

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant's Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United

States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major
Luis M. Ortega
Command Senior Enlisted Leader, MCI-W
Headquarters and Support Battalion

Sergeant Major Ortega assumed his current post as the Command Senior Enlisted Leader, Headquarters and Support Battalion, Marine Corps Installation West, on January 24, 2025. A native of Los Angeles, California, he enlisted in the United States Marine Corps on July 31, 2000. He graduated from recruit training at Marine Corps Recruit Depot (MCRD), San Diego, California, in October 2000 and subsequently reported to Marine Combat Training at Camp Pendleton, California. He was assigned as a Supply Administration and Operations Specialist as his military occupational specialty.

In March 2001, Sergeant Major Ortega reported to 1st Supply Battalion, Camp Pendleton, California. In January 2002, he received orders to the 13th Marine Expeditionary Unit (MEU), Marine Service Support Group 13, where he served as the Property Noncommissioned Officer in Charge. In September 2004, he was reassigned within the 13th MEU and transferred to the Tactical Security Element. He deployed in support of Operation Iraqi Freedom to Al Anbar Province, Iraq.

In February 2006, Sergeant Major Ortega reported to Edson Range, Camp Pendleton, where he served as the Supply Chief. In August 2008, he was assigned Company A, 4th Marine Division, where he served in multiple billets including Supply Chief, Company Gunnery Sergeant, and Operations Chief.

In April 2011, Sergeant Major Ortega reported to Drill Instructor School at MCRD San Diego, graduating with class 4-11. He was assigned to Company A, First Recruit Training Battalion, and later transfered to Headquarters Company, Support Battalion. During this tour, he served as a Drill Instructor, Senior Drill Instructor, Chief Drill Instructor, and Company First Sergeant.

In September 2014, Sergeant Major Ortega reported to Recruiting Station Orange, 12th Marine Corps District (MCD), where he served as the Supply

PARADE REVIEWING OFFICER

Chief. During this tour, he was recognized with the Support Billet of the Year and Sergeant Major Leadership Award.

In August 2017, Sergeant Major Ortega was assigned as the Company First Sergeant for Company C, 3d Light Armored Reconnaissance Battalion. He deployed to Okinawa, Japan, in support of Forward Deployed Forces 19.1.

In February 2020, Sergeant Major Ortega was selected to serve as the Director, Staff Noncommissioned Officer Academy, Marine Corps Air Ground Combat Center, Twenty-nine Palms, California. Upon selection to the rank of Sergeant Major in 2021, he received orders to Recruiting Station San Diego, 12th MCD, where he served as the Command Senior Enlisted Leader.

Sergeant Major Ortega’s personal awards include the Meritorious Service Medal with gold star in lieu of third award, Navy and Marine Corps Commendation Medal with gold star in lieu of third award, Navy and Marine Corps Achievement Medal with gold star in lieu of second award, Combat Action Ribbon, and Military Outstanding Volunteer Service Medal. He has earned a Bachelor’s Degree in Organizational Leadership from National University.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General D. C. Hyman
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Sergeant Major L. M. Ortega

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel P. M. Rummler
Executive Officer	Colonel C. E. Kesler
Sergeant Major	Sergeant Major R. K. Palmer
Regimental Drill Master	Gunnery Sergeant K. M. Wilton
Narrator	Staff Sergeant J. Anderson

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel S. Greenberg
Executive Officer	Major S. P. Kierman
Sergeant Major	Sergeant Major V. I. Kohlodov
Chaplain	Lieutenant K. Chur
Battalion Drill Master	Staff Sergeant D. Ochoa

COMPANY L

Commanding Officer	Captain J. R. Schuler
Company First Sergeant	First Sergeant J. A. Mabe

SERIES 3249

Series Commander	Captain E. R. Hallman
Chief Drill Instructor	Gunnery Sergeant R. Drayton

SERIES 3253

Series Commander	Captain R. N. Hutchinson
Chief Drill Instructor	Staff Sergeant M. A. Scott

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant R. Ponsor-DeChant
Drum Major	Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer	Sergeant J. Rubio
Organizational Color Bearer	Sergeant G. Gutierrez
Rifle Bearer	Sergeant B. Lopez-Hernandez
Rifle Bearer	Sergeant C. Williams Jr.

