

# WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



# SEQUENCE OF EVENTS

- Band Serenade
- Chaplain's Prayer \*
- "Attention", "Adjutant's Call" And March-On
- The National Anthem \*
- Sound Off
- Presentation Of The Command To The Commander Of Troops
- Report
- Publication Of The Order And Officers Center
- Battalion Commander's Remarks
- Presentation Of The Command To The Reviewing Officer
- Pass In Review (Please Rise When The American Flag Passes)
- Anchors Aweigh/The Marines' Hymn \*
- Graduates Return Front And Center
- Recognition Of The Company Staff
- Retirement Of The Platoon Guidons And Recognition Of Honor Graduates
- Final Dismissal

*\* PLEASE RISE*

# MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning's graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine's extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines have been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They've forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

*Tracy A. Maese*

Semper Fidelis,  
Tracy A. Maese  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



# PARADE REVIEWING OFFICER



## Sergeant Major Allen B. Goodyear

Command Senior Enlisted Leader  
Marine Corps Forces Central Command

Sergeant Major Goodyear completed recruit training at MCRD San Diego, CA in August 1996 and was assigned to Camp Pendleton, CA for Infantry Training School as a Mortarman 0341.

In November 1996, Private First Class Goodyear received orders to Marine Barracks, Guantanamo Bay Cuba. He was attached to Rifle Security Company Windward, where he provided fence line security.

In December 1997, Lance Corporal Goodyear was transferred to 2d Battalion 4th Marines Weapons Company 81mm Mortar Platoon. During this tour he deployed with the 31st MEU in support of Operation DESERT FOX and DESERT ANVIL, he earned the rank of Corporal and Sergeant before requesting assignment to Marine Security Guard Battalion.

From August 1999, Sergeant Goodyear was assigned as a Watch Stander with the Marine Security Guard Battalion serving in US Embassies Vienna Austria, and Moscow Russia. He assisted in the opening of the Marine Detachment Vilnius, Lithuania holding the billet of Assistant Detachment Commander. He was meritoriously promoted to the rank of Staff Sergeant in July of 2002.

In September 2002, Staff Sergeant Goodyear was transferred to 1st Battalion 2d Marines (1/2) where he served as a section leader for 81mm Mortar Platoon and deployed in support of Operation IRAQI FREEDOM. Upon his return, he was transferred to Bravo Company 1/2 and again deployed to Iraq serving as a Rifle Platoon Sergeant until April 2005.

Staff Sergeant Goodyear was assigned to Recruiting Station St Louis, MO in July 2005, and was assigned as the Staff Noncommissioned Officer of Recruiting Sub Station Quincy, IL. During this tour he led his Recruiting Sub Station to be recognized as station of the year and was promoted to Gunnery Sergeant in April 2006.

In June 2008, Gunnery Sergeant Goodyear was assigned to 2d Battalion 8th Marines. He held the billets of Combined Anti-Armor Team Platoon Sergeant and deployed to Afghanistan in early 2009. Upon his return he was promoted to First Sergeant and transferred to Golf Company 2/8 where he served as the Company First Sergeant. He deployed again to Afghanistan in November 2010.

In May 2011, First Sergeant Goodyear was selected to attend Class 62 of the Army Sergeant Major Academy. In July 2012, First Sergeant Goodyear was assigned as the Inspector and Instructor First Sergeant of Headquarters Company 25th Marine Regiment. He was promoted to the rank of Sergeant Major and transferred to Marine Fighter Attack Squadron 211, from May 2015 until April 2018.

# PARADE REVIEWING OFFICER

In May 2018 he assumed the responsibilities as the Marine Aviation Logistics Squadron 11 Sergeant Major until his transfer to Marine Air Control Group - 38 in October 2019 until March 2022.

In March 2022 until February 2024 he was assigned as the Command Senior Enlisted Leader, for Marine Corps Systems Command. March 2024 until July 2025 he served as the Command Senior Enlisted Leader, for Marine Corps Recruiting Command. He is currently assigned as the Command Senior Enlisted Leader for Marine Corps Forces Central Command.

His personal awards include the Legion of Merit, Purple Heart Medal, Meritorious Service Medal (w/two gold star in lieu of 3rd award), Navy and Marine Corps Commendation Medal (w/four gold stars in lieu of 5th award w/Valor Device ), Navy and Marine Corps Achievement Medal (w/one gold star in lieu of 2nd award), and Combat Action Ribbon (w/one gold star in lieu of 2nd award).



