

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

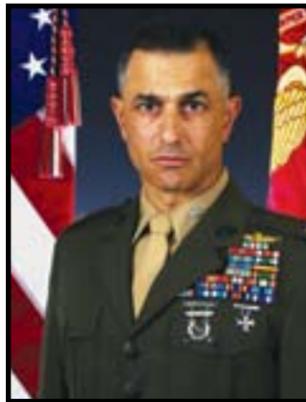
The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
ERIC R. QUEHL
UNITED STATES MARINE CORPS

Colonel Quehl enlisted in the Marine Corps Reserve in June 1991 and drilled at Marine Wing Support Squadron 471. He was commissioned in May 1994 after graduating from the University of Saint Thomas, Saint Paul, Minnesota.

He served with Combat Assault Battalion, Aviation Ground Support Element, 4th Combat Engineer Battalion, and 2d Combat Engineer Battalion as a lieutenant and captain. He deployed to Iraq in 2003 as a company commander with Regimental Combat Team-2 and participated in the Battle of An Nasiriyah. He served as a staff officer with II Marine Expeditionary Force and deployed to Fallujah, Iraq, in 2005. He served at Headquarters, U.S. Marine Corps as a speechwriter from 2006 to 2008. From the fall of 2008 to the spring of 2009, then-Major Quehl was an advisor to the Fallujah District Police. As a lieutenant colonel, he commanded 2d Combat Engineer Battalion from July 2010 to June 2012, and the battalion deployed to Afghanistan in 2011. He was a military assistant in the Office of the Secretary of Defense from June 2013 to July 2016. Following his tour at OSD, Colonel Quehl transferred to HQMC and served as the International Affairs Branch Head and Readiness Branch Head. He served as the Assistant Chief of Staff, G3 of 1st Marine Logistics Group from July 2018 to June 2019.

Colonel Quehl is a graduate of the Amphibious Warfare School, Command and Staff College, School of Advanced Warfighting, and Dwight D. Eisenhower School for National Security and Resource Strategy.

His personal awards include the Defense Superior Service Medal, Bronze Star with gold star, Purple Heart, and Navy and Marine Corps Commendation Medal with combat distinguishing device.

Parade Reviewing Officer (cont.)



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daniel R. Kazmier
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Colonel Eric R. Quehl

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant J. Cruz
Narrator	Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. P. Bariletti
Executive Officer	Major L. M. Stow
Sergeant Major	Sergeant Major G. L. Vega
Chaplain	Lieutenant B. J. McCreanor
Battalion Drill Master	Gunnery Sergeant A. D. Ansley

COMPANY L

Commanding Officer	Captain D. O. Jones
Company First Sergeant	First Sergeant S. Jones

LEAD SERIES

Series Commander	Captain S. M. Reiter
Chief Drill Instructor	Staff Sergeant D. J. Bamba

FOLLOW SERIES

Series Commander	Captain J. E. McAdams
Chief Drill Instructor	Gunnery Sergeant J. C. Cepeda

MARINE BAND SAN DIEGO

Enlisted Conductor	Sergeant J. E. Tutor
Drum Major	Sergeant L. T. DeValder

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant J. P. Stanley
Rifle Bearer	Sergeant A. M. Evans
Rifle Bearer	Sergeant B. R. Ayerdis

PLATOON 3249

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. D. STRINE

DRILL INSTRUCTORS

STAFF SERGEANT J. CALDERON

STAFF SERGEANT D. J. MARTINEZ

SERGEANT W. C. BLACKWELL

PHYSICAL FITNESS TEST
PRIVATE G. F. HANEY (289)

PLATOON HIGH SHOOTER

PRIVATE D. T. POWELL (338)
INSTRUCTOR: CORPORAL K. D. FIFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS O. W. SMITH
RECRUITED BY: GUNNERY SERGEANT MCCOUKLE