PLATOON
3249

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT M. ALSTON

DRILL INSTRUCTORS

SERGEANT M. SORIANOROMERO

SERGEANT L. CABAN

SERGEANT M. QUIGLEY

CORPORAL L. REDHEAD

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. T. JESSOP (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. GALVAN (334)

INSTRUCTOR: SERGEANT H. K. HEIHN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS Y. L. SANCHEZANDRADE

RECRUITED BY: STAFF SERGEANT VELEZ

PVT J. R. AGUIRRE
PFC A. ALVAREZ
PVT D. A. ANDERSON
PVT M. L. ARTECHI
PVT D. AVILEZHERNANDEZ
PFC C. BARLOW
PFC A. R. BERUMEN
PFC J. CAMARGOGARCIA
PFC* C. L. CARPENTER
PVT V. CERVANTES
PFC K. CHAIDEZ
PFC K. CONTRERAS
PVT H. E. CULBERTSON
PVT W. DOMINGUEZ
PVT L. A. DUARTE
PFC M. E. EDENS
PFC K. E. FAGAN
PFC M. GALVAN
PVT B. N. GARCIAARRIAZA
PVT B. A. GARCIAMARTINEZ
PVT M. G. GATICA
PVT L. GOMEZ
PFC D. A. GONZALEZ
PVT S. F. GONZALEZ
PFC L. G. GUERRERO
PVT G. E. HERNANDEZ
PFC M. T. JESSOP
PFC G. H. LANDEROS

PFC E. X. LEDESMATREJO
PFC L. LIN
PVT R. C. LOPEZ
PFC B. C. LOPEZMARTINEZ
PFC J. M. MADEIROSLEEDOM
PVT C. M. MADRIGAL
PFC H. S. MANN
PVT A. M. MARQUEZESTRADA
PVT A. MARTINEZ
PVT D. R. MCCLURE
PFC I. MONTEZ
PVT A. MORALES
PFC A. MORENO
PVT K. PEREZOROZCO
PFC J. R. POPARAD
PFC A. S. PORTILLO
PVT A. N. QUIROGA
PFC V. RAMIREZMURILLO
PVT L. N. RHODES
PVT F. E. RODRIGUEZ
PFC J. M. RODRIGUEZ
PFC* K. G. RODRIGUEZ
PVT A. K. SALDIVAR
PFC* Y. L. SANCHEZANDRADE
PFC T. K. SANTIAGO
PVT T. N. TRAN
PFC S. M. WILLIAMS

PLATOON
3250

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. DARJUE

DRILL INSTRUCTORS

SERGEANT M. A. JACUINDE

SERGEANT D. E. NAVARRO

SERGEANT C. OSBORN

PHYSICAL FITNESS TEST

PRIVATE D. D. RAMSEY (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. PHENPACHAI (342)

INSTRUCTOR: SERGEANT G. GONZALEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. J. GRAY

RECRUITED BY: STAFF SERGEANT S. MCFARLANE

PVT A. M. AGUILAR
PFC C. AGUILARDOMINGUEZ
PVT D. ASUNCION
PFC W. C BARNEY
PVT J. C. BALDWIN
PFC J. T. BARTLETT
PVT D. BUSTAMANTE
PFC I. BUTLER
PVT J. O. CAMPBELL
PFC E. CHANCHUI
PVT J. CISNEROSSANDOVAL
PVT D. J. COOPER
PVT J. E. CLAYPOOL
PFC E. CONTRERAS
PVT D. T. DAVIS
PVT E. DIAZRAMIREZ
PVT G. S. EDWARDS
PVT D. J. EGGERS
PVT A. C. ELDERIGE
PVT M. M. FRAPP
PVT C. D. GOINS
PVT L. F. GOLDEN
PFC K. J. GRAY
PFC* J. D. HARRISON
PVT A. G. HASTINGS
PFC D. R. HENSHAW
PVT J. HERNANDEZ III
PFC E. L. ISAAC
PVT I. N. KAUHANE
PVT K. LAIKIDRIK
PFC A. LEITONSANCHEZ

