

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
WILLIAM W. HOOPER
UNITED STATES MARINE CORPS

Colonel Hooper received his Bachelor of Arts Degree in History from the University of Richmond in Virginia and was commissioned a Second Lieutenant in May 1992. After graduating from the Basic School in April 1993, he reported to Naval Aviation Training Command, Pensacola, FL for flight training. Upon designation as a Naval Flight Officer in March 1995, and completion of training in the FA-18D Hornet, Colonel Hooper was assigned to VMFA(AW)-121 as a Weapons Systems Officer and served in the Administration Department.

Colonel Hooper completed two Western Pacific deployments in 1997 and 1998 with VMFA(AW)-121 during which he held billets in the Maintenance and Operations Departments. In addition, Colonel Hooper was designated a Strike Fighter Weapons Instructor upon completion of TOPGUN in 1999. Later that spring, Colonel Hooper reported to the Amphibious Warfare School and was a distinguished graduate of that program in May 2000.

Colonel Hooper returned to MCAS Miramar, CA and rejoined VMFA(AW)-121. Prior to his third Western Pacific Deployment, Colonel Hooper trained at Marine Aviation Weapons Tactics Squadron One and earned designations as Weapons Tactics Instructor, Forward Air Control (Airborne) Instructor, and Tactical Air Controller (Airborne) Instructor.

After the attacks of September 11, 2001, Colonel Hooper deployed to Egypt with VMFA(AW)-121 in support of Exercise Bright Star 2001. In March 2002 the squadron deployed to Ganci Air Base, Manas, Kyrgyzstan, from where Colonel Hooper conducted combat flights in support of ground forces in Afghanistan in support of Operation ENDURING FREEDOM.

Colonel Hooper subsequently transferred to the Reserve Marine Corps and between 2003 and 2009 served in the Marine Forces Pacific Command and 3rd Battalion 14th Marines, an artillery battalion headquarters in Philadelphia, PA. In 2009, Colonel Hooper mobilized with Marine Aircraft Group 49 aboard NAS Willow Grove, PA, and served as the Future Operations Officer and Naval Aviation Enterprise Current Readiness Action Officer. He remained with this command until accepting mobilization orders to the 3d Marine Aircraft Wing (3d MAW) in August 2011. Colonel Hooper deployed in 2012 again in support of Operation ENDURING FREEDOM to Camp Leatherneck, Afghanistan, with 3d MAW (Forward) as a Senior Watch Officer in the Tactical Air Command Center supporting combat operations in Regional Command (Southwest) in the Helmand and Nimroz Provinces.

Parade Reviewing Officer (cont.)

After this deployment he returned to Miramar and served as the Deputy Assistant Chief of Staff for Operations. After his promotion to colonel in May 2014, he assumed the duties of the Assistant Chief of Staff for Operations and Plans. In June 2016, Colonel Hooper became the Chief of Staff. In September 2016, Colonel Hooper transferred to his current assignment aboard Naval Base San Diego as Deputy Commander, Expeditionary Strike Group THREE - the operational command for all Naval Amphibious Forces on the West Coast.

His personal decorations include the Legion of Merit, Meritorious Service Medal, Air Medal w/numeral 1, Navy-Marine Commendation Medal, and Navy-Marine Achievement Medal with Gold Star.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General William M. Jurney
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major Devon A. Lee
Parade Reviewing Officer	Colonel William W. Hooper

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel Samuel K. Howard
Sergeant Major	Sergeant Major Chasen E. Getty
Regimental Drill Master	Gunnery Sergeant J. L. Saunders
Narrator	Staff Sergeant William Zahorak

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. A. Becker
Executive Officer	Major D. A. Louie
Sergeant Major	Sergeant Major W. O. Turner
Chaplain	Lieutenant S. M. Maggin
Battalion Drill Master	Staff Sergeant J. D. Scott

COMPANY L

Commanding Officer	Captain M. J. Stelma
Company First Sergeant	First Sergeant P. F. Tedtaotao

LEAD SERIES

Series Commander	Captain D. Hu
Chief Drill Instructor	Gunery Sergeant B. D. Wiggins

