

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## PARADE REVIEWING OFFICER



Sergeant Major  
**Matthew J. Fouss**  
Sergeant Major, 1st Marine Division

Sergeant Major Fouss of Summit, NJ, enlisted in the Marine Corps in April 1995. Following Recruit Training he reported to Infantry Training Battalion, SOI (West) earning the MOS 0352, TOW Gunner and a meritorious promotion to Lance Corporal. LCpl Fouss then received orders to Weapons Co, 3d Bn, 1st Marines, holding the billets of TOW gunner, machine-gunner, and squad leader.

LCpl Fouss deployed with BLT 3/1, 11th MEU (SOC), completing a RIMPAC deployment, and a 6-month West- Pac Deployment. In Dec 1996 he was meritoriously promoted to Corporal. In April 1997, Cpl Fouss transferred to Hq's Platoon, serving as the armory NCOIC, Company Career Planner, and 81mm Mortar representative in the Bn FSCC. Sergeant Fouss deployed again in June 1998, with BLT 3/1, 15th MEU (SOC).

Sgt Fouss reported for duty with Inspector-Instructor Staff, F Co, 2d Bn, 23d Marines, in March 1999, holding the concurrent billets of armory chief, motor transport chief, HazMat NCO, Maintenance Mgmt NCO, and Training NCO. During this tour he received the additional MOS 8551 Martial Arts Instructor, and MOS 9954 HazMat/HazWaste Handler.

Sgt Fouss next reported for duty with Weapons Co, 1st Bn, 3d Mar, 3d Mar Div, as a Section Leader in CAAT Platoon. He was meritoriously promoted to the rank of Staff Sergeant in August 2002. From October 2002 to Feb 2003,

SSgt Fouss deployed in support of Operation Enduring Freedom, Joint Special Operations Task Force-Philippines. In April 2003 SSgt Fouss deployed with 1st Bn, 3d Mar, to Okinawa. In November, he was reassigned as a section leader in the 81mm Mortar Platoon. In April 2004 he was again reassigned to CAAT Platoon as the platoon sergeant.

SSgt Fouss deployed again in July 2004, with BLT 1/3, 31st MEU to Iraq in support of Operation Iraqi Freedom II, participating in combat operations, including Operation Al Fajr. SSgt Fouss received a combat meritorious promotion to Gunnery Sergeant in Dec 2004. GySgt Fouss received orders to the School of Infantry, Marine Combat Instructor Course (MOS 8513) in July 2005. He was assigned to Infantry Training Battalion, Headquarters and Instructor Group, as Chief Instructor for the Infantry Mortarman Course. In Dec 2006 he was assigned to Advanced Infantry Training Battalion as an Instructor with Infantry Unit Leader Course.

## PARADE REVIEWING OFFICER

In July 2008 he was promoted to the rank of First Sergeant and reported to 1st Intelligence Battalion, I MHG, as the Headquarters Company First Sergeant. 1stSgt Fouss deployed to OIF 9.1 in March of 2009. In June 2010 1stSgt Fouss reported for duty with Inspector-Instructor Staff, Company D(-), Anti-Terrorism Bn, Anchorage, AK, as the I&I First Sergeant. In January 2013, the unit was re-designated as Detachment, MP Co D, 4th Law Enforcement Bn, FHG, as part of the Marine Corps Force Structure Review.

In January 2014, Sergeant Major Fouss transferred to 1st Battalion, 3d Marines and assumed the duties as the battalion Sergeant Major, completing two-unit deployments as part of Forward Deployed Forces to Okinawa, Japan. In December 2016, Sergeant Major Fouss reported to Marine Corps Air Station Kaneohe Bay, HI, as the air station Sergeant Major. In February 2018, Sergeant Major Fouss transferred to the Marine Corps Mountain Warfare Training Center, Bridgeport.

In November 2020, Sergeant Major Fouss reported to U.S. Marine Corps Forces Korea, as the Command Senior Enlisted Leader. In December 2022 Sergeant Major Fouss reported to the 1st Marine Division and assumed his current duties as the 1st Marine Division Sergeant Major.

