PFC A. CENTENO
PFC G. E. CHACON
PFC* D. J. CHILDERS
PVT H. D. COOPER
PVT W. A. CORTES
PFC A. M. CUEVASNUNEZ
PVT S. G. DANIELS
PFC C. L. DAWES
PVT C. A. DOMINGUEZ
PFC M. J. DUENAS
PVT M. E. EAKINS
PFC A. J. ENG
PFC B. M. EMPERADOR
PVT D. T. FERTIG
PVT J. J. FRANKLIN
PVT B. P. FRIEL
PVT A. GARCIA
PFC L. S. GARRETT
PVT J. B. GONZALES
PFC J. HERNANDEZGOMEZ
PVT D. A. HILL JR.
PVT S. J. HOWENOBLE
PVT J. JIMENEZ
PFC T. J. KERTZ
PFC D. A. KUPCHO

Meritorious Promotion *

PLATOON 3263

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT W. M. ZAHORAK

DRILL INSTRUCTORS

STAFF SERGEANT T. E. SEPULVEDA
STAFF SERGEANT D. P. MCGUIGAN
STAFF SERGEANT D. J. SORIA

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS R. J. NELSON (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS D. M. LEONARD (338)
INSTRUCTOR: CORPORAL T. J. BENEVIDEZ

PLATOON HONORMAN
LANCE CORPORAL R. E. YANEZ
RECRUITED BY: STAFF SERGEANT R. A. FREILEY

PVT J. J. ANDREEN
PVT A. J. ASBERY
PFC* A. H. AT'TABI
PFC A. D. BARRAZA
PFC J. J. BENNETT
PVT S. BERNAL
PFC T. J. BIGHAM
PFC A. R. BINION
PVT R. D. BUCK
PFC* C. CASTRO
PFC M. A. CRUZ
PFC B. A. DENNING
PFC* R. C. DIAZ
PVT J. R. DOSCH
PFC R. C. DOWDY
PFC J. J. FRYE
PVT E. A. GAMON
PFC J. J. GARCIA
PVT J. B. GARRISON
PFC G. M. GLASKOX
PFC M. A. GOMEZ JR.
PFC C. N. GOMEZ
PVT J. GONZALES III
PVT L. A. GONZALEZ
PVT L. D. HAMILTON
PVT N. R. HERNANDEZ
PVT R. HERNANDEZ
PFC J. D. HERNANDEZPOLANCO
PVT H. A. HINK
PFC A. S. HINOJOSA III
PVT A. N. HYLER
PFC* A. J. INDELLI
PVT H. JEANDEDIEU
PFC J. JIMENEZ
PVT M. T. JORDAN JR.
PVT B. S. JUDD
PFC D. KIM
PVT S. D. KITCHEN
PFC* M. S. LAWSON
PVT P. B. LEDDA
PFC J. E. LEDET
PFC D. M. LEONARD
PFC J. M. LEONG

Meritorious Promotion *

PVT J. C. MACARANAS
PFC* A. L. MADRIGAL
PVT R. T. MARTIN
PVT C. A. MARTINEZ
PVT C. M. MCGHEE
PFC A. D. MCKERMAN
PFC S. MENDOZA
PVT N. I. MUNOZ
PVT D. BAILEY
PVT T. A. BARKER
PVT M. BAUTISTA JR.
PVT C. J. BOSTICK
PVT B. D. BROWN
PVT K. L. CANTORNA
PFC R. M. CARRILLO III
PVT D. O. CASTLE
PVT A. J. CERIOTTI
PFC N. I. CHACON
PVT L. T. COCKMAN
PVT P. A. CRUZSOTO
PFC S. J. CYR
PFC J. A. DELAGARZA
PFC D. T. DELEONTOWNLEY
PVT M. D. DONELSON
PFC A. ELIZALDE
PVT B. T. FORSYTH
PVT K. J. GALLARDO
PVT J. M. GARCIA JR.
PFC* J. G. GASTON
PFC A. J. GEORGE
PFC* M. P. GILLEY
PFC L. G. GLAZNER
PFC K. M. GOMEZ
PVT J. GONZALEZ
PVT N. R. GONZALEZ
PFC P. GONZALEZREYES
PFC J. J. GRIFFIN
PVT J. R. HEADLEYPORTER
PFC N. T. HERMANN
PFC B. A. HERNANDEZ
PFC J. L. HERREJONGARCIA
PFC L. E. HERREJONGARCIA
PVT M. T. HOOK
PFC W. HSIEH

