

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
THOMAS G. EGGERLING
UNITED STATES MARINE CORPS

SgtMaj Eggerling enlisted in the Marine Corps on 19 November 1989, attended recruit training at MCRD San Diego, California, and attended the Organizational Automotive Maintenance Course at Camp Lejeune, North Carolina. He served with MWSS 371 aboard MCAS Yuma, Arizona in August 1990. Upon completion of his tour, he transferred to the 12th Marine Regiment in Okinawa, Japan in 1992 serving as a Vehicle Recovery Operator, Quality Control NCO, and Regimental Color Bearer until 1993.

SgtMaj Eggerling reported for duty as a Vehicle Recovery Operator and Training Chief for Combat Service Support Detachment-16 aboard MCAS Yuma, Arizona where he was selected to attend Recruiting School in San Diego, California. While serving as a Canvassing Recruiter for Recruiting Station Omaha, Nebraska he was meritoriously promoted to the rank of Staff Sergeant.

After a successful tour of recruiting duty, SgtMaj Eggerling was assigned to 8th Motor Transport Battalion in Camp Lejeune, North Carolina as it was re-flagged to 2nd Transportation Support Battalion (TSB). While at 2nd TSB, SgtMaj Eggerling served as the Maintenance Chief for Companies A, B, and C.

In June of 1999, SgtMaj Eggerling transferred to 3rd Battalion, 2nd Marine Regiment. During this tour he participated in the Unit Deployment Program and Operation Iraqi Freedom (OIF) before being transferred to 2nd Reconnaissance Battalion to serve as the H&S Company Gunnery Sergeant.

Upon his selection to First Sergeant in 2003, SgtMaj Eggerling transferred to Battery A, 1st Battalion, 14th Marines in Aurora, Colorado where he served as the Inspector-Instructor (I-I), First Sergeant, and Family Readiness Officer while Battery A deployed in support of OIF.

In January 2007, SgtMaj Eggerling joined 1st Battalion, 4th Marines, 1st Marine Regiment at Camp Pendleton, California where he served as the H&S Company First Sergeant. During this tour, SgtMaj Eggerling again deployed in support of OIF. Upon his selection to Sergeant Major, he was assigned to Marine Medium Helicopter Squadron-163 in January, 2008. During this tour also served as the Air Combat Element SgtMaj and an Aerial Observer on the CH-46E aircraft while deployed with the 13th Marine Expeditionary Unit.

Parade Reviewing Officer (cont.)

In 2010, SgtMaj Eggerling reported for duty aboard Naval Weapons Station Seal Beach, California for duty as the I-I Sergeant Major for 5th Battalion, 14th Marines. He transferred to Marine Air Control Group 18, 1st Marine Aircraft Wing in April 2012 to serve as the Group Sergeant Major. He then assumed the duties of the Manpower Management Sergeant Major at Headquarters Marine Corps, Quantico, Virginia in March 2014 until he was assigned as the third Sergeant Major of U.S. Marine Corps Forces, South in Doral, Florida. SgtMaj Eggerling currently serves as the Sergeant Major of Marine Corps Combat Development Command/Combat Development & Integration in Quantico, Virginia.

His personal decorations include the Legion of Merit, the Meritorious Service Medal with two gold stars, the Navy and Marine Corps Commendation Medal with two gold stars, the Navy and Marine Corps Achievement Medal with three gold stars, and the Combat Action Ribbon. He is authorized to wear the Naval Aircrew Insignia for serving as an Aerial Observer and he is also a member of the Honorable Order of Saint Barbara.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Sergeant Major Thomas G. Eggerling

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant C. A. Gray
Staff Sergeant C. A. Malveaux

THIRD TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
Sergeant Major G. L. Vega
Lieutenant B. J. McCreanor
Staff Sergeant J. D. Scott

COMPANY L

Commanding Officer
Company First Sergeant

Captain P. M. Shuman
First Sergeant P. F. TedTaoTao

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain K. P. Wiles
Gunnery Sergeant B. L. Wade

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. K. Larson
Gunnery Sergeant C. Rosales