SgtMaj Fouss' personal awards include the Legion of Merit, Purple Heart, Meritorious Service Medal w/ Gold Star in lieu of second award, Navy-Marine Corps Commendation Medal with Combat Distinguishing Device and (3) Gold Stars in lieu of fourth award, Navy-Marine Corps Achievement Medal with Gold Star in lieu of second award, Army Achievement Medal, Combat Action Ribbon, and the Military Outstanding Volunteer Service Medal



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. A. Ryans II  
Colonel C. R. Von Bergen  
Sergeant Major O. A. Leavy  
Sergeant Major M. J. Fouss

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel P. M. Rummler  
Lieutenant Colonel C. E. Kesler  
Sergeant Major J. J. Miller  
Gunnery Sergeant D. J. Vilchek  
Staff Sergeant D. F. Gomez

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel M. M. Phelps  
Major P. A. Malone  
Sergeant Major G. E. Trevino  
Lieutenant E. Morales Jr.  
Staff Sergeant J. E. Landis

### COMPANY M

Commanding Officer  
Company First Sergeant

Captain M. R. Sykora  
Gunnery Sergeant G. Gomez

### SERIES 3269

Series Commander  
Chief Drill Instructor

Captain A. A. Zendejas  
Gunnery Sergeant R. D. Losongco

### SERIES 3273

Series Commander  
Chief Drill Instructor

Captain J. R. Schuler  
Staff Sergeant R. Alvarez

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant N. Casey  
Staff Sergeant A. Chandler

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant E. J. Juste  
Sergeant B. W. Ong  
Sergeant C. V. Noveras  
Sergeant P. D. Bringas

# PLATOON 3269

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. S. WALLACE-SIPP  
**DRILL INSTRUCTORS**

STAFF SERGEANT M. DEMPSEY

SERGEANT E. A. MORALES ARAYA

SERGEANT A. P. DOMINGUEZ

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS I. SKAGGS (298)

# PLATOON 3270

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT J. E. HALL  
**DRILL INSTRUCTORS**

GUNNERY SERGEANT J. SOTELO

GUNNERY SERGEANT O. MARSHALL

GUNNERY SERGEANT H. ZHENG

STAFF SERGEANT M. KROMER

SERGEANT J. PACHECO

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. D. WONDER (283)

# PLATOON 3271

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. MAGANA

**DRILL INSTRUCTORS**

SERGEANT J. S. DUEANAS

SERGEANT K. A. GUMIRAN

SERGEANT T. S. CHAGNON

STAFF SERGEANT F. A. MEJIA

SERGEANT R. R. GARCIA

**PHYSICAL FITNESS TEST**  
PRIVATE E. D. ALDRETE (293)

# PLATOON 3273

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. M. DEMITRIOS

**DRILL INSTRUCTORS**

SERGEANT S. S. O'KEEFE

STAFF SERGEANT D. M. GABB

STAFF SERGEANT B. I. LETTER

STAFF SERGEANT C. R. SANPEDRO

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. H. PETTY (295)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. KELL (319)  
INSTRUCTOR: SERGEANT N. J. HARTZLER