PLATOON HIGH SHOOTER
PRIVATE M. C. MILLS (337)
INSTRUCTOR: CORPORAL C. D. FYFFE

PLATOON HONORMAN
PRIVATE FIRST CLASS D. G. WEST
RECRUITED BY: SERGEANT I. CLARK

PFC O. ABARCAGALLARDO
PVT J. J. AGUILARCOVARRUBIAS
PVT A. AGUILERA
PFC G. S. ALBA
PVT M. Z. ALPIA
PVT G. T. ALLEN
PVT V. ALVARENGA JR.
PVT D. BAILEY
PVT T. A. BARKER
PVT M. BAUTISTA JR.
PVT C. J. BOSTICK
PVT B. D. BROWN
PVT K. L. CANTORNA
PFC R. M. CARRILLO III
PVT D. O. CASTLE
PVT A. J. CERIOTTI
PFC N. I. CHACON
PVT L. T. COCKMAN
PVT P. A. CRUZSOTO
PFC S. J. CYR
PFC J. A. DELAGARZA
PFC D. T. DELEONTOWNLEY
PVT M. D. DONELSON
PFC A. ELIZALDE
PVT B. T. FORSYTH
PVT K. J. GALLARDO
PVT J. M. GARCIA JR.
PFC* J. G. GASTON
PFC A. J. GEORGE
PFC* M. P. GILLEY
PFC L. G. GLAZNER
PFC K. M. GOMEZ
PVT J. GONZALEZ
PVT N. R. GONZALEZ
PFC P. GONZALEZREYES
PFC J. J. GRIFFIN
PVT J. R. HEADLEYPORTER
PFC N. T. HERMANN
PFC B. A. HERNANDEZ
PFC J. L. HERREJONGARCIA
PFC L. E. HERREJONGARCIA
PVT M. T. HOOK
PFC W. HSIEH

Meritorious Promotion *

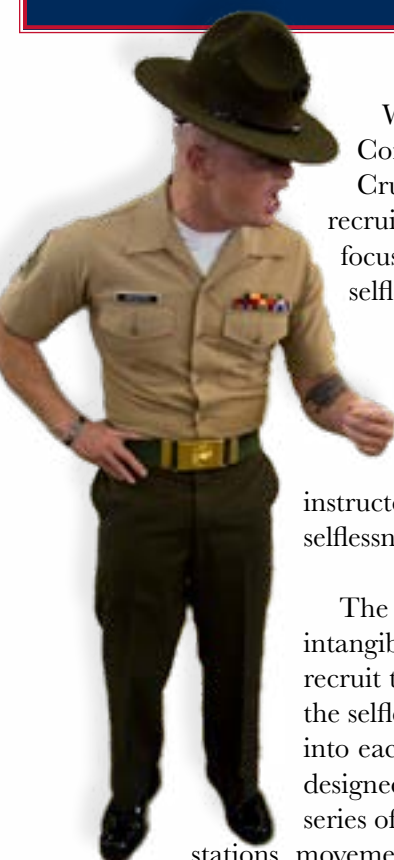
PFC* I. K. HUGHES
PVT M. A. JACOBS
PFC N. J. JAMES
PVT A. JIMENEZ
PFC G. A. JIMENEZ
PVT B. T. JOHNSON
PFC* R. A. LANCASTER
PVT M. N. LAWSON
PFC A. G. LOPEZ
PVT S. M. LUKER
PFC A. MADRIGAL
PFC B. T. MARTIN
PVT D. J. MCNAMEE
PVT A. MELGOZASALGADO
PVT C. W. MELLOTTTE
PVT M. C. MILLS
PVT J. T. MONTOYA
PVT L. T. COCKMAN
PVT E. A. MORALESAGUIRRE
PFC B. MORENOZAMUDIO
PVT T. J. NELSON
PVT K. A. OGLE
PFC Z. PONCE
PVT E. J. PRUITT
PVT H. T. PUGH
PFC D. L. REID
PVT X. C. RICE
PVT L. A. RILEY
PVT G. J. RODRIGUEZ
PVT G. RODRIGUEZ
PFC V. B. RUIZ
PFC J. D. SPRINGETT
PFC D. R. STEADMAN
PVT B. S. TRUMP
PFC N. L. UNDERWOOD
PFC M. VACA
PFC R. T. VELA
PVT M. A. VELEZ
PVT M. A. VICTORIA
PFC M. VILLANUEVA
PVT J. R. VILLARREAL
PFC K. M. VILLEGAS
PFC D. G. WEST
PVT M. R. WOLF

