

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## PARADE REVIEWING OFFICER



Colonel  
**Ken Lademan**  
Director of Inspections  
Inspector General of the Marine Corps

Colonel Lademan is currently the Director of Inspections for the Inspector General of the Marine Corps. Originally from Houston, Texas, he attended the University of Memphis on an academic excellence scholarship. Upon graduation, he served initially as a Combat

Medic in the U.S. Army before earning a commission as a Second Lieutenant in the Marine Corps in 1998.

His assignments in the operating forces include Forward Observer, Fire Direction Officer and Battery Executive Officer, 1st Battalion, 12th Marines; Battery Commander, 2nd Battalion, 10th Marines; Division Staff Secretary, 2nd Marine Division; Assistant Operations Officer, 26th Marine Expeditionary Unit; Regimental Fire Support Officer and Battalion Executive Officer, 1st Battalion, 12th Marines; and Inspector-Instructor, 5th Battalion, 14th Marines. He has deployed six times, to include OPERATION IRAQI FREEDOM, OPERATION ENDURING FREEDOM and OPERATION INHERENT RESOLVE.

His joint and coalition assignments include Commander, Task Unit 151.4 for counter-piracy operations in the Horn of Africa region; J4/5 Coalition Support for U.S. Forces - Afghanistan; Deputy J3, CENTCOM Forward - Jordan; and Division Chief, Strategic Analysis and Policy for U.S. Special Operations Command, Pacific.

Colonel Lademan's assignments in the supporting establishment include Officer Selection Officer, Eastern New England; Commanding Officer, Recruiting Station, Portsmouth, New Hampshire; Military Faculty Advisor at Marine Corps Command & Staff College; and Deputy Director of Reserve Affairs at Headquarters Marine Corps.

## PARADE REVIEWING OFFICER

Colonel Lademan is a graduate of the Marine Corps Expeditionary Warfare School, U.S. Army Field Artillery Captain's Career Course, Marine Corps Command and Staff College and Joint Forces Staff College. He also served a National Security Fellow at the Belfer Center for Science and International Affairs at the John F. Kennedy School of Government at Harvard University and a United States Senior Service Fellow at the Royal College of Defence Studies in London, England, earning a concurrent Master of Arts in International Security and Strategy at King's College London.

His personal decorations include the Purple Heart, Defense Meritorious Service Medal (2), the Meritorious Service Medal (3), the Navy and Marine Corps Commendation Medal with combat distinguishing device (4), the Navy and Marine Corps Achievement Medal, the Army Achievement Medal, and Combat Action Ribbon.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. A. Ryans II  
Colonel C. R. Von Bergen  
Sergeant Major O. Leavy  
Colonel K. Lademan

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel P. M. Rummler  
Lieutenant Colonel C. E. Kesler  
Sergeant Major J. J. Miller  
Gunnery Sergeant C. M. Fornili  
Staff Sergeant D. F. Gomez

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel M. M. Phelps  
Major P. Malone  
Sergeant Major G. E. Trevino  
Lieutenant E. Morales  
Staff Sergeant G. S. Schaefer

### COMPANY M

Commanding Officer  
Company First Sergeant

Captain M. E. Sykora  
Gunnery Sergeant G. S. Gomez

### SERIES 3261

Series Commander  
Chief Drill Instructor

1st Lieutenant J. R. Schuler  
Staff Sergeant M. Y. Menani

### SERIES 3265

Series Commander  
Chief Drill Instructor

Captain A. J. Zlogar  
Gunnery Sergeant G. Ortiz Jr.

