

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marines significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Major

Jeremy W. Schnarr

UNITED STATES MARINE CORPS

Major Schnarr was born on 20 December 1979 in Jasper, IN. He enlisted in the Marine Corps in 1997 and graduated from Marine Corps Recruit Depot Parris Island in 1998. Following MOS training at Marine Corps Communication-Electronics School, Twentynine Palms, CA, he served in Marine Wing Communications Squadron 18 as a Small Computer Systems Specialist.

In 2000, Major Schnarr reported to Marine Corps Security Force Battalion, Norfolk, VA and served as a Small Computer Systems Specialist. In July 2002, he completed his End of Active Service and entered the Individual Ready Reserve.

In 2002, Major Schnarr attended Indiana University receiving an honorable discharge from the Marine Corps in November 2005 and earning a Bachelor's of Science in Kinesiology in 2006. After accepting his commission in November 2007, Major Schnarr completed The Basic School and reported to Basic Communications Officer Course, Quantico, VA in 2008.

In 2009, Major Schnarr reported to Marine Corps Base, Camp Lejeune where he served as the Assistant Communications Officer for Combat Logistics Regiment 2 (CLR-2). In April 2009, he deployed with CLR-2 to Afghanistan in support of Operation Enduring Freedom. Upon his return in April 2010, Major Schnarr served as the Regimental Communications Officer for CLR-2.

In 2011, Major Schnarr received orders to Marine Corps Recruit Depot Parris Island and reported for duty to Company I, 3d Recruit Training Battalion. He served as the Lead Series Commander, Company I, from June 2011 until August 2012.

Parade Reviewing Officer (cont.)

In August 2012, Major Schnarr transferred from Company I to Company M, 3d Recruit Training Battalion, where he served as the Company Executive Officer until May 2013. He then transferred to Recruit Processing Company, Support Battalion where he served as the Company Commander. In July 2014, Major Schnarr received orders to Communications Company, 1st Marine Division in Camp Pendleton, CA. He served as the Company Operations Officer for four months before taking over as Company Executive Officer.

In June 2017, Major Schnarr received orders to Headquarters and Support Battalion, Marine Corps Base, Camp Pendleton where he was appointed to serve as the Headquarters and Service Company Commander. He served in this billet until December 2017 when he took over as the Battalion Operations Officer.

In July 2018, Major Schnarr received orders to III MEF, Okinawa, Japan where he served as the G-6 Future Operations.

In July 2020, Major Schnarr received orders to Marine Corps Recruit Depot San Diego where he is currently serving as the 3d Recruit Training Battalion Executive Officer.

Major Schnarr's personal decorations include the Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award and the Navy and Marine Corps Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daren J. Erickson
Sergeant Major Abel T. Leal
Major Jeremy W. Schnarr

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major P. F. Agan
Gunnery Sergeant E. L. Gantt
Staff Sergeant Z. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major J. W. Schnarr
Sergeant Major E. D. Ramirez
Lieutenant B. J. McCreanor
Staff Sergeant F. Salas

COMPANY M

Commanding Officer
Company Executive Officer
Company First Sergeant

Captain T. S. Engel
Captain D. W. Chumich
First Sergeant R. L. Broadway

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain W. Cryster
Staff Sergeant D. H. Williams

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain S. J. Follett
Staff Sergeant D. P. McGuigan

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Sergeant B. Reed
Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant N. Tillman
Sergeant D. Cuevas
Sergeant D. Yonking

PLATOON 3261

SENIOR DRILL INSTRUCTOR
SERGEANT J. A. BELMONT

DRILL INSTRUCTORS

SERGEANT A. R. BROWN
SERGEANT K. R. SCHEUER
SERGEANT E. A. RECODER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. A. FRAIJO (298)

