

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel
Robert M. Hancock
UNITED STATES MARINE CORPS

Colonel Robert M. Hancock was commissioned as a Second Lieutenant in 1996 upon his graduation from the Pennsylvania State University.

Following The Basic School and Infantry Officers Course, Colonel Hancock reported to 2d Battalion, 8th Marines, 2d Marine Division where he commanded a rifle platoon, weapons platoons, and the anti-armor platoon. During this tour he deployed to Okinawa as part of the Unity Deployment Program, and participated in security force operations in Port Au Prince, Haiti as part of the Operation NEW HORIZONS.

May 2000 to July 2003, he served as the Executive Officer of Marine Corps Recruiting Station Nashville, Tennessee, 6th Marine Corps District. He then attended the Expeditionary Warfare School in Quantico, Virginia, and following graduation served as the Tactics Officer in Charge at Officer Candidates School for the summer of 2004.

In September 2004, he joined 1st Battalion, 6th Marines and served as the Commanding Officer of Company B, and the Battalion Operations Officer. During this tour he deployed twice to Iraq in support of the Operations IRAQI FREEDOM.

Colonel Hancock attended the Marine Corps Command and Staff College from August 2007 to June 2008, where he earned his Masters in Military Studies. His next assignment ordered him to report as the Commanding Officer of Marine Corps Recruiting Station Buffalo, New York, 1st Marine Corps District.

In July 2011, he was assigned to 7th Marine Regiment as the Assistant Operations Officer. While serving with 7th Marines, he was reassigned as the Future Operations Officer and deployed with the regimental staff to Afghanistan in support of Operation ENDURING FREEDOM. Upon his redeployment from Afghanistan in August 2013, Colonel Hancock assumed duties as the Regimental Operations Officer; which he performed until May 2014.

Parade Reviewing Officer (cont.)

From June 2014 through June 2016, Colonel Hancock commanded the Marine Combat Training Battalion, School of Infantry East. He then transferred to the National Defense University and in June 2017, he graduated from the National War College following completion of his Masters in Strategic Studies. Upon graduation, Colonel Hancock transferred to the Joint Staff, J-9 Directorate for Force Structure, Resources, and Assessment where he remained until June 2019.

Col Hancock was promoted to his current rank on 1 August 2019. He is the current Assistant Chief of Staff Recruiting for the Western Recruiting Region.

His personal awards include the Bronze Star Medal, the Defense Meritorious Service Medal, the Meritorious Service Medal with two gold stars in lieu of third award, the Navy/Marine Corps Commendation Medal with "V" and gold star in lieu of second award, the Joint Service Achievement Medal, the Navy/Marine Corps Achievement Medal, and the Combat Action Ribbon.

Colonel Hancock and his wife have been married for 16 years. They have two children: Katelyn Marie, age 14; and Ethan Robert, age 10.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daniel R. Kazmier
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Colonel Robert M. Hancock

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant E. Gantt
Narrator	Staff Sergeant Z. J. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. P. Bariletti
Executive Officer	Captain K. P. Wiles
Sergeant Major	Sergeant Major G. L. Vega
Chaplain	Lieutenant B. J. McCreanor
Battalion Drill Master	Staff Sergeant F. J. Salas

COMPANY L

Commanding Officer	Captain C. T. Gribble
Company First Sergeant	First Sergeant N. A. Coburn

LEAD SERIES

Series Commander	Captain S. M. Reiter
Chief Drill Instructor	Staff Sergeant F. A. Ramos

FOLLOW SERIES

Series Commander	Captain J. E. McAdams
Chief Drill Instructor	Gunnery Sergeant E. C. Flores

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant B. Z. Reed
Drum Major	Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant W. Schyer
Rifle Bearer	Sergeant L. Petterson
Rifle Bearer	Sergeant A. D. Yonkings

PLATOON 3249

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. CALDERON

DRILL INSTRUCTORS

SERGEANT J. L. ANDERSON
SERGEANT E. P. GOODWIN
SERGEANT D. O. GUM
SERGEANT J. M. HUFANA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. B. GUERRERO (282)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. M. SALDIVAR (331)
INSTRUCTOR: SERGEANT A. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS N. G. DIMANCHE
RECRUITED BY: SERGEANT E. IVERSEN

PLATOON 3250

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. T. VUKI

DRILL INSTRUCTORS

STAFF SERGEANT L. D. STOWERS
SERGEANT A. TORRESPAGAN
SERGEANT N. T. TILLMAN
SERGEANT D. J. LUNA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. A. TALAMANTES (298)