FOLLOW SERIES

Series Commander	Captain S. M. Cricchio
Chief Drill Instructor	Staff Sergeant T. A. Brady

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. M. Gaxiola
Drum Major	Staff Sergeant B. R. Williams

COLOR GUARD

National Color Bearer	Sergeant D. Poganski
Organizational Color Bearer	Sergeant Willis
Rifle Bearer	Sergeant M. R. Lipsey
Rifle Bearer	Sergeant J. M. Humble

PLATOON
3241

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. E. MOORE

DRILL INSTRUCTORS
STAFF SERGEANT J. C. ROSAS
SERGEANT D. CHEN
STAFF SERGEANT A. L. FISHER

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS A. J. VELASQUEZHALL (299)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS C. L. BAILEY (337)
INSTRUCTOR: SERGEANT FRISBEE

PLATOON HONORMAN
PRIVATE FIRST CLASS D. T. DENNARD
RECRUITED BY: SERGEANT R. WIGLEY

PFC*	W. A. AGUILAR	PVT	X. KHA
PFC	Z. D. ALBRIGHT	PVT	F. LANDAVERDE
PVT	J. ARRONA	PVT	J. T. LATENDRESSE
PVT	E. A. ASECIO	PVT	S. LEIJA
PFC	C. L. BAILEY	PVT	J. R. LONG
PVT	J. J. BURDICK	PVT	A. C. MARTINEZ
PFC	J. D. BUSCEMI	PFC	L. H. MAUS
PFC*	B. A. BUSTER	PVT	J. E. MCKNIGHT
PFC	B. J. CAHOON	PVT	E. A. MENA
PFC	C. J. CANOTE	PVT	H. H. MENDEZ
PVT	G. E. CARBAJAL	PFC*	D. J. MONTIEL
PVT	Z. D. COOK	PVT	T. I. NGIRBEDUL
PVT	P. D. COPELAND	PVT	K. P. NICHOLS
PVT	F. T. CRUZ	PVT	A. S. NIERAETH
PVT	J. A. CRUZ	PFC	A. J. NIEVES
PFC	N. T. CRUZ	PVT	C. A. ORELLANA
PVT	M. DAVILA	PFC	J. C. PIPES
PVT	R. P. DAVIS	PVT	H. J. QUIROGA
PFC	D. T. DENNARD	PVT	D. B. RATCLIFF
PVT	Z. P. DERRICK	PFC	J. V. REVUELTAS
PVT	D. DIAZ	PFC	S. R. SALAMON
PVT	S. A. FERNANDEZ	PVT	C. SANTOS
PFC	J. C. FIELD	PFC*	A. D. SERNA
PVT	X. O. FIGUEROA	PFC	M. D. SIMMONS
PVT	D. V. FLATTEN	PVT	N. R. SMITH
PVT	J. J. FLORES	PVT	T. D. STEFAN
PVT	J. N. FLOREZ LOPES	PFC	B. B. THOMPSON
PVT	B. S. HALLIGAN	PVT	M. N. UHLMER
PVT	J. T. HART	PFC	E. VALDEZ
PVT	B. L. HELGOE	PFC	M. D. VALENCIA
PFC	Y. HER	PFC*	A. J. VELASQUEZHALL
PVT	U. HERRERA	PFC	K. C. WEBER
PVT	D. A. HUBERT	PVT	J. C. WILL
PVT	N. HUERTA	PVT	H. C. WRIGHT
PVT	A. V. JAIMES	PVT	A. ZUAZO
PVT	J. C. JUDD		

Meritorious Promotion *

PLATOON
3242

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. A. PREBLE

DRILL INSTRUCTORS
STAFF SERGEANT B. R. BRITTICH
STAFF SERGEANT J. B. GUERRERO
STAFF SERGEANT P. C. CAPERS
STAFF SERGEANT K. G. HURD

PHYSICAL FITNESS TEST
PRIVATE J. J. SANCHEZ, JR. (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS R. J. HERRERA
INSTRUCTOR: SERGEANT JOAQUIN

