

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
GERARDO C. YBARRA SR.
UNITED STATES MARINE CORPS

Sergeant Major Ybarra was born on 26 December 1975 in Corvallis Oregon. He enlisted in the Marine Corps in June 1995 and completed recruit training at Marine Corps Recruit Depot, San Diego California. Upon completion in September 1995, Sergeant Major Ybarra attended the School of Infantry at Camp Pendleton and obtained the MOS of 0331 (Machine Gunner).

Following MOS school, he was assigned to 2D Battalion 3D Marines, 3D Marine Division, in December 1995 as a Machine Gunner. Sergeant Major Ybarra held the billets of Assistant Gunner, Gunner, and Section Leader, and promoted to corporal in December 1997.

In March of 1998, Sergeant Major Ybarra was then transferred to Weapons Field Training Battalion, Quantico Virginia, where he served as a Range Coach, Tower NCO, Block NCO, Line SNCO, Primary Marksmanship Instructor, and Chief Marksmanship Instructor.

In April 2001, Sergeant Major Ybarra was transferred to Marine Corps Recruit Depot, San Diego California, where he served as a Drill Instructor, Senior Drill Instructor assigned to Company H, 2D Recruit Training Battalion, and Special Training Company, Support Battalion.

In April of 2004, Sergeant Major Ybarra was ordered to report to 2D Battalion 8th Marines, 2D Marine Division to serve as an Infantry Unit Leader. He Deployed with Company G, in support of Operation Iraqi Freedom during his time.

In February 2007, Sergeant Major Ybarra reported in to II Marine Expeditionary Force, Special Operations Training Group, Stone Bay North Carolina, where he served as a team member of Landing Attack and Subsequent Operations team. He was later assigned to be the Operations Chief.

In July of 2010, Sergeant Major Ybarra returned to 2D Battalion 8th Marines, 2D Marine Division as an Infantry Unit Leader to Deploy in support of Operation Enduring Freedom.

Parade Reviewing Officer (cont.)

Upon returning from Afghanistan in August of 2011, Sergeant Major Ybarra was transferred to 2D Battalion 25th Marines, 4th Marine Division, Picatinny Arsenal, Dover New Jersey, to serve as the Inspector Instructor First Sergeant. In June 2014, he received orders to attend the Army Sergeants Major Academy, Fort Bliss, El Paso Texas.

Upon graduation July of 2015, Sergeant Major Ybarra was assigned to Marine Corps Recruit Depot, San Diego California, to serve as the Company H First Sergeant. He was promoted to his current rank and assumed to duties as 3D Recruit Training Battalion, and Support Battalion Sergeant Major.

In January of 2018 He was transferred to Marine Corps Air Station, Miramar and currently serves Medium Tiltrotor Squadron 165 Sergeant Major.

Sergeant Major Ybarra's awards include the Meritorious Service Medal, Navy and Marine Corps Commendation medal with three gold stars in lieu of 4th award with combat distinguishing device, Navy and Marine Corps achievement Medal with three gold stars in lieu of 4th award and combat distinguishing device, Combat Action Ribbon with one gold star in lieu of 2nd award, and the Outstanding Military Volunteer Service medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Sergeant Major Gerardo C. Ybarra Sr.

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel Charles B. Kroll
Sergeant Major Chasen E. Getty
Staff Sergeant J. Gray
Staff Sergeant C. Malveaux

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
Sergeant Major W. O. Turner
Lieutenant J. B. Birch
Staff Sergeant J. D. Scott

COMPANY L

Commanding Officer
Company First Sergeant

Captain P. M. Shuman
First Sergeant P. F. TedTaoTao

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant K. P. Wiles
Gunnery Sergeant B. L. Wade

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. K. Larson
Gunnery Sergeant C. Rosales

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal J. Tutor
Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant B. A. Schell
Sergeant C. D. Joslyn
Sergeant R. Robledo

PLATOON 3249

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. GUERRA

DRILL INSTRUCTORS

STAFF SERGEANT L. D. ISLAS
STAFF SERGEANT P. CAPERS
STAFF SERGEANT J. T. VUKI
SERGEANT R. C. CALVAR

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. A. SPRINGER (287)

