Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge

to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Major General

Robert C. Fulford

Commanding General 1st Marine Division

Major General Fulford was commissioned in 1992 after graduation from the United States Naval Academy.

A career infantry officer, his assignments in the Fleet Marine Force include Rifle Platoon

Commander and Combined Anti- Armor Team Platoon Commander in Battalion Landing Team 1/4 including deployments with the 15th Marine Expeditionary Unit (Special Operations Capable) and 13th Marine Expeditionary Unit (Special Operations Capable); Rifle Company Commander in Battalion Landing Team 2/8, deploying with the 24th Marine Expeditionary Unit (Special Operations Capable); Operations Officer, 2/8, deploying with Task Force Tarawa / Amphibious Task Force-East in support of Operation IRAQI FREEDOM 1; Commanding Officer, Battalion Landing Team 3/2 deploying twice with the 22nd Marine Expeditionary Unit; Commanding Officer, Special Purpose Marine Air Ground Task Force – Crisis Response – Africa deploying in support of U.S. Africa Command; and Commanding Officer 26th Marine Expeditionary Unit, deploying in support of U.S. European Command and U.S. Central Command.

Other assignments include tactics instructor, staff platoon commander, and instructor at the Infantry Officer Course, The Basic School; Commanding Officer, Recruiting Station Baltimore, Maryland; Senior Aide de Camp to the 35th Commandant of the Marine Corps; Division Chief, Joint Staff, J5 Strategic Plans and Policy Directorate; and Director, Expeditionary Warfare School.

As a General Officer, he has served as the Legislative Assistant to the 38th Commandant of the Marine Corps; as the Deputy Director of Operations, U.S. European Command; and as the Deputy Commanding General, I Marine Expeditionary Force.

Parade Reviewing Officer

Major General Fulford is a graduate of the U.S. Army Infantry Officer's Advance Course, the Marine Corps Command and Staff College, the School of Advanced Warfighting, and the Industrial College of the Armed Forces.

Major General Fulford's personal decorations include the Defense Superior Service Medal, Legion of Merit (3), Bronze Star with Combat Distinguishing Device, Defense Meritorious Service Medal, Meritorious Service Medal (4), Navy and Marine Corps Commendation Medal (2), Army Commendation Medal, Navy and Marine Corps Achievement Medal, and Combat Action Ribbon.



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. A. Ryans II
Chief of Staff Colonel C. R. Von Bergen
Sergeant Major Sergeant Major O. A. Leavy
Parade Reviewing Officer Major General R. C. Fulford

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel P. M. Rummler

Lieutenant Colonel C. E. Kesler

Sergeant Major J. J. Miller

Gunnery Sergeant K. M. Wilton

Staff Sergeant D. F. Gomez

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel M. M. Phelps
Major S. P. Kierman
Sergeant Major V. I. Kholodov
Lieutenant K. Chur
Staff Sergeant J. E. Landis

COMPANY M

Commanding Officer Captain N. A. Listro
Company First Sergeant First Sergeant C. N. Bates

SERIES 3269

Series Commander Captain J. A. Regan
Chief Drill Instructor Gunnery Sergeant E. I. Teloncalderon

SERIES 3273

Series Commander Captain M. E. Michael
Chief Drill Instructor Staff Sergeant J. S. Wallace-Sipp

MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant R. Ponsor-DeChant
Drum Major Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer Sergeant E. Juste
Organizational Color Bearer Sergeant S. Smith
Rifle Bearer Sergeant E. Banlaoi
Rifle Bearer Sergeant J. Rubio

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. DEMPSEY

DRILL INSTRUCTORS

SERGEANT E. MORALES SERGEANT A. DOMINGUEZ SERGEANT A. PARK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. M. WILSON (289)