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3266

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT P. GARCIA

DRILL INSTRUCTORS

STAFF SERGEANT R. S. BOEHRINGER

STAFF SERGEANT C. W. BERNHOFT

SERGEANT P. P. PACKER

PHYSICAL FITNESS TEST

PRIVATE A. F. ARREOLA (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. A. NITTLER(335)

INSTRUCTOR: SERGEANT S. W. JUNG

PLATOON HONORMAN

PRIVATE FIRST CLASS M. G. VALLE

RECRUITED BY: STAFF SERGEANT L. MICHAEL

PVT J. ACEVES
PVT J. H. ARJON JR.
PVT A. F. ARREOLA
PVT B. BENIGNO
PFC H. B. BONER
PFC R. A. BRADY
PVT W. T. BRAGANZA
PFC C. G. BROWN III
PVT J. M. BUJANDA
PFC K. B. BURLESON
PFC D. C. CABANTANGAN
PVT M. A. CABRERA
PVT R. B. CALDWELL
PVT J. J. GAMACHO
PFC J. M. CAMPOS
PFC J. B. CAMPUZANO
PFC E. CASTILLO
PFC* A. CEJA
PVT A. I. CRUZDURAN
PVT A. J. DEAN
PFC R. O. ENCISO
PVT C. S. ENIS
PVT T. E. ESTORGA
PVT K. H. EVERSGERD
PFC C. A. FARNSWORTH
PFC J. A. FLORESDELACRUZ
PFC L. W. FOSTER
PVT P. A. GALL
PVT J. GARDUNO
PFC C. K. GLAZEWSKI
PFC L. G. GODOY
PFC J. A. GOETZ
PVT S. M. GOTTSCHALK
PFC W. G. GUEVARA
PFC T. Q. GUSTAFSON
PFC B. S. HASKETT
PVT J. A. HERNANDEZMARTINEZ
PVT M. HIDALGOSOLANO
PFC J. M. ISIORDIA JR.
PVT S. JIMENEZ
PFC C. A. KETTLEMAN
PFC J. J. LEONALFARO
PVT R. R. LOPEZ

PVT B. R. LOPEZ
PFC C. LUCEROMICHAHA
PFC D. P. MCDANIEL
PFC B. L. MCGINNIS
PFC P. C. MCKINLEY
PFC A. T. MERRILL
PFC* J. W. MICHALETZ
PVT M. J. MUOIO
PVT D. W. NIKLAS
PFC C. A. NITTLER
PVT P. T. OLIVA
PVT M. J. ORENDAY
PVT O. A. OROZCO
PVT I. M. ORTH
PFC* E. ORTIZ
PFC P. J. OSBORNE
PVT T. M. OWENS
PVT J. L. PALMER
PFC C. L. PALUGH
PFC M. J. PENALARIOS
PVT J. PEREZ
PFC J. J. PEREZ
PFC J. P. POGANY
PVT M. S. PULVE
PFC A. G. RAMIREZ
PFC* N. C. RENTSCHLER
PVT J. REYESSALGADO
PFC G. RIZO
PVT L. S. SEIDL
PVT A. SHOREQUE
PVT A. M. SOLIS
PVT S. M. STEINBUCH
PVT J. D. SYLVESTER
PVT D. A. TELLO
PFC B. TETSCH
PFC* R. O. TURNER
PVT V. T. UNICORNO
PFC* M. G. VALLE
PVT M. A. VELASCOCAZESSUS
PVT M. A. WITYCZAK
PVT N. G. WORCESTER
PVT R. ZAVALA
PFC C. S. ZEALAND

