

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to

welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

A handwritten signature in black ink that reads "Tracy A. Maese".

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major
James K. Harkins Jr.
Coordinator for Legacy of the Corps (Ret.)

Sergeant Major Jim Harkins Jr. enlisted in the Marine Corps Reserve with the 4th Tank Battalion in July 1959. After graduating from Mission Bay High School in San Diego, he commenced recruit training at Golf Company, 2nd Battalion, Recruit Training Regiment, where he earned a meritorious promotion to Private First Class and chose to enter active duty. Following additional infantry training, he was assigned to Golf Company, 2nd Battalion, 1st Marines, 1st Marine Division. Demonstrating exceptional skill, he placed third in the Marine Corps infantry squad competition and was meritoriously promoted to Lance Corporal.

His battalion was later reassigned to the 3rd Marine Division in Japan, redesignated as Charlie Company, 1st Battalion, 9th Marines, where he earned a meritorious promotion to Corporal. Upon return to Camp Pendleton, California, he served as turnkey at the brig and was promoted to Sergeant. He then joined Fox Company, Marine Security Guard Battalion, supporting the U.S. Department of State with embassy duties in Algiers, Algeria, and Monrovia, Liberia, where he was promoted to Staff Sergeant.

Staff Sergeant Harkins subsequently served as S-4 Operations Chief, 2nd Battalion, 2nd Marines, 2nd Marine Division, before deploying to the Republic of Vietnam. There, he led as a platoon commander in Hotel Company, 2nd Battalion, 7th Marines, 1st Marine Division, and later contributed to intelligence operations with the G-2 section of the 1st Marine Division.

Following Vietnam, he graduated first in his class from Drill Instructor School at MCRD San Diego, earning the prestigious Noncommissioned Officer’s Sword. He was promoted to Gunnery Sergeant while serving as a drill instructor and motivation platoon commander at the Special Training Branch. He then trained Marines and Sailors extensively throughout the Western Pacific as an infantry skills instructor with the Landing Force Training Command, Pacific.

PARADE REVIEWING OFFICER

Gunnery Sergeant Harkins served as the senior enlisted leader for Alpha Company, 1st Battalion, 3rd Marines Division in Japan, and returned to Fox Company, Marine Security Guard Battalion, as the Noncommissioned Officer in Charge at the American Consul General in Calcutta, India, and later at the American Embassy in Luxembourg.

Promoted to First Sergeant, he served with India Battery and Headquarters Battery, 3rd Battalion, 11th Marines, 1st Marine Division, followed by a prestigious assignment as First Sergeant of the Marine Detachment aboard the USS Ranger.

Selected for promotion to Sergeant Major, he served as Division Inspector at 1st Marine Division and completed his career with three years at the School of Infantry. Sergeant Major Harkins concluded his distinguished 26-year career at the Marine Corps Tactical Systems Support Activity before retiring.

His personal decorations include the Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal, Combat Action Ribbon, Good Conduct Ribbon with seven stars, National Defense Service Medal, and Presidential Unit Citation with three stars.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General D. C. Hyman
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Sergeant Major J. K. Harkins Jr.

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel T. A. Maese
Executive Officer	Lieutenant Colonel W. Williams
Sergeant Major	Sergeant Major R. K. Palmer
Regimental Drill Master	Gunnery Sergeant K. M. Wilton
Narrator	Staff Sergeant J. Anderson

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel S. J. Greenberg
Executive Officer	Major W. T. Koonce
Sergeant Major	Sergeant Major V. I. Kholodov
Chaplain	Lieutenant K. Chur
Battalion Drill Master	Staff Sergeant D. Ochoa

COMPANY L

Commanding Officer	Captain N. Bright
Company First Sergeant	First Sergeant T. Marlow

SERIES 3241

Series Commander	Captain E. R. Hallman
Chief Drill Instructor	Gunnery Sergeant M. A. Scott

SERIES 3245

Series Commander	Captain P. Sherwin
Chief Drill Instructor	Staff Sergeant J. Rivera

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant H. Ford
Drum Major	Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer	Sergeant J. Hamlett
Organizational Color Bearer	Sergeant S. Perez Jr.
Rifle Bearer	Sergeant M. Toland
Rifle Bearer	Sergeant C. Williams Jr.