PLATOON HIGH SHOOTER PRIVATE J. LIM (328)	PLATOON HONOR GRADUATE PRIVATE FIRST CLASS M. HERNANDEZDIAZ			
INSTRUCTOR: SERGEANT P. A. SANSBURY	RECRUITED BY: STAFF SERGEANT LAYTON			
INSTRUCTOR: SERGEANT P. A. SANSBURY PFC* M. ARIAS PVT A. G. AVILAMAYA PFC* Y. I. BECERRA PVT J. J. BENSON PVT L. N. BORD PVT S. BRYANT PVT K. I. CARRENORUIZ PVT C. E. CASENAVE PVT L. G. CHIGUILCRUZ PVT L. G. CHIGUILCRUZ PFC K. J. DAYTON PFC R. C. DEGUZMAN PFC G. I. DIEGUEZ PVT J. GARCIA PFC M. D. FLANIGAN PVT J. GARCIA PVT H. R. GIBSON PVT J. GONZALEZ PVT A. GONZALEZ PVT A. GONZALEZ PVT A. GONZALEZPEREZ PVT J. R. GYORFI PVT A. L. HALLAND	RECRUITED BY: STAFF SERGEANT LAYTON PFC N. M. LAKINS PVT A. H. LEAL PVT S. K. LEMUSCANAS PVT J. LIM PVT L. L. LOPEZ PVT Y. LOPEZALAVEZ PVT Y. LOPEZALAVEZ PVT A. E. MARCOS PFC M. J. MCBRIDE PFC M. R. MERODIOGARCIA PVT W. N. MONROY PVT E. J. NORMAN PVT A. I. POSADAS PFC C. E. PULLER PVT A. RAMOSANGUIANO PVT D. E. RANGEL PVT C. L. REID PFC F. RODRIGUEZ PFC L. J. ROJAS PFC E. C. ROOS PFC C. N. SEXTON PVT J. SHEEWAKARN PVT J. SHEEWAKARN PVT E. G. SOLIS PFC* I. J. SPEARS PFC S. TEODORO PFC E. L. THOMPSON			
PFC* K. G. HONGEVA PFC A. E. JONES PVT J. A. JONES	PFC M. K. ULBERG PVT M. S. VALLE PFC K. M. VAZQUEZ			
PVT C. I. JUAREZ PVT J. E. KEO	PYT V. VELASQUEZMEX PFC Y. VILLANUEVAVILLARREAL PVT N. A. WALLACE			
PVT S. M. KIRK PFC A. N. KRANZ PFC J. L. LAFAYETTE	PVT N. A. WALLACE PFC* E. M. WILSON			

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. S. DUENAS

DRILL INSTRUCTORS

SERGEANT T. S CHAGNON SERGEANT R. R GARCIA SERGEANT J. PACHECO SERGEANT J. LEE

PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. H TONGE (286)