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. E. SADLER  
RECRUITED BY: SERGEANT J. C. PELOQUIN

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. D. HARRISON JR. (328)  
INSTRUCTOR: SERGEANT A. A. RIVERO

## PLATOON HONOR GRADUATE

LANCE CORPORAL J. D. WONDERS  
RECRUITED BY: STAFF SERGEANT C. C. SHERMAN

## PLATOON HIGH SHOOTER

PRIVATE M. H. UNKE (319)  
INSTRUCTOR: CORPORAL M. S. ALBERS

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. GREEN  
RECRUITED BY: STAFF SERGEANT R. JACKSON

## PLATOON HIGH SHOOTER

PRIVATE P. G. GUITIERREZ JR. (330)  
INSTRUCTOR: SERGEANT B. A. PIERCE

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. R. BUSH  
RECRUITED BY: STAFF SERGEANT P. BLASKO

PFC J. ALONSOROBLES  
PFC Y. G. ARGETAMEDRANO  
PFC A. E. BEJARANOJIMENEZ  
PFC T. M. BISHOP  
PVT M. A. BURGESS  
PVT A. M. BURRIS  
PVT J. J. CALDERILLA  
PFC A. CALERO  
PFC C. L. CARDONA  
PVT G. P. DELAROSANAVA  
PVT M. J. DELEON  
PVT D. W. ESQUIVEL  
PFC M. B. FAIRCHILD  
PFC G. FERNANDEZ  
PVT A. M. GIORDANO  
PFC N. G. GOMEZ  
PVT N. J. GREEN  
PVT L. E. HEGGER  
PFC I. M. HERNANDEZ  
PFC\* H. L. HURLESS  
PFC J. E. JAUREGUI  
PFC J. JIMENEZ  
PFC A. J. JIMENEZLEON  
PVT J. E. KELL  
PFC A. KEO  
PFC Y. LOPEZ  
PVT J. R. LOVE

PFC A. MACIELRIOS  
PFC A. J. MALIK  
PFC D. M. MARTINEZ  
PFC E. R. NELSON  
PFC M. T. NGUYEN  
PFC J. I. PENNA  
PFC K. REYESIBANEZ  
PFC A. RODRIGUEZ  
PVT S. D. RODRIGUEZ  
PFC\* E. E. SADLER  
PVT B. A. SIGALA  
PFC I. F. SKAGGS  
PFC N. M. SOTO  
PVT C. R. STEVENS  
PVT K. C. STODDARD  
PFC J. M. TAYLOR  
PFC A. R. TORRES  
PVT E. L. TREVINO  
PFC K. M. TUREK  
PVT C. J. UGWUMBA  
PFC D. E. URIOSTEGUI  
PFC C. VALADEZ  
PVT A. N. VALLADARES  
PFC B. M. WHITE  
PFC D. L. WUERTZ  
PVT M. YANG

PVT S. A. ALNUZALY  
PFC J. T. ATKINSON  
PFC B. E. COTTEN  
PFC K. J. FOSTER  
PVT A. GARCIA  
PFC R. D. HARRISON JR.  
PVT C. R. JOHNSON  
PVT G. B. KEENAN  
PVT L. R. KIRKLAND  
PVT C. J. LISTNER  
PFC R. M. LOPEZ  
PFC N. W. LOPEZ  
PVT S. B. MARTINSON  
PFC J. A. MORALES  
PVT G. K. NYAMASEGE  
PVT C. T. QUINN  
PFC S. E. RIVERA  
PVT U. ROMAN GUTIERREZ  
PVT D. SARMIENTO CARMONA  
PFC T. E. THOMPSON  
PVT B. T. TIRRILL  
PVT K. M. VENADEROS TORRES

PVT J. I. VERA SANCHEZ  
PVT I. VIGIL SANCHE  
PFC B. A. WAGNER  
PVT I. M. WATKINS  
PVT B. T. WEAVER  
PFC A. R. WEDINGTON  
PFC\* A. K. WHITE  
PVT B. A. WILLIAMS  
PVT M. L. WILLIAMS  
LCPL\* J. D. WONDERS  
PFC\* R. G. WOOD  
PFC M. D. WOODALL  
PFC S. U. YAZZIE  
PVT C. I. ZAMORA  
PVT D. W. ZIADY  
PFC A. I. ZSOKA  
PFC C. M. ZUNIGA  
PFC K. D. TAFOYA  
PVT R. G. HILL  
PVT J. S. LOPEZ  
PVT A. CABRAL  
PFC C. H. BETHARD

PVT E. D. ALDRETE  
PVT A. J. ALLEN  
PFC E. ALVAREZ JR.  
PVT E. M. ATKINSON  
PVT J. A. BOBADILLA  
PVT D. L. BOGEL  
PVT G. L. CABELLO  
PVT J. A. CASTRO  
PVT J. J. COLVIN  
PVT D. M. COPELAND  
PVT B. C. CRUSE  
PVT B. F. CRUSE  
PVT A. N. EBBAT  
PFC\* J. M. ESCAMILLALEUCK  
PFC H. W. FESSMAN  
PVT B. P. FROELICH  
PVT C. E. GARCIA  
PVT J. J. GEISS  
PFC J. I. GREEN  
PVT J. GUTIERREZ  
PFC\* B. M. HAMILTON  
PFC R. HERNANDEZ