PLATOON HONORMAN
PRIVATE FIRST CLASS B. M. FULK
RECRUITED BY: STAFF SERGEANT T. A. LOVE

PFC	C. T. ALFARO	PVT	J. D. JUNG
PVT	J. R. ALVAREZ	PVT	A. K. KUANONI
PFC	J. M. ANTONETTI III	PVT	I. N. KWASNIEWSKI
PVT	A. S. BENNETT	PVT	W. H. KYLLO
PVT	A. D. BRUZAN	PFC	J. V. LOZADA
PVT	J. J. BUCK	PVT	C. P. MADSEN
PFC	J. J. CALKINS	PFC*	D. K. MEKONNEN
PVT	E. J. CANTU	PVT	C. I. MERCADO
PVT	H. D. CASTO	PVT	A. D. MIDKIFF
PVT	E. CHAVEZ	PVT	L. P. MIEDEMA
PFC	G. CONEJO	PFC	R. I. ORTEGA
PVT	G. CRAWFORD	PFC	A. O. ORTIZ
PVT	T. D. CZAPIEWSKI	PVT	V. A. ORTIZ
PVT	D. L. DAY	PFC*	G. QUINONES
PVT	O. A. DEAVILA	PFC	G. T. RAMIREZ JR
PFC*	R. A. DEETJEN	PVT	M. J. RESENDIZ
PVT	C. W. DELAHUNT	PVT	Z. L. ROCHA
PVT	A. DELAPAZ	PFC	R. N. RUIZRODRIGUEZ
PFC	C. S. FABULA	PVT	P. D. SAHAGUN
PFC	C. R. FAGLEY	PVT	J. J. SANCHEZ JR
PVT	W. R. FARRELL	PFC	R. J. SANCHEZMORALES
PVT	R. FINLEY III	PVT	T. A. SNAPP
PVT	S. FORD II	PVT	C. A. SOCHOCKI
PVT	I. L. FRAMPTON	PVT	M. A. SORIA
PFC	B. J. FRIEDERICK	PFC*	J. R. STEFANIK
PFC	B. M. FULK	PFC	E. T. STUART
PVT	F. GALLEGOS III	PVT	J. D. THOMPSON
PVT	N. P. GALLUCCI	PVT	D. A. TRUXAL
PFC	J. D. GARRISON	PFC*	S. T. UHLARIK JR
PFC	A. C. GOMEZ II	PVT	A. C. VANRIKER
PVT	G. N. GREENFIELD	PVT	A. M. VILLA
PVT	S. F. HANNER	PVT	J. L. VILLARREAL
PFC	S. A. HENNERGRUNSFELD	PVT	A. K. WILLIAMS
PFC	R. J. HERRERA	PVT	Z. D. WILLIAMS
PVT	E. D. HOLCOMB	PVT	B. J. WILLIAMSON
PFC	D. J. HUBBARD	PVT	B. WOODHILL
PFC	P. B. IVAR	PVT	N. M. WRIGHT
PVT	R. M. JUNG		

Meritorious Promotion *

PLATOON
3243

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT C. L. BURGER

DRILL INSTRUCTORS
STAFF SERGEANT M. A. BATI
SERGEANT Z. C. RICHARDSON
SERGEANT C. A. BURKHARDT
SERGEANT S. D. STRINE

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. F. SALINAS (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J. F. SALINAS (337)
INSTRUCTOR: SERGEANT FLORES