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant E. Reed  
Chief Warrant Officer 2 A. J. Panos

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant R. Navarrette  
Sergeant A. Barriga  
Sergeant A. Petrie  
Sergeant C. Noveras

# PLATOON 3261

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT N. M. DIEGO

### DRILL INSTRUCTORS

SERGEANT A. GIANG

STAFF SERGEANT D. M. GABB

STAFF SERGEANT C. DUARTE

### PHYSICAL FITNESS TEST

PRIVATE K. L. SULLIVAN (288)

### PLATOON HIGH SHOOTER

PRIVATE C. T. TECZA (334)

INSTRUCTOR: SERGEANT L. LOFFER

### PLATOON HONOR GRADUATE

LANCE CORPORAL N. M. DIETER

RECRUITED BY: STAFF SERGEANT J. D. BUSTAMANTE

PFC J. I. AGUILAR  
PVT J. AGUILAR  
PVT J. K. AWAH  
PVT J. C. ALFEROS  
PFC J. M. ALLEN  
PVT I. J. ALVAREZ  
PVT C. ANGULO FLORES  
PVT A. Y. ARGUETA  
PVT A. A. ARREOLA  
PVT M. W. BARR  
PFC E. H. BELSHEIM  
PVT A. P. BISHOP  
PVT J. C. BRUNER  
PVT J. R. CLARO  
PFC F. A. CRUZ  
PVT D. R. DAVILA  
PVT A. J. DELEON  
PVT K. R. DENIZ  
LCPL\* N. M. DIETER  
PFC\* D. M. DOCK  
PVT C. L. DULANEY  
PVT M. J. DUPREE  
PVT B. M. FARRELL  
PVT G. A. FLORES  
PFC M. GARCIA  
PFC A. GARZA  
PVT D. E. GOMEZ  
PFC A. GONZALEZ  
PVT R. M. GOREL  
PFC\* J. P. GRIFFITH  
PVT S. S. GRUMBLES  
PVT A. D. GUTIERREZ  
PFC J. GUTIERREZ  
PFC J. S. HART  
PFC J. G. HAVINK  
PVT K. L. HAWKINS  
PVT C. S. HEMBREE  
PFC T. L. HODGE  
PFC C. D. HODGES  
PFC N. A. HOYT  
PFC I. A. JIMENEZ  
PFC E. J. JIMENEZ RIVERA  
PFC A. M. JOHNSON  
PVT I. S. JOHNSON  
PFC J. JUNG  
PVT R. KIOTAK

PVT J. M. KIRKPATRICK  
PVT K. R. LANEY  
PFC E. LARA JR.  
PFC J. C. LAZOVALLE  
PFC T. T. LEE  
PVT T. R. LEGG III  
PVT B. T. LIPPNER  
PVT W. J. LITTLE II  
PFC\* S. B. LOGAN  
PVT T. T. LYMAN  
PVT D. LYU  
PVT I. K. MACHIDA  
PVT N. I. MARGO  
PVT B. O. MARTINEZ  
PVT V. R. MCCLESKEY  
PVT D. P. MERRITT  
PVT E. S. MORALES  
PFC S. E. MORRIS  
PVT C. B. MOSELEY  
PFC S. MUNIZ MORENO  
PVT K. R. PABON  
PVT D. I. PALTON  
PVT J. N. PEASE  
PFC\* D. RAMIREZ  
PVT A. RANEP  
PVT R. W. REEVES  
PVT B. F. RESENDEZ  
PFC\* A. J. RUFINO  
PFC M. M. RYAN  
PVT S. SANCHEZ  
PFC A. SANCHEZ CASTILLO  
PFC J. SANCHEZ TORIBIO  
PFC C. SILVA III  
PVT E. SINGH  
PVT A. S. STEELMAN  
PVT K. L. SULLIVAN  
PVT C. T. TECZA  
PFC\* U. K. TOLENTINO  
PVT L. O. TORIBIONG  
PVT L. L. TORRENCE  
PVT J. I. UGARTE  
PVT O. URIOSTEGUI  
PVT M. E. VILLA  
PVT C. VILLANUEVA PEREZ  
PVT B. E. WACASER  
PVT A. J. WILEY

Meritorious Promotion \*

# PLATOON 3262

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. WAHLSTROM

### DRILL INSTRUCTORS

STAFF SERGEANT M. MAGANA

STAFF SERGEANT T. HESCHKE

SERGEANT K. GUMIRAN

SERGEANT M. HERNANDEZ

STAFF SERGEANT C. SAN PEDRO

### PHYSICAL FITNESS TEST

PRIVATE J. P. STEDMAN (291)