PLATOON HIGH SHOOTER

E. F. LACISTE

	PRIVATE W. E. HAYES JR. (344)	PRIVATE FIRST CLASS M. I. ANDRADE			
IN					
11.1	STRUCTUR. SERGEMENT S. W. THAT TOTA	TCL	SKOTTED DT. SERGETAVI RODINGCEE		
VT	M. A. ADAMS A. J. AGUONSANTOS K. L. ALEXANDER M. R. ANDERSON JR. M. I. ANDRADE J. H. APODACACASTILLO D. AARANARONCAGLIOLO D. M. BELDON P. M. BELGO G. R. BLEDSOE J. M. BLUE W. J. BODNAR M. R. BURTONEEMISSE X. J. CAMACHO M. C. CAMARGOCORONADO K. T. CANZLER D. S. CEKARMIS III S. A. CISNEROS K. R. CLARK J. A. CONTRERAS J. CORTINA S. I. DELACRUZ M. A. DELGADO H. E. DICKERSON N. M. DUVEN R. I. DUANTE M. D. FANNING JR. N. T. FICHTEL J. A. GONZALEZ B.M. GOODIN J. K. GRIFFIN A. N. GUILLENVARGAS M. D. HAMBLIN W. E. HAYES JR. N. W. HEBERT E. J. HERNANDEZ O. HERRERADUBON B. JOSEPH P. J. KANSANA III A. C. KING J. A. KLOSINSKI F. LAAUPESE E. F. LACISTE	PVT	D. W. LAFFERTY		
VT	A I AGUONS ANTOS	DVT	B. LALIMO		
VT	K I ALEXANDER	DEC	O.W. LEE		
VT	M P ANDERSON IP	DVT	P. C. LOCKE		
FC	M. KANDEKSON JK. M. I. ANDDADE	PVI	A LODEZGANGUEZ		
VT	I II ADODACACACTILLO	PFC	A. LOPEZSANCHEZ		
FC	J. H. APODACACASTILLO	PVI	J. O. LOWDERMILK		
	D. A AKANAKUNCAGLIULU	PVI	T. M. LUXFORDREID		
VT	D. M. BELDON	PFC	E. E. MARCIAL		
FC	P. M. BERG	PVT	A. MARTINEZ		
FC*	C. R. BLEDSOE	PVT	K. B. MCCUTCHEON		
FC	J. M. BLUE	PFC*	P. R. MCMAHON		
FC	W. J. BODNAR	PVT	P. D. MILLER		
VT	M. R. BURTONEEMISSE	PFC	E. S. MLESCHNITZA		
FC*	X. J. CAMACHO	PFC	E. G. MORALES		
PFC	M. C. CAMARGOCORONADO	PFC	E. D. MORAN		
VT	K. T. CANZLER	PFC	P. J. MURPHY		
PFC	D. S. CEKARMIS III	PVT	L. NGUYEN		
VT	S. A. CISNEROS	PFC	T. T. NGUYEN		
PFC	K. R. CLARK	PVT	M. L. PALMA		
VT	J. A. CONTRERAS	PFC	E. M. PEREZ		
VT	J. CORTINA	PVT	M. J. PEREZ		
VT	S. I. DELACRUZ	PFC	J. M. PLENCNER		
VT	M. A. DELGADO	PVT	E. J. RANGEL		
VT	H. E. DICKERSON	PVT	J. L. REYES III		
VT	N. M. DUVEN	PVT	C. C. REYES		
VT	R. I. DUANTE	PFC	J. SAGARIO		
VT	M. D. FANNING JR.	PVT	I. E. SCOTT		
PFC	N. T. FICHTEL	PVT	N. S. SEKHON		
VT	J. A. GONZALEZ	PVT	C. P. SHOOK		
VT	B.M. GOODIN	PVT	K. D. SIMINAK		
VT	J. K. GRIFFIN	PFC	X. D. SLATER		
VT	A. N. GUILLENVARGAS	PVT	M. SOTOREZA		
VT	M. D. HAMBLIN	PVT	S. T. STALEY		
VT	W. E. HAYES JR.	PFC	D. E. STANTON		
VT	N. W. HEBERT	PFC*	M. SYLLA		
VT	E. J. HERNANDEZ	PFC	J. S. THEODORE		
VT	M. A. HERNANDEZ	PVT	A. D. TILLMAN		
VT	O. HERRERADUBON	PFC	L. H. TONGE		
VT	B. JOSEPH	PVT	D. S. WAY		
FC*	P. J. KANSANA III	PVT	M. R. WEHRI		
VT	A. C. KING	PVT	Z. C. WIEGERT		
FC	J. A. KLOSINSKI	PVT	A. P. WORHATCH		
FC	F. LAAUPESE	PFC	H. J. ZAMBRANOALVAREZ		
EC	E E LACICTE	DEC*	T. I. ZELT		

