

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the Flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the Flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel
Darry W. Grossnickle
Deputy Chief of Staff
U.S. Strategic Command

A native of Laurens, Iowa, Colonel Darry “Hoss” Grossnickle graduated from Iowa State University with a Bachelor of Science degree in Accounting in 1995 and holds Master’s Degrees in Public Administration from the University of Oklahoma and in Strategic Studies from the U.S. Army War College.

A career aviation command and control officer, Colonel Grossnickle’s operational assignments include Commanding Officer, Maine Air Control Group 28, Marine Corps Air Station (MCAS) Cherry Point, North Carolina; Assistant Chief of Staff, Plans and Policy, Marine Corps Forces Cyberspace Command, Fort Meade, Maryland; Commanding Officer, Marine Air Control Group 28 (Forward), Helmand Province, Afghanistan; Commanding Officer for Marine Air Control Squadron 2 (MACS-2), MCAS Cherry Point, North Carolina; Detachment Commander, Marine Air Control Squadron 1 (MACS-1) (Forward), Anbar Province, Iraq; Operations Officer, MACS-1, Yuma, Arizona; Detachment Commander, MACS-1, Tactical Air Operations Center, Yuma, Arizona; Detachment Commander, Marine Air Traffic Control Detachment A, MACS-2, Beaufort, South Carolina; Team Leader, Marine Air Traffic Control Mobile Team, MACS-1, 13th Marine Expeditionary Unit, MCAS Camp Pendleton, California; Air Traffic Control (ATC) Facility Watch Officer, MCAS Camp Pendleton, California.

Colonel Grossnickle’s staff assignments include Deputy Branch Chief, Strategic Analysis Branch, Strategic Plans and Policy, North Atlantic Treaty Organization, Allied Command for Transformation; ATC Action Officer, Headquarters Marine Corps Aviation, Washington, D.C. and Expeditionary Air Fields and ATC Requirements Officer, N88 Chief of Naval Operations, Washington D.C. Colonel Grossnickle also served on Exchange with the Royal Australian Air Force, Headquarters 44 Wing, RAAF Base Williamtown, New South Wales, and Australia.

Colonel Grossnickle is currently the Deputy Chief of Staff, U.S. Strategic Command (USSTRATCOM). USSTRATCOM is responsible for the global command and control of U.S. strategic forces to meet decisive national security objectives, providing a broad range of strategic capabilities and operations for the President and Secretary of Defense.

Colonel Grossnickle’s military decorations include the Legion of Merit, Defense Meritorious Service Medal, Meritorious Service Medal, Air Medal, and other personal, service, and unit awards.

Parade Reviewing Officer (cont.)



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Colonel D. W. Grossnickle

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. A. Ashinhurst
Executive Officer	Major E. A. Joses
Sergeant Major	Sergeant Major A. Cruz Jr.
Chaplain	Lieutenant E. Morales
Battalion Drill Master	Staff Sergeant N. Pentony

COMPANY L

Commanding Officer	Captain D. T. Garza
Company First Sergeant	First Sergeant J. A. Aguayo

LEAD SERIES

Series Commander	Captain R. Gilchrist
Chief Drill Instructor	Staff Sergeant R. Waxter

FOLLOW SERIES

Series Commander	First Lieutenant T. C. McCarthy
Chief Drill Instructor	Staff Sergeant J. M. Vance

MARINE BAND SAN DIEGO

Enlisted Conductor	Corporal J. Hamlett
Drum Major	Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer	Sergeant P. F. Schorgl
Organizational Color Bearer	Sergeant D. Reyes
Rifle Bearer	Sergeant J. A. Sagadraca
Rifle Bearer	Sergeant B. McCreary

PLATOON 3249

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. D. RYAN

DRILL INSTRUCTORS

STAFF SERGEANT J. A. DAVILA

STAFF SERGEANT K. S. MILLER

SERGEANT J. A. SALCEDO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. CLARK (293)

PLATOON 3250

SENIOR DRILL INSTRUCTOR

SERGEANT E. A. RECODER

DRILL INSTRUCTORS

SERGEANT A. DAVIS

SERGEANT G. J. DELONG

SERGEANT I. J. JOHNSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. T. STROTHOFF (286)