# AWARDS

## COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

## SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

## PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

## MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

## PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

## MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**

(EX.) PFC\* C. M. COLBURN

## MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

# GRADUATION STAFF

## MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General D. C. Hyman
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Sergeant Major A. B. Goodyear

## RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel T. A. Maese
Executive Officer	Lieutenant Colonel W. Williams
Sergeant Major	Sergeant Major R. K. Palmer
Regimental Drill Master	Gunnery Sergeant K. M. Wilton
Narrator	Staff Sergeant D. M. Plummer

## THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. Lopez
Executive Officer	Major B. T. Koonce
Sergeant Major	Sergeant Major V. I. Kholodov
Chaplain	Lieutenant K. Chur
Battalion Drill Master	Gunnery Sergeant M. Scott

## COMPANY L

Commanding Officer	Captain N. Bright
Company First Sergeant	First Sergeant T. Marlow

## SERIES 3249

Series Commander	Captain E. R. Hallman
Chief Drill Instructor	Staff Sergeant N. Z. Padilla

## SERIES 3253

Series Commander	Captain P. Sherwin
Chief Drill Instructor	Staff Sergeant E. Zulueta

## MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant H. Ford
Drum Major	Gunnery Sergeant W. Hayes

## COLOR GUARD

National Color Bearer	Sergeant J. Hamlett
Organizational Color Bearer	Sergeant S. Perez Jr.
Rifle Bearer	Sergeant M. Toland
Rifle Bearer	Sergeant C. Williams Jr.

# PLATOON 3249

SENIOR DRILL INSTRUCTOR  
GUNNERY SERGEANT C. GARCIA

## DRILL INSTRUCTORS

STAFF SERGEANT M. SORIANOROMERO  
SERGEANT N. V. CHITIVA  
STAFF SERGEANT C. GIBBS  
STAFF SERGEANT J. SIMS  
SERGEANT A. MARTINEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. R. JONESSTRONG (297)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS N. O. TYKA (327)  
INSTRUCTOR: SERGEANT A. A. RIVERO

PFC	M. A. ACOSTA
PFC	S. R. ALCOSER
PTV	K. K. ALMANZA
PFC	M. Y. ALMARAZ
PTV	K. S. APARICIO
PFC	M. AVILA
PTV	K. BARCENAS
PFC*	L. A. BEY
PTV	O. M. CAMIRE
PTV	I. E. CARO
PFC	K. S. CRUZ
PTV	M. D. DAVIS
PVT	E. A. DELEONAGUSTIN
PVT	E. C. DELGADOVILLALOBOS
PFC	D. G. DIAZ
PTV	K. DIAZ
PFC	L. DURAN
PVT	A. ESCAMILLA
LCPL*	B. M. ESPIRITU
PVT	J. T. FLEEK
PFC	Y. E. FLORESRODRIGUEZ
PFC	K. E. GALLARDO
PVT	M. GARCIA
PFC	Y. GARCIA
PFC	A. L. GONZALES
PFC*	P. H. GOODYEAR
PVT	T. L. GORSKI
PFC	D. M. GREER
PVT	D. Y. GUTIERREZ
PFC	Y. HERNANDEZ
PVT	J. HERNANDEZCUEVA
PVT	E. HUAZANO
PFC	S. G. IZQUIERDO
PFC	E. R. JONESSTRONG

**PLATOON HONOR GRADUATE**  
LANCE CORPORAL B. M. ESPIRITU  
RECRUITED BY: STAFF SERGEANT C. MUMPER

PVT	A. JORGENSEN
PFC	V. JUAREZALVAREZ
PFC	B. M. LERMA
PVT	A. MARTINEZ
PVT	I. R. MARTINEZ
PFC	F. MARTINEZGAYTAN
PFC	B. F. MCCAFFERTY
PFC	I. MEDINAPEREZ
PVT	K. E. MERRIMAN
PVT	S. A. MITSOS
PVT	B. N. MOLINAR
PFC	J. D. MOORE
PFC*	M. Y. NOYOLA
PFC	J. NUNEZ
PVT	R. PEREZSANCHEZ
PFC	A. M. RAMIREZ
PFC	A. REAGAN
PFC	R. RIVAS
PVT	G. RODRIGUEZ
PVT	K. A. ROSASZUNIGA
PFC	G. D. SALINAS
PVT	G. A. SANCHEZ
PFC	J. J. SANCHEZ
PFC	K. SANCHEZ
PFC	O. F. SANCHEZ
PFC	N. E. SANDOVALAPOLINAR
PVT	R. SIERRA
PVT	S. S. SILVA
PVT	S. T. SLAWSON
PFC	E. L. SPIVEY
PFC	N. O. TYKA
PFC	K. M. VOGEL
PFC	F. C. YATSATIE