PFC*

T. J. ZELT

PLATOON

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT O. MARSHALL

DRILL INSTRUCTORS

GUNNERY SERGEANT Y. ZUNIGA STAFF SERGEANT F. MEJIA SERGEANT J. LEE SERGEANT J. SALAZAR

PHYSICAL FITNESS TEST

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PFC*

G. J. ZUNIGAGARCIA

I. J. CANO

E. CERVANTES

J. R. CORDOVA

A. R. COTA

I. C. DEJESUS

C. D. FELTZ

C. GAMBOA

E. GARCIA

A. C. COSTANZA

D. M. DALHOVER

S. ELIZARRARAZ

H. R. FLETCHER

J. C. GOLLRAD

S. C. GORDON

E. GUERRERO

J. A. HARRIS

A. J. IHDE

L. A. HUDSON

R. JAVALERA

N. S. KEZIOS

P. N. LARA

M. D. LEYEN

C. H. LITTLE

E. L. LOPEZ

I. O. LONGORIA

S. T. LOVELAND

N. A. KOVACH

A. B. JOHNSON

K. A. HARRIMAN

J. EVANGELISTA JR.

M. J. DELGADOFELIPE

B. CHAVEZLOPEZ

M. A. CISNERSSANDOVAL

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PLATOON

SENIOR DRILL INSTRUCTOR SERGEANT S. O'KEEFE

DRILL INSTRUCTORS

SERGEANT K. GUMIRAN SERGEANT H. HICKEN SERGEANT N. ESTRADA SERGEANT J. MONTELONGO

PHYSICAL FITNESS TEST

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PVT

Meritorious Promotion *

S. SONG

S. TORRES

I. A. VIGIL

C. J. WERTH

S. M. WRIGHT

B. L. STAFFORD

K. L. VALENTINE

R. VELEZPEREZ

B. L. WEATHERS

J. E. WILSON JR.

B. D. YARBROUGH

J. D. VALENCIAAGUILAR

R. ZARAGOZAANGELES

PRIVATE FIRST CLASS E. T. AMMUNDSON (291)			PRIVATE FIRST CLASS A. J. LOPEZ (292)				
	PLATOON HIGH SHOOTER PRIVATE C. P. MCCORMICK (334) INSTRUCTOR: CORPORAL EGGEN	Pl	PLATOON HONOR GRADUATE RIVATE FIRST CLASS B. J. VENTURA JITED BY: GUNNERY SERGEANT QUEVEDO	PI	PLATOON HIGH SHOOTER RIVATE FIRST CLASS I. A. VIGIL (338) INSTRUCTOR: SERGEANT KELLY	PR	PLATOON HONOR GRADUATE IVATE FIRST CLASS G. H. SOLOMON RUITED BY: SERGEANT BUSTAMANTA
*	E. T. AMMUNDSON V. M. ANDRADEMATA B. M. ANOUMA J. ARELLANOVEGA J. A. ARROYOS T. R. BAILEY A. T. BALDWIN Z. L. BARTON A. C. BOLTZ C. J. BOWEN J. A. BROWN C. W. BROWN B. A. CAMERON L. CANO	PVT PVT PVT PVT PVT PVT PFC PVT PFC PVT PFC PVT PFC PVT PFC PVT	A. LOZOYA Y. J. LUBAG A. E. MARQUEZ JR. J. J. MARTINEZ S. M. MARTINEZ R. J. MARTINEZSOLIS J. R. MATHERSHED S. M. MAURER C. P. MCCORMICK T. P. MCKAY A. J. MENDOZA J. A. MENDOZA C. R. MILLER A. D. MORALES A. M. MILLEN	PFC PVT PFC PVT PFC PFC PFC PFC PVT PVT PVT PVT PVT	R. J. ACOSTA J. O. ALVARADO F. AMAYA H. ARELLANO L. D. ATIENZA I. AVENDANO U. BAEZ M. S. BAPTISTA V. C. BARTHEL R. BASURTO D. C. BERTIE I. G. BROWN C. S. CARRIZALESGONZALEZ D. Y. CEBALLOS	PVT PFC* PVT PFC* PVT PVT PVT PVT PVT PVT PVT PVT PVT PVT	T. M. LESLIE A. J. LOPEZ J. LOPEZ V. M. MACIAS C. E. MARTINEZFERRERA A. D. MAY J. L. MCGEE A. N. MEXVELASQUEZ M. R. MITCHELL D. M. MOORE A. R. MORALES A. C. MORENO C. K. NEAL J. K. ODELL