### PLATOON HIGH SHOOTER

PRIVATE J. R. SEARS (342)

INSTRUCTOR: CORPORAL B. ALBERS

PVT V. ANAND  
PFC B. G. JONAS  
PVT J. A. LOGAN A.  
PVT M. BARRAGAN RIVERA  
PFC J. A. BAYS  
PVT D. BERUMEN  
PFC D. A. BUSTANOBY  
PVT R. A. CAMARENA  
PVT S. R. CANN  
PVT\* J. C. CARBAJAL  
PFC N. J. CASTANEDA  
PVT K. H. CHANCEY  
PVT J. A. CHENOWETH  
PVT T. A. COLBERT  
PVT M. CONTRERAS JR.  
PFC\* D. L. COOK,  
PFC I. X. CORTEZ  
PVT C. R. COX  
PFC C. J. CRUZ SYMONS  
PFC T. A. DAVIS RUDIN  
PVT O. DELOSSANTOS GONZALEZ  
PVT S. DIALLO  
PVT D. I. DOUGAN  
PVT J. E. FOHN  
PVT J. L. FOSTER  
PFC\* J. B. GENTRY  
PFC S. W. GOODWILL  
PFC D. A. HAGER  
PVT C. M. HARRHEN  
PFC\* M. J. HARRIS  
PFC F. A. HERNANDEZ CRUZ  
PVT J. R. HERRERA JR.  
PFC E. G. IBARRA  
PVT C. J. JENSEN  
PVT E. S. KASER  
PVT C. J. KELLY  
PFC\* G. S. KLEIN  
PVT B. D. LOEFFLER  
PFC J. A. LOPEZ JR.  
PFC A. Y. MARROQUIN ROMERO  
PVT C. A. MARTINEZ  
PVT M. MARTINEZ  
PVT M. A. MARTINEZ  
PVT K. M. MCCAIN  
PFC G. E. MCCONNELL  
PVT T. L. MEEKS  
PVT J. D. MINYARD  
PVT T. E. MOHER

Meritorious Promotion \*

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. B. GENTRY

RECRUITED BY: GUNNERY SERGEANT M. J. MARTIN

PVT C. A. MURPHY  
PVT M. A. NAVARRO GOMEZ  
PVT J. A. NIETO ALVAREZ  
PFC M. C. OLSEN  
PVT W. J. OTTO JR.  
PFC N. R. PACHECO  
PFC\* Z. D. PALACIOS  
PVT J. L. PANJETI  
PFC A. M. PEREZ  
PVT D. PEREZ  
PVT M. E. PEREZ  
PFC\* Z. I. PEREZ  
PVT A. A. PEREZ CRUZ  
PFC C. POZOS  
PVT S. PRIEGO  
PVT D. RAMIREZ HERNANDEZ  
PFC I. J. REIGSTAD  
PVT K. O. REYNOLDS  
PVT J. RICHARDSON JR.  
PFC C. A. RODRIGUEZ GONZALEZ  
PVT C. M. ROLLINS  
PVT S. A. ROMERORAMIREZ  
PVT J. M. ROMO  
PFC D. A. ROSEN BLOOM  
PVT J. A. RUIZ GUZMAN  
PVT A. A. SALINAS  
PVT A. A. SANTIAGO  
PVT A. N. SCHIELD  
PFC J. R. SEARS  
PVT B. J. SHORT  
PVT P. SINGH  
PVT W. L. SISK  
PFC K. A. SLATER  
PVT A. E. SOLANO  
PVT S. G. STARKEY  
PFC\* J. P. STEDMAN  
PVT A. J. SULLIVAN  
PVT K. R. TANGEN  
PFC T. H. THANG  
PVT K. R. TILLIS JR.  
PVT J. P. TRAINOR  
PFC J. F. TSCHIDA  
PVT J. G. VENTURA  
PFC A. R. VORACHACK  
PFC C. T. WHARTON  
PVT C. J. WILLIAMS  
PVT A. C. ZAVALA