PLATOON
3241

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. GARCIA

DRILL INSTRUCTORS

SERGEANT M. SORIANOROMERO

SERGEANT K. SANFORD

SERGEANT N. V. CHITIVA

STAFF SERGEANT C. GIBBS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. G. VERDUGO (300)

PLATOON HIGH SHOOTER

PRIVATE F. L. GERTH (329)

INSTRUCTOR: SERGEANT T. D. WADE

PLATOON HONOR GRADUATE

LANCE CORPORAL L. G. JOHNSON

RECRUITED BY: SERGEANT J. CALLOWAY

PVT D. ALONSO
PVT M. R. ALVARADO
PFC G. M. BALKOWITSCH
PFC J. BARAJAS
PFC K. J. BARON
PVT Z. M. BASHAM
PFC A. BENITEZ
PVT M. A. BLANCOMARTINEZ
PFC J. CAMARENAMARTINEZ
PVT A. J. CAVAZOS
PVT S. E. CERVANTES
PFC D. COAZOZONMARTINEZ
PFC K. COOK
PVT Y. G. CORONA
PVT N. CRUZ
PVT G. U. CUBAS
PVT M. A. CUELLAR
PFC* M. A. DARK
PFC A. R. DAVIS
PVT A. C. DOMINGUEZ
PVT A. N. DUONG
PFC F. T. FAISAO
PFC E. L. FITE
PFC C. FLORESRAMIREZ
PFC V. R. GALLEGOS
PFC M. GARZA
PVT F. L. GERTH
PFC A. Y. GOMEZCASTILLO
PFC B. Y. GOMEZPEREZ
PVT N. J. GUARDADO
PVT M. M. HADDOCK
PFC Y. C. HERNANDEZPEREZ
PVT D. HERNANDEZRESENDIZ
PFC E. HERNANDEZRUIZ
PFC D. HERRERA
PFC K. E. HIDALGO
PVT J. N. JIMENEZRODRIGUEZ
LCPL* L. G. JOHNSON

PFC K. G. KOIRTH
PFC K. C. LAWLER
PFC A. Y. LOPEZCRUZ
PVT G. A. LOWERY
PFC A. N. MARTINEZ
PFC A. R. MATLOCK
PVT L. G. MCCLENDON
PVT C. MERINOALMAZAN
PVT A. S. MOLINA
PFC S. L. MONTGOMERY
PFC J. J. MUNOZ
PVT F. R. MURPHYSNIDER
PVT B. T. NGUYEN
PFC A. M. PARKS
PFC L. R. PHELPS
PFC* K. F. PFC PINO
PFC M. S. PITTMAN
PFC D. R. POWERS
PVT A. Y. PULIDOCALLEJAS
PFC K. R. QUINTANAR
PFC K. RAMALES
PFC P. B. REYES
PVT A. P. REYNAAMEZCUA
PVT X. ROMAN
PFC R. ROMERO
PVT E. RUIZGARCIA
PVT C. SALINAS
PFC X. M. SANCHEZ
PFC* M. G. SANDOVAL
PFC L. A. SANTIAGO
PFC K. R. SIMMONS
PVT M. R. SNYDER
PFC Z. M. SULLIVAN
PVT G. VAZQUEZMARCOS
PVT O. E. VENTURA
PVT G. VENZOR
PFC E. G. VERDUGO
PVT A. L. WHORTON

PLATOON
3242

SENIOR DRILL INSTRUCTOR

SERGEANT M. A. JACUINDE

DRILL INSTRUCTORS

SERGEANT R. L. RODRIGUEZRODRIGUEZ

SERGEANT D. A. JARAMILLO

SERGEANT M. L. DAYE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. A. MANIS (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. B. CHONG III (325)

INSTRUCTOR: CORPORAL M. J. RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. P. HERRERA

RECRUITED BY: STAFF SERGEANT J. J. SANROMAN JR.