PVT J. D. LOMELIMALDONADO
PVT J. A. LUJAN
PFC A. MATA
PFC E. A. MENDIOLA
PFC V. J. MERIDA
PFC H. MIRANDACHAARRIA
PVT S. C. MORAGAN
PFC J. B. MOLINA
PVT M.A. MOSLEY
PVT R. A. NACKOS
PFC E. P. OWINGS
PFC N. R. PEREZ
PFC* T. PHENPACHAI
PVT J. V. QUIGLEY
PVT D. D. RAMSEY
PFC A. RIVERA
PFC W. D. RINCON
PFC* C. A. ROBLES
PVT A. J. RODRIGUEZ
PVT J. W. RODRIGUEZ
PVT L. T. ROSS
PVT A. J. SERVILLONRIVERA
PVT E. W. STEWART
PVT D. C. SPRINGER
PFC J. T. TAPU
PVT C. J. TERRY
PVT E. A. TRACYHOLLOWITCH
PFC R. TORRES
PVT T. W. ZODY
PFC L. V. VIETH

PLATOON
3251

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. ZULUETA

DRILL INSTRUCTORS

SERGEANT S. J. WILSON

SERGEANT J. L. ZUBIETA

SERGEANT O. E. DIAZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. M. CRAWFORD (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. D. DENNIS (331)

INSTRUCTOR: SERGEANT P. K. SANSBURY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. N. FIGUEROA

RECRUITED BY: SERGEANT K. J. MUNDIE

PVT N. L. ALIK
PVT A. E. ALOBA
PVT D. J. ANDRIST
PFC J. L. BAILEY
PFC C. W. BAILEY
PVT J. A. BASS
PVT K. R. BEAVER
PVT B. J. BLANDON
PVT J. A. BRANDEL
PVT A. M. BREVELOPEZ
PVT L. D. BUNDY
PFC C. Y. CAPETILLO
PFC* E. M. CRAWFORD
PFC* G. N. DANIELS
PVT L. J. DAWSON
PVT L. I. DELONG
PFC J. D. DENNIS
PVT J. M. DETTMANN
PVT O. A. DRY
PFC* A. A. DUDLEY
PVT N. A. DYER JR.
PFC J. Q. ENGLE
PFC T. M. EPPS
PFC A. ESTRADARICO
PFC A. N. FIGUEROA
PVT B. M. GARNETT
PVT B. S. GATES
PVT C. J. HAYES
PVT D. R. HOLMES

PVT J. L. JARVIS
PFC J. C. JONATHAN
PVT F. J. KAFATIZELAYA
PVT J. L. KLINGHAGEN
PVT C. D. LINDSAY
PFC H. D. LIRA JR.
PVT Z. R. MANNING
PVT A.MARTINEZ
PVT C. E. MAXWELL
PVT J. W. MCWHORTER
PVT N. R. MEARS
PVT J. A. MENSHENFRIEND
PVT A. M. POHAR
PVT T. B. POWERS
PFC H. H. PRATT
PVT D. E. PRESTON
PVT C. M. RASMUSSEN
PVT R. J. RHODES
PVT M. G. RINCONSOTO
PVT F. RODRIGUEZGARCIA
PVT D. D. SANCHEZ
PVT N. SAPOZNICKCASTILLO
PVT J. M. SOLANO JR.
PVT W. G. SPECHT
PVT J. I. SWEDA
PVT D. W. THOMPKINS
PVT C. M. WALKER
PVT D. S. WILSON
PVT D. D. YOUNGBIRD