# PLATOON 3263

## SENIOR DRILL INSTRUCTOR

SERGEANT J. GUERRERO

### DRILL INSTRUCTORS

SERGEANT H. RIPPEY

SERGEANT T. CHAGNON

SERGEANT H. HICKEN

STAFF SERGEANT M. KROMER

### PHYSICAL FITNESS TEST

PRIVATE J. P. STEDMAN (283)

### PLATOON HIGH SHOOTER

PRIVATE J. R. SEARS (342)

INSTRUCTOR: SERGEANT M. LEON

PVT A. ADRIANESTEVEZ  
PVT C. ALDERETE  
PVT D. ALONZO  
PFC I. ALONZO  
PVT N. J. ANDERSON  
PVT I. M. ANDREINA  
PVT N. J. ARD  
PVT I. J. ARGUETA  
PVT S. K. AYELLA  
PVT A. BAZAN JR.  
PVT O. O. BLACKBURN  
PVT D. A. BOLDEN  
PFC G. J. BRASHER  
PFC\* K. Z. BYNNOM  
PFC C. X. CABRERA  
PFC I. G. CARDENAS  
PFC S. E. CHANTHAVONG  
PVT A. A. CHAVEZ  
PFC F. CIGARROATARIN  
PVT A. D. CLAY  
PFC C. R. CLINE  
PFC J. M. CLINE  
PFC G. D. DASILVA  
PVT Y. J. DELEON  
PVT J. H. DIAZ  
PFC\* T. O. DIGGS  
PVT M. M. FRANKS  
PVT R. J. GALL JR.  
PFC G. O. GARCIA  
PVT E. GARIBAYABUNDIS  
PVT W. J. GARNER  
PVT D. D. GARNICAHOLT  
PFC L. GONZALEZ  
PFC\* A. A. HALL  
PFC J. W. HANSON  
PVT N. C. HARDECKE  
PVT J. A. HARRIS  
PFC D. J. HEAL  
PVT J. HELSLEY  
PVT J. A. HERNANDEZ  
PVT E. C. KINIKIN  
PFC J. H. KIPP  
PVT J. T. KITE  
PVT N. R. KUNTZ  
PFC J. D. LENTZ  
PFC\* C. M. LINGEN  
PFC K. LIZARRAGA

PVT J. D. LOAR  
PVT K. G. LOZANO  
PVT J. D. MASSMAN  
PVT G. L. MILLS  
PVT P. D. MITCHELL  
PVT G. M. MONTALVO  
PVT C. R. MORENO  
PFC J. Y. NIX  
PFC T. J. OTOOLE  
PVT E. O. PADILLA  
PVT J. A. PADILLA  
PVT A. R. PAUL  
PVT F. PENAMIRANDA  
PVT J. S. PEREGRINA  
PFC T. E. PHILLIPS  
PVT M. R. POSADAPARTIDA  
PFC W. C. REEDER  
PVT N. ROCHA  
PVT B. F. ROJAS  
PFC H. A. ROSAS  
PVT S. C. SEEVERS  
PVT J. D. SIMS  
PVT H. D. SINAY  
PVT A. J. SKJELVER  
PFC C. S. SKOWRON  
PVT S. M. SONJU  
PFC L. M. STEINER  
PVT W. L. THOMES  
PVT G. R. THOMPSON  
PFC\* W. J. THORPE  
PVT R. TOLEDOMEJIA  
PVT C. R. TOMBERLIN  
PFC K. T. TRAM  
PVT N. C. TRIM  
PVT D. A. TRUEBLOOD  
PFC\* A. L. TRUONG  
PVT D. D. VALLIAN  
PFC E. VILLAREAL  
PVT A. A. VITE  
PVT G. G. WAGNER  
PVT E. T. WENGER  
PVT S. N. WILLARD  
PVT M. A. WINSLOW KEPHART  
PVT A. J. WIZAR  
PVT S. N. WOLFE  
PVT S. T. WYATT

Meritorious Promotion \*

# PLATOON 3265

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. WALLACE-SIPP

### DRILL INSTRUCTORS

STAFF SERGEANT G. DEJESUS

SERGEANT D. DEMPSEY

STAFF SERGEANT M. RANGEL

SERGEANT E. MORALES

SERGEANT D. RASCON

### PHYSICAL FITNESS TEST

PRIVATE G. DIAZ COMPUZANO (288)

