

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant's Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to

welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

A handwritten signature in black ink that reads "Tracy A. Maese".

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major
Idris N. Turay
Command Senior Enlisted Leader
MCAS Camp Pendleton

Sergeant Major Idris Turay hails from Freetown, Sierra Leone, and migrated to the United States in 1995. He enlisted in June 1998 out of Rockville, M.D., and attended basic recruit training at Parris Island, S.C. He later attended the School of Infantry at Camp Geiger, N.C., where he earned his military occupational specialty as an Infantryman. In October 1998, he checked into 3rd Battalion, 4th Marines, at Twenty-nine Palms, C.A., where he served in billets of Team Leader, Squad Leader, and Platoon Guide. He was promoted meritoriously to Corporal in 1999 then later to the rank of Sergeant in 2001 and completed two Unit Deployment Programs. His second assignment found him serving under III MEF Headquarters Group, in Okinawa Japan. As a Staff Sergeant, he was assigned to 2nd Battalion, 3rd Marines, at Kaneohe-Bay, H.I. He deployed in September 2006 in support of counter-insurgency operations to Al Anbar Province, Iraq, where he served as Platoon Sergeant with 2nd Platoon, Fox Company.

In November 2006, while conducting dismounted patrols, Staff Sergeant Turay and a squad from his platoon were caught in a complex ambush where he was critically wounded by enemy sniper fire. Demanding to stay with his Marines, he returned to his unit’s area of responsibility the following month and continued combat operations. He remained in theater until April 2007, when his unit completed its mission and returned to Kaneohe-Bay, H.I. He later transferred to the School of Infantry, Detachment Hawaii, where he served as a Combat Hunter Instructor, Martial Arts Instructor, and Operations Chief.

In December 2010, he was promoted to Gunnery Sergeant and executed orders to Marine Corps Security Force, 3rd Fleet Anti-terrorism Security Team (FAST), where he served as Company Gunnery Sergeant. He also served in several collateral billets including Martial Arts Instructor Trainer. Gunnery Sergeant Turay executed PCS orders in May 2013 to 1st Battalion, 7th Marines, where he served as the Combined Anti-Armor Team (CAAT) Platoon Sergeant with Weapons Company. In January 2014, he was frocked

PARADE REVIEWING OFFICER

to First Sergeant and received a Permanent Change of Assignment (PCA) to Easy Company, 2nd Battalion, 7th Marines. From September 2014 to April 2015, he was deployed as part of the Ground Combat Element (GCE) and participated in OPERATION INHERENT RESOLVE 15.1. Upon returning from the deployment, he requested for a PCA back to 1st Battalion, 7th Marines, where he served as Company First Sergeant with Charlie Company. From October 2015 to May 2016, he was deployed with the GCE and participated in OPERATION INHERENT RESOLVE 16.1.

First Sergeant Turay was reassigned in June 2016 to Camp Pendleton, C.A., where he served as Company First Sergeant with Charlie and Headquarters and Service Company, 7th Engineer Support Battalion, 1st Marine Logistics Group. He also served as the unit’s Martial Arts Instructor Trainer. In February 2018, he was frocked to Sergeant Major and executed a PCS to Marine All Weather Fighter Attack Squadron 242, Marine Aircraft Group 12. Sergeant Major Turay served a pivotal role in the Squadron’s re-designation in October 2020, transitioning from F/A-18 Hornets to F-35B Lightning Squadron. He was reassigned to 7th Marine Regiment in June 2021 and assumed the role of Regimental Sergeant Major.

He currently serves as the Marine Aircraft Group 39 Sergeant Major and assumed the billet in January 2024. Sergeant Major Turay’s personal awards include the Purple Heart, Meritorious Service Medal, Navy Commendation Medal, Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General D. C. Hyman
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major K. M. Labaran
Parade Reviewing Officer	Sergeant Major I. N. Turay

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel T. A. Maese
Executive Officer	Lieutenant Colonel W. Williams
Sergeant Major	Sergeant Major R. K. Palmer
Regimental Drill Master	Gunnery Sergeant M. A. Scott
Narrator	Staff Sergeant D. M. Plummer

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. Lopez
Executive Officer	Major B. D. Koonce
Sergeant Major	Sergeant Major O. J. Garcia
Chaplain	Lieutenant K. Chur
Battalion Drill Master	Staff Sergeant J. A. Miller Jr.