PVT D. ARMENDARIZ
PFC* C. K. ARTEAGA
PVT J. E. BALLARD
PVT K. K. BECKER III
PVT G. A. BLOOMQUIST
PVT J. S. BRELIN
PVT D. J. BROWN
PFC* C. I. CABICO
PVT C. CARDENASREYES
PFC* D. S. CAREY
PVT A. E. CASTANEDA
PVT J. H. CORNEJO
PVT C. W. CROFT
PVT F. DAVILA
PVT M. C. DAVIS
PVT D. J. DELANEY
PVT S. A. DELUNA
PVT H. M. DENNISON
PVT D. DO
PVT W. A. ELLIS
PVT C. ELKSHOULDER
PVT K. D. ERICKSON
PVT D. FERNANDEZSAUCEDA
PVT D. K. FLOHR
PVT J. R. FORTMAN
PVT W. S. FRASER
PVT D. GARCES III
PVT D. GARCIA
PVT I. E. GERARDO
PVT C. GONZALEZPELAYO
PVT D. A. GRAYSON
PVT D. M. GREENE
PVT C. R. GUZMAN
PVT C. GUZMAN
PVT J. A. HACKETT
PVT P. T. HACKETT
PVT R. C. HALLER
PVT D. N. HAMILTON
PVT G. F. HANEY
PVT M. A. HARESTAD
PVT C. A. HASLAM

PVT B. L. HAUBBERTBROUHARD
PVT A. S. HICKEY
PVT J. C. HOETGER
PVT S. R. HUCH
PVT A. N. HULLINGER
PVT B. W. JENSEN
PVT B. T. KAISER
PVT M. S. KAPLAN
PVT J. E. LAZARO
PVT A. D. LEVIE
PVT S. A. LOWERY
PVT R. A. MAGANA
PVT K. A. MALDONADO
PFC A. MANGULABNAN
PVT J. MARCOTT
PVT G. A. MARTELL
PFC C. A. MARTINEZ
PVT M. S. NELSON
PVT I. J. NEWTON
PVT J. A. NIOLALAZO
PVT R. O. ORONA
PVT C. N. PEREZ
PVT T. W. PETERSEN
PVT D. T. POWELL
PVT A. U. RIVERALOPEZ
PVT J. P. RODONDI
PFC* A. SANCHEZFLORES
PFC* O. W. SMITH
PVT Z. T. SNELL
PVT J. SORTO
PVT M. W. SUNDE
PFC J. A. SWENSON
PVT D. M. TAKALA
PVT C. D. TOMLINSON
PVT C. M. TORRES
PVT K. C. TRIEB
PVT D. T. VIRDEN
PVT D. M. WACKER
PVT D. G. WITTMER
PVT T. B. YISRAEL

Meritorious Promotion *

PLATOON 3250

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. T. VUKI

DRILL INSTRUCTORS

STAFF SERGEANT A. J. ROSS III

STAFF SERGEANT M. A. PROPECK

STAFF SERGEANT L. D. STOWERS

PHYSICAL FITNESS TEST
PRIVATE C. G. STRAND (289)

PLATOON HIGH SHOOTER

PRIVATE O. R. TORRES (328)
INSTRUCTOR: CORPORAL BENAVIDEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS A. A. DURAN
RECRUITED BY: STAFF SERGEANT K. OLSON