PLATOON HIGH SHOOTER

PRIVATE J. H. KESSLER (340)
INSTRUCTOR: SERGEANT J. P. MORGAN

PLATOON HONORMAN

PRIVATE FIRST CLASS M. M. FLORES
RECRUITED BY: SERGEANT J. P. KELLEHER

PVT A. L. ANDRADE
PVT M. L. ARMENDARIZ
PVT D. BARRERA
PVT T. A. BILLIARD
PVT J. D. BRAVO
PFC A. M. BRUCKNER
PVT B. L. CARLO
PFC M. CHAVEZCASILLAS
PVT E. O. COWLEY
PFC T. D. DOUGLAS
PVT C. R. EVANS
PFC M. M. FLORES
PVT J. I. FLYNN
PFC S. T. FORD
PVT J. GIBBONS
PVT P. J. GREENWOOD
PVT A. W. HALL
PVT S. D. HAWKINS
PFC T. I. HERRERA
PVT V. HERRERA
PVT J. T. HOLLING
PVT S. A. HUNT
PVT M. E. JESSOP
PVT S. P. JOHNSON
PFC A. J. KADDATZ
PVT J. S. KECKHAFFER

PVT J. H. KESSLER
PFC N. K. LAWRENCE
PFC A. R. LEON
PFC N. L. LUKER
PVT T. LUONG
PVT J. R. MARTINEZ
PFC J. I. MARTINEZ
PVT J. A. MARTINEZ
PVT G. MELIKJANYAN
PVT H. OSORIOGONZALEZ
PVT J. R. OZUNA
PFC K. J. PACHECOCARLOS
PVT N. S. PEDERSON
PVT I. ROSALES
PVT D. D. RUSSELL
PFC M. SAKRAN
PVT J. N. SINCLAIR
PFC D. A. SIRWET
PVT C. A. SMITH
PFC* N. A. SPRINGER
PVT A. M. STANFIELD
PVT M. S. TANKERSLEY
PVT J. D. TIPP
PFC K. A. WEBSTER
PVT G. W. WURM
PVT C. L. ZIMMERMANN

Meritorious Promotion *

PLATOON 3250

SENIOR DRILL INSTRUCTOR
SERGEANT C. R. CROOK

DRILL INSTRUCTORS

SERGEANT Z. C. RICHARDSON
SERGEANT F. A. RAMOS
SERGEANT T. L. BROOME

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. J. MORRIS (247)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. QUINTANACUATECONTZI (238)
INSTRUCTOR: SERGEANT C. J. ARDELL

PLATOON HONORMAN

PRIVATE FIRST CLASS D. M. MOSE
RECRUITED BY: STAFF SERGEANT L. BRIDGES

PVT A. M. ADAMS
PVT D. W. ALBERTSON
PVT R. A. BEESLEY
PFC J. D. BELMAN
PFC B. U. BLAKLEY
PVT S. M. BURKE
PFC E. J. BURKS
PFC S. R. BURNS
PVT G. R. CARREON
PFC A. J. CLEVELAND
PFC T. R. COCCO
PFC A. M. CORONADO
PVT G. DELGADOOCHOA
PVT R. L. FIGUEROA
PVT A. E. FISH
PFC* S. M. GLASS
PFC A. J. HOZEY
PFC N. P. JACKSON
PVT C. D. KEY
PFC A. KHAN
PVT C. J. LEPPANEN
PVT E. N. LOOPER
PFC S. B. MABRY
PVT G. S. MARTIN
PFC E. J. MARTINEZWHITE
PVT O. A. MCKENNA
PVT H. H. MENDOZA

PFC B. H. MENDOZA JR.
PVT R. J. MESKE
PVT K. B. MEYER
PFC T. J. MICHAELIS
PFC* C. D. MORRIS
PFC* B. J. MORRIS
PFC M. D. MORTON
PFC D. T. MOSE
PVT C. M. MYER
PVT J. A. NAVARRETE JR.
PFC N. P. PATEL
PFC* M. QUINTANACUATECONTZI
PVT S. G. RILEY
PVT J. A. RIOS
PFC C. W. ROOF
PFC C. K. SEHIE
PFC K. D. SNYDER
PFC E. J. THOMPSON
PVT A. G. TOMBLIN
PVT G. L. TRAVIS
PVT K. VASQUEZ
PVT E. X. VILLALOBOS
PFC N. W. WATKINS
PFC D. I. WELSH
PFC N. D. WORMALD
PVT C. J. ZALL
PFC N. ZAVALA

Meritorious Promotion *

PLATOON 3251

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. C. ROSAS

DRILL INSTRUCTORS

STAFF SERGEANT J. B. GUERRERO
STAFF SERGEANT K. HURD
SERGEANT A. J. VIGIL

PHYSICAL FITNESS TEST

PRIVATE R. M. LAURITSEN (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS W. A. PEACH (279)
INSTRUCTOR: SERGEANT WALLACE