PFC J. D. AGUILAR
PVT I. M. ANDALORA
PFC M. M. ANDERSON
PFC* U. K. ANDERSON
PVT Z. BA
PFC N. BALBERDE
PFC J. B. BOLETZ
PFC E. R. BRADY
PVT C. BRECKENRIDGE
PVT E. A. CACHO
PFC A. CARRIZALES
PFC R. B. CHONG III
PVT E. W. CIFUENTESOXLAJ
PVT D. P. CLEVELAND
PFC M. G. CONSULTA
PFC J. W. COPELAND
PFC D. B. CUEVASGALLEGOS
PFC D. O. DIDUMU
PVT C. N. DONOVAN
PVT O. FLORES JR.
PFC B. GARCIAAGUILAR
PFC B.C. GARCIALIMON
PVT J. E. GOMEZPEREZ
PVT L.S. GUMATAOTAO
PFC R. GUTIERREZROMERO
PVT L. M. HAMMER
PVT C. O. WOO
PFC E. HERNANDEZ
PVT J. J. HERNANDEZ
PFC N. L. HERNANDEZHERRARTE
PFC J. P. HERRERA
PVT Z. M. HOLLINSWORTH
PVT E. A. HUERTA
PVT A. J. JACKSON
PVT* B. R. KINKINS
PVT C. W. KNIPE
PVT X. C. LANGLEY
PVT C. A. LEON

PVT C. C. LIAN
PVT Z. J. LILLIE
PFC J. J. LOPEZ
PFC C. A. MANIS
PFC* D. MEDINAFIGUEROA
PVT E. A. MEJIA
PVT J. A. MENDOZAPIZANO
PVT R. C. MOREHEAD
PFC J. A. NAVARROVEGA
PFC E. L. NORSWORTHY
PFC U. OLMEDO
PVT C. I. RAMIREZ
PVT A. E. RAMIREZ
PVT C. S. RHODEN
PFC E. RUIZLEYVA JR.
PVT T. N. SHIRAI
PFC A. J. SIKORA
PFC B. A. SILVA
PVT K. J. SMITH
PVT J. A. SWISHER
PFC M. S. TERRAZAS
PVT E. B. THANG
PVT G. R. TIMM
PVT G. D. TUNG
PFC A. G. TUTAAN
PVT J. A. VALLE
PVT C. O. WOO
PFC J. M. ZAMUDIO
PFC G. Y. LUGURANG
PVT J. B. TRUJILLO
PVT J. D. ESCOBARSIIERRA
PVT E. LOPEZ
PFC T. A. LANE
PFC T. P. SKEET
PVT* C. R. BROWN
PFC A. C. DAVIS
PVT A. R. AVALOS

PLATOON
3243

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT N. Z. PADILLA

DRILL INSTRUCTORS

STAFF SERGEANT R. M. OSEGUERA

STAFF SERGEANT L. CARDENAS

STAFF SERGEANT J. J. PENA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. M. WRIGHT (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. C. BOOTHROYD (326)

INSTRUCTOR: CORPORAL N. C. EGGAN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. S. NELSON

RECRUITED BY: SERGEANT COMPTON

PFC A. ALEMAN
PVT N. S. ALVAREZ
PVT V. B. AVERY
PFC C. R. BARRETT
PVT A. W. BETTERLEY
PFC C. R. BEVINGTON
PFC T. C. BOOTHROYD
PVT* S. M. BRUNSMAN
PVT D. M. BURT
PVT P. BUSTAMANTE
PVT J. H. CARLIN
PVT R. O. CARTER
PVT K. J. COLLEY
PVT N. D. COLVIN
PVT B. C. COOPER
PVT F. DADO
PVT* A. L. DANIELS
PVT A. M. DAUGHERPVTTY
PFC D. DAVILA
PFC C. DELAFUENTE
PFC C. M. DILLARD
PVT J. A. DIMAYUGADORANTES
PVT A. D. DO
PVT L. L. DOWNS
PFC A. M. DRURY
PFC T. W. FETTKETHER
PVT L. A. GARZA
PFC J. J. GASCAGARCIA
PFC T. J. GERARD
PVT M. G. GOMEZ
PVT J. B. GREEN
PVT E. R. HAMMEKE
PVT L. J. HEDRICK
PVT D. T. HERMANS
PVT C. HERNANDEZ
PFC D. A. HOLUB
PVT G. J. JIMERSON
PVT V. E. JOAQUIN
PFC J. D. JOHNSON
PVT T. J. KILLINGSWORTH
PVT D. R. KLEM
PVT E. G. LOKKEN
PFC V. A. LOPEZ