PLATOON HIGH SHOOTER

PRIVATE T. H. LOWE (336)
INSTRUCTOR: SERGEANT A. D. WILSON

PLATOON HONORMAN

LANCE CORPORAL A. H. GONZALEZ
RECRUITED BY: SERGEANT A. MORALES

PLATOON 3251

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. C. CAPERS

DRILL INSTRUCTORS

STAFF SERGEANT H. J. CRUZ
STAFF SERGEANT J. M. REYNOSO
STAFF SERGEANT K. M. EDWARDS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. L. ZUBIETA (286)

PLATOON HIGH SHOOTER

PRIVATE M. B. VILLAREAL (333)
INSTRUCTOR: SERGEANT JAROSZ

PLATOON HONORMAN

PRIVATE FIRST CLASS R. C. GRAHAM
RECRUITED BY: STAFF SERGEANT T. BANDA

PLATOON 3253

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT S. J. BISHOP

DRILL INSTRUCTORS

GUNNERY SERGEANT J. T. BAKER
STAFF SERGEANT R. G. AYALA
STAFF SERGEANT D. I. FLEMING
SERGEANT J. MONDRAGON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. J. BASQUEZ (294)

PLATOON HIGH SHOOTER

PRIVATE N. J. MIESSE (336)
INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS J. D. MARTINEZ
RECRUITED BY: STAFF SERGEANT A. LUNA

PVT	I. AGUILAR	PVT	A. C. MIDDLETON
PFC	M. S. ALBERS	PVT	R. MUNOZURBINA
PVT	B. S. AMERMAN	PVT	D. OLGUIN
PVT	J. W. BAKKER	PVT	T. L. OWENS
PVT	T. A. BALDONADO	PFC	H. PARRA
PVT	J. R. BARRETT	PFC	N. A. PEREZ
PVT	P. R. BLAIR	PVT	Z. J. PERKINS
PVT	J. D. CARDOZA	PVT	C. P. ROPER
PFC	G. CHAVEZ	PVT	C. L. ROSE
PVT	L. P. CHRISTENSEN	PVT	J. RUVALCABARIBE
PFC	E. J. DEARWORTH	PFC*	D. M. SALDIVAR
PFC	T. J. DELGADO	PFC	M. J. SANTAMARIA
PFC	N. G. DIMANCHE	PVT	J. P. SCANAPICO
PVT	E. C. DONOVAN	PVT	D. J. THOMAS
PFC	C. J. FOWLER	PFC	B. R. TSO
PVT	J. R. GARZAMACIAS	PFC*	D. A. VACCA
PVT	Z. A. GOLDBERG	PVT	A. VAZQUEZ
PVT	E. L. GOODBIRD	PVT	C. C. WALKER
PVT	G. W. GOURLEY	PVT	G. J. WEATHERS
PFC*	M. B. GUERRERO	PVT	I. T. WHITE
PVT	M. E. MASON		

PFC	C. A. AGUILAR	PVT	R. J. LIGNELL
PVT	A. A. ALDABA	PVT	J. A. LOPEZ
PVT	A. V. BAHUS	PVT	I. D. LOWE
PVT	K. S. BALLANTYNE	PVT	T. H. LOWE
PVT	M. E. BALLARD	PFC	S. T. MCLAIN
PFC	V. A. BALLESTEROS	PVT	A. S. MEDINA
PVT	B. A. BEERER	PVT	S. A. MILES
PVT	A. M. BERTRAM	PVT	W. J. MOSHER
PFC*	T. R. BLANTON	PVT	M. P. NEUSCH
PVT	J. T. BOX	PVT	H. L. OBRIEN
PVT	X. J. BRACAMONTE	PVT	E. OLVERADIAZ
PFC	J. Q. CABIAS	PVT	T. D. REBER
PFC	R. D. DAVIS	PVT	S. I. SIERRAGUZMAN
PFC	O. A. GAGNIER	PFC	T. R. SIMMONS
PFC	H. B. GANCH	PVT	A. SINGH
PVT	A. T. GILBERT	PVT	K. R. STEPHENS
LCPL*	A. H. GONZALEZ	PVT	K. R. STUTZ
PFC	L. N. GONZALEZ	PFC*	A. A. TALAMANTES
PVT	O. A. GONZALEZRODRIGUEZ	PVT	D. T. THOMAS
PFC	O. J. HOOPES	PVT	B. M. TRACY
PVT	M. R. IRWIN	PVT	N. E. WARF
PVT	T. G. KRAJCI	PVT	K. E. WINGER
		PVT	Q. F. ZETTLER