PLATOON HONORMAN

LANCE CORPORAL J. L. MUELLER
RECRUITED BY: SERGEANT D. KING

PVT D. L. ALZATE
PVT P. F. ANTHONY
PFC T. C. BENNETT
PFC M. C. BERINGER
PVT S. P. BRONDYKE
PFC T. BYRD
PFC A. CARBAJAL
PFC B. A. CARMONA
PVT S. I. CARRILLO
PVT H. W. CARTER
PFC C. CHANG
PFC M. S. CLARK
PFC S. I. CONSTANTE
PVT N. L. DEVERAUX
PVT A. D. DURHAM
PVT C. J. GOLTZ
PFC R. GRUBA
PFC C. HEIDBREDER
PVT J. M. HOFFMAN
PVT C. M. HOLMAN
PFC C. I. KENT
PVT R. M. LAURITSEN
PVT A. Z. LEWIS
PFC C. J. LINTZENICH
PVT J. L. LOPEZ
PVT J. L. MARSHALL

PFC T. A. MASON
PFC O. R. MENESES RABADAN
PVT D. B. MENJIVAR
PVT N. G. MINHQUAN
PFC J. MORALES
LCPL* J. L. MUELLER
PVT J. A. NOTTINGHAM
PVT A. O. OLSON
PVT C. H. PEACH
PFC W. A. PEACH
PVT R. J. PECK
PFC P. PIMENTEL
PFC A. RENNSPIES
PVT C. M. RODRIGUEZ
PVT H. J. SCHROEDER
PVT B. T. SNYDER
PFC M. SONG
PVT C. B. STEWART
PVT V. J. TESKE
PFC A. E. VALDERRAMA
PVT J. A. VEGA
PVT C. A. WHITESEL
PVT P. F. WIGGINS
PVT T. J. WILLISON
PVT J. YANCEY
PFC P. F. ZAMORA

Meritorious Promotion *

PLATOON 3253

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. BATI

DRILL INSTRUCTORS

STAFF SERGEANT A. TORRES
STAFF SERGEANT A. FISHER
STAFF SERGEANT M. BOLTON
STAFF SERGEANT CALDERON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. B. BURKS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. CASTRO (339)
INSTRUCTOR: SERGEANT SCARBOROUGH

PLATOON HONORMAN

PRIVATE FIRST CLASS J. W. ENGLISH
RECRUITED BY: STAFF SERGEANT B. PHILLIPS

PVT S. N. AGUIRRE
PFC J. M. BARTLETT
PFC J. M. BEACH
PFC M. L. BEDNARENKO
PVT W. S. BETANCOURT
PFC Z. J. BRIDGEWATER
PVT J. M. BRITTAIN
PVT S. M. BUGAJ
PFC K. B. BURKS
PFC J. R. CABRERA
PFC A. CASTRO
PVT J. A. CASTRO
PVT R. A. DELEON
PFC* J. W. ENGLISH
PVT T. O. FITZGERALD
PVT M. D. GRIFFIN
PFC G. GUTIERREZ
PVT K. M. HELSEL
PVT B. E. HERNANDEZ
PVT C. A. HUFFMASTER
PVT N. S. KAKAS
PVT D. M. KIRKPATRICK
PFC J. T. LAWLESS
PVT D. J. LEONCINI
PFC S. N. LEVRIER
PVT C. A. LOPEZ
PFC M. D. LUSUNG

PVT J. P. MAGADAN
PVT C. MEZA
PVT N. A. MORA
PVT C. MORAN
PVT C. A. MURRELL
PVT R. A. OHLER
PVT A. G. QUINTANILLA
PFC S. RANGEL
PVT M. X. REED
PVT J. R. RISCHL
PVT A. N. RIVERA
PVT P. V. RODRIGUEZ
PVT J. SALGADO
PVT D. J. SHANNON
PVT D. B. SIMS
PVT T. A. STULGIS
PFC K. B. SWANSON
PVT R. TALARO
PVT J. D. TIGLEY
PVT S. TORRIJOSHERRERA
PFC J. R. URIBE
PVT S. VARAS
PVT A. VASQUEZ
PFC C. T. VILLEGAS
PFC D. S. WATSON
PFC R. J. WHITAKER