PLATOON 3251

SENIOR DRILL INSTRUCTOR

SERGEANT A. DITTSWORTH

DRILL INSTRUCTORS

SERGEANT C. DENIS

SERGEANT J. GOMEZ

SERGEANT J. RAMIREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. Q. LOPEZSANTILLANO (299)

PLATOON 3253

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. GILDROY

DRILL INSTRUCTORS

STAFF SERGEANT J. CHAMBERLIN

STAFF SERGEANT E. FLORES

SERGEANT B. PIERCE

PHYSICAL FITNESS TEST

PRIVATE J. D. BALARAMAN (282)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. D. RALEY (338)

INSTRUCTOR: SERGEANT E. A. JETER

PLATOON HONORMAN

PRIVATE FIRST CLASS E. L. FELIX

RECRUITED BY: SERGEANT J. FARROW

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. ACEROFUENTES (330)

INSTRUCTOR: SERGEANT J. MCKINLEY

PLATOON HONORMAN

PRIVATE FIRST CLASS D. DURAN

RECRUITED BY: STAFF SERGEANT A. KESLEY

PLATOON HIGH SHOOTER

PRIVATE T. L. KHANGCHEN (328)

INSTRUCTOR: SERGEANT D. STEVENSON

PLATOON HONORMAN

PRIVATE FIRST CLASS A. M. HERNANDEZ

RECRUITED BY: STAFF SERGEANT M. GARRIDO

PLATOON HIGH SHOOTER

PRIVATE M. A. SCHWAN (335)

INSTRUCTOR: CORPORAL M. SANCHEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS E. T. TRACY

RECRUITED BY: STAFF SERGEANT B. DOPKANT

PFC	J. AGUIRRELOPEZ	PVT	B. J. KINNEY
PVT	Z. ALEXANDER	PFC	A. O. LERMA
PVT	D. K. BELOHLAV	PVT	B. I. MARTINEZ
PFC	S. C. BROOKS	PVT	M. J. MEJIA
PVT	R. W. BROWN	PVT	S. A. MITTS
PVT	R. M. BROWN JR	PVT	N. N. MUPANDA
PVT	C. CARRILO	PVT	J. O. NAVA JR
PVT	M. G. CERVANTES	PVT	A. M. NORIA
PFC	N. S. CLARK	PFC	J. D. OSTERMAN
PFC	J. R. CLARK	PVT	E. I. PALMER
PFC	L. A. CORONADOTORRES	PFC*	D. D. PANGELINAN
PFC	M. CUEVAS	PVT	C. E. PAPA JR
PVT	M. A. CUEVAS	PFC*	A. D. RALEY
PFC	A. V. DANG	PVT	D. A. RISER
PFC	Y. I. DIAZ	PVT	M. RODRIGUEZ
PVT	J. Z. DUQUE	PFC*	J. S. RODRIGUEZ
PVT	D. J. ENIRAM	PVT	A. J. RUIZ
PVT	B. L. EVERLY	PVT	E. G. SABLAN
PFC	H. FANG	PVT	Z. C. SMITH
PFC*	E. L. FELIX	PFC	E. T. SMITH
PVT	R. A. GAMBOA	PFC	J. M. SOSA
PFC	R. A. GARCIA	PFC	H. C. STOUFFER
PVT	E. J. GARCACERON	PVT	K. A. SWEDLUND
PVT	E. A. GARZA	PFC	J. E. TAYLOR
PFC	J. G. GENONGGADAD	PVT	S. O. TROCHEMATOS
PVT	E. O. GOMEZ	PVT	T. J. VANSAMBEEK
PFC	D. I. GOMEZRICO	PVT	V. M. VARELA
PVT	A. S. GRIFFITH	PVT	M. L. VARGAS
PFC	C. J. HEARD	PVT	J. VEGA
PVT	B. S. HERNANDEZ	PVT	F. J. VELASQUEZ
PVT	P. C. HIGHSMITH	PVT	A. E. VELASQUEZ
PFC	B. A. HOPPMAN	PFC	M. I. VIZCARRA JR
PVT	Q. G. HORSMAN	PVT	J. VONGXAY
PVT	J. R. JOHNSONADAMS	PFC*	N. E. WADE
PVT	M. S. KACHERIS	PFC	B. I. WARD
PFC	L. O. KELLY		