# PLATOON 3250

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT C. S. BUENO

## DRILL INSTRUCTORS

SERGEANT D. R. JARAMILLO  
STAFF SERGEANT J. J. PENA  
STAFF SERGEANT R. M. TORRES

## PHYSICAL FITNESS TEST

PRIVATE M. T. HILL (286)

**PLATOON HIGH SHOOTER**  
PRIVATE C. D. DAWSON (326)  
INSTRUCTOR: SERGEANT B. A. PIERCE

PFC*	A. T. ADEKPLOVI
PVT	B. G. ALLEN
PVT	A. J. AMA
PFC	K. R. AMEN
PVT	L. I. ARECHIGA
PFC	D. O. BARBOZAESTRADA
PVT	B. CHAMBERS
PVT	C. D. DAWSON
PFC	P. O. DELAGARAJA JR.
PFC	B. O. DOMINGUEZ JR.
PVT	M. J. DUELL
PVT	A. K. DUFFY
PVT	E. P. EDMONSON
PVT	V. M. ESCORCIA
PVT	C. J. FERRANTE
PFC	H. O. FLORES JR
PVT	K. G. GARCIA
PVT	R. O. GARCIAJACALLETANO
PVT	J. J. GOMEZ
PVT	R. O. GONZALES
PVT	E. J. GONZALEZ
PVT	A. H. HALE III
PVT	A. A. HERNANDEZ JR.
PVT	M. T. HILL
PFC	S. O. JIMENEZ
PFC	C. A. JOHNSON
PVT	P. O. KLAYZ
PFC	A. O. LARA
PVT	J. A. LAURA
PVT	E. LOPEZ

PVT	I. O. LUNA
PVT	E. V. MARTINEZ
PVT	C. O. MARTINEZ
PVT	M. J. MILLER
PVT	L. M. NACE
PVT	T. H. NEALEYHUNTER
PVT	J. T. NICHOLAS
PVT	R. N. ORTEGON
PFC	H. G. PLASTER IV
PVT	A. RAFANAN
PFC	D. REGULAMORRIS
PVT	E. RIOS
PVT	D. A. RODRIGUEZ
PVT	E. S. RODRIGUEZ
PVT	S. I. RODRIGUEZ
PVT	J. R. RODRIGUEZ JR.
PVT	A. R. ROMERO
PFC	A. RUDOLPH
PVT	A. A. SHARAF
PVT	S. M. SHUCK
PVT	A. E. SMITH
PVT	T. M. STANFORD
PVT	T. STEFEK
PFC	C. A. SUASTE
PVT	J. TALLUTO
PVT	D. J. TAYLOR
PVT	J. VILLAMESITA
PVT	A. J. VOLDAN
PFC	V. G. YARIN
PVT	J. E. YBARRA

# PLATOON 3251

## SENIOR DRILL INSTRUCTOR

SERGEANT M. A. JACUINDE

## DRILL INSTRUCTORS

SERGEANT J. R. CARRILLO

STAFF SERGEANT K. R. POLLACK

SERGEANT C. N. TAPIA

SERGEANT R. A. AMPARODURAN

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. H. HUBBINS (280)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. L. STILES (334)

INSTRUCTOR: SERGEANT N. D. WEIR

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. E. BENNET

RECRUITED BY: SERGEANT N. M. TISTAMMARTINEZ

PFC	T. ALKARWANI
PVT	G. ATKINSON
PFC	O. BAIMAT
PFC	J. M. BAY
PFC*	A. E. BENNETT
PVT	J. D. BIGGS
PVT	J. R. BLAKE JR
PFC	T. BOOTHROYD
PFC	W. L. BOWLES
PVT	B. BYSHIMO
PFC	N. A. CASTROALMAZAN
PVT	B. M. CLEMENT
PFC	B. D. CLOFERARMSTRONG JR
PFC	B. J. EARL
PVT	C. S. ELLIS
PFC	E. O. ELOIZA
PFC	J. P. ESQUEDA
PFC	T. R. FORMAN
PVT	G. L. FRAISE
PFC	C. F. GOTTFRIED
PVT	J. A. GRAUEL
PFC	J. C. GRIMES JR.
PVT	K. B. HALEY
PFC	E. J. HARPER
PVT	J. D. HARPER
PVT	H. N. HARTLEY
PVT	J. HENDERSON
PFC	D. C. HER
PFC	J. P. HERRERAALVAREZ
PFC	N. J. HICKINGBOTTOM
PVT	T. T. HO