PVT

J. E. KADY

C. M. M. DEDUEZ	Prc	П. AKELLANO
S. M. MARTINEZ	PVT	L. D. ATIENZA
R. J. MARTINEZSOLIS	PVT	I. AVENDANO
J. R. MATHERSHED	PFC	U. BAEZ
S. M. MAURER	PFC	M. S. BAPTISTA
C. P. MCCORMICK	PFC	V. C. BARTHEL
I. P. MCKAY	PVT	R. BASURTO
A. J. MENDOZA	PVT	D. C. BERTIE
J. A. MENDOZA	PVT	I. G. BROWN
S. M. MARTINEZ R. J. MARTINEZSOLIS J. R. MATHERSHED S. M. MAURER C. P. MCCORMICK T. P. MCKAY A. J. MENDOZA J. A. MENDOZA C. R. MILLER A. D. MORALES A. M. MULLEN J. S. NOVAK S. M. NUNEZ R. J. OTTABERRY M. R. OVIEDO A. M. PERRY H. E. POULIVAATIPARESI R. K. REEDER E. REYES II A. REYEZMARQUEZ C. L. RIPPERGER S. A. RUIZ A. D. RUSSELBROWN K. SALAZAR A. D. SANCHEZ S. D. SANTIAGODEJESUS A. SAUCEDO N. R. SCHARN R. C. SCOTT J. D. SMITH D. TAMEZ J. A. TESCHENDORF D. M. THORTON K. M. TOTH	PVT	C. S. CARRIZALESGONZAI
A. D. MORALES	PVT	D. Y. CEBALLOS
A. M. MULLEN	PVT	J. CEBALLOS
J. S. NOVAK	PVT	C. CENDEJAS A. CONTRERAS C. M. DEES II D. I. DELOCKROY
S. M. NUNEZ	DEC	A. CONTRERAS
R. J. OTTABERRY	DEC	C M DEES II
M. K. UVIEDU	DVT	D. I. DELOCKROY
A. M. PEKKY	DVT	B. A. DILES
H. E. PUULIVAAIIPAKESI	PVI DEC*	J. J. DOYLE
K. K. KEEDEK	PFC*	J. J. DUYLE
E. KEYES II	PFC	J. D. ESCOBEDO
A. KEYEZMAKQUEZ	PFC	E. ESTRADA
C. L. RIPPERGER	PVI	E. ESTRADA J. V. FERRARI R. A. FISHER
S. A. KUIZ	PFC*	R. A. FISHER
A. D. RUSSELBRUWN	PFC	K. L. FLOYD JR.
K. SALAZAK	PFC	T. A. GALATI
A. D. SANCHEZ	PVT	T. A. GALATI J. C. GARCIA I. M. GARCIAGARZA E. K. GARCIAGUERRERO J. GARZA M. R. GOMEZ
S. D. SANTIAGODEJESUS	PVT	I. M. GARCIAGARZA
A. SAUCEDU N. D. CCHADN	PVT	E. K. GARCIAGUERRERO
N. K. SCHAKN	PFC	J. GARZA
R. C. SCOTT	PVT	M. R. GOMEZ
J. D. SMITT D. TAMEZ	PFC PVT PVT PVT PVT PVT	L. A. GONZALEZ
D. IAIVIEZ	PVT	B. GONZALEZSALAZAR
D. M. THORTON	PVT	J. J. GUITRON
K. M. TOTH	PVT	M. M. HERNANDEZ
I. VALDIVIA	PVT	C. U. HERNDON
B. J. VENTURA	PVT	E. P. HURLEY
A. J. WALTER	PVT	L. JAIMES
J. D. WHITE	PVT	C. M. JERPSETH
G. T. WILLIAMS	PVT	D IIMENEZ
T. J. WILLIAMS	PVT PVT PFC	M. J. JIMENEZ
P. YANG	PVT	B. O. JOHNSON
J. R. ZAKKA	PFC	M. J. JUSTO
J. N. LANKA		111. 0. 00010

PVT	A. D. MAY
PVT	J. L. MCGEE
PVT	A. N. MEXVELASQUEZ
PVT	M. R. MITCHELL
PFC	D. M. MOORE
PVT	A. R. MORALES
PVT	A. C. MORENO
PVT	C. K. NEAL
PVT	J. K. ODELL
PFC	D. A. ORNELASMENDOZA
PFC	A. M. ORTIZ
PFC	E. A. PADILLA
PFC	A. V. PERRONE
PVT	Z. S. PHILIPPE
PFC*	K. QUINTANILLA
PFC	D. RAFAELMARTINEZ
PVT	A. I. RAMIREZMORALES
PFC	D. I. REYES
PVT	T. REYES
PVT	J. D. ROBINSON
PFC	C. C. ROTH
PVT	T. M. ROTH
PVT	B. J. SCOTT JR.
PVT	G. SEGOVIA
PVT	C. SMITH
PVT	N. J. SOLIS
PFC	G. H. SOLOMON

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Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

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SENIOR DRILL INSTRUCTOR

STAFF SERGEANT W. MCKOY III

DRILL INSTRUCTORS

SERGEANT M. RAMIREZ STAFF SERGEANT B. LETTER SERGEANT T. POE SERGEANT Z. STRADER SERGEANT COOPER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. I. HAYES (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. L. QUAKENBUSH (330) INSTRUCTOR: CORPORAL C. RODRIGUEZ