PLATOON HONORMAN
LANCE CORPORAL M. D. PASCULI
RECRUITED BY: GUNNERY SERGEANT E. LANDERS

PVT	D. B. BALCAZAR	PVT	A. J. MAHER
PFC	A. C. BOWMAN	PVT	K. R. MALDONADO
PVT	A. D. CARLOSPEREZ	PVT	A. J. MANNING
PVT	J. CONTRERAS JR	PVT	T. B. MASSEY
PFC	J. J. DECKER	PVT	H. J. MCMAGINAL V
PFC	A. A. EBARGUEN	PVT	C. A. MEIJA
PFC	J. K. ELLIOTDROUIN	PVT	A. MEIJAPAZ
PFC	J. R. EPPLER	PVT	B. W. MOLANDER
PVT	I. S. FIELDS	PVT	C. MORAARGUETA
PVT	J. M. FLESSNER	PVT	J. B. MORENOLOPEZ
PVT	A. A. FLORES	PVT	J. NEGRETE JR
PFC*	S. M. FRANK	PVT	K. S. NEVILLE
PVT	Z. L. FREEMAN	PVT	C. H. PARIS
PFC*	B. A. GARZA	LCPL*	M. D. PASCULI
PVT	M. B. GERHARDT	PFC*	M. J. PAVATT
PVT	A. GOMEZ	PVT	N. F. PEREZ
PFC	M. A. GONZALEZ	PVT	B. J. POP
PFC*	C. A. GRUBB	PVT	C. G. RAMIREZ
PVT	J. M. GUZMAN	PFC	K. A. RAMIREZBONILLA
PFC	D. Z. HARRELL	PVT	M. A. RAZO
PFC	D. D. HILES	PVT	C. A. REED
PVT	R. T. JOHNSON	PFC	K. A. REER
PFC	B. R. JONES	PVT	A. M. RIENKE
PFC	A. L. JONES	PVT	A. T. RIPLEY
PVT	J. D. KAHL	PVT	J. J. ROBINSON
PVT	M. A. KING	PVT	M. R. RODRIGUEZ
PVT	T. A. LARSEN	PFC	M. R. SALAS
PVT	N. I. LAW	PFC*	J. F. SALINAS
PVT	B. A. LEAVITT	PVT	J. A. SANDOVAL
PVT	I. C. LEONMUNOZ	PFC	Z. T. SMITH
PFC	J. K. LIU	PVT	C. E. STROUSS
PVT	L. E. LIZARRAGA	PVT	A. S. TAYLOR
PVT	M. L. LOASCHING	PVT	B. A. VAUGHN
PVT	O. LONGORIA	PVT	F. J. VENEGAS
PVT	A. R. LORENZINI	PVT	M. A. WADLOW
PVT	N. W. LUNIAK	PVT	G. A. YOUNG JR
PVT	J. C. LYNDE		

Meritorious Promotion *

PLATOON
3245

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. M. VO

DRILL INSTRUCTORS
STAFF SERGEANT P. M. SMITH
STAFF SERGEANT A. TORRES
SERGEANT T. L. BROOME
SERGEANT A. J. VIGIL

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS T.A. JOHNSON (297)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS C. J. ROMERO (339)
INSTRUCTOR: SERGEANT COMELO

PLATOON HONORMAN
PRIVATE FIRST CLASS B. J. YANEZ
RECRUITED BY: SERGEANT J. ANDERSON

PVT	M. ANGLEROEVANS	PFC	T. A. JOHNSON
PFC	C. V. ARRIAZA	PFC*	C. C. MAESTAS
PVT	A. AVILA	PVT	M. A. MARTIN
PVT	A. A. AVILA	PVT	B. F. MCGRAW
PFC	V. J. BATTLE	PFC	J. A. MENDOZA
PFC	D. L. BIRD	PVT	J. S. MORRISSEY
PFC	B. L. BONILLA	PVT	J. MOSQUEDALIRA
PFC	L. BUENROSTRO	PVT	A. MURGUIAHERNANDEZ
PFC	C. H. BUI	PVT	M. B. MURPHY
PVT	Z. R. BURGUYNE	PVT	J. D. OCHOA
PFC*	C. E. CHANDLER	PVT	A. ORTIZMORALES
PVT	J. S. CONKLIN	PFC	C. PASAYE
PVT	J. V. CONWAY	PVT	G. QUEZADA
PFC	J. M. COOK	PVT	C. RIVERAROSARIO
PVT	M. C. COTTER	PVT	D. ROBLES
PVT	R. G. CROWBRIANS	PFC	C. J. ROMERO
PFC	N. G. DELOSREYES	PFC	I. S. SANCHEZ
PVT	J. A. DEOCHAND	PFC	M. R. SANDAL
PVT	S. T. DRUMHELLER	PFC	C. M. SANDERS
PFC	P. A. DURAN	PFC	A. S. SANDHU
PVT	C. A. DURAND	PFC	A. SANTACRUZGONZALES
PVT	C. M. ENLOE	PVT	C. J. SCHUCK
PVT	V. A. FIGUEROA	PFC*	J. L. SPOONER
PVT	K. L. GAISFORD	PVT	M. J. STARACE
PVT	I. GALVANVEGA	PVT	J. M. STOKER
PVT	V. A. GARCIA	PVT	B. J. STREET
PVT	M. GUTIERREZ	PVT	P. B. THRAPP
PFC*	L. J. HARDY	PFC	A. TOLEDO
PVT	B. T. HARRIS	PVT	L. A. TORRES
PVT	B. J. HARRIS	PVT	I. TORRESORDAZ
PVT	J. A. HARRIS	PVT	D. A. WALKUP
PVT	K. F. HARVEY	PVT	S. M. WALLACE
PFC	N. R. HERNANDEZ	PVT	T. M. WILSON
PVT	N. S. HERROD	PFC*	B. J. YANEZ
PVT	S. S. HOLLIS	PVT	P. M. YOUNG
PVT	A. P. JOHNSON	PVT	A. C. ZARATE
PVT	C. L. JOHNSON		