### PLATOON HIGH SHOOTER

PRIVATE M. R. TAYLOR (336)

INSTRUCTOR: STAFF SERGEANT J. L. BUCHANAN RECRUITED BY: STAFF SERGEANT D. I. VASQUEZ

PVT E. J. ALLEN  
PVT M. K. AMBRIZ  
PVT J. M. ANDERSON  
PFC R. A. ATKINSON  
PFC S. J. AYALA  
PVT A. BARBA  
PVT J. Y. BAUTISTALOPEZ  
PFC E. E. BERNABE  
PVT L. Y. BOSHELL  
PVT E. L. BRACKENRIDGE  
PFC S. N. BRUNO ALVAREZ  
PVT A. M. BUCHANAN  
PVT T. N. BURRIS  
PFC S. L. CAMPBELL MENDEZ  
PVT A. J. CARRILLO  
PVT Y. CONTRERAS  
PFC L. E. DELEONGONZALEZ  
PVT G. DIAZ CAMPUZANO  
PVT R. FALCON  
PVT I. G. FERDERER  
PVT B. A. FITZPATRICK  
PVT E. FLORES  
PVT J. M. FLOWERS  
PVT K. A. GALVEZ  
PVT D. A. GARICAFERNANDEZ  
PFC M. GASCA  
PFC V. M. GIBBONS  
PFC L. I. GOMEZ  
PVT C. GRANADOS  
PVT H. N. GREGORY  
PFC R. L. GUIDRY  
PVT K. A. HAASE  
PVT H. A. HERNANDEZ  
PFC V. A. HUBBARD  
PVT M. HUERTA  
PVT M. A. IBARRABRAVO  
PFC L. K. KLANCHICH  
PVT J. R. KOCUREK  
PFC K. E. KRAMER  
PVT A. J. LAVIGNE

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PVT E. M. LEFEVER  
PVT K. A. LIMONESESPINO  
PVT S. LINARES  
PVT K. A. LISENBERY  
PFC I. LOPEZ  
PVT S. C. LUGOLLERENA  
PVT N. MARTINEZ GUZMAN  
PVT H. E. MASTERS  
PFC L. J. MCGAHA  
PFC K. O. MELENDEZ ROMAN  
PFC D. N. MENDEZ  
PFC T. D. MORA  
PVT A. H. MORRIS  
PVT S. MUNOZ  
PVT D. C. NEGRETE  
PVT M. M. NIKKINEN  
PFC C. G. PANTALEON  
PVT Z. J. PEREZ  
PVT A. J. PERRY  
PVT N. G. RADDANT  
PFC A. D. RAINEY  
PVT M. B. RAMOSCHAJ  
PVT B. R. RIMNER  
PFC L. RIVERA  
PVT S. E. RODRIGUEZ  
PVT K. M. RUIZ  
PFC J. M. RYAN  
PFC I. J. SALAZAR  
PVT J. SALAZAR CUETO  
PVT A. SALCEDO  
PFC R. L. GUIDRY  
PVT J. K. STEWART  
PVT M. R. TAYLOR  
PVT D. G. TIMMERMAN  
PFC J. M. TZOCJUAN  
PVT R. E. UPSHAW  
PVT M. A. S. VALENZUELAMORECI  
PFC\* D. I. VASQUEZ  
PVT J. A. VASQUEZ DIAZ  
PFC B. D. WOLF

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3266

### SENIOR DRILL INSTRUCTOR

SERGEANT G. ESCALERA

### DRILL INSTRUCTORS

SERGEANT S. O'KEEFE

SERGEANT D. THOMAS

SERGEANT M. RAMIRESERRATOS

SERGEANT R. GARCIA JR.