PVT C. S. AGUILAR
PVT I. J. ALVAREZ
PFC A. G. AMARO
PVT C. L. ANGUS
PVT E. APARICIO
PVT D. E. ARISTONDO JR.
PFC J. M. ARRIAGAHERNANDEZ
PVT S. BARRON
PFC B. B. BELTRANGARCIA
PVT C. T. BRIDGEWATER
PFC* N. J. BRUMBACK
PFC E. CAMPOS RAMOS
PFC F. U. CARMONA
PFC J. J. CASILLAS
PFC K. CASTANEDAVIRGEN
PFC E. J. CAVAZOSES PARZA
PFC E. CERINO JR.
PVT W. R. CHRON IV
PVT K. M. COE
PFC* J. T. COLEMAN
PVT M. P. COLLINS
PVT M. DELGADILLO LI
PFC* A. A. DURAN
PVT R. ESPINOZA JR.
PVT L. Q. FRADY
PVT C. G. STRAND
PFC M. A. GARCIA
PVT M. A. GARZA
PFC* J. A. GONZALEZ
PVT O. A. HARVEY
PFC J. T. HAWKINS
PFC D. J. HERNANDEZ
PFC E. HERNANDEZMARTINEZ
PVT C. HERNANDEZ-RODRIGUES
PFC T. A. HOOD
PFC E. J. JACKSON
PFC A. R. JIMENEZ
PVT B. M. JONES
PVT L. M. JONES
PVT C. F. JURNEY
PFC A. W. KIRK
PFC B. H. LAM
PVT N. M. LANE

Meritorious Promotion *

PLATOON 3251

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. B. GUERRO

DRILL INSTRUCTORS

SERGEANT A. J. VIGIL

SERGEANT E. J. MANIBUSAN

SERGEANT G. G. ONG

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. M. CASTROMAYOR (290)

PLATOON HIGH SHOOTER

PRIVATE I. S. BISHOP (338)
INSTRUCTOR: SERGEANT E. G. JUNG

PLATOON HONORMAN

PRIVATE FIRST CLASS R. A. SILKNITTER
RECRUITED BY: STAFF SERGEANT K. M. ROBERSON

PVT A. J. AGUAYO
PFC J. ARELLANO
PVT L. D. BABL
PFC* D. L. BAUER
PVT J. C. BELLAMY
PVT I. S. BISHOP
PFC J. N. BORSETH
PVT G. P. BRANNAN
PVT D. J. BRATTON
PFC J. M. CASTROMAYOR
PVT M. J. CENTANNI
PVT L. A. CERVANTES
PVT D. CHAVEZ
PVT L. A. CHIGASSORTO
PVT D. J. CLARK
PFC C. J. COLLINS
PVT D. M. COOKBOLDEN
PFC S. S. DAUGHERTY
PFC D. K. DELMAR
PVT T. E. DESAIR
PFC C. B. DUNCAN
PFC M. P. DYDASCO
PVT C. G. ELLERKERSEY
PFC M. F. FERNANDEZ
PFC B. P. FLATTER
PVT J. FONSECA
PVT G. A. FULLER
PFC A. M. GABRIAN
PVT J. GARCIA
PVT C. G. GONZALES
PFC L. M. GUGLIELMO
PFC A. A. GUZMAN
PVT W. K. HABWE
PVT D. HARRIS
PFC C. T. HARRISON
PVT D. F. JARA
PVT L. J. JOINER
PVT S. A. KELLER
PFC* R. W. KOWALESKI
PFC A. LARA
PVT M. LAVARIEGAMARTINEZ
PVT N. C. LEE
PVT I. A. LEMBRINO

PVT M. S. LEONE
PFC T. J. LIBRADO
PFC R. B. MAKINSTER
PFC J. V. MCCOY
PVT T. D. MCCURLY
PFC J. J. MENDOZA
PVT J. R. MERIMON
PVT T. J. MILLER
PFC R. A. MOLINA
PFC Z. J. NICHOLS
PFC* P. R. NOLLETTE
PFC T. A. OROSCO
PVT A. A. PACHECOMORENO
PFC* A. F. PEREZ
PFC N. J. PEREZ
PVT J. D. PETERS
PVT J. J. REVIE
PFC J. D. RICKETTS
PVT R. RINCON
PVT F. G. RINEHART
PVT C. RODRIGUEZARREDONDO
PFC A. J. DIAZ
PFC A. SANDOVAL
PVT B. P. FLATTER
PVT V. H. SARAVIA
PFC S. A. SICKING
PFC* R. A. SILKNITTER
PFC W. M. SKILES
PVT N. A. SMITH
PVT U. SOSA
PVT D. U. SOTELO
PVT R. D. STEWART
PVT T. S. STONE
PVT H. A. SUTTER
PFC B. A. TAMAYO
PFC T. M. THOMPSON
PVT J. R. VILLANUEVA
PVT D. L. WEAVER
PFC A. B. JOHNSON
PFC E. J. KING
PVT B. A. KINGHAMILTON JR.