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal J. E. Tutor
Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. W. Hall
Sergeant Willis
Sergeant C. T. Eskam
Sergeant C. L. Hayes

PLATOON 3241

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT L. D. ISLAS

DRILL INSTRUCTORS
STAFF SERGEANT J. B. GUERRERO
STAFF SERGEANT S. D. STRINE
STAFF SERGEANT C. M. KUBIK
STAFF SERGEANT D. J. MARTINEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. MARTINEZ (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. Z. DIASQUARANTA (334)

INSTRUCTOR:

SERGEANT LANDIS

PVT E. AGUILAR
PFC K. P. AGUON
PFC B. A. ASHMORE
PFC J. B. AYERS
PFC* J. D. BAKER
PFC G. A. BERKEMEIER
PFC D. C. BOLLER
PVT D. H. BOONE
PFC J. R. BRITTON
PVT C. A. BRYANT
PVT L. J. BUNTNI
PVT S. J. CAPOEMAN
PVT F. CEDILLO
PVT J. D. CEDILLO
PVT D. R. CHAPPELL
PVT B. R. CLUBBS
PFC I. O. DACALLOS
PFC C. W. DEBERRY
PFC N. Z. DIASQUARANTA
PVT B. M. DIAZ
PVT A. T. DRAKE
PFC A. M. EITOKU
PVT C. M. FARIASDOMINGUEZ
PFC* J. C. FIGUEROA
PVT C. P. FITZGERALD
PVT G. F. FLORES
PVT O. GAONA
PFC T. W. GILBERT
PFC O. GONZALEZFRAGOSO
PVT P. I. GURULE
PVT J. S. HARDIN
PVT M. L. HARDWICK
PFC C. G. HARKINS
PVT J. M. HARRIS
PVT C. G. HART
PVT C. M. HEMKEN
PVT M. D. HJELM
PFC W. C. HUGHES
PVT D. J. IGE

PLATOON HONORMAN

PRIVATE FIST CLASS J. C. FIGUEROA

RECRUITED BY:

STAFF SERGEANT LOPEZ

PFC R. M. JACKSON
PFC C. I. JORDAN
PFC B. C. JOHNSON
PVT I. R. KEETH
PVT G. J. KEIFERT
PVT K. S. LAW
PVT L. J. LOERZEL
PFC R. R. MACK
PVT E. W. MAITLAND
PVT E. L. MARTIN
PFC A. MARTINEZ
PVT L. J. MCNEIL
PVT M. MEJIA
PVT J. D. MORRIS
PFC J. T. MURPHY
PFC S. I. MURRAY
PVT N. NARCISCO
PVT C. P. NORDBYE
PFC C. M. OKEEFE
PFC A. D. PAYNE
PVT D. J. PEREZ
PVT A. PIMENTEL
PVT A. B. PRYDE
PVT D. J. RAIKES
PVT A. L. RAMIREZ
PFC M. O. RODRIGUEZ
PVT A. RODRIGUEZ JR.
PVT J. N. ROMERO
PVT S. R. RUIZ
PVT R. A. RUIZRUIZ
PVT Y. A. SANCHEZ
PFC C. D. SEGO
PFC M. T. SIMPLICIANO
PVT H. W. SLOAN
PFC* A. E. SMITH
PVT D. P. SMITH
PFC* J. T. STREETER
PVT T. D. VANDERWAL
PFC* M. A. YAKURA

Meritorious Promotion *

PLATOON 3242

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. R. CROOK

DRILL INSTRUCTORS

STAFF SERGEANT T. L. BROOME
STAFF SERGEANT A. J. ROSS
SERGEANT B. R. AYERDIS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. MICLAT (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. C. CILLUFO (335)

INSTRUCTOR:

SERGEANT ROBINSON

PVT N. A. ALVARADO
PVT O. ARANDA JIMENEZ
PFC* J. L. ASHTON
PFC R. BARAJAS JR.
PFC J. M. BASTIAN
PVT J. J. BEJARANOCHOVARRIA
PFC B. A. BERTSCH
PFC C. D. BICE
PVT C. J. CAGLE
PFC S. CARRANZA
PFC J. CHAVEZ
PFC* K. C. CILLUFFO
PVT N. A. CRISTY
PVT D. A. CRUZ
PVT C. J. DELAGARZA
PVT I. DELGADO
PFC D. A. DETENTE
PFC C. G. ELKIN
PVT K. ENRIQUEZSANDOVAL
PFC N. B. EVANS
PFC D. R. FRAIJO
PVT I. D. FRIEND
PFC F. GARCIA JR.
PVT J. D. GARCIA
PFC G. N. GIL
PFC D. S. GLASPER
PVT M. R. GOMEZ JR.
PFC L. D. GONZALEZ
PVT G. L. GONZALEZ
PVT C. I. GONZALEZMORALES
PVT J. M. GREGOR
PFC A. J. GUTIERREZ
PVT Z. A. HINDS
PVT K. I. HO
PVT M. J. JACOBSON
PFC M. J. JENSEN
PFC A. H. KAMPHAUS
PVT D. S. KELLEY
PVT J. N. KINNE
PFC B. D. LARA
PVT T. S. LEADSTROM
PVT A. R. LOPEZ
PVT A. R. LOVE

Meritorious Promotion *

PLATOON 3243

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. GUERRA JR.

DRILL INSTRUCTORS

STAFF SERGEANT A. L. FISHER
STAFF SERGEANT J. V. VUKI
SERGEANT F. A. RAMOS

PHYSICAL FITNESS TEST

LANCE CORPORAL R. W. RESTEMAYER (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS Q. M. VICARIO (336)

INSTRUCTOR:

CORPORAL J. D. DOUGLAS

PVT B. T. BARCLAY
PVT A. B. BARGARDO
PVT G. W. BARNES
PVT B. J. BERRY
PVT D. R. BOYLES
PFC M. R. BRADLEY
PFC E. D. BRADY
PFC E. J. BRIGGS
PFC B. L. BROCK
PVT D. BROCK
PVT D. A. BROCK
PFC S. E. CARROLL
PVT K. CASTRO
PVT M. K. CHAMNESS
PFC* C. A. CONTRERAS
PFC E. A. CORREA
PVT M. COVARRUBIAS
PFC J. W. CULVERWELL
PVT O. K. DIAMBOTE
PFC J. W. EAMES
PVT H. J. EASLEY
PVT A. D. EVANS
PFC J. M. FISCHER
PVT J. P. FREEMAN JR.
PVT J. O. GODINEZ
PVT L. J. GRIES
PFC G. I. GRIFFIS
PVT B. M. HEID
PVT Z. D. HERRIN
PVT H. J. KLEIN
PVT B. KLEINSCHMIT
PVT B. M. LANDRY
PFC C. T. LARSON
PVT M. Q. LESLEY
PVT R. A. LOAISIGA
PFC D. A. MANUAL
PFC J. F. MARQUEZ
PVT B. A. MCDONALD
PFC K. B. MCNEW
PFC T. Q. MICHAEL
PVT M. G. MIKOLAY
PFC J. I. MOLINA
PFC A. A. MORACERDA

Meritorious Promotion *

PLATOON HONORMAN

LANCE CORPORAL R. W. RESTEMAYER

RECRUITED BY:

SERGEANT N. RAMIREZ

PVT N. J. MORAN
PVT S. MORAN
PFC F. D. MUNIZ
PVT S. NGIN
PVT Z. A. OFFRET
PFC* T. J. PALMA
PFC B. T. PAUL
PVT W. O. PETERSON
PFC D. E. PIERSON
PVT A. PRADO
PVT N. D. PRESSON
PVT M. QUINTERO
PVT S. RAMON
PVT J. W. REEVES
LCPL* R. W. RESTEMAYER
PVT P. J. ROBERSON
PFC M. RODRIGUEZMELENDEZ
PVT J. I. ROMERO
PVT A. H. ROTH
PVT J. RUIZ JR.
PVT J. J. SANCHEZ
PVT E. J. SCHREIER
PVT C. D. SITZMANN
PVT J. W. SORENSON
PFC W. M. SPENCER
PFC G. E. STAUTZENBERGER
PFC* J. L. STEED JR.
PVT T. A. STEWART
PVT P. H. STOGNER JR.
PVT S. W. SWERCZEK
PFC* R. M. TORRES
PFC M. TORRES JR.
PVT Y. TREJOCHAVEZ
PVT J. A. VALDEZGARCIA
PVT N. J. VANCE
PVT Q. M. VICARIO
PVT D. T. WALTERS
PVT A. J. WHEELER
PFC* J. D. WILSON
PVT C. R. WOODS
PFC D. C. WRIGHT
PVT T. L. YOUNG
PVT G. ZAVALA