PVT R. LOPEZCORRAL
PVT J. W. MCCONNELL
PVT Q. M. MCCREDIE
PVT A. A. MCDONNAL
PVT J. J. MEJIA
PVT G. N. MENDEZ
PVT F. MERINOMARTINEZ
PVT B. M. MILBURN
PFC J. M. MONAHAN
PFC J. S. NELSON
PVT E. V. NUNEZ
PVT J. A. OLIVERAQUINTERO
PFC W. A. PARRISH
PFC J. D. PATTESON
PVT J. A. PENA
PVT I. R. PEREZGUAJARDO
PVT D. G. PERRY
PVT B. A. PIRTLE
PFC E. QUIROZ
PVT G. R. RAINWATER
PVT A. T. REMBER
PVT A. D. RICHARDS
PVT R. R. RIVASKILLEN
PVT J. ROMERO
PVT* R. L. ROMMEL
PVT R. J. ROSAS
PVT J. A. SALTO
PFC A. SANCHEZCASTANEDA
PVT J. P. SCHMIDT
PVT J. JIMENEZ
PVT N. W. SCULLAWL
PVT N. B. SPECHT
PVT E. K. KELLY
PVT A. VEGAMUNOZ
PVT C. KOLEHMAINEN
PVT B. R. WALLBERG
PVT* E. J. WEATHERTON
PVT L. M. WHITE
PFC P. L. WHITTEN
PVT R. I. WILCOX
PVT H. M. WOOD
PFC G. M. WRIGHT
PVT K. J. WRIGHT

PLATOON
3245

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. CHAIREZ

DRILL INSTRUCTORS

STAFF SERGEANT J. A. MILLER JR.

STAFF SERGEANT A. D. JIMENEZ

STAFF SERGEANT K. R. POLLACK

SERGEANT H. O. SADIQ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. J. OLDENBURGER (300)

PLATOON HIGH SHOOTER

PRIVATE C. J. NEVINS (328)

INSTRUCTOR: CORPORAL J. JUAREZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. T. NUNEZ

RECRUITED BY: GUNNERY SERGEANT B. L. THOMAS

PVT J. A. AGUILAR
PFC I. J. ALEMAN
PVT B. B. AMB
PVT R. M. ANCHETA
PVT D. ARRSATEDELOSSANTO
PVT D. C. ARZET
PVT N. P. BEAN
PFC N.A. BYRNES
PVT* J. P. CAREY
PVT D. A. COMPTON
PVT A. J. CORONADO
PVT J. L. DELAFUENTE
PFC G. E. DEMAZELIERE
PVT L. D. EGGE
PVT A. A. ENRIQUEZ
PFC J. C. FORD
PVT M. A. GARCICALDERON
PVT J. R. GIFFORD
PFC M. J. GONZALEZ
PFC E. GONZALEZPEREZ
PFC M. G. HARRIS
PVT A.R HERNANDEZ
PVT M. A. HERNANDEZ
PFC I. HERNANDEZCABRERA JR.
PFC O. I. HERNANDEZCISNEROS
PVT R. D. HERRERAMOORE
PVT C. D. HOLMAN
PFC S. L. HUBBS
PFC P. B. JANSSEN
PVT J. JIMENEZ
PVT K. P. JOHNSON
PFC G. W. KEENER
PVT J. A. KELLY
PFC A. L. KISWANI
PFC J. KOLEHMAINEN
PVT B. L. LAFRENTZ
PVT K. R. MALDONADO
PFC V. F. MARCCIANO
PVT R. A. MARROQUIN
PVT F. R. MARTINEZ III
PVT P. M. MOORE
PVT R. D. MORENO