Meritorious Promotion *

PLATOON 3253

SENIOR DRILL INSTRUCTOR
SERGEANT F. A. RAMOS

DRILL INSTRUCTORS

SERGEANT R. C. CALVAR

SERGEANT J. J. CARILLO

SERGEANT A. L. VELEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS G. J. HERNANDEZ (292)

PLATOON HIGH SHOOTER

PRIVATE J. L. TYLER (332)
INSTRUCTOR: CORPORAL K. D. ADDISON

PLATOON HONORMAN

PRIVATE FIRST CLASS M. G. LOVELL
RECRUITED BY: STAFF SERGEANT K. SCHAEFER

PVT A. ABARCA
PVT L. A. AGUILARCASTILLO
PVT J. A. ALVAREZ
PFC S. ARAKI
PFC* T. ARREDONDO
PVT W. ARREOLA
PVT A. A. ARROYO
PFC A. BAQUERO
PVT M. BECERRIL
PVT A. M. BROOKES
PVT B. L. BRYAN
PVT I. C. CARMONA
PVT W. CARRASCO
PVT M. M. CARROLL
PVT S. A. CARTER
PFC A. F. CASTILLO
PVT G. E. CASTILLO
PVT F. CAYETANO JR.
PVT M. G. CHAVEZ
PVT M. D. COLLANTES
PVT T. M. CULBERTSON
PVT E. A. DAVIS
PVT Z. DENG
PFC* A. J. DIAZ
PFC C. G. DOMINGUEZ
PFC E. N. DOMINGUEZ
PFC V. S. SIFUENTEZ
PVT W. C. EVANS
PFC F. FLORES
PVT M. J. GARCIA
PVT S. GOMEZ
PFC J. GONZALEZ JR.
PFC G. L. GRADILLAS
PVT J. B. GUERRERO
PVT J. O. HADRARI
PFC D. R. HARRIS
PVT C. A. HERNANDEZ
PFC G. J. HERNANDEZ
PFC V. A. HERNANDEZ
PVT E. JIMENEZGONZALEZ
PVT A. B. JOHNSON
PFC E. J. KING
PVT B. A. KINGHAMILTON JR.

PVT D. J. LHEUREUX
PVT C. J. LIRA
PVT C. A. LITTLE
PFC J. A. LOPEZ
PFC M. G. LOVELL
PFC B. A. MARTIN
PVT J. M. MCDONAGH
PFC J. N. MEDRANO
PVT T. Z. MENDEZ
PVT L. A. MILEY
PVT U. MONDRAGON
PVT J. MORALES
PVT K. J. NEWER
PFC* M. G. OGLESBY
PVT R. F. ORTIZ
PVT A. D. OWENS
PVT D. PABLOFRANCISCO
PVT N. T. PAIGE
PVT N. A. PIEPER
PFC B. A. PORTILLOCORDOBA
PVT B. A. RAMIREZ
PVT C. A. RIVERA
PFC G. A. ROLONVASQUEZ
PVT D. ROSALES
PVT A. Q. SAUCEDO
PFC* I. J. SCHILLING
PVT V. S. SIFUENTEZ
PVT J. E. STONE
PFC C. T. STRICKLAND
PFC M. S. TA
PVT M. TAMAYO
PVT D. A. THOMPSON JR.
PVT K. A. TOBIAS
PVT C. L. TORRES
PVT N. J. TORRES
PVT G. TORRESNUNES
PVT R. D. TROWBRIDGE
PVT J. L. TYLER
PFC J. R. VANES
PVT R. E. WAGGENER
PVT G. J. WALKER
PFC C. SMITH