PLATOON 3245

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. STRONG

DRILL INSTRUCTORS

STAFF SERGEANT M. E. BOLTON
STAFF SERGEANT P. K. ARMSTRONG
STAFF SERGEANT J. CALDERON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. A. COOK (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. T. TESTROETE (338)

INSTRUCTOR:

CORPORAL J. D. DOUGLAS

PVT J. D. AGUIRRE
PFC A. K. AROCAN
PVT I. C. BARBA
PVT M. O. BARRAGANRAMIREZ
PVT M. R. BARRETT
PVT L. W. BARTHOLOMEW
PVT C. J. BARTZ
PVT F. A. BELTRANMEDINA
PVT S. H. BENNETT
PFC* S. R. BIXLER
PVT C. T. BLAKE
PVT A. J. BLOMGREN
PFC* T. L. BRIGHT
PFC B. BROCK
PVT M. L. BROOKNER
PFC B. R. BROOKSHIRE
PFC J. B. BROWN
PFC* A. S. CALHOUN
PVT A. RAJA
PFC* T. M. CARTER
PVT C. C. CLAYTON
PVT M. T. COLLIER JR.
PFC T. A. COOK
PVT E. M. COON
PVT J. D. CORNELIUS
PVT F. J. CORRALES
PVT A. R. COSGROVE
PFC H. A. COURVILLE
PVT C. D. CROCHET
PVT D. L. CUMMINGS
PVT K. E. DENSON
PVT B. FELIX
PVT G. FLORES
PVT N. N. GIBERTI
PVT T. A. GILLARD
PFC C. J. GILMAN
PFC C. J. GRANT
PFC N. A. GREEN
PVT J. R. HENNECKE
PVT A. HERNANDEZ
PVT E. HERNANDEZ
PVT D. P. IVERS

Meritorious Promotion *

PLATOON HONORMAN

PRIVATE FIRST CLASS J. M. LINDELL

RECRUITED BY:

SERGEANT VESNA M. KLIN

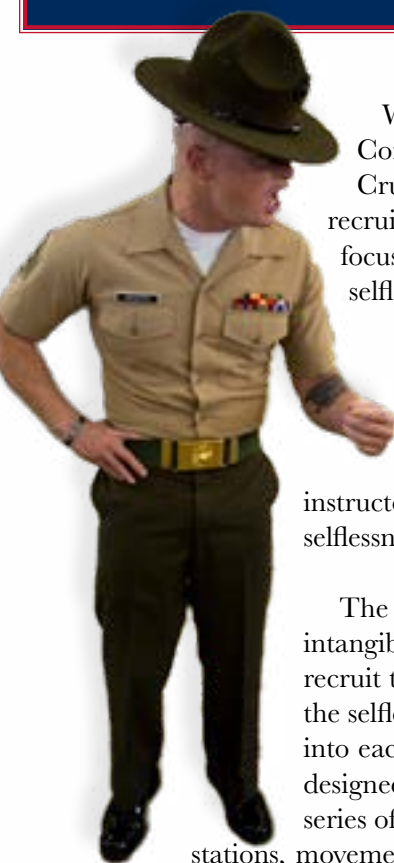
PVT D. R. JOHNSON
PVT A. P. JOHNSTON
PFC A. C. KLARE
PVT N. B. KERTIEL
PFC J. M. LINDELL
PVT J. I. LOGUE
PVT K. LOPEZ
PVT D. A. LOULA
PVT L. K. LOUNTHONE
PVT J. C. LYDON
PFC D. M. MARIER
PFC C. L. MCKEE
PFC Z. MELENDEZ
PVT G. X. MOORE
PVT M. A. NGUYEN
PVT G. D. PEARSON
PVT J. T. PETTIGREW
PVT A. J. PFANNENSTIEL
PFC A. RAJA
PVT N. A. RAYMUNDO
PFC S. A. RICH
PFC T. J. ROBINSON
PVT S. J. SCHWENDINGER
PVT C. D. SCOTT
PVT R. J. SELLERS
PVT B. M. SHELTON
PVT I. D. SHERBERT
PVT S. D. SHERLOCK
PVT J. L. SLANEY
PVT D. R. SPADE
PVT C. SWANN
PFC A. S. TAGLE JR.
PFC* I. T. TESTROETE
PVT K. D. VERRAN
PVT A. D. VOGEL
PFC C. J. GILMAN
PVT F. VACAVARAS
PFC T. R. WALBRIDGE
PFC A. J. WILLIAMSON
PVT J. M. WILLIAMSON
PVT C. J. WOODARD
PVT L. R. WRAY
PFC* B. E. YARBER