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. A. POUCHIE

DRILL INSTRUCTORS

STAFF SERGEANT B. A. AYERDIS

SERGEANT D. CHEN

SERGEANT C. A. BURKHARDT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. T. RANDALL (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. TONNE (337)

INSTRUCTOR: SERGEANT J. A. BUSTAMANTE

PLATOON HONORMAN

PRIVATE FIRST CLASS P. HAFOKA

RECRUITED BY: STAFF SERGEANT J. REYES

PVT D. R. ALLRED	PFC J. J. JANKOWSKI
PFC J. L. ALVARADO	PVT A. L. JORDAN
PVT C. H. BALDERRAMA	PVT J. E. KING
PFC J. C. BENAVIDEZ	PFC P. Z. LEFTHAND
PVT D. G. BOTTOM	PVT J. B. LITTLE
PFC J. O. BURCIAGA	PFC E. J. LOZANO
PVT R. CENTENO	PFC M. E. MATERN
PFC R. S. COLLINS	PFC* A. G. MORENO
PVT A. A. CONTRERAS	PFC R. NGUYEN
PVT S. G. DELEON	PVT D. C. OBERDORF
PFC E. M. DOWNING	PFC D. D. OBIE
PFC* J. G. DUNN	PVT J. E. PALACIOSCAVAZOS
PFC M. A. EASLEY	PVT P. R. PASION
PFC B. W. ELLOY	PFC* A. QAHWAJI
PFC A. L. FRAZIER	PFC J. T. RANDALL
PFC E. FUENTES	PVT C. T. REID
PVT J. A. GARZA	PVT K. SALGADO
PFC I. D. GERRETT	PFC C. O. SANDEN
PVT S. J. GOMEZ	PVT C. R. SCHLEGEL
PVT C. J. GONZALEZ	PVT R. J. SHAW
PVT M. A. GONZALEZ	PFC M. D. STAR
PVT G. L. GREENARRENDELL	PVT E. A. STINNETT
PFC* P. HAFOKA	PVT J. C. TINNETT
PVT D. M. HALLAM	PFC D. M. TONNE
PVT J. E. HAMMONS	PFC C. D. VENEM
PVT N. L. HARO	PFC J. L. VILLASENOR
PVT T. S. HIRSH	PVT F. VIVEROS

PLATOON 3255

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. N. RECHIREI

DRILL INSTRUCTORS

STAFF SERGEANT T. D. REEL

SERGEANT G. G. WILSON

SERGEANT S. D. STRINE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. O. GEORGE (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. K. BIRD (334)

INSTRUCTOR: SERGEANT GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS S. C. PHILLIPS

RECRUITED BY: SERGEANT WOMMUCK

PVT L. A. ALBAARELLANO	PVT J. E. LOPEZ
PVT L. D. ALFARO	PVT D. J. MAHAFFEY
PVT V. L. ARMIJO	PFC M. W. MCGLOSSON
PFC R. A. BAIRD JR.	PVT X. J. MENDEZ
PVT B. J. BARGAY	PVT J. R. MENDEZ
PFC A. D. BAROCIO	PFC D. MIRAMONTES
PVT L. C. BARTNICK	PVT N. F. MORIKIS
PFC C. K. BIRD	PVT A. J. MORIKIS
PFC D. S. BLACKSHEAR	PVT G. D. OSUNA
PFC D. P. BREWER	PVT J. PARK
PVT L. E. BUDGE	PFC Z. J. PEPPER
PVT B. C. BURNS	PVT T. R. PETIT
PVT J. M. DIZON	PVT A. H. PHAM
PFC A. C. EMORY	PFC S. C. PHILLIPS
PFC H. ESPINOZA	PVT W. K. ROBERTS
PVT J. M. FALK	PVT M. D. SALEH
PVT A. D. FULLER	PFC D. SANCHEZ
PFC R. K. GALLEGOS	PVT A. SANCHEZ
PFC J. E. GARCIA	PVT Z. A. SORENSEN
PFC M. D. GARCIA	PFC M. H. STEADMAN
PVT L. A. GARCIA JR.	PVT K. A. TILLER
PFC S. O. GEORGE	PVT K. N. TWITTY
PVT A. S. GLIORI	PVT L. E. URBAN
PFC L. A. GUERRERO	PVT P. J. WHITE
PVT J. JIMENEZGARCIA	PFC N. H. WILLIAMS
PVT D. O. LARSEN	PVT J. A. WILLIAMS
PVT B. J. LINDBERG	

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.