### PHYSICAL FITNESS TEST

PRIVATE F. FINCANNONCHOA (289)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. PETERSEN  
INSTRUCTOR: SERGEANT RIVERO

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. M. SCHMID  
RECRUITED BY: SERGEANT D. WALDEN

PVT B. A. AVILES  
PVT A. I. ACEVES  
PVT S. J. ALFORD  
PVT L. M. ALVAREZ  
PVT E. M. ARBUCKLE  
PVT E. S. AYALA  
PVT W. D. BARBOSABORRAS  
PVT J. M. BARRERA  
PFC R. BARRIOSPEREZ  
PVT L. BEAUCHAMP  
PVT J. BENITEZ  
PVT A. BIZARROSANCHEZ  
PFC C. Z. BRACKENRIDGE  
PFC A. R. BROCK  
PVT A. Y. CABRERA  
PVT F. CABRERA  
PFC\* J. A. CAMPOS  
PVT J. O. CARDENAS III  
PVT C. K. CARLSON  
PVT J. S. CARR  
PVT A. CASTANEDA  
PVT M. M. COLEMAN  
PVT J. A. CRUZ  
PVT A. E. DAVILA  
PVT Z. G. DELGADOCRUZ  
PFC G. A. DINCA  
PVT T. J. ENRIGHT IV  
PVT D. ESPARZA  
PFC M. R. FEICHTER  
PVT F. M. FINCANNONCHOA  
PVT A. GALVEZ  
PVT E. R. GARCIA  
PVT G. GARCIA  
PFC\* J. R. GASPER  
PVT M. E. GIORGI  
PVT C. A. GONZALES  
PVT B. B. HAINLINE  
PVT L. S. HAMILTON  
PVT E. A. HANEY  
PVT A. D. HERNANDEZ  
PVT J. HERNANDEZGUERRERO  
PVT C. B. HEWLETT  
PFC D. HINDU  
PVT H. D. HUTCHINSON  
PVT M. ISAAC  
PVT K. C. JAIME  
PVT N. D. JEWETT  
PVT Z. A. JOHNSON  
PVT C. C. KRISE  
PFC J. S. LAHANN

PVT N. A. LANDEROSCALERA  
PFC A. D. LARRANAGA  
PVT E. LEONANDRADE  
PVT C. U. LIBRADOMORA  
PVT B. L. LOPEZ  
PVT N. R. MADRIGALBLANCAS  
PVT D. I. MAMAHI  
PVT A. S. MARTINEZ  
PVT N. N. MCCOLLUM  
PFC M. G. MCGILL  
PVT E. D. MICHALK  
PFC A. MKHITARIAN  
PVT E. B. MOSHER  
PFC E. R. NGANGA  
PFC\* F. OCEGUEDA  
PVT S. OLMOS  
PFC G. K. PALMER  
PVT T. C. PETERSEN  
PVT C. J. PETROVICH  
PVT A. J. PINTARELLI  
PVT J. P. PINTO  
PVT C. R. RAY  
PVT C. H. RENTERIA JR.  
PVT V. H. RIVAS  
PFC\* C. M. ROBLES  
PVT N. J. RODDY  
PVT D. J. RODRIGUEZ  
PFC M. ROSAS  
PVT A. C. SAFLEY  
PFC\* E. S. SANDSTROM  
PFC\* E. M. SCHMID  
PVT N. R. SCHMITT  
PFC J. R. SEJOUR  
PVT F. J. SIORDIA  
PVT L. A. SMITH  
PFC\* D. A. SMYTH JR.  
PVT E. SOLANO  
PVT D. SOTO  
PVT E. J. SUTTER  
PFC J. P. TAGATAC  
PFC J. T. TAPUSOA  
PFC K. V. TEMENA  
PFC C. J. VARNEY  
PVT G. C. WEBB  
PFC T. M. WEEKS  
PVT T. C. WHEAT  
PVT A. K. WILLIAMS JR.  
PVT B. G. ZACARIAS  
PVT C. D. ZUNIGACHAIREZ  
PVT E. CAMERON

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## PLATOON 3267

### SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT LANG

### DRILL INSTRUCTORS

GUNNERY SERGEANT HALL

GUNNERY SERGEANT ZUNIGA

GUNNERY SERGEANT MARSHALL

STAFF SERGEANT LETTER

STAFF SERGEANT ZHENG

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. D. HOWIE (294)