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS J. J. BRONSTEIN

RECRUITED BY: STAFF SERGEANT B. COCA

J. D. LUCIO J. A. MARIN W. S. AINSWORTH A. ALAMOCALDERON W. ANGULOCRUZ I. J. MARTINEZ PVT PVT R. N. ARZUAGA L. A. MARTINEZ P. W. MIESZALA A. D. BAINS PFC PVT J. J. MILLER J. E. BEEZLEY E. A. BELTRAN S. K. MILLER PVT PFC PVT B. R. NORINE M. A. BENALLIE J. J. BRONSTEIN J. N. OCAMPO L. M. BROOKS A. R. OLALEYYE A. A. ORTA E. J. PARKER PVT PVT A. C. CALDERON I. CARDENAS JR. PFC PFC D. O. CARRENO A. A. PIMENTEL J. PINACHELUCA H. S. CHARLTON PVT PVT PVT PVT B. E. CHILDERS E. PLACENCIA L. F. CORONADO B. L. QUAKENBUSH M. D. RICHARDS D. J. CORREA A. CRUZJUAREZ C. M. RINCON E. L. RODDY PFC PVT A. A. DELAO A. R. RODRIGUEZ A. C. ELBERSON PFC PFC* PVT PFC PVT PVT PVT B. D. ELESON L. E. RODRIGUEZ JR. D. O. ESPARZA L. A. RODRIGUEZCRUZ F. A. ROMEO A. I. ROMEROSANCHEZ J. A. FARAJ W. G. FLOWERS JR. D. A. FUENTESCADENAS M. J. RUD D. C. RUDOFSKI C. M. GARCIA E. M. GARZA B. D. RUSHING O. S. GOMEZ JR. E. GONZALEZ R. SANDOVAL PVT PVT R. A. SANDOVAL PFC PVT PVT PVT A. I. GONZALEZCOTA J. T. SCHANK J. L. SCHNEIDER N. J. GOODWIN T. W. SCHUMAKER G. GRANADOS A. GUERRA G. C. SECOR A. F. GUERRERO F. L. SEGOVIA D. A. HASSAN F. SHABANI JR J. I. HAYES X. L. SLOWBEAR C. A. HENRIQUEZ JR. D. HERNANDEZ K. A. SMITH E. M. SPITZENBERGER J. A. STARR A. HERNANDEZ JR. S. W. STEPHENS IV J. R. HILLBURN PFC PVT K. R. TANNER E. M. HOLT N. F. HUTCHISON D. M. JACKSON J. R. TIJERINA JR. A. C. VILLALOBOS M. T. KERMODE J. R. WARREN M. S. WELLS S. T. LAFFERTY J. E. LARGENTMONCUS Q. O. WILLIAMS . V. WILSON A. H. LAZAROABARCA H. I. LOPEZ J. R. ZAMORA

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SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. M. GABB

DRILL INSTRUCTORS

STAFF SERGEANT C. R. SAN PEDRO STAFF SERGEANT M. V. KROMER SERGEANT S. PEREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. J. GIFFT (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. D. MEZAHERNANDEZ (333) INSTRUCTOR: CORPORAL K. N. SMITH