PLATOON
3253

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. RIVERA

DRILL INSTRUCTORS

SERGEANT C. S. BUENO

SERGEANT J. M. HAMLETT

STAFF SERGEANT L. G. CARDENAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. J. ALBANO (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. ALBANO

INSTRUCTOR: CORPORAL N. EGGEN

PLATOON HONOR GRADUATE

LANCE CORPORAL A. J. VASQUEZ

RECRUITED BY: STAFF SERGEANT W. CAMPBALL

PFC J. A. ACOSTAREVERTE
PFC* T. J. ALBANO
PVT A. ALVARADOGALLARDO
PVT C. ALVAREZ
PFC J. N. ANDREWS
PFC N.R. ARAIZA
PFC B. A. BAUER
PFC A. J. BEATY
PVT G. M. BEBEE
PVT A. BLANCO
PVT N. S. BLOYER
PVT G. BOLANOS
PVT S. L. BRIGHT
PVT S. A. BYERS
PFC E. R. CANTU
PVT M. W. CORBIN
PFC M. J. DEHARO
PFC D. N. DELACRUZVAZQUEZ
PVT G. D. ECKHARDT
PFC A. Q. ELIASON
PVT A. J. EUTSLER
PFC A. V. FERNANDEZ
PVT P. L. GARNER
PFC B. C. GILL
PVT A. B. GILLEY
PFC* C. A. GOTT
PVT T. C. HANSON
PFC C. N. HARTMAN
PFC J. S. HERNANDEZ
PFC E. JARAMILLOSILVA

PVT R. R. JIMENEZ
PVT A. W. KNIGHT
PVT A. L. LARSON
PVT J. P. LOPEZSOTO
PFC V. MALDONADOMORENO
PVT N. D. MARFIL
PVT G. MARTINEZ
PFC J. A. MARTINEZ
PFC R. I. MARTINEZ
PVT N. P. MCFALLS
PVT M. J. MELENDEZ
PFC H. L. MUNIZ JR.
PFC H. OVIEDO
PVT F. A. PALENCIABRAVO
PVT W. P. PERKINS
PVT D. R. PISTOCHI
PVT D. RAMALI
PVT A. J. RICKETSON
PFC A. D. ROBLES
PVT D. P. RODRIGUEZ
PFC J. A. RUBIO
PVT R. L. RYAN III
PVT C. S. SAUVAGEAU JR.
PVT C. I. SEPULVEDA
PVT B. O. STEPHENS
PFC A. T. TEASDALE
LCPL* A. J. VASQUEZ
PVT Q. T. VENTURALEONARD
PVT T. Z. WALKER
PVT J. A. WATTS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. PADILLA

DRILL INSTRUCTORS
SERGEANT R. RODRIGUEZ
STAFF SERGEANT R. OSEGUERA
SERGEANT D. JARAMILLO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS E. A. ESTRADA (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J. L. SALVADOR (334)
INSTRUCTOR: CORPORAL Z. R. NIELSEN

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS K. J. AVILES
RECRUITED BY: STAFF SERGEANT C. ALFANO

PFC B. A. ACEVES
PFC A. ALANIS
PFC I. ALANIS
PVT J. A. ALY
PFC* A.W. AMAROFOX
PFC W. M. APODACA
PVT S. ASCENCIO
PVT G. A. AVALOS
PFC K. J. AVILES
PFC J. S. BLANDIN
PFC E. BUSTAMANTE
PFC N. E. CALDERONESQUEDA
PVT D. A. CONNERY
PFC S. A. DANIELS
PFC E. DUARTE JR.
PVT M. DUBON
PFC D. J. EDWARDS
PFC E. A. ESTRADA
PVT J. P. GALICIAHERNANDEZ
PVT J. J. GRANT
PVT C. A. GUARDADOCORDOVA
PVT S. E. GUTIERREZ JR.
PVT E. I. HERRERA
PVT S. N. HILARIO
PVT J. M. HONCHAREVICH
PVT J. T. JIMENEZ
PVT W. B. JONES
PVT E. H. JORDAN
PFC* C. J. JOY
PVT B. J. KERSCHNER