### PLATOON HIGH SHOOTER

PRIVATE G. NEZ (344)  
INSTRUCTOR: SERGEANT C. LEON

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. D. PAGE  
RECRUITED BY: SERGEANT C. WOODS

PVT J. AGUILAR  
PVT A. ARANDA  
PVT E. V. BERLEY JR.  
PVT G. M. BEYAL JR.  
PFC C. C. BRETON  
PVT J. R. CALDERON  
PVT C. E. CANFIELD  
PVT K. A. CARILLOBOLLAS  
PVT F. X. CHAVELAS  
PVT G. E. CRAIG  
PVT M. D. DAVIDGE  
PVT G. I. DIAZ  
PVT G. E. DIGGS  
PVT A. ESCALANTE  
PVT D. I. ESCOBARCHAVARRIA  
PVT C. ESPIDIO  
PVT A. J. FERNANDEZ  
PVT J. J. GALVAN  
PVT L. A. GARCIA  
PVT I. N. GARCIAMARTINEZ  
PFC N. W. GARRISON  
PVT J. E. GONZALEZ  
PVT A. GONZALEZMENDEZ  
PVT J. A. GOODE  
PFC D. E. GRANADOS JR.  
PVT C. A. GUTIERREZLEYVA III  
PVT D. W. HENKE  
PVT R. HERNANDEZ  
PVT E. HERNANDEZGOMEZ  
PVT Z. L. HIGGINS  
PVT A. R. HODGE JR.  
PVT N. L. HOLBROOK  
PFC\* C. D. HOWIE JR.  
PVT R. L. JUDD  
PFC\* J. T. JUNIO  
PVT A. D. KABAI JR.  
PVT K. D. KULLMAN  
PFC P. N. LADEWIG  
PVT Z. M. LYNCH  
PFC K. MAGANAIVILEZ  
PFC J. MAI  
PFC P. W. MATZDORFF  
PVT C. W. MCDAUGLE  
PFC A. I. MEDINAGUERRERO  
PVT A. MERINOJUAREZ  
PFC J. L. MILLS  
PVT J. P. MILLS  
PVT A. MOJICA  
PVT I. H. MOOSAYAR

PVT A. MORALES  
PVT T. N. MUNOZ  
PVT I. R. MURILLOACOSTA  
PVT A. G. NAJARAGUILAR  
PVT L. J. NEWNUM  
PVT E. G. NEZ  
PVT N. I. ORDONEZ  
PFC\* B. D. PAGE  
PVT J. D. PATALSKY  
PVT K. J. POORE  
PVT D. T. RAMIREZ  
PVT H. RAMIREZPICENO  
PFC J. D. RANDS  
PFC S. J. RANGEL  
PFC A. REYESPINDOLA  
PVT K. M. RIGMADEN  
PVT R. T. RIOS  
PFC O. R. RODRIGUEZ  
PVT J. ROGELGONZALEZ  
PVT H. ROJASGONZALEZ  
PVT J. A. ROMERO  
PVT K. J. RONDA  
PVT N. R. ROSS  
PFC L. J. SAINZNUNEZ  
PVT I. R. SALDANA  
PFC\* M. I. SAMBRANO  
PVT A. P. SANCHEZ  
PVT C. SANCHEZBERMUDEZ  
PVT J. A. SANDOVAL  
PVT N. SANTIAGOHERRERA  
PVT B. L. SETTLE  
PFC\* Z. W. SEXTON  
PVT C. R. SHEETS  
PVT C. J. SHIELDS  
PVT A. M. SMITH  
PVT I. A. SUMAIT  
PVT L. R. TALLEY  
PVT Q. T. TAUTUIAKI  
PFC S. THAO  
PVT R. TOSCANO  
PVT J. M. TREVINO  
PVT J. R. VALDEZ  
PFC\* C. A. VIERA  
PFC D. A. VILLA  
PVT M. T. WILLIAMSONWHITE  
PVT J. M. WREN  
PVT K. A. YELLOWHAIR  
PVT E. V. ZAVALA

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# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.