PVT A. A. HONEA  
PVT M. M. HUMBLE  
PVT E. D. HUNT  
PFC R. A. JACOBO  
PVT Z. L. KRUSZA  
PFC\* Z. R. MCCLELLAN  
PFC R. O. MCGRATH  
PVT A. G. MENDEZ  
PVT A. M. MOLL  
PVT H. MONTELONGOOROZCO  
PVT D. J. OLINDE  
PFC T. D. PATTERSON  
PVT L. M. PENA  
PVT C. D. PITEZEL  
PVT L. M. PRITCHARD  
PVT M. A. RENTERIAMORON  
PVT E. A. RIVERA  
PFC\* D. A. ROBERTS  
PVT E. R. RUELASSERNA  
PVT A. I. SENDEJO  
PVT M. H. UNKE  
PVT C. C. PAIK

PVT M. T. AHUMADAMENDOZA  
PVT I. J. ANDRADE  
PVT N. A. ARNER  
PFC J. T. BARRIOS  
PFC J. R. BECHER  
PVT R. J. BLOCK  
PVT E. S. BORJA  
PFC K. E. BROWN  
PVT D. L. BUIKEMA  
PFC\* J. R. BUSH  
PVT D. CAMARGO  
PFC E. M. CANNON  
PFC\* R. N. DEJESUXXIXTO  
PFC A. M. DEVORE  
PVT A. O. ESPARZA  
PVT I. FLORES  
PVT B. A. FREGIA  
PFC\* E. S. GEIWITZ  
PVT B. GENAROBERNARDO  
PVT J. L. GONZALEZ  
PVT C. A. GUILLENTAPIA  
PVT P. G. GUITIERREZ JR.  
PVT D. B. GUZMAN  
PVT R. HERNANDEZ  
PVT O. JOHN

PFC A. N. JONES  
PVT E. M. KIRCHER  
PVT A. L. KLIMENKO  
PVT K. M. KOCH  
PVT D. O. LEAL  
PVT J. LEONARD  
PVT J. W. LONG  
PVT A. E. LONGHENRY  
PFC C. A. LORARODRIGUEZ  
PVT A. D. MAGANA  
PFC C. A. MICHAEL  
PVT E. MOCTEZUMA  
PVT K. L. NUEENSCHWANDER  
PFC J. H. PETTY  
PVT D. M. RAMIREZ  
PVT J. C. RAMIREZSOTO  
PFC U. ROBLEROREYES  
PVT N. N. RODRIGUEZ  
PFC D. J. RUHL  
PVT J. A. SANCHEZTORRES  
PVT V. J. TAPIAAVALOS  
PVT B. S. TAYE  
PVT K. S. TUNNELL  
PFC N. S. VELASCO

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.

## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3274

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. J. GUERRERO

DRILL INSTRUCTORS  
STAFF SERGEANT W. G. MCKOY  
SERGEANT H. A. RIPPEY  
STAFF SERGEANT D. T. THOMAS  
SERGEANT M. A. RAMIREZ  
SERGEANT N. ESTRADA

PHYSICAL FITNESS TEST  
PRIVATE FIRST CLASS J. A. KOSTAL (300)