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS P. J. JIMENEZ

RECRUITED BY: SERGEANT K. HARRAH

PFC*	R. AGUAYO	PFC	V. S. MAGAGNA
PVT	S AGUIRREPEDRAZA	PEC	S. A. MALDONADO
PFC	LALVADADOCADEA	DEC	L. J. MALLETT
	J. ALVARADOGADEA	PIC	L. J. MATLETI ODEZ
PVT	J. ALVAREZ	PVI	J. I. MATUTELOPEZ
PVT	J. A. ARTEAGA	PVT	A. MELENDEZSOSA
PVT	J. A. AVENDANO	PFC	J. A. MENA
PFC	J. BADILLO	PVT	V. MENDOZA
PFC*	S RERNARENAVARRETE	PFC*	A. D. MEZAHERNANDEZ
PVT	A D CARTAGENACASTILLO	PVT	A. G. MOODY
PFC	I A CADVAIAIVAMDA	DVT	C. MOORE
PVT	R. AGUAYO S. AGUIRREPEDRAZA J. ALVARADOGADEA J. ALVAREZ J. A. ARTEAGA J. A. AVENDANO J. BADILLO S. BERNABENAVARRETE A. D. CARTAGENACASTILLO L. A. CARVAJALXAMBA J. C. CASTRO C. I. CHAVEZ B. S. CHRSTINA J. N. COVARRUBIAS C. E. COVARRUBIAS C. E. COVARRUBIAS J. R. COX	F V I	C. MOORE
	J. C. CASTRO	PVI	C. J. MORAN
PVT	C. I. CHAVEZ	PVT	C. L. MOWER
PVT	B. S. CHRSTINA	PVT	C. M. MYERS
PFC	J. N. COVARRUBIAS	PVT	M. A. OROZCO
PFC	C. E. COVARRUBIASHERNANDEZ	PVT	B. J. PAYNE
PVT	J. R. COX	PVT	E. PENA
PVT	L. R. DARNEAL	PFC	G. A. PEREZ
PVT	T. C. DUKES	DVT	C. G. PETRACOPOULOS
PFC	C. J. DUNN	DEC	S. RASCONESPARZA
	C. J. DUNN	PFC	S. KASCONESPAKZA
PFC	B. F. EDER	PFC	W. A. RAMOSVALLES
PFC	B. C. FRIAS	PFC	M. A. REYNOSOGOMEZ
PVT	A. W. GALINDO	PFC*	C. RIOSFLORES
PVT	A. GARCIAVILLAVICENCIO	PVT	C. RIVERAACEVES
PFC	G. J. GARZA	PVT	J. RODRIGUEZMALPICA
PFC	J. N. COVARRUBIAS C. E. COVARRUBIASHERNANDEZ J. R. COX L. R. DARNEAL T. C. DUKES C. J. DUNN B. F. EDER B. C. FRIAS A. W. GALINDO A. GARCIAVILLAVICENCIO G. J. GARZA T. J. GIFFT D. D. CIRON	PVT	S. M. SAHAKIAN
PVT	N. D. GIRON	PVT	R. L. SANGALANGGATAN
PVT	J. GONZALEZ	PFC	T. SANGPASANSOUK
PVT	I. M. HAINES	PVT	J. G. SCHERER
PVT	D I HERNANDEZ	PVT	R. J. SEVERDIA
PFC	A D HEDDEDA	DEC	D. G. SMITH
PVT	I N HODNDECV	DEC	J. N. STRADA
PFC	J. N. HOKNBECK	DEC	J. N. STRADA
	O. A. HOWELL	PFC	J. E. SUGIMURA
PVT	A. D. IBARRAPELAYO	PFC	M. J. SZALKOWSKI
PFC	B. L. JEFFERY	PVT	A. R. TARVER
PFC	P. J. JIMINEZ	PFC	G. A. TOMASSI
PFC	V. A. KAMBOURIAN	PVT	D. TORRES
PVT	L. N. KEENER	PVT	B. TORRES
PVT	T. T. LE	PVT	N. R. ULLAND
PFC	M A LEDEZMA	PFC	I. A. VALLADAREZMEDINA
PFC	F A LFF	PFC	K. VASAVAKUL
PFC	E I IZADDACA	DEC	B. L. WALKER
PFC	A. GARCIAVILLAVICENCIO G. J. GARZA T. J. GIFFT N. D. GIRON J. GONZALEZ L. M. HAINES D. J. HERNANDEZ A. D. HERRERA J. N. HORNBECK O. A. HOWELL A. D. IBARRAPELAYO B. L. JEFFERY P. J. JIMINEZ V. A. KAMBOURIAN L. N. KEENER T. T. LE M. A. LEDEZMA E. A. LEE F. LIZARRAGA J. A. LOPEZ S. Y. LOPEZGARCIA M. LOPEZGRANDE J. T. MADRID	DVT	G. W. WARE
PFC	J. A. LUTEL C. V. LODEZCA D.CLA	rvi DVT	U. W. WAKE
	S. Y. LUPEZGAKCIA	PVI	A. A. WIMMER
PVT	M. LOPEZGRANDE	PFC*	J. I. ZARAGOZACARDENAS
PVT	J. T. MADRID		

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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.