PLATOON HIGH SHOOTER

PRIVATE H. PENA (338)
INSTRUCTOR: SERGEANT C. E. GARCIA

PLATOON HONORMAN

LANCE CORPORAL A. Y. KIM
RECRUITED BY: STAFF SERGEANT M. GARCIA RIVERA

PFC D. AGUAYOFLORES
PVT R. R. ALONSO
PFC S. J. ALTSOBA
PVT R. A. ARAGON
PVT J. M. ATKIN
PVT V. A. AVILES
PFC A. A. BECERRA
PVT G. BENITEZPEREZ
PFC Z. L. BENTZ
PVT A. C. BOADILLA
PFC* A. A. BONENBERGER
PFC A. E. BORSODY
PFC G. W. BURILL
PFC M. CABRERA
PFC A. A. CARRERA
PVT J. CARDOVA
PVT R. J. DMITRI
PFC K. A. DUNN
PVT G. E. ESCALANTE
PVT F. F. ESPINOZA
PVT N. A. FAVELA
PFC J. A. FERNANDEZ
PVT R. S. FLORES
PFC* E. A. FRAIJO
PVT T. J. FRYE
PVT A. J. GALGANI

PFC* L. A. GARCIA
PVT A. M. GREENLEAF
PFC R. A. GUTIERREZ
PVT E. V. HAND
PVT R. A. HERNANDEZ
PFC J. R. HERNANDEZ
PFC L. T. HICKS
PFC* A. HUKIL
PVT A. JUAREZLOPEZ
LCPL* A. Y. KIM
PFC J. R. LINARES
PFC R. E. MANGIBIN
PFC K. A. MARTIN
PVT J. B. MARTINEZ
PFC J. MENDEZ
PFC C. A. MORENOLEON
PVT C. J. MYERS
PFC T. R. NILANONT
PVT H. PENA
PFC E. M. REED
PVT J. M. HILL
PVT G. P. SANCHEZAVILA
PVT A. S. TEIFEL
PVT B. D. TRICKEY
PVT J. D. YAZZIE

Meritorious Promotion *

PLATOON 3262

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. E. JEAN

DRILL INSTRUCTORS

STAFF SERGEANT A. F. CENICEROS
STAFF SERGEANT J. HARDY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. RUSH (297)

PLATOON HIGH SHOOTER

PRIVATE H. L. GARREN (336)
INSTRUCTOR: SERGEANT R. W. BUTLER

PLATOON HONORMAN

PRIVATE FIRST CLASS A. RUSH
RECRUITED BY: STAFF SERGEANT J. A. CARTER

PVT C. ALBERT
PVT J. C. BAUTISTA
PVT M. M. BEER
PVT J. M. BOUDREAU
PVT W. J. BRENNAN
PFC* D. T. BROAD
PVT J. S. BURROW
PFC P. E. CAMP
PVT M. A. CORTEZSANTOS
PVT H. CUMMINGS
PFC D. F. DIAZ
PFC D. R. DRENNAN
PVT T. A. EACHO
PFC J. J. FAIRLIE
PFC J. A. FLORES NAVARRETE
PVT K. C. FRANCO
PFC J. D. GALDAMEZCASTRO
PVT H. L. GARREN
PFC* K. A. GRIFFIN
PFC E. HAM
PFC D. A. HERNANDEZ
PVT J. M. HILL
PFC* B. HINOJOSA
PVT A. J. HIXSON
PFC B. A. HOLLAND
PVT D. K. HOWELL
PFC E. HSO
PVT D. L. JOHNSON
PFC P. R. LETBETTER
PFC M. A. LONG
PFC* H. D. MINARD
PVT S. N. MARRUJO

PVT G. A. MARTINEZ
PVT B. M. MASON
PVT T. D. MASON
PFC A. D. MELGOZA
PVT J. A. MONTEZ
PFC C. M. MOORE
PVT H. E. MORIN
PFC D. R. NICHOLLS
PFC* J. E. ODOM
PVT G. PACHECO JR.
PVT B. G. PANKEY
PVT M. J. PERALES
PVT C. A. PIVARL
PVT N. M. QUATTLEBAUM
PVT L. R. REIS
PVT M. E. RIOSSEGURA
PVT J. RODRIGUEZ
PVT G. L. ROMANO
PVT M. E. RUPE
PFC* A. RUSH
PVT A. SANDEZ
PVT E. J. SMITH
PVT G. C. SMITH
PVT G. P. SPICER
PVT P. T. TEETS
PVT T. B. THURMAN
PVT C. D. TORRES
PVT J. VEGA
PVT C. R. WILLIAMS
PVT M. L. WOOTEN
PVT C. A. ZEPEDA