PVT C. J. NEVINS
PFC* G. T. NUNEZ
PFC S. G. OCHOA
PFC* A. J. OLDENBURGER
PVT J. C. OROZCOBALTAZAR
PVT J. PALACIOSVELAZQUEZ
PFC J. E. PARKMAN III
PVT C. A. PERAZA
PVT J. G. PERRY
PFC T. C. POKORNY
PVT J. QUINTANA
PVT R. RAMIREZ
PVT K. RAMOS
PVT D. I. RAMOS
PVT A. M. RAMOS
PVT D. D. RANDELL
PVT N. RASCHKE
PFC R. M. REYES
PVT J. A. REYNA
PFC A. U. RODRIGUEZ
PVT A. A. RODRIGUEZ
PVT L. K. RODRIGUEZGAY
PVT D. SALVADORVILLAMIL
PVT J. C. SAYERS
PVT B. J. SCAIFE
PVT R. J. SCHERMERHORN
PVT B. W. SCRUGGS
PVT H. E. SIERRA JR.
PVT K. J. SKALA
PVT* J. X. SMITH
PVT Y. SOLORIO
PVT R. N. SOULARD
PFC P. V. STREIGHT
PFC G. TREJOMORALES
PFC W. E. UFERT
PFC A. J. VARGAS
PVT A. J. VERA
PVT A. E. VILLALVAZO
PVT M. A. WISSEL
PVT S. K. WOLTER
PVT E. YANG
PVT R. M. RAYSBROOK

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. R. ZEBALLOS

DRILL INSTRUCTORS
SERGEANT C. S. BUENO
SERGEANT O. E. DIAZ
SERGEANT J. I. ROBINSON

PHYSICAL FITNESS TEST
PRIVATE J. M. VANHORN (279)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS D. J. DONALDSON (321)
INSTRUCTOR: SERGEANT A. P. HOLLOWAY

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS D. J. MURPHY
RECRUITED BY: STAFF SERGEANT I. ANDRADE

PFC J. L. ARAUJOCLETO
PFC C. A. ARGUETA
PFC C. AVALOSARREDONDO
PVT A. E. BARRON
PVT R. R. BEIZAMONTERROSA
PFC J. BELMONTESVILLANUEVA
PVT* A. M. BREWER
PVT L. M. BURGARD
PFC M. CALDERON
PFC J. L. CARREON
PVT M. L. CHANA
PVT D. H. CHEN
PVT C. R. COFFMAN
PFC H. W. COLE III
PFC K. J. CONARD
PVT D. CONSTANTINOALVAREZ
PFC M. A. CRESPO
PFC D. J. DONALDSON
PFC E. J. EMERSON
PVT M. J. EVANS
PVT I. C. FULFER
PVT D. E. GALINDO
PFC R. GARCIA
PFC J. R. GARCIA
PFC R. C. GARCIA
PVT J. A. GOMEZ
PVT E. O. GONZALESMORALES
PVT J. GRADO
PVT J. I. GUTIERREZ
PFC C. A. HARMEL
PVT J. C. HAYES
PFC P. J. HELTON
PVT A. HERNANDEZ
PFC M. A. HERNANDEZ
PVT A. HERNANDEZTORRES
PFC Z. L. JACKSON
PFC C. S. JOHNSTON
PVT B. T. JOHNSTON
PVT J. JOLLEY
PVT M. E. KIEHL
PVT B. D. KRAFT
PVT E. L. LEYVA
PVT N. J. LIPA
PVT D. G. LUJAN
PVT J. S. MARQUEZ

PVT E. MARTINEZ
PVT N. A. MARTINEZHERNANDEZ
PFC C. E. MASIN
PFC M. D. MCDONALD JR.
PVT M. MEJIA
PVT C. A. MENDOZA
PFC A. V. MICELI
PVT G. A. MORALESPACHECO
PVT I. MUNOZ
PFC A. I. MUNOZ
PFC* D. J. MURPHY
PVT C. M. NEWFIELD
PVT R. D. NIX
PVT M. R. OFFERMAN
PVT N. E. PARKERCASTRO
PVT J. J. PAZ
PVT M. I. PEREZ
PVT L. O. PLATAMAGANA
PFC A. M. PRATHER
PVT F. A. QUIROZ
PFC Z. J. RAATZ
PFC S. E. RANGEL
PVT X. J. RENDON
PVT I. N. RODARTE
PVT A. H. ROGERS
PVT C. M. ROUSE
PFC I. SANDEEP
PVT E. SEGEV
PVT P. D. SHERWOOD
PVT A. L. SIMMONS
PVT* C. A. SKAGGS
PFC D. N. SOUTOMAIOR
PVT P. P. THAYN
PVT D. V. THOMPSON
PVT Z. B. TRUMBLE
PVT E. A. VALENCIA
PVT* E. C. VANCAMPEN
PVT J. M. VANHORN
PFC J. G. VELASQUEZ
PFC L. R. WILSON
PVT B. L. WINCHESTER
PFC D. XOPACORTES
PVT J. R. YOURGULES
PFC J. B. ZAMORA
PVT F. ZAMORAROMERO