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR
SERGEANT C. R. CROOK

DRILL INSTRUCTORS
SERGEANT R. GUERRA JR.
SERGEANT B. R. AYERDIS
SERGEANT E.A. RAMOS
SERGEANT R.C. CALVAR

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS E. A. GARZA (300)

PLATOON HIGH SHOOTER
PRIVATE G.W. PEFFER III (342)
INSTRUCTOR: SERGEANT J. P. MORGAN

PLATOON HONORMAN
PRIVATE FIRST CLASS M.G. MAUGER JR.
RECRUITED BY: STAFF SERGEANT T. HUBLARD

- | | | | |
|------|---------------------|------|------------------|
| PFC | F. AQUINO | PVT | Z. R. MCENTURFF |
| PVT | I. F. ARREGUIN | PVT | J. L. MONTGOMERY |
| PVT | L. BANUELOSTRINIDAD | PVT | C. A. MOORE |
| PVT | D. F. BATTLE | PVT | N. MORA JR. |
| PVT | E. D. BENAVIDEZ | PVT | R. N. OROZCO |
| PVT | A. R. BONILLA | PFC | C. W. PATE |
| PVT | C. A. BRATCHER | PVT | G. W. PEFFER III |
| PVT | T. C. BREAUX | PFC | A. L. PIAZZA |
| PVT | Z. A. CELAYA | PVT | J. E. RACHAL |
| PFC | S. I. CHAVEZ | PVT | R. J. RAMIREZ |
| PFC | T. C. COUNTRYMAN | PFC | E. A. RAMIREZ |
| PVT | Z. A. CROWELL | PVT | T. J. RANDALL |
| PVT | J. A. CROZIER | PVT | W. D. REITER |
| PVT | P. S. DELGADO | PVT | T. A. RICHTER |
| PVT | Z. J. DORRES | PFC | A. D. RIOSRAMOS |
| PVT | L. M. DOWDY | PFC | G. P. ROACH V |
| PVT | J. N. ESTALA | PVT | S. T. ROBINSON |
| PVT | E. A. ESTRADA | PVT | C. V. RUMMEL |
| PFC | Z. R. FADORSEN | PVT | G. SANMIGUEL JR. |
| PFC | A. L. FLORES | PFC* | M. R. SAXTON |
| PVT | Z. D. FUIT | PFC | C. K. SEHIE |
| PVT | R. A. GARCIA JR. | PVT | C. H. SILVA |
| PFC* | E. A. GARZA | PFC | J. W. SMITH |
| PFC* | R. L. GILLARD | PVT | J. F. SORIANO IV |
| PFC* | J. F. GODINEZ | PVT | S. SULLIVAN |
| PFC | J. N. GONZALEZ | PVT | J. L. SURDO II |
| PVT | J. A. GRANADOS | PVT | A. T. TEPOZOTLAN |
| PFC | A.E. HAESE | PVT | J. W. THOMAS JR. |
| PFC | J. J. JOHNSON | PVT | E. S. TORRES |
| PFC | D. J. KLINGENSMITH | PVT | A. L. VARELA |
| PVT | J. P. KRAMER II | PVT | E. A. VARWIG |
| PVT | T. A. LEIR | PFC | J. VELA |
| PVT | E. LETRUONG | PVT | A. A. VILLAREAL |
| PVT | M. S. LOPEZ | PVT | T. J. VILLAREAL |
| PFC | R. LOPEZSOTO | PVT | I. K. WASHINGTON |
| PVT | S. MARTINEZ | PVT | B. R. WHITE |
| PVT | E. E. MARTINEZ | PVT | N. A. YOUNG |
| PFC* | M. G. MAUGER JR. | | |