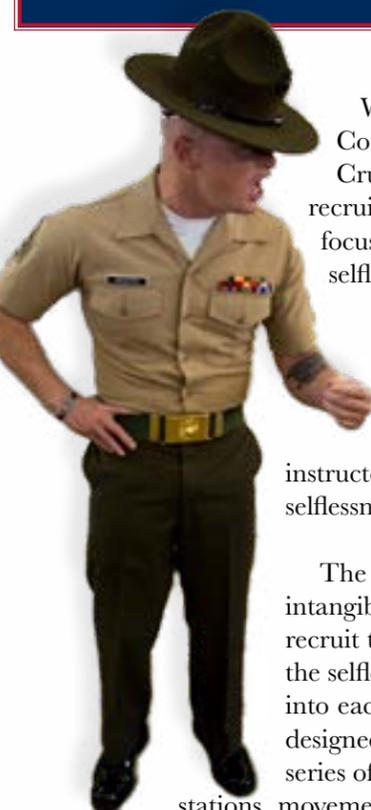
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. BOLTON

DRILL INSTRUCTORS

STAFF SERGEANT J. COFFEY

SERGEANT S. HARRISON

SERGEANT E. GOODWIN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. P. LENZI (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. R. HOWARD (340)
INSTRUCTOR: CORPORAL GOSSET

PLATOON HONORMAN

PRIVATE FIRST CLASS R. OCEGUERA
RECRUITED BY: STAFF SERGEANT S. A. ZAMUDIO

PVT J. AGUIRRE
PVT E. AHUMADA
PFC* S. T. ASHCROFT
PVT B. J. BALTIERRA
PVT H. J. BARTONY
PVT C. T. BELDEN
PVT B. F. BIERWIRTH
PFC S. D. BOLLES
PVT J. A. BROWN
PVT C. R. BUELNA
PVT I. A. CASTANEDA
PVT C. A. CHASTAIN
PVT R. W. CUE IV
PFC* N. A. DARGEL
PFC M. A. DIAZ, JR.
PFC C. J. DOMINGUEZ
PVT B. B. DORBANDT
PVT N. R. ERNST
PVT A. M. FERGUSON
PVT J. D. FINLON
PVT C. E. FISHER
PFC X. I. FLORES
PFC C. R. FLOYD
PFC* E. D. FUENTES
PVT J. R. GARCIA
PFC A. GARZA
PFC A. A. GARZA
PVT C. D. GONZALEZ
PVT J. C. GONZALEZ, JR.
PVT C. HERNANDEZ
PFC K. M. HOSKINS
PFC* D. R. HOWARD
PVT R. F. JIMENEZ
PVT J. C. JIMENEZ
PFC J. A. JIMENEZGUTIERREZ
PFC C. T. JONES
PFC J. T. KELLEY
PVT S. D. KELSEY
PFC B. M. LEGAN
PFC J. P. LENZI
PFC N. J. LINDSAY
PFC* N. R. LOPEZBAUTISTA

PVT A. J. MADRID
PVT J. S. MARLIN
PVT D. Z. MUSIL
PVT P. L. NOLLINGER III
PFC R. OCEGUERA
PVT A. OJEDA
PFC J. R. ONEAL
PFC E. OROZCO
PVT R. M. ORTIZ
PFC E. W. PEARCE
PFC B. O. PEREZMEDINA
PVT D. R. POSAS
PVT B. A. PRATT
PVT K. C. PRUITT
PVT J. A. RAHIOTIS
PVT L. G. RASMUSSEN
PFC S. A. REILLY
PVT R. R. REYES III
PFC E. M. REYESPAREDES
PVT Z. W. RIESEN
PVT A. J. RIVERA
PVT C. L. RIVERA, JR.
PFC J. J. RODRIGUEZ
PFC B. RUVALCABARODRIGUEZ
PVT L. A. SALDANA
PVT R. SALINAS, JR.
PVT W. H. SILL
PVT L. X. SOTO
PVT K. Y. SU
PFC F. A. TRUJILLORODRIGUEZ
PVT K. B. VALDEZCASTRO
PVT C. D. VILDOZOLA
PVT H. L. WALKER
PVT J. R. WASHINGTON
PVT R. C. WERNER
PFC B. M. WHEELER, JR.
PFC T. J. WRING
PFC C. M. YATES
PVT K. YEHCHEN
PFC C. L. YOUNG
PVT A. H. ZAMORA