Meritorious Promotion *

PLATOON 3263

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. PACKER

DRILL INSTRUCTORS

STAFF SERGEANT D. J. JONES
STAFF SERGEANT E. J. FUENTES
STAFF SERGEANT C. A. FEIL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. J. GUERRA (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. A. MENSCHING (334)
INSTRUCTOR: SERGEANT C. A. GWINN

PLATOON HONORMAN

PRIVATE FIRST CLASS G. V. CANALES
RECRUITED BY: STAFF SERGEANT A. M. ABURTO

PVT A. ABEJA
PVT A. M. ANAKALEA LII
PVT T. C. BAKER
PVT R. W. BOLEN
PFC G. V. CANALES
PVT M. A. CARDONASAAVEDRA
PVT B. CASTRO
PVT J. C. CENTENO
PVT C. CHAVEZ
PVT R. A. CIAMPOSSIN
PVT G. COSS
PVT B. J. COTTEN
PVT M. CRUZ
PVT J. M. ESPINOZA
PVT M. GALLEGOS
PVT A. R. GARCIA
PVT T. E. GARCIA
PVT T. W. GILMORE
PVT C. A. GONZALEZ
PVT R. GRANADOS
PVT S. M. GRANT
PFC* A. J. GUERRA
PVT D. A. GURULE
PVT K. GUZMANNIETO
PVT I. A. HAMPTON
PVT D. L. HASLAG
PVT J. M. HAUG
PFC T. W. HODGE
PFC* J. L. HUGHES
PVT F. JIMENEZCASTANEDA
PVT A. JONES
PVT C. V. JONES
PFC A. I. KOHL

PVT K. T. KARL
PVT T. P. KELLAHER JR.
PVT D. A. LOPEZ
PVT G. LOPEZ
PVT A. LOPEZ JIMENEZ
PVT E. M. MACDONALD
PVT I. MANDUJANO
PVT J. D. MARTINEZ
PVT K. MARTINEZ BALTAZAR
PVT C. J. MENDENHALL
PFC R. A. MENSCHING
PVT M. S. MIERPIIRAINEN
PVT L. F. NUFIOPINTO
PVT E. J. NUNEZ
PVT J. M. PEREZGONZALEZ
PVT H. PEREZMENDEZ
PVT O. S. PLISNER
PVT J. A. RIVERA
PVT I. A. RODRIGUEZ
PVT J. G. ROMERO
PFC* F. ROSILES
PVT J. SAENZ
PVT F. SANCHEZ
PVT B. S. SISSON
PVT G. T. STOLTZ
PVT D. K. TIETHOFF
PVT J. N. TOLEDO
PVT L. S. TURNER
PVT J. D. TYRER
PVT J. V. VALLE
PVT L. E. WATKINS
PVT C. S. ZAFRA

Meritorious Promotion *

PLATOON 3265

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. A. VELIZ

DRILL INSTRUCTORS

STAFF SERGEANT J. F. PIEDRACASTANEDA
STAFF SERGEANT M. W. P. ESPINOZACHAPA
STAFF SERGEANT J. M. SANTONE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. TINSLEY JR. (300)