Meritorious Promotion *

PLATOON 3247

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. N. RECHIREI

DRILL INSTRUCTORS
STAFF SERGEANT P. A. POUCHIE
STAFF SERGEANT L. D. ISLAS

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. VOLGREN (297)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS C. N. BELL (339)
INSTRUCTOR: STAFF SERGEANT J. ALVARADO

PLATOON HONORMAN
PRIVATE FIRST CLASS G. M. MAYORGA
RECRUITED BY: STAFF SERGEANT E. SOBERANIS

- | | | | |
|-----|-----------------|-----|---------------------|
| PVT | C. A. ABELL | PVT | N. J. HUBBARD |
| PVT | U. ACEVEDO | PVT | Q. S. JARBOE |
| PVT | H. E. ALBRECHT | PFC | B. G. JENSEN |
| PVT | C. E. ALONZO | PFC | R. G. JIMENEZ |
| PVT | A. C. AMUNDSON | PVT | M. A. JONES |
| PVT | S. R. ANDERSON | PVT | G. K. KHALAF |
| PVT | L. A. ARREOLA | PVT | A. J. KIRK |
| PVT | D. BAHENAMENDEZ | PVT | S. R. KNAPP |
| PFC | B. J. BAKER | PFC | D. M. KRARUP |
| PVT | T. J. BAKER | PVT | K. A. KREPELA |
| PVT | W. J. BARTON | PFC | C. C. KRIER |
| PFC | C. N. BELL | PVT | H. E. KUSMAK |
| PVT | C. C. BENDER | PVT | K. A. LOWE |
| PFC | J. J. BERMUDEZ | PFC | C. A. LOZOYAMUNGUIA |
| PFC | J. R. BERRINGER | PVT | D. M. MAYER |
| PVT | M. T. BERRY | PFC | G. M. MAYORGA |
| PFC | H. L. BIEMERET | PVT | D. J. MCNAMARA |
| PVT | C. K. BISHOP | PVT | D. S. MELDER |
| PVT | C. E. BOCKOCK | PVT | M. W. MEYER |
| PVT | B. C. BOUDIER | PVT | J. C. MILLETT |
| PFC | M. R. BRENNAN | PVT | A. D. MOORE |
| PFC | W. A. BRUNSON | PVT | C. V. NOVERAS |
| PFC | S. H. BUCK | PVT | Z. J. OLSONBURKMAN |
| PFC | M. A. CADLE | PVT | H. R. QUITTER |
| PVT | S. H. CLIFFT | PVT | L. P. SHAFFER |
| PVT | S. D. DECKER JR | PVT | J. K. SPENCER |
| PFC | J. F. DEVERA | PVT | S.F. STEWART |
| PVT | V. T. DINH | PFC | D. R. STINE |
| PVT | O. FRIAS | PVT | B. J. STOTT |
| PVT | S. A. GIESE | PFC | Z. D. STRAND |
| PFC | P. J. HAMBROUGH | PFC | T. C. SUN |
| PVT | J. N. HANNA | PVT | S. I. THOMPSON |
| PFC | D. D.HERNANDEZ | PFC | D. D. TOBACCO |
| PVT | D. J. HINOJOS | PVT | C. TRINH |
| PFC | C. D. HOGAN | PFC | J. P. VOLGREN |
| PVT | R. C. HOWE | PFC | G. L. WELSH |

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.