Meritorious Promotion *

PLATOON 3267

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. J. TORRES

DRILL INSTRUCTORS

STAFF SERGEANT M. OROSCO

STAFF SERGEANT E. VELIZ

SERGEANT D. RUIZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. A. TYSON (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. R. MACHTLOFF (337)

INSTRUCTOR: CORPORAL V. A. FRANCONZUETA

PLATOON HONORMAN

PRIVATE FIRST CLASS I. A. TYSON

RECRUITED BY: SERGEANT R. D. BRANAM III

PFC D. P. ADOPTANTE
PVT K. R. ALOKOA
PVT M. G. BARNES
PVT H. C. BARNETT
PFC L. J. BASTIAN
PVT S. M. BIELAWSKI
PFC J. I. BLAKEMAN
PFC W. R. BROWN
PVT C. J. BULLER
PVT K. R. BURKHART
PFC* I. L. CANTU
PFC T. E. CATHCART IV
PFC C. A. CAUDILLO
PFC K. P. CHARLEY
PFC* E. A. CHAVEZ
PVT A. B. CHROMAN
PFC J. D. CONELLY
PVT L. M. COTTON
PFC G. W. COVARRUBIAS
PFC L. A. GUELLAR
PFC A. C. DAY
PVT D. J. DEVAUGHN
PVT M. S. ELLIOT
PFC E. ESTRADA
PFC A. M. FLORES
PVT B. A. GARCIA
PFC J. GARCIA
PFC R. GARCIAUTIERREZ
PVT M. J. GARRETT
PVT N. J. GIBBINGS
PFC C. O. GOMEZ
PFC S. M. HUMPHRIES
PFC E. HUYNH
PVT J. M. ISKENIAN
PFC K. A. JABLOWSKI
PVT E. M. JACKSON
PFC S. W. JAMES
PVT Y. O. JERRY
PFC M. A. JIMENEZ
PFC J. M. JOLLEY
PVT N. D. KLITZKE
PFC M. W. KHOEN
PFC K. P. LABRA

PFC* T. A. LEE
PVT S. L. LOPEZ
PFC R. D. LOUDERMILK
PFC* B. N. LUNA
PFC B. R. MACHTLOFF
PVT B. E. MAURER
PVT T. B. MCCLEARY
PVT J. C. MEDINA
PVT T. B. MEEK
PFC C. C. MERCIER
PVT D. D. MOBLEY
PVT T. W. MUNK
PFC C. M. MUNOSRAMIREZ
PFC K. Z. NEVINS
PVT R. C. PURISIMA
PVT N. G. RODRIGUEZ
PVT J. C. RUBIN
PFC J. K. SABLAN
PVT I. S. SAFRANSKI
PVT R. T. SCHENK
PVT L. Q. SCOTT
PFC J. C. SITSLER
PVT S. C. SMITH
PVT M. A. SNAIDER
PFC S. N. SNOW
PVT J. T. SYENS
PVT X. TAYLOR
PVT D. A. TAYLOR III
PVT M. F. THOLLANDER
PVT T. D. THOMAS
PVT R. C. THOMAS
PVT G. D. TOLKINEN
PFC M. TORRESMORALES
PFC* I. A. TYSON
PVT R. H. VARNER
PFC M. VASQUEZ
PFC M. B. WALLER
PVT C. D. WATSON
PVT G. H. WENIG
PVT C. S. WIPPERFURTH
PVT B. T. WORTMAN
PFC A. M. YEAROUT
PVT E. S. YOUSIF

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.