Meritorious Promotion *

PFC*	A. ACEROFUENTES	PVT	R. LOPEZ
PVT	K. J. ADAMS	PFC	L. P. LYNCH
PVT	F. T. AGUILAR	PFC	O. R. LYNCH
PFC	J. L. ARIAS	PFC	A. J. MACALUSO
PVT	J. P. BABUPI	PFC	D. V. MARTINEZ
PFC	C. D. BANUELOS	PVT	M. J. MILLER
PVT	S. C. BARBER	PFC*	M. M. MUMM
PVT	M. BARROW	PVT	J. K. NGUYEN
PVT	E. V. BATONGMALAKI	PVT	V. F. POULSONBENT
PFC	E. A. BENAVIDES	PFC	J. D. PYATT
PFC	M. Z. BERNAL	PFC	D. A. RAMOS
PVT	A. G. BISH	PVT	J. D. REED
PVT	M. CARRISOZA	PVT	E. A. RINCON
PVT	T. Q. CASAS V	PVT	A. N. RIOS
PFC	D. M. CHAVEZ	PVT	E. ROMEROCARRILLO
PVT	A. CZENK	PFC*	T. J. ROPP
PFC*	N. D. DAMERON	PVT	M. P. SAIBOONCHAN
PVT	R. DELCHAMBRE	PFC	I. SALGADO
PFC	M. SALINAS	PFC	M. SALINAS
PVT	J. K. ELLIS	PVT	P. A. SANTOS JR
PVT	B. J. ESPINOZA	PVT	S. A. SCHROEDER
PVT	D. FERNANDEZ	PVT	A. W. SCHUMACHER
PVT	K. A. FIDLER	PVT	E. M. SHIVELY
PVT	K. M. FULLER	PVT	J. P. STAGGS
PVT	J. M. FULSOM	PFC	E. M. STANHOPE
PFC	R. GALVAN JR	PVT	L. W. STEELE
PVT	H. L. GLAZE	PVT	H. L. STEVENSON IV
PFC	T. P. GOWENS	PFC*	N. T. STROTHOFF
PFC	J. N. HALLMAN	PFC	J. G. TAKACS
PVT	E. D. HANKINS	PVT	J. R. TORRES III
PFC	J. R. HENSLEY	PFC	M. R. TURNER
PVT	E. HIDALGOSANCHEZ	PVT	W. E. VANMETER
PVT	J. J. ICEMAN	PVT	C. A. VILLALOBOS
PFC*	A. R. KAY	PFC	J. T. WALCH
PVT	J. A. LANE	PFC	R. C. WALKER
PVT	P. LASCANO	PVT	O. R. WOODS
PVT	E. O. LEACH	PFC	S. N. XIONG
PVT	B. LLAMAS	PVT	C. Y. YANG

Meritorious Promotion *

PVT	A. O. ACOSTA	PVT	K. A. MARTINEZCHAVEZ
PVT	A. C. BALTAIAN	PVT	J. A. MARTINEZPINA
PVT	A. S. BECERRALOPEZ	PVT	C. D. MARTINEZPINA
PFC	T. A. BODENHAMER	PFC	C. L. MENDOZA
PFC	R. A. BUNYAN	PVT	H. P. MITCHELL
PFC	K. M. BURNETT	PVT	D. R. MONROE
PVT	V. O. CAMACHO	PVT	D. E. MORVAY
PFC*	M. A. CHARLAN	PVT	A. L. MURATA
PVT	D. A. CORTEZ	PFC	J. N. MURILLO
PFC	P. A. CRUZ	PFC	J. M. MUNOZ
PVT	C. R. DEANDA	PVT	A. A. NEWMAN
PVT	I. M. DELAROSA	PFC	M. N. NGUYEN
PFC	C. I. DELGADO	PVT	D. V. NGUYENON
PVT	J. M. DELLING	PVT	Z. T. OLSONSTEIN
PVT	J. DIAZ	PFC*	B. T. OPSON
PVT	J. D. DIPENBROCK	PVT	P. B. PORTER
PVT	S. W. DULLEY	PFC	E. PRECIADOBARRO
PVT	C. C. EHLERS	PVT	W. J. PROPHET
PVT	A. A. ERICKSON	PVT	J. L. RAY
PVT	F. E. GARDNER	PVT	T. M. ROGERS
PFC	A. GONGORACHAVEZ	PFC	A. M. ROLDAN
PFC	G. N. GONZALEZ	PFC	D. R. ROLDAN
PVT	C. S. GONZALEZ	PVT	J. J. ROSE
PVT	M. G. GOSNELL	PVT	J. T. ROSS
PVT	A. L. GOSNELL	PVT	H. G. RUPARD
PFC	J. D. GROSSNICKLE	PVT	S. J. RUSSO
PVT	P. J. GUZMAN	PFC	G. I. SANCHEZ
PVT	A. T. HALE	PVT	M. SANTOS
PFC*	A. M. HERNANDEZ	PVT	E. G. SAY
PFC	D. J. HOUSE	PVT	T. G. SCHAFFER
PFC	D. E. JACKSON	PVT	R. SELLERS
PVT	T. L. KHANGCHEN	PVT	J. A. SORIANO
PFC	B. S. KLUZAK	PVT	G. T. SUNDBERG
PFC*	J. L. KOSKELA	PVT	F. R. TADEO
PVT	D. LAGUNAS	PVT	J. A. TORRES
PFC	A. R. LEMON	PFC	W. S. TULLBANE
PFC*	J. I. LOPEZ	PFC	C. VANG
PFC*	J. Q. LOPEZSANTILLANO	PFC	D. VUE
PFC	E. A. MANZANARES	PVT	J. WATSON
PVT	J. C. MARRIOTT	PFC	Z. XIN
PFC	T. M. MARTINEZ	PFC	K. C. YANG