PLATOON HIGH SHOOTER

PRIVATE R. A. CHRISTENSEN (341)
INSTRUCTOR: SERGEANT H. A. BLANKENSHIP

PLATOON HONORMAN

PRIVATE FIRST CLASS M. A. TINSLEY JR.
RECRUITED BY: STAFF SERGEANT M. MANNING

PVT J. ARREOLA
PVT T. L. BENDICKSON
PVT I. W. BOLTARES
PVT J. C. BROWN
PVT A. BURSIAGA
PVT E. W. CAHOON
PVT B. A. CARRILLO
PFC K. A. CASTRO
PVT R. A. CHRISTENSEN
PVT J. N. COOK
PFC A. T. CROWDER
PVT K. DEAN
PVT J. S. DIMAANO
PFC* M. M. ELRIDGE
PVT A. C. ERHART
PVT D. W. ESPARZA
PFC J. A. FONSECA
PVT R. E. FOREMAN III
PVT R. B. GOODMAN
PVT J. C. GOUGH
PVT T. J. HARRIS
PFC E. S. HERNANDEZ
PFC D. HERNANDEZ SANDOVAL
PVT C. D. HODOUS
PVT N. N. HWANG
PVT A. A. IXCOLGONZALEZ
PFC* L. JASSO
PVT M. JOHNSON
PFC M. C. KEATON
PVT J. A. LEED
PVT T. P. LINN
PVT B. A. LOPEZ

PVT L. F. LOPEZ
PFC N. R. LUQUIN
PVT S. LY
PVT G. MACPHEE
PFC M. J. MCGRAW
PFC E. J. MEJIAJEREZ
PFC D. L. MITCHELL
PFC A. E. MONROY
PVT D. M. MONTERO
PVT A. G. MONTES
PFC C. D. MUNOZVAZQUEZ
PFC* Z. T. NAVA
PFC C. W. NICHOLLS III
PVT A. ONTIVEROS
PFC A. B. PIEDRAS PATINO
PVT M. A. PLUMA
PFC C. A. QUINTANA
PVT F. E. RAMIREZ
PFC J. REIFKE
PFC G. RIVERA
PFC O. RODRIGUEZ JR.
PVT M. J. RONGEY JR.
PFC A. M. ROSS
PVT N. SELLARS
PFC C. J. SIMON
PFC D. A. STEWART
PFC* M. A. TINSLEY JR.
PVT M. WEED
PVT J. L. WHEDBEE
PFC R. H. WHITE
PVT C. L. WRIGHT
PVT S. M. ZUCK

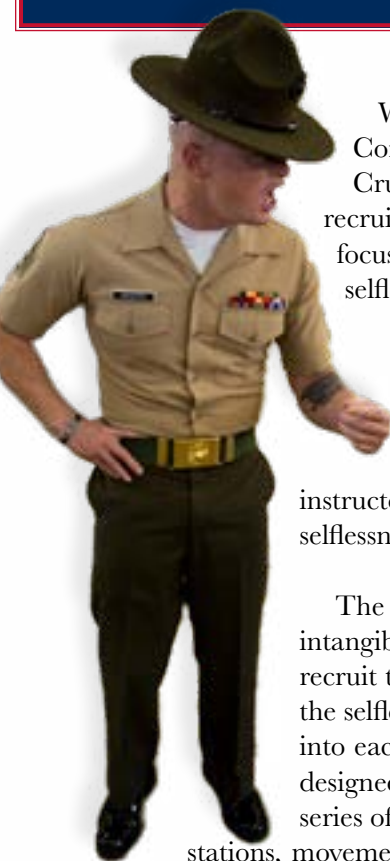
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3266

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. SORIA

DRILL INSTRUCTORS

STAFF SERGEANT M. ESCUTIA

STAFF SERGEANT C. M. PEREZ

SERGEANT J. LEOS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. P. BAILEY (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. A. FLORES (333)
INSTRUCTOR: SERGEANT JAROSZ

PLATOON HONORMAN

PRIVATE FIRST CLASS T. D. SONNEK
RECRUITED BY: STAFF SERGEANT B. VANAMBURG

PVT A. AGUILAR
PFC A. A. ALAMER
PVT E. T. ALVAREZ
PFC J. ARREOLA
PFC V. S. BACON
PFC D. P. BAILEY
PVT S. BERNAL
PFC J. P. BRYAN
PVT L. C. BUZZARD
PFC C. CERVANTES
PFC T. J. COATES
PVT B. S. CONNELLY
PFC M. A. CROWDER
PVT L. A. DALRYMPLE
PVT K. Y. DOH
PFC A. J. ESCAMILLA
PVT J. M. ESPINO
PFC R. A. FLORES
PFC S. L. FUNDERBURK
PFC* B. E. GARCIA
PVT P. Y. GIRONRAMIREZ
PVT A. J. GRAY
PVT R. B. HARRIS
PVT M. Y. HASSENPLUG
PFC L. A. HERRERA
PFC L. HOUANG
PFC* J. R. HOLMES
PVT C. J. HOWELL
PVT A. J. HUNT
PFC E. D. HURTADO
PVT G. M. JACKSON
PFC C. A. JONES
PFC* T. M. JUDD