COMPANY L

Commanding Officer	Captain J. A. Rivas
Company First Sergeant	First Sergeant T. M. Marlow

SERIES 3241

Series Commander	Captain D. Custodio
Chief Drill Instructor	Staff Sergeant E. A. Candelaria

SERIES 3245

Series Commander	Captain I. J. Hug
Chief Drill Instructor	Staff Sergeant E. Zulueta

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant H. Ford
Drum Major	Sergeant C. Goodman

COLOR GUARD

National Color Bearer	Sergeant Q. Russ
Organizational Color Bearer	Sergeant F. Rodriguez
Rifle Bearer	Sergeant D. Johnson
Rifle Bearer	Sergeant S. Perez Jr.

PLATOON
3241

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. SORIANO ROMERO
DRILL INSTRUCTORS
STAFF SERGEANT J. R. CARRILLO
STAFF SERGEANT J. T. SIMS
SERGEANT A. MARTINEZ
SERGEANT F. Y. RICHARDS
SERGEANT B. J. DIAZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. I. MCNEIL (300)

PLATOON HIGH SHOOTER PRIVATE A. R. SHOEMAKER (318) INSTRUCTOR: SERGEANT W. O. MAJORS	PLATOON HONOR GRADUATE PRIVATE FIRST CLASS E. K. RUIZ RECRUITED BY: STAFF SERGEANT J. VILLALOBOS
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PFC C. ALANIZ
PVT D. AVILES LUCAS
PFC L. AVINA
PVT A. L. BARBA
PFC A. J. BRAVO
PFC K. P. BROWN
PFC J. E. CHACON RUIZ
PFC A. C. CORONADO
PVT C. COVARRUBIAS PONCE
PFC C. GARCIA
PVT J. C. KIRKENDOLL
PFC A. L. KITCHEN
PVT A. L. MARTINEZ
PFC* G. I. MCNEIL
PFC G. A. MEDINA AOROZCO
PFC M. MEJIA
PVT A. MENJIVAR
PVT A. A. MIRANDA

PFC A. MONSERRAT
PVT J. N. NAVARRO
PVT E. J. MOORES
PVT J. MORAN HERNANDEZ
PVT A. ORTUNO ACUNA
PVT L. L. RAMOS GUTIERREZ
PFC K. RAMOS JIMENES
PFC* S. T. RAUSA
PFC S. K. ROURAPUA ATUUA
PFC E. K. RUIZ
PVT J. C. SHAW
PVT A. R. SHOEMAKER
PFC S. M. SMITH
PFC S. D. TALLEY
PFC V. O. WHITE
PFC A. L. WU
PFC H. J. ZANON

PLATOON
3242

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. DARJUE
DRILL INSTRUCTORS
STAFF SERGEANT K. R. POLLOCK
SERGEANT O. E. DIAZ
SERGEANT G. M. STRUBLE
SERGEANT N. J. TAFOYA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Z. M. FISHER (290)

PLATOON HIGH SHOOTER PRIVATE R. I. JESME (328) INSTRUCTOR: SERGEANT A. P. HOLLOWAY	PLATOON HONOR GRADUATE PRIVATE FIRST CLASS H. R. BLAYLOCK RECRUITED BY: SERGEANT J. DAVIS
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PFC F. N. AGUILAR
PFC* D. J. ALEXANDER
PFC J. I. ALONSOLIS
PFC I. H. AYOTTE
PFC H. R. BLAYLOCK
PVT C. BOOKER
PFC M. O. BUDLONG
PFC J. BULL
PVT K. CASTILLO
PFC R. A. CHAVEZ MARTINEZ
PFC* J. A. DAVILA
PFC Z. M. FISHER
PFC T. N. GARDNER
PFC S. P. GASCON
PVT E. X. GIBSON
PVT E. GONZALES
PFC N. A. HERRERA
PVT R. I. JESME
PFC R. JONAS
PVT J. L. LIRIAN ORUEDA
PVT N. MADRID