Meritorious Promotion *

PVT	D. R. ALEXANDERVELEZ	PVT	D. R. ALEXANDERVELEZ
PFC	S. S. ANDERSON II	PFC	S. S. ANDERSON II
PFC	J. W. ARIZA	PFC	J. W. ARIZA
PFC	N. ARRIAGAMENDEZ JR	PFC	N. ARRIAGAMENDEZ JR
PVT	J. D. BALARAMAN	PVT	J. D. BALARAMAN
PVT	K. B. BERRETT	PVT	K. B. BERRETT
PVT	D. H. BRAKE JR	PVT	D. H. BRAKE JR
PVT	B. C. BREITENSTEIN	PVT	B. C. BREITENSTEIN
PVT	C. R. BRIGHT	PVT	C. R. BRIGHT
PVT	A. L. BROWN	PVT	A. L. BROWN
PVT	E. CABALLERO	PVT	E. CABALLERO
PFC	J. T. CALDERONORTIZ	PFC	J. T. CALDERONORTIZ
PFC	J. CIPRIANANTONIO	PFC	J. CIPRIANANTONIO
PFC	S. I. CISNEROSSANDAZOLA	PFC	S. I. CISNEROSSANDAZOLA
PVT	A. J. CLIFTON	PVT	A. J. CLIFTON
PVT	P. B. COLLISON	PVT	P. B. COLLISON
PVT	A. DIAZ	PVT	A. DIAZ
PFC*	R. A. FLETCHERRAYMUNDO	PFC*	R. A. FLETCHERRAYMUNDO
PFC*	J. J. FLORES	PFC*	J. J. FLORES
PVT	C. H. FOSS	PVT	C. H. FOSS
PFC	A. J. FROHLING	PFC	A. J. FROHLING
PVT	W. W. FUSON	PVT	W. W. FUSON
PVT	A. GAMEZ	PVT	A. GAMEZ
PFC	A. M. GONZALEZ	PFC	A. M. GONZALEZ
PVT	S. A. GONZALEZ	PVT	S. A. GONZALEZ
PVT	G. O. GRAYSON	PVT	G. O. GRAYSON
PVT	N. A. HAINESPIZARRO	PVT	N. A. HAINESPIZARRO
PFC	R. D. HARTLEY	PFC	R. D. HARTLEY
PFC	M. A. HERRERACHIRINOS	PFC	M. A. HERRERACHIRINOS
PFC	D. P. HOANG	PFC	D. P. HOANG
PFC	R. C. HOLLENDER	PFC	R. C. HOLLENDER
PVT	C. D. JACKSON	PVT	C. D. JACKSON
PFC*	R. K. KANAHELE	PFC*	R. K. KANAHELE
PVT	N. T. LACROIX	PVT	N. T. LACROIX
PFC	J. M. LANCER	PFC	J. M. LANCER
PFC	B. LOPEZ	PFC	B. LOPEZ
PFC*	D. J. LOVAGLIO	PFC*	D. J. LOVAGLIO
PVT	N. C. LOY	PVT	N. C. LOY
PVT	J. A. LUNA	PVT	J. A. LUNA
PVT	N. J. MAHERFREEMAN	PVT	N. J. MAHERFREEMAN
PVT	C. MALUENDABERNAL	PVT	C. MALUENDABERNAL