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PLATOON 3255

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. A. SCHOEN

DRILL INSTRUCTORS

STAFF SERGEANT D. CHEN

STAFF SERGEANT H. CRUZ

SERGEANT J. ANDERSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. T. ROMOLOR (300)

PLATOON HIGH SHOOTER

PRIVATE E. B. PYRON (332)
INSTRUCTOR: COPORAL D. A. LICANO

PLATOON HONORMAN

PRIVATE FIRST CLASS D. S. VEGA
RECRUITED BY: SERGEANT E. MEJIA

PVT D. AIKINS
PFC J. M. ARCHER
PFC P. N. ARELLANOIBARRA
PFC N. A. ARNESON
PFC B. M. BERRY
PFC A. G. BETANCOURT
PVT D. G. BLANK
PVT J. F. BLOM
PFC* P. J. BRITTON
PVT A. CALDERON, JR.
PFC E. J. CALDERON
PVT N. R. CAMPOS
PVT W. D. CANNON
PFC C. E. CANGOANGULO
PVT A. A. CASTRO
PVT J. M. CATONE
PVT J. CHA
PVT O. J. CHACON
PVT A. K. CHAVEZ
PFC C. J. COOPER
PFC O. DELGADO, JR.
PFC A. L. ENCISO
PVT C. R. ESPINOZA
PFC* V. D. FARINA
PFC E. D. FERNANDEZURIOSTEGUI
PVT L. C. FRASER
PFC I. GONZALEZCRUZ, JR.
PVT E. J. GORRELL
PFC H. HAN
PVT D. D. HARRISON
PVT P. Z. HEJNA
PFC E. HERNANDEZ, JR.
PVT L. HERNANDEZ, JR.
PFC B. HERNANDEZ
PVT J. D. HUGHES
PFC D. P. LEATHERMAN
PFC E. LOPEZMENDOZA
PVT M. LUNGU
PVT K. J. MADRID
PVT Y. F. MAGSINO II
PVT W. MANCIA
PVT T. C. MARIANO
PVT C. F. MARTINEZ

PVT R. MARTINEZ
PVT C. S. MCDANIEL
PFC C. P. MCMURRAY
PVT D. MEDINA
PFC V. G. MELENDEZ
PFC R. MIRANDA
PFC I. MONRROY
PFC F. MOUA
PVT D. Z. NANCE
PFC M. E. NELSON
PVT J. Q. PARKER
PVT N. L. PAWLIK
PVT D. M. PENA
PFC A. M. PRICE
PVT E. B. PYRON
PVT J. R. QUEZADA
PFC* D. I. RAMSEY
PVT L. M. REILLY
PVT B. C. REIMERS
PFC D. A. REYES
PVT D. L. RIECK
PFC M. A. RIVERA
PVT I. E. RODRIGUEZ
PFC C. T. ROMOLOR
PVT A. R. SOTO
PFC W. J. STEINDORF
PVT A. M. STICCA
PFC J. M. STICKLE
PFC S. R. SUAZO
PFC K. A. TRUONG
PFC D. TUNGALAG
PFC J. M. VALENZUELAWARGAS
PFC D. S. VEGA
PVT E. VELAZQUEZ
PFC B. A. VENTURA
PVT J. D. WAKEFIELD
PFC J. D. WALLESER
PFC* A. J. WASHINGTON
PVT C. M. WESTBROOK
PVT M. W. WILCOX
PVT W. K. WILLIAMS
PFC* D. M. WACKER
PFC* D. A. ZAMORA

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.