PLATOON HIGH SHOOTER  
PRIVATE FIRST CLASS M. H. VO (332)  
INSTRUCTOR: SERGEANT A. HEPEITRICK

PLATOON HONOR GRADUATE  
PRIVATE FIRST CLASS J. A. KOSTAL  
RECRUITED BY: SERGEANT D. GUERIN

PVT T. D. ARMBRUSTER  
PFC A. J. ASMAR  
PVT C. J. BAKER  
PVT A. H. BELTRAN  
PFC A. N. BROASCA  
PVT M. L. CALDERON  
PVT B. M. CHILD  
PVT J. E. COATNEY  
PVT B. J. CONLEY  
PVT B. B. CRAWFORD  
PVT J. I. CROW  
PFC D. R. CRUZ  
PFC B. T. DAVIS  
PVT C. J. DECANEY  
PVT F. M. ELIZAGA  
PVT I. E. ESTRADA  
PVT G. M. FINNIFF  
PVT I. GONZALEZ  
PVT M. A. GONZALEZ  
PFC B. A. GUEVARA  
PVT E. V. HEREDIA  
PVT Q. H. JOHNSON  
PFC\* C. B. KERRIGAN  
PFC L. C. KNIGHT  
PFC\* J. A. KOSTAL  
PVT A. A. LAGUNA

PVT E. S. LAMPA  
PFC J. A. LIMAS  
PVT J. A. LOPEZ  
PFC A. J. MAHAN  
PVT J. A. MILLER  
PVT S. D. MILLER  
PFC J. T. MOORE  
PVT C. S. MORRIS  
PFC\* R. S. NOVA JR.  
PFC K. G. PEREA  
PVT T. A. PEREZ  
PVT V. C. PETRIUC  
PFC D. T. PURCELL  
PFC G. A. RAMIREZ CAMACHO  
PVT H. E. RECINOS BARRIENTOS  
PFC C. M. RIVERA  
PVT C. R. SANDERFER  
PVT J. K. SCHWADERER  
PVT J. S. SMITH  
PVT K. M. SMITH  
PFC W. Z. STUMBAUGH  
PVT C. M. TADDEI  
PVT A. M. TINDALL  
PVT R. L. TOTTY  
PFC M. H. VO  
PFC J. C. WARD

PVT J. A. HARRIS  
PVT M. ALVAREZ  
PVT H. A. BAYLOR  
PVT R. C. BRUCE  
PFC N. K. BURNS  
PVT K. A. DAVIES  
PVT K. A. DEFRATES  
PFC D. J. DELLAVALLE  
PFC A. DIAZ  
PVT E. A. FELIXPARRA  
PVT G. J. FRY  
PVT L. R. GARBRECHT  
PVT R. A. GRAHAM  
PVT M. A. GRAZIANO II  
PVT E. B. HAUER  
PVT P. T. HUBBARD  
PVT J. M. JONES  
PVT Z. B. JONES  
PVT R. J. KELLEY  
PVT S. M. LANGE  
PVT R. A. LARA  
PVT D. S. LOPEZ JR.

## PLATOON 3275

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT O. TORRESZAPTA

DRILL INSTRUCTORS  
STAFF SERGEANT R. A. DOMINGUEZ JR.  
STAFF SERGEANT C. DUARTE  
SERGEANT M. HERNANDEZ  
SERGEANT H. HICKEN  
SERGEANT J. MONTELONGO

PHYSICAL FITNESS TEST  
PRIVATE E. B. HAUER (293)

PLATOON HIGH SHOOTER  
PRIVATE Z. B. JONES (333)  
INSTRUCTOR: SERGEANT K. OLSEN

PLATOON HONOR GRADUATE  
PRIVATE FIRST CLASS B. STEADMAN  
RECRUITED BY: STAFF SERGEANT E. FONTES

PFC\* E. MANRIQUEZ  
PFC J. J. MCCLOUD  
PFC K. MCWATTERS  
PFC N. M. MEISSNER  
PVT W. T. MERWIN  
PVT N. ORTIZ  
PVT L. A. ORTIZLOPEZ  
PVT E. M. PARRAGARCIA  
PFC\* P. R. PEREZ  
PVT C. N. PEREZJUAREZ  
PVT T. C. RAU  
PFC K. REYESIBANEZ  
PVT C. E. REZA  
PVT H. N. ROSALES JR.  
PVT Y. S. SANCHEZPEREZ  
PVT K. W. SCOTT  
PFC D. O. SOLEY  
PFC\* B. A. STEADMAN  
PVT K. J. VANKAMPEN  
PFC D. E. SHACKLEFORD  
PVT Y. CARCAMOWILLIAMS

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.