PFC G. A. MARTINEZ
PVT A. MORALES
PFC J. ORTIZ
PFC Z. D. OSTEN
PFC S. PASILLAS
PFC M. E. PINAGARCIA
PFC A. D. QUERNER
PVT T. K. RAMIREZ
PFC Z. M. RENAULT
PVT N. J. ROBERTS
PVT T. R. SCHALK
PVT M. B. SELLERS
PFC A. C. STGEORGE UBALLE
PVT J. A. SUTCLIFFE
PVT J. N. TAPIA
PFC J. R. TUTTLE
PFC S. A. TUVIERA
PFC A. VALENCIA
PFC F. R. VELAZQUEZ EUDAVE
PVT J. VILLATAPIA
PFC C. WEAVER

PLATOON
3243

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. JACUINDE
DRILL INSTRUCTORS
STAFF SERGEANT R. M. TORRES
SERGEANT N. S. OSBORN
SERGEANT A. R. ORTEGA
SERGEANT A. F. SCHUBERT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. JONES (294)

PLATOON HIGH SHOOTER PRIVATE J. GARCIA (323) INSTRUCTOR: SERGEANT M. MABSON	PLATOON HONOR GRADUATE PRIVATE FIRST CLASS T. A. GERACE RECRUITED BY: STAFF SERGEANT K. VOGEL
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PVT C. A. ARREDONDO
PVT L. D. ATKINS
PVT A. BACILIO
PFC* C. R. BERRIOS
PVT L. E. CADENA JR.
PVT A. D. CAMPILLO
PFC S. CAO
PVT M. L. CASTANEDA JR.
PFC J. R. CASTILLO
PFC T. R. COOK
PVT C. D. CROWLEY
PFC C. DANIEL
PVT S. DELAPENA
PFC J. B. DOMINGUEZ PEREZ
PVT A. J. DOUANGNOUANEXAY
PVT J. GARCIA
PFC L. GARZA

PFC* T. A. GERACE
PVT M. GONZALEZ
PFC G. G. IBARRA
PFC M. M. JONES
PVT M. W. LANGE BARTELS
PVT B. J. LILLY
PVT H. A. LOPEZ
PVT O. A. MARROQUIN
PVT M. A. NEWSON JR.
PVT J. E. NUNEZ
PVT A. R. PENTON
PVT K. A. RODRIGUEZ GOMEZ
PVT T. SANCHEZ
PVT H. A. SIPPO
PVT W. G. STAHLKE
PVT J. M. TREVINO III

PLATOON HIGH SHOOTER PRIVATE A. J. CHAVEZ CHINCHILLA (336) INSTRUCTOR: CORPORAL J. J. WEST	PLATOON HONOR GRADUATE PRIVATE FIRST CLASS T. A. TELLES RECRUITED BY: STAFF SERGEANT S. POLASKO
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PVT D. T. ALBANESE
PFC D. A. ALTICE
PVT K. ALVAREZ
PVT M. A. ANDRACAGUZMAN
PVT J. I. BLANCO GONZALEZ
PVT D. I. CHAVEZ
PVT A. J. CHAVEZ CHINCHILLA
PVT K. I. DORAMEGUILLIN
PVT J. EDWARDS
PVT A. FRANCO RIVERA
PVT R. GARZA
PVT B. F. GORSKI
PFC A. A. GREEN
PVT I. D. GUERRA
PVT D. A. HARRISON
PFC O. J. KOLB
PFC A. A. LARA
PVT S. J. LOWER
PVT F. D. MARTINEZ

PVT H. J. MARTINEZ
PFC* N. D. MARTINEZ
PVT J. A. MILLER
PVT M. V. MONTANO
PVT C. J. NUNEZ MIRANDA
PVT H. PALMERIN PEDRAZA
PFC C. D. PHELPS
PVT J. PINA
PVT A. QUEZADA
PVT J. J. QUEZADAS REYES
PFC M. RAMOS
PVT A. RODRIGUEZ
PVT M. F. SAMAD
PVT S. A. STYLES
PFC T. A. TELLES
PFC* N. M. TERRAZAS
PVT S. S. THAYER
PFC A. D. TOPETE
PFC W. A. VANDENBRINK