PVT	A. ACOSTA	PFC*	D. F. ORTEGA
PVT	J. A. ALMEJO	PVT	A. P. PERALTA
PVT	D. A. CHAVEZVASQUES	PFC	N. M. PERKINS
PVT	D. A. CIFUNETERS	PFC	R. L. RENTERIA
PFC	A. I. COVARRUBIUS	PVT	M. A. RICHARDSON
PVT	L. W. DANIEL	PFC	A. D. RODRIGUEZVAZQUEZ
PVT	J. L. DAVIS	PFC	C. C. RODRIGUEZ
PFC	I. C. ESTERHUIZEN	PVT	M. S. RODRIGUEZ
PFC	S. M. EVERSON	PVT	A. T. STRUCK
PFC*	T. G. FRANKLIN	PFC	L. T. TRAN
PVT	E. GALVESREYES	PVT	A. J. TREJO
PFC	R. M. GORZYCKI	PVT	J. J. URTEAGA
PFC	S. J. GOSDIN	PVT	M. VALDIVIA
PFC*	R. C. GRAHAM	PVT	Z. I. VARGAS
PVT	J. E. HARRIS	PVT	M. B. VILLARREAL
PVT	M. HERNANDERZ	PFC	A. E. WALMER
PVT	M. A. MARQUEZ	PFC	R. L. WOLFE
PVT	S. T. MCINERNEY	PFC	M. J. YECK
PVT	A. M. MESINAS	PVT	M. S. ZIGLAR
PFC	C. L. MILSTEAD	PFC	J. L. ZUBIETA
PVT	C. R. O'REILLY		

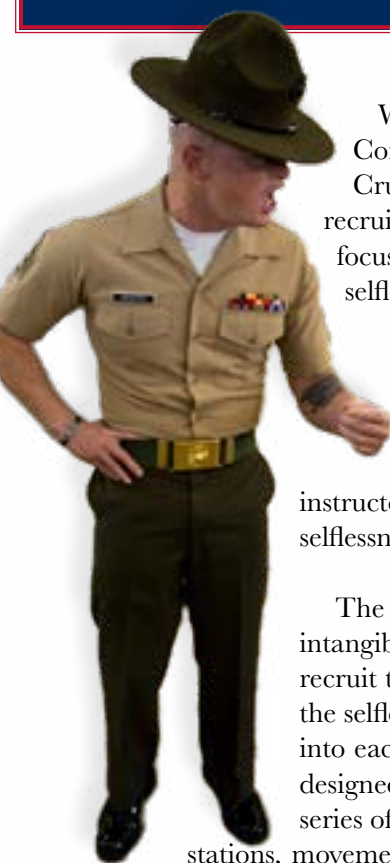
PVT	P. G. ABELGASOCAMPO	PVT	E. M. MAYELDEEN
PVT	S. E. ANDREWSVARGAS	PFC	M. C. MCCARTNEY
PVT	S. L. AVERY	PVT	A. P. MCMURRY
PFC*	A. J. BASQUEZ	PVT	N. J. MIESSE
PVT	C. J. CASAS	PFC*	J. L. MOLINA
PVT	V. ESQUIVEL	PVT	C. J. MORKEN
PFC*	R. T. FISCHER	PFC	H. L. ORTIZ
PVT	C. A. FLORES	PVT	S. J. PATTON
PVT	A. E. FRAZIER	PVT	J. S. PENA
PFC	P. O. GARCIA	PVT	C. S. PENA
PVT	J. N. GONZALEZ	PFC	J. PEREZ
PFC	O. C. GUNNELLS	PVT	R. M. REA
PVT	E. HERNANDEZ	PFC	J. M. RILEY
PVT	A. G. HERNANDEZ	PVT	E. R. RITCHIE
PVT	J. E. HERRERA	PVT	G. SANYASI
PVT	B. C. HERRERA	PVT	N. S. SHEPHERD
PVT	R. J. IMEL	PVT	D. D. TAYLOR
PFC	B. L. JOHNSON	PVT	A. L. WALTMAN
PFC	H. V. KEMP	PVT	J. R. WERNER
PVT	E. R. LEBLANC	PVT	C. J. WHITE
PVT	J. A. LOPEZ III	PVT	C. B. WILKISON
PVT	J. M. MARTIN	PVT	C. M. WILSON
PFC	J. D. MARTINEZ	PVT	M. E. VALDEZ