PVT C. M. LEWIS
PVT A. LOPEZ
PVT Y. L. LYNCH JR.
PFC C. MEJIAARRIAGA
PFC E. MONTIELRAZO
PVT J. E. MYERS
PVT X. A. NGUYEN
PVT E. OCHOA
PVT A. N. ORELLANA
PFC M. PALENCIA
PVT R. PEREA
PVT J. A. PEREZAGAMA
PFC N. PEREZGUTIERREZ
PFC T. J. POSEYALEXANDER
PVT R. S. QUIAMBAO
PVT B. J. QUINTANILLAGOMEZ
PFC L. C. RAMIREZSALAS
PFC J. A. REYESLUGO
PVT C. A. SALVADOR
PFC J. L. SALVADOR
PVT M. R. SANCHEZ
PVT J. SANTACRUZ
PVT J. A. SCHEURING
PVT C. W. SHEEK
PFC R. J. SOTELO
PVT J. SUAREZ JR.
PVT B. A. TUTTLE
PVT L. C. VICKERS
PFC A. VIVEROSYEPEZ
PVT C. C. WHITSON

PLATOON 3255

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. J. SOLIMAN

DRILL INSTRUCTORS
STAFF SERGEANT Z. C. NOVAK
SERGEANT J. R. CARRILLO
STAFF SERGEANT POLLACK

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS W. S. BARAHONA (286)

PLATOON HIGH SHOOTER
PRIVATE I. I. MEDINA (333)
INSTRUCTOR: SERGEANT L. CORRALES

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS P. K. MALU
RECRUITED BY: STAFF SERGEANT M. FOLAU

PVT S. T. ABIR
PVT C. J. ACOSTA
PVT M. L. AHLES
PVT J. A. ARIAS
PFC A. AYALAPARRA JR.
PFC W. S. BARAHONA
PVT M. J. BENAVIDES
PVT M. BERMUDEZ
PFC J. BUSTILLOSPEREZ
PVT J. A. CALDERON
PVT H. C. CAMP
PFC J. CARLOSMARTINEZ
PFC K. CARREONGARCIA
PVT I. J. CARVAJALBARRERA
PVT N. R. CHAVEZ
PVT T. G. COLE
PVT M. COLUNGA
PVT M. DELEON JR.
PVT A. DERASDIAZ
PVT J. G. EARLS
PVT E. W. FRANKLYN
PVT G. A. FULLER
PVT E. GARCIA JR.
PVT M. A. GONSALESBOJORGES
PVT J. M. HAYNES
PVT E. D. HERNANDEZ
PVT Y. HERNANDEZ
PVT B. HERRERAGALVEZ
PVT M. A. JAHANVASH
PVT I. M. JAMALIMORENO
PVT J. L. KAPLAN
PVT N. A. KONEK

PVT C. LASAROLOPEZ
PVT B. A. LEBET
PFC P. K. MALU
PVT B. A. MARQUEZ
PFC R. A. MARTIN
PVT A. A. MARTINEZ
PVT O. S. MARTINEZ
PVT I. I. MEDINA
PVT N. J. MENDOZASANCHEZ
PVT J. R. MORALESGUERRERO
PVT K. J. PENIA
PVT E. J. PEREA
PVT E. N. QUEZADA
PVT A. QUINONEZ
PVT B. A. RAMIREZSANTIAGO
PFC* A. D. RANGEL
PVT J. C. RIMON
PVT R. A. ROBERTSON
PVT J. ROCHAVARGAS
PVT B. SANCHEZ
PVT A. A. SAUCEDO
PVT J. O. SCAMBLER
PVT D. K. SCHADE
PFC* D. SILVA
PVT A. C. SMITH JR.
PVT Y. A. TRUJILLO
PVT N. M. VARGAS
PVT L. T. WASSON
PVT G. E. WELLS
PVT* C. S. XIONG
PVT C. E. ZEPEDA

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.