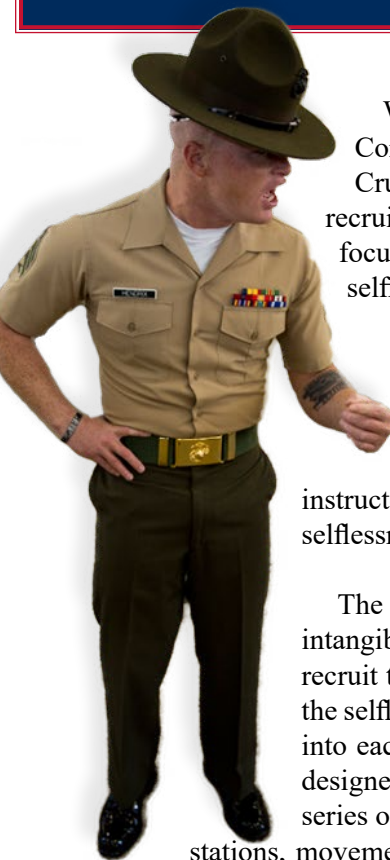
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PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. D. SCHEUER

DRILL INSTRUCTORS

STAFF SERGEANT C. A. CASTRO
SERGEANT A. J. MEJIAS
SERGEANT D. M. MOYLA
SERGEANT D. B. PARENAS

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS C. C. TELFER (294)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS N. G. HIATT (327)
INSTRUCTOR: SERGEANT J. J. WASHINGTON

PLATOON HONORMAN
PRIVATE FIRST CLASS C. A. MADRID
RECRUITED BY: STAFF SERGEANT G. COLLINS

PVT J. C. AGUON
PVT G. W. BARBER III
PVT E. J. BEHRENS
PVT A. BORREGO III
PVT G. M. BOSTIC
PVT B. R. BRAWLEY
PFC R. J. BURGESS
PVT B. J. CHECKETTS
PVT J. A. CHRESTENSON
PFC M. A. CONTRERAS
PVT H. S. COREASTURCIOS
PFC J. A. DAVENPORT
PVT Z. K. DAVIS
PVT C. M. DOWELL
PVT A. ELIZALDEOLVERA
PFC R. ENCINO
PVT C. B. FORTHHAUS
PVT J. S. GARCIA
PFC R. A. GIMBERT
PVT D. J. GOMEZ
PVT J. I. GONZALEZ
PVT E. J. GOTLIEB
PFC T. W. GUAGLIARDO
PFC A. GUZMAN
PVT H. S. HAAGE
PFC* E. D. HERNANDEZ
PVT H. A. HERNANDEZ
PVT A. F. HERNANDEZSIXTOS
PFC N. G. HIATT
PFC* S. K. HICKS
PVT D. R. HILL
PFC C. T. ILAOA JR
PFC M. JACOBO JR
PVT J. A. JOHNSON
PVT C. P. JOHNSON
PVT I. B. JORDANADSIT
PVT C. A. KING
PVT J. M. KULPEKSA
PVT A. J. LANGE
PFC C. M. LEDESMA
PFC D. T. LEEPER
PVT G. I. LEON

PFC D. R. LEVANG
PVT E. R. LITRELL
PVT H. E. LIVINGS
PFC M. B. LIZALDELOPEZ
PVT S. LOPEZCISNEROS
PVT N. D. LUNDRY
PFC C. A. MADRID
PVT N. E. MANNING
PFC* A. MARTINEZ
PVT C. A. MARTINEZ JR
PVT L. W. MCCAIG
PFC J. A. MOJICAPERALTA
PVT A. J. MOLINA
PFC D. A. MOLINA
PFC* R. M. MONREAL II
PVT F. I. ONWUEGBUZIE
PVT B. A. PEERY
PVT G. E. PEW
PVT B. H. PRESTON
PFC C. L. REYES
PFC J. ROJASMARQUEZ
PFC M. T. SAGIAOWARREN
PVT A. L. SEYFERTH
PVT J