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. VIGIL

DRILL INSTRUCTORS

STAFF SERGEANT D. MARTINEZ
SERGEANT J. DEAN
SERGEANT I. J. JOHNSON
SERGEANT D. J. JACOBY

PHYSICAL FITNESS TEST

PRIVATE J. P. RESENDEZ (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. A. PORTELL (342)
INSTRUCTOR: CORPORAL L. M. GOSSETT

PLATOON HONORMAN

PRIVATE FIRST CLASS L. A. PORTELL
RECRUITED BY: SERGEANT J. FERNANDO

PFC M. A. AGUILARAVILA JR.
PVT C. I. ARSLANBAS
PFC C. N. BANH
PVT J. A. CORONAGARCIA
PFC T. A. FERGUSON
PFC* B. GOMEZ III
PVT G. GONZALEZ
PVT J. GRANADOS
PFC E. P. GUTTIERREZ
PFC J. T. HAGYARD
PVT J. A. HENDRICKSON
PFC C. HERNANDEZ
PVT C. G. HERNANDEZ
PVT O. HUERTABELTRAN
PVT E. JIMENEZ
PVT A. M. JOHNSTON
PVT D. J. KHIM
PVT C. T. KHIM
PVT M. D. MALONEY
PVT B. MANRIQUEZ
PFC M. J. MELENDREZ JR.
PVT A. B. MENDOZAANAYA
PVT R. MORALES JR.
PFC C. M. PAGE

PVT E. PENALOZATERAN
PFC J. PEREZ
PFC C. J. PEREZARMENTA
PFC* L. A. PORTELL
PVT B. W. POTTER
PVT R. M. PUELLMEN
PVT A. J. PUENTE
PVT J. RAMIREZ
PVT E. A. RAMIREZ
PFC E. RANGEL
PVT J. A. RANGELHARO
PVT J. P. RESENDEZ
PVT J. E. RETANA
PVT C. A. RIFF
PVT D. RODRIGUEZ
PVT J. L. RODRIGUEZ
PVT J. S. RODRIGUEZ
PFC J. J. ROGAN III
PVT C. A. SOJO
PFC* M. D. SOLANO
PVT K. B. SUTHERLAND
PVT D. A. THAIN
PVT Z. S. VANDERHORST
PVT J. L. WHEATLEY

PLATOON 3255

SENIOR DRILL INSTRUCTOR
SERGEANT R. C. CALVAR

DRILL INSTRUCTORS

STAFF SERGEANT M. D. RYAN
SERGEANT J. A. CARRILLO
SERGEANT B. M. PIERCE

PHYSICAL FITNESS TEST

PRIVATE D. A. LEMOS (279)

PLATOON HIGH SHOOTER

PRIVATE S. M. DITTON (337)
INSTRUCTOR: CORPORAL G. E. GWIN

PLATOON HONORMAN

PRIVATE FIRST CLASS G. S. BRANDENBURG
RECRUITED BY: SERGEANT D. LEW

PVT C. A. AICHER
PVT J. E. ARMSTRONG
PVT E. AVILACASTRO
PFC A. BARRERA III
PVT T. D. BENNETT
PVT J. G. BONEFAS
PFC G. S. BRANDENBURG
PVT C. M. CALVERT
PVT L. M. CAN
PVT V. S. CARRANZA
PVT P. D. CHACONCOVARRUBIAS
PFC Z. W. CHADWELL
PVT A. CISNEROS
PVT G. H. COFFMAN
PFC* O. D. COTASOTELO
PVT D. F. DAMELIO
PFC T. W. DAWSON
PVT T. D. DEAN
PFC* E. J. DIAZ
PVT S. M. DITTON
PVT E. I. DOMINGUEZ
PVT D. T. DUNN

PVT J. T. FLEHARTY
PFC B. A. GARCIA
PFC G. A. GARCIA JR.
PFC M. H. GOLDBERG
PFC H. A. HERNANDEZ
PVT S. C. HERNANDEZ JR.
PVT D. A. LEMOS
PVT D. S. MURRY
PVT G. A. NEWTON
PFC R. P. NITSCHKE
PVT S. M. ROMINES
PVT N. N. SCAMFER
PVT D. Z. SMITHER
PFC* R. J. SOLORZANO
PFC D. S. SOONTIRARATN
PFC C. J. STEVENS
PVT M. L. THORNTON
PVT J. I. TORRES
PVT B. H. TOSIE
PFC A. A. TRUJILLO
PVT T. M. VASQUEZ

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.