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. A. POUCHIE

DRILL INSTRUCTORS

SERGEANT Z. C. RICHARDSON

SERGEANT C. A. BURKHARDT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. K. ARAGON (280)

PLATOON HIGH SHOOTER

PRIVATE D. P. CASEY (333)

INSTRUCTOR:

SERGEANT ALADIN

PVT S. E. ALIP
PVT A. I. AMAYA
PFC A. K. ARAGON
PVT C. M. BANNON
PVT D. M. BENJAMIN
PVT F. B. CADIZ
PVT Z. G. CANAAN
PFC* E. D. CANO
PVT G. B. CARPENTER
PVT S. P. CARTER
PVT D. P. CASEY
PVT C. B. CATOR
PVT A. M. CHAMBERLAIN
PFC R. CHIHAQUETELLEZ
PFC* A. R. COOK
PVT E. N. CORNELL
PFC R. CORONALAINEZ
PVT J. CRUZ
PVT M. J. DALE
PVT G. D. DELCIDMARISCAL
PVT T. J. DELIMA
PFC J. D. DESLAURIES
PVT C. M. DIGGS
PVT C. M. ERVIN
PVT A. E. ESCAMILLA
PVT S. ESPINOZA
PFC K. A. ESQUILLIN
PVT N. D. FIGUEROA
PFC R. E. FOSTEREVANS
PVT A. J. GALLARDO
PVT C. GILLIS
PVT A. GUTIERREZ
PVT G. R. HODSON
PVT A. W. HOFFMAN
PVT L. M. HOLZ
PFC D. A. HUFFMAN
PVT J. A. HUKILL
PFC C. R. JEWELL
PVT J. J. JUNI
PFC L. H. KHAN
PVT S. L. LADNER
PVT T. D. LANE
PVT B. LE

PLATOON HONORMAN

PRIVATE FIRST CLASS C. I. VINCENT

RECRUITED BY:

SERGEANT GARCIA

PVT D. C. LESTER
PVT L. M. LOWELL
PVT C. H. MADDOX
PFC C. E. MARTINEZ
PFC J. MARTINEZ
PVT G. A. MINOR
PVT G. MOEAKI
PVT J. G. MOORE
PFC* I. MORALES
PVT E. A. MOYAVALDEZ
PVT L. A. NEUENSCHWANDER
PVT S. M. NGUYEN
PFC* S. A. OKERLUND
PVT D. OLEARY
PFC* A. A. ORTIZ
PFC D. PADILLA
PVT J. D. PHAM
PFC A. D. RAMIREZ
PVT E. A. RAMOS
PVT R. L. ROGERS
PVT K. M. RUNYAN
PFC F. SALAS
PVT A. O. SANTOS
PFC* I. M. SHERLEY
PVT E. P. SKELTON
PVT B. M. SMITH
PVT A. K. SOLDBERG
PFC S. D. STEWART
PVT D. B. STOUGHTON
PVT A. C. TARIN
PVT D. F. TAYLOR
PVT B. A. TOLENTINO
PVT T. A. TRIMBLE
PFC K. TSAO
PVT R. A. VALLE
PVT A. VARGAS
PVT P. R. VILLEGAS
PFC C. I. VINCENT
PVT B. M. WEIR
PVT C. J. WENTE
PVT M. E. WILBUR
PFC S. M. WITHERUP