PVT J. J. LANDESS
PFC K. Q. LE
PVT R. MARQUEZVASQUEZ
PVT N. T. MCDANIEL
PVT J. Y. MERZA
PFC J. Z. MORBETO
PFC R. E. NORTON
PFC M. I. OJEDA
PVT C. D. OKEEFE
PVT W. W. OSIAS
PVT S. A. PARK
PFC P. M. PLAZA
PFC J. W. RAGLAND
PFC* D. T. RICKMAN
PVT J. RODRIGUEZ
PFC J. G. ROJAS JR
PVT Y. L. SAY
PVT A. P. SCOTT
PVT N. N. SEAGROVE
PFC K. T. SETO
PVT A. J. SHERROD
PVT H. A. SIMONSON
PFC A. M. SINGER
PFC T. D. SONNEK
PVT C. B. STEVENS
PVT G. C. STEPHENS
PVT D. S. THOMAS
PVT C. L. TIMM
PFC P. A. TORRES
PVT J. C. TUDOR
PVT B. I. VOYNOV
PFC N. R. WELFL

Meritorious Promotion *

PLATOON 3267

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. M. DINO

DRILL INSTRUCTORS

STAFF SERGEANT C. P. RABAUT

SERGEANT F. J. AYALA

SERGEANT T. L. VALENTINE

PHYSICAL FITNESS TEST

PRIVATE L. LEDEE (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. DELTORO (337)
INSTRUCTOR: SERGEANT FYFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS D. S. BRIERLEY
RECRUITED BY: SERGEANT W. S. PATRICK

PFC A. R. ARMENDARIZ
PVT B. V. BECKETT
PVT T. J. BENHAM
PVT C. B. BISHOP
PVT W. L. BRECKENRIDGE
PFC D. S. BRIERLEY
PVT L. J. BROWN
PFC J. CALZADAVERA
PVT D. CARMONA
PFC* K. M. CONAWAY
PFC A. CRISANTOSAVILA
PVT R. M. DAUGHERTY
PFC N. A. DAVIS
PVT J. DAVIS
PFC D. DELTORO
PVT J. R. DOERING
PFC S. M. EPLING
PVT A. FARIARODRIGUEZ
PFC J. E. GOMEZ
PFC A. L. GOSSER
PVT J. J. GUTIERREZZAVALA
PFC D. J. HAZELTON
PVT J. A. HORTA
PVT Z. D. KAMINSKI
PVT J. S. KINNISON
PFC* L. LEDEE
PFC* A. J. LESHAR
PVT J. J. LEYVA
PFC D. G. LOREA
PFC M. P. LORILLA
PVT R. S. MCGUIRE
PVT B. MEZHOUD

PFC D. G. MOJICA
PVT C. D. NGUYEN
PFC I. OSEI
PVT J. R. PAVESI
PVT T. L. PEEK
PVT R. R. PINA
PFC T. A. PITSENBARGER
PVT J. M. PRADOCORREA
PVT J. C. PRING
PVT B. H. PUTNAM
PVT C. R. RISCH
PVT A. ROBLESARRILLO
PVT J. A. ROGERS
PVT J. I. RULEY
PVT J. J. SALASIZAGUIRRE
PVT J. C. SALISBURYTHOMAS
PFC M. J. SCHOONOVER
PFC J. D. SIMS
PVT G. T. SMITH
PVT T. M. SONGSTER III
PFC A. A. SOTOTORRES
PVT M. A. STARK
PVT S. J. STEPHENSON
PVT G. L. STONEHAM III
PFC C. E. SUKIN
PVT F. TAFOYA
PVT R. H. TASI
PVT B. J. VANKREY
PFC E. VETTE
PFC* T. WILKINSON
PVT B. C. WILLIAMSON
PVT E. N. YOCHUM

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.