PFC	B. H. HUBBINS
PVT	J. D. HUMPHREYS
PFC	A. HUPIU
PFC	G. A. JEFFERSON
PFC	B. A. LANDERS
PVT	M. A. LEDBETTER
PVT	A. J. LEEGAARD
PVT	A. J. MACHUCA
PVT	B. T. MAMARALDO
PFC	E. A. MARTINEZ
PVT	J. E. MCCONICO II
PVT	N. S. MERRIMAN
PVT	T. A. NEWBERRY
PFC	A. O. OCAMPO
PFC	L. RETTERATH
PFC	R. O. RIOSGARCIA
PVT	N. E. ROSS
PVT	A. O. SANCHEZBAHENA
PFC	D. C. SANPEDRO
PFC*	T. A. SHOFF
PFC*	J. L. STILES
PFC	E. M. STURMAN
PFC	G. J. SULLIVAN
PFC	T. D. TAYLOR
PVT	D. K. TORREZMALDONADO
PFC	E. O. VAZQUEZALVAREZ
PVT	E. O. VELAZQUEZ
PFC	D. VICTOR
PVT	J. C. YANKE
PVT	A. L. ZAMORA
PVT	E. O. ZUBIRI

# PLATOON 3253

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. MILLER

## DRILL INSTRUCTORS

STAFF SERGEANT L. G. CARDENAS

STAFF SERGEANT B. J. FRANCO

STAFF SERGEANT A. D. JIMENEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. L. GNEWUCH (298)

## PLATOON HIGH SHOOTER

PRIVATE S. N. POLNY (333)

INSTRUCTOR: LANCE CORPORAL C. R. GREENE

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. L. RUIZ

RECRUITED BY: STAFF SERGEANT E. J. MCCONICO

PFC	J. ACOSTA
PFC	G. AMADORSANTOS
PVT	A. AMARILLASRUVALCABA
PVT	C. M. AMES
PVT	C. R. AVELINOMARTINEZ
PVT	R. M. AVENDANO
PVT	C. A. BERTRAM
PVT	I. D. BINFA
PVT	D. S. BONILLA
PVT	K. M. BONILLA
PFC	T. BRAVO
PVT	I. CARRERA
PFC	J. A. DELVILLAR
PFC	O. DURAN
PVT	A. A. EASTMAN
PVT	M. A. ELIZONDO
PFC	K. L. GNEWUCH
PVT	N. HENDRICKS
PVT	L. M. HOFER
PFC*	P. G. HUA
PFC	K. J. HURTADO
PVT	M. INIGO
PVT	J. E. JOHNSON
PFC	P. J. KAUPHUSMAN
PVT	C. A. KELMAN
PFC	R. LEON JR
PVT	A. G. MADERAGOMEZ
PFC	R. MALDONADOCARILLO
PFC	J. W. MANSELL
PFC	G. MARTINEZ
PVT	L. MARTINEZNUNEZ

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



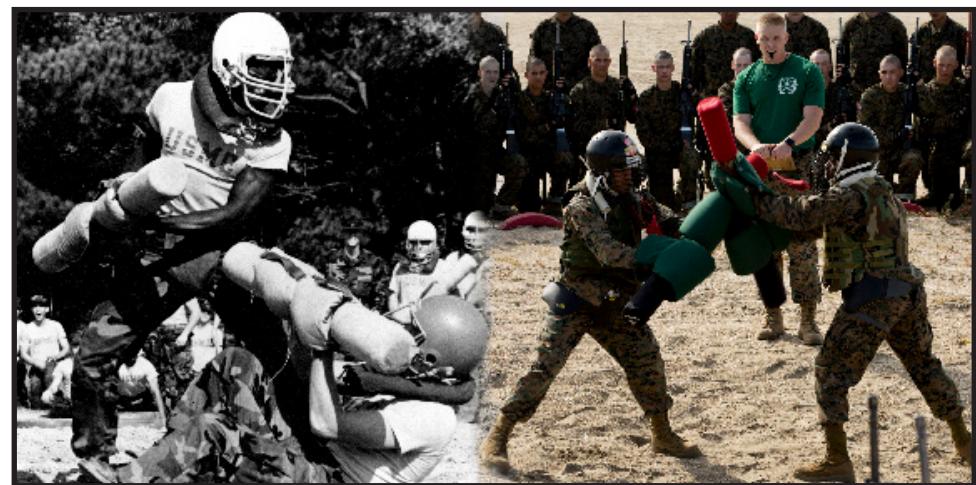
## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