Meritorious Promotion *

PLATOON 3247

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. TORRES

DRILL INSTRUCTORS

STAFF SERGEANT K. G. HURD

SERGEANT R. C. CALVAR

SERGEANT R. J. BLACKWELL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. C. JONGENEEL (288)

PLATOON HIGH SHOOTER

PRIVATE A. P. WRIGHT (334)

INSTRUCTOR:

SERGEANT STORCH

PVT E. I. ACOSTA
PFC T. J. ACOSTA
PVT C. R. ADAMS
PVT A. AGUILAR
PFC J. R. ALVAREZ
PVT M. F. ALVAREZ
PVT G. S. AYALA
PVT J. A. BALDERAMMA
PVT M. D. BARRERAFREY
PVT A. C. BARTLETT
PVT M. D. BECERRILMOYOLA
PVT J. A. BLAMEY
PVT A. D. CARDENAS
PVT G. N. CARDENAS LI
PFC M. S. CASSIO
PVT M. S. CASTILLO
PFC* N. J. CHAIYASID
PVT M. E. CHANNEL
PVT D. T. CHILDRESS
PVT B. D. CLARK LI
PVT J. J. COBOS
PFC* M. C. COLEMAN
PVT A. CORONEL
PVT M. A. DAVILA
PFC A. L. DELRIO
PVT R. D. DOMINGUEZ
PVT C. J. DUERR
PFC H. F. FICENIC
PVT F. GAETA
PVT M. A. GARGIACORTEZ
PFC* M. GONZALEZ
PVT C. J. GRAY
PVT J. T. GRIGSBY
PVT D. L. GROGAN
PVT J. GUILLERMOLOUIS
PVT N. A. HAMES
PVT B. L. HECKEL
PVT A. R. HENDRICKS
PFC N. E. HENNEMENN
PVT J. HERNANDEZ
PVT J. HERNANDEZALANZO
PVT J. C. HOLLIS
PFC J. A. IVORY

PLATOON HONORMAN

PRIVATE FIRST CLASS T. N. YANEZ

RECRUITED BY:

STAFF SERGEANT K. CONNOLLY

PVT M. IZAGUIRRE
PVT A. I. JASSO
PVT T. D. JOHNSON
PFC* N. C. JONGENEEL
PFC M. J. JUNGWIRTH
PFC A. J. KNIGHT
PFC T. M. KREN
PFC N. L. LONGORIA
PVT S. MARIANO
PVT D. A. MARQUEZ
PVT N. MARQUEZ
PVT D. R. MCDANIEL
PVT J. MENDEZ
PFC C. J. MEYERS
PVT S. OCEGUEDAVERGA
PVT S. A. OHLHAUSER
PVT H. J. PARTIDA
PVT D. A. PLACENCIA
PFC C. D. RANERI
PFC C. C. RIGSBY
PFC C. C. RILEY
PVT A. RODRIGUEZ
PFC C. C. RODRIGUEZ
PVT J. E. RODRIGUEZ
PVT Z. J. SHAW
PFC* F. E. SMART
PVT C. C. SPAINHOWER
PVT D. J. STARK
PFC R. T. TEAGUE, JR.
PVT C. A. TEDFORD
PVT R. E. TORRES
PVT J. E. UBRUN
PFC* J. VARGAS III
PFC A. VASQUEZ, JR.
PVT G. I. VEGACURIEL
PVT V. J. WANZER
PVT J. D. WILSON
PVT A. P. WRIGHT
PVT J. E. WOODCOCK
PVT V. XIONG
PFC T. N. YANEZ
PVT J. H. ZURN

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.