Meritorious Promotion *

PLATOON 3247

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. ZULUETA

DRILL INSTRUCTORS
STAFF SERGEANT E. J. SOLIMAN
SERGEANT J. L. ZUBIETA
STAFF SERGEANT B. J. FRANCO
SERGEANT C. N. TAPIA

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS H. M. DAVID JR. (300)

PLATOON HIGH SHOOTER
PRIVATE B. E. DAVID (332)
INSTRUCTOR: SERGEANT A. P. HOLLOWAY

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS H. M. DAVID JR.
RECRUITED BY: STAFF SERGEANT W. A. GORNICK

PFC G. ALAVEZ
PFC R. ALVARADO JR.
PVT M. C. ALVAREZ
PVT T. S. AMUNDSON
PVT A. W. BARBOUR
PVT Z. B. BERNARDINO
PVT Z. J. BRUNNER
PFC D. CABRERA
PVT M. V. CANO II
PFC S. E. CASTANO
PVT J. J. CASTANON
PFC E. O. CASTANONLOPEZ
PVT O. A. CASTELLANOSMACIAS
PFC I. O. CASTILLO
PVT J. W. CHRISTENSEN
PVT C. B. COLLINS
PVT L. M. COPLEY
PFC I. N. CORCOLES
PFC F. I. CORTEZ
PFC M. W. COURTEAU
PVT L. G. CROWELL
PVT B. E. DAVID
PFC* H. M. DAVID JR.
PFC J. I. DAY
PFC D. J. DELLNER
PFC S. A. DIAL II
PFC M. A. DIAZ
PVT T. J. DICKERSON
PVT C. J. DONNELLY
PFC U. DURANRUIZ
PVT G. R. FAUSTO
PFC N. A. GALVAN
PFC C. Z. GARCIA
PVT N. D. GATTIS
PVT A. GOMEZBENITEZ
PVT* F. S. GONZALES
PVT J. A. GONZALEZ
PVT J. A. GRAHAM
PFC J. N. HAASE
PVT W. R. HEAD
PFC C. M. HIDALGO
PVT M. L. KERR
PVT M. A. KUDLA
PVT B. LEDEZMAFLORES
PFC M. LEPAMEDINA
PVT D. A. LOPEZ
PVT D. J. LUERA

PVT D. I. MARTINEZ
PVT R. E. MARTINEZ
PVT J. A. MARTINEZJUAREZ
PVT C. R. MCCORMICK
PFC N. MENDEZ
PVT Z. T. MILLER
PFC I. A. MORA
PVT A. J. MOSS
PVT J. L. NEIGHBORS
PFC N. D. NGUYEN
PFC N. OLMEDO
PFC W. W. ORLICK
PFC K. PALACIOSGONZALEZ
PVT Z. L. PERRY
PFC G. C. PIGONI
PVT J. A. PRESLEYO
PVT D. A. QUINTANILLA
PFC J. L. RAINS II
PFC J. A. RAMIREZ
PVT R. S. RAMOS
PVT M. D. REECE
PFC R. G. RODRIGUEZ JR.
PVT* R. ROJASRAMIREZ
PFC I. SAENZ
PFC C. C. SAEPHAN
PFC J. A. SALAS JR.
PVT A. D. SALAZARMAGANA
PFC H. D. SANCHEZ
PVT B. A. SANCHEZ
PVT P. N. SCOTT
PVT R. J. SERRANO
PVT M. J. SEVERY
PVT* D. F. SIMPSON
PVT N. J. SNYDER
PVT M. H. STEVENS
PFC H. R. STONE
PVT S. B. TAYLOR
PFC R. A. TELLEZ
PVT E. T. TSHINGAMB
PFC K. D. VALENTINE JR.
PFC V. R. VAQUERA
PVT D. VASQUEZ
PVT G. G. VAZQUEZ
PFC J. VELAZQUEZ
PVT C. A. WILLIAMSON JR.
PVT J. R. YANEZ

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.