# PLATOON 3254

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. DARJUE

### DRILL INSTRUCTORS

STAFF SERGEANT R. M. OSEGUERA

SERGEANT O. E. DIAZ

SERGEANT J. ROBINSON

### PHYSICAL FITNESS TEST

PRIVATE G. A. OLGUIN (283)

### PLATOON HIGH SHOOTER

PRIVATE A. A. TORRES (331)

INSTRUCTOR: SERGEANT HEMMINGSEN

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. O. KILLSPLENTY

RECRUITED BY: STAFF SERGEANT J. W. POORE

PVT	M. S. ACOTHLEY
PVT	B. O. AFRIYIE
PVT	B. L. AGERTON
PFC	A. ALCARAZ
PVT	D. C. ARNOLD
PVT	J. D. ARNOLD
PFC	M. J. AROCHOPARES
PFC	J. E. AUBLE
PVT	J. E. BAKER
PFC	S. BALLESTEROS
PFC*	A. J. BENFORD
PFC	W. A. BRIGGS
PVT	B. G. CABREJAS
PVT	A. S. CALZADARAO
PFC*	M. CERVANTES
PVT	R. I. CHAVEZGAYTAN
PVT	B. C. COCHRAN
PVT	G. A. DICKINSON
PVT	D. B. DIZON
PVT	H. E. ESPARZAFLORES
PFC	G. A. FIVASH
PVT	D. J. FLORES
PVT	S. D. GASKIN
PVT	W. P. GIOVENGO
PVT	J. A. GOMEZ
PVT	J. S. GRANADOS
PVT	D. R. GUTIERREZPEREZ
PFC	L. D. HULETT
PVT	A. C. ICHIJI
PVT	M. K. KIAMBO
PFC*	T. O. KILLSPLENTY

PVT	M. B. KRODEL CALDWELL
PVT	D. L. LINUS
PVT	K. L. LONG
PVT	S. A. LOPEZ
PVT	F. A. MARQUEZ RANGEL
PFC	J. A. MARTINEZ
PVT	J. MARTINEZ
PVT	E. O. MERCED
PVT	A. MONTANEZ RAMIREZ
PVT	I. A. MOORE
PFC	V. U. OKEKE
PVT	G. A. OLGUIN
PFC	J. G. ORTIZ BELLO
PFC	L. S. PALMA
PVT	E. PEIRO
PFC*	A. M. RING
PFC	A. ROBLES
PVT	J. D. RODRIGUEZ
PFC	K. ROMAN
PFC	S. J. SAUCEDO
PFC	M. A. SETZER
PVT	J. W. SMITH
PFC	T. J. SMITH
PVT	M. A. TEED
PFC	J. T. THORPE
PFC	M. J. THORPE
PVT	A. A. TORRES
PFC	L. A. VARGAS MAYORGA
PFC	T. N. VO
PVT	J. D. WHIDBY

# PLATOON 3255

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. S. SOLIMAN

### DRILL INSTRUCTORS

SERGEANT J. L. ZUBIETA

SERGEANT N. S. OSBORN

SERGEANT S. O. SADIQ

SERGEANT M. L. DAYE

### PHYSICAL FITNESS TEST

PRIVATE M. L. CORONEL (268)

### PLATOON HIGH SHOOTER

PRIVATE N. L. JANSEN (326)

INSTRUCTOR: SERGEANT A. P. HOLLOWAY

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. W. REGOT

RECRUITED BY: SERGEANT A. M. PINEDA

PVT	H. J. AGUILAR
PFC	S. Y. AGUILARGARCIA
PVT	E. ALCANTARA
PFC	A. W. ARANGURE
PVT	N. ARYEEMINGLE
PVT	A. BARAJASFLORES
PVT	C. E. BASHAM
PVT	R. J. BERRY
PFC*	M. J. BROWN
PVT	K. M. BUGGS
PVT	I. I. CONTRERAS
PFC	E. R. CORONA SR
PVT	M. L. CORONEL
PVT	A. J. DELMONTE
PFC	L. A. DIAZ
PVT	D. M. DONNELLY
PVT	M. M. DUONG
PVT	S. ESPINOZA
PFC	H. M. FRANCOIS
PFC	A. FUENTES
PFC*	L. D. GIBSON JR.
PVT	G. O. GORDON
PVT	A. T. GRAY
PVT	J. D. GRECO
PVT	G. GUERRERO
PFC	A. HERNANDEZ
PFC*	T. C. INMAN
PVT	N. L. JANSEN
PVT	O. JIMENEZ
PVT	J. N. JUANTZUN
PVT	L. M. LARSEN

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.



# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



## PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.