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. M. OSEGUERA

DRILL INSTRUCTORS

STAFF SERGEANT L. S. WHITT

SERGEANT J. L. ZUBIETA

SERGEANT N. V. CHIVITA

SERGEANT J. C. TORRES

PHYSICAL FITNESS TEST

PRIVATE I. A. GARCIA (282)

PLATOON HIGH SHOOTER

PRIVATE J. DELATORRE (334)

INSTRUCTOR: SERGEANT D. J. HEMMINGSEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS W. T. TAIMIKOVI

RECRUITED BY: SERGEANT C. FARIAS

PFC J. C. BERQUIST
PVT D. B. BRUCE
PVT V. CASTILLO JR.
PVT D. T. CHAMBERLIN
PFC* J. L. CHAPLIN
PVT D. CONTRERAS JR.
PVT T. M. COSLOW
PVT J. M. DELATORRE
PVT D. DIAZ
PFC N. A. DOUGLAS
PVT D. S. DUENSING
PVT A. J. EVANS
PVT C. J. EZZIO
PFC J. D. FEDERICOVALENZUELA
PVT K. R. FRUGE
PVT Z. R. FUNSTON
PVT I. A. GARCIA
PFC T. B. GOSSMAN
PVT B. B. GRANBERRY
PVT J. E. GROVER
PVT T. L. HUGHES
PVT T. D. HULL
PVT B. K. LEONARD
PFC L. J. LEWIS II
PVT M. A. LUCIODAMIAN

PVT L. A. MANCILLAS
PVT G. MANZOMALDONADO
PFC I. A. MEJIA
PVT K. A. MOXTHE
PVT T. A. NELSON
PFC B. D. PARRAAYON
PVT J. A. RAMIREZ
PFC K. J. RICH
PFC M. A. RIVERACASTILLO
PVT J. RODRIGUEZBENITEZ
PFC C. N. ROLOFF
PFC S. S. RUIZ
PVT A. X. SALAZAR
PVT D. B. SANCHEZ
PVT C. M. SKINNER
PVT D. I. SOLORIO
PFC J. G. STRUMFA
PFC* W. T. TAIMIKOVI
PFC J. T. THOMAS
PVT J. K. TRINITY
PVT L. Z. VANDYKE
PVT C. W. VANEMMERIK
PVT T. M. WILSON
PFC D. L. WORKMAN

PLATOON 3247

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. J. SOLIMAN

DRILL INSTRUCTORS

STAFF SERGEANT J. J. PENA

SERGEANT H. A. SADIQ

SERGEANT M. SHEPPARD

SERGEANT H. TORRES

SERGEANT J. R. PEREZ

PHYSICAL FITNESS TEST

PRIVATE Q. M. MERRITAHINNE (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. J. JENNINGS (331)

INSTRUCTOR: SERGEANT J. L. MEYER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS W. SO

RECRUITED BY: SERGEANT S. CRUZ

PVT C. A. AGUILAR
PVT C. ALMARAZ
PVT Y. ARIAS
PVT O. BELLOZUNIGA
PFC M. A. BRUCE
PVT K. D. BURLESON
PFC L. A. CAMPANAJUAREZ
PFC N. CAUDILLO
PVT J. W. CORNETT
PVT D. R. CWOYNAR
PVT C. P. DUVAL
PVT T. C. FRANKS
PVT A. GARCIAHERNANDEZ
PVT J. GONZALEZORDAZ
PVT B. C. HAZLEWOOD
PVT J. M. HORN
PFC A. J. JENNINGS
PVT J. R. KRISTOF
PVT J. A. LAIRD

PVT N. A. LOPEZ
PVT F. F. LOPEZ
PFC E. M. MENDOZA
PVT Q. M. MERRITAHNEE
PFC R. OROZCOTENA
PVT J. RAMIREZ
PFC B. D. ROMO
PFC M. R. SANCHEZ
PVT A. D. SCHAFER
PFC I. S. SIMAKOV
PFC* S. A. SOLORZANOKHAN
PFC * W. SO
PFC D. N. TRAN
PVT N. O. TUGGLE
PVT J. M. URBINANOFUENTE
PFC I. VILLORIA
PVT L. D. VICKERS
PVT S. N. WASHER
PVT L. D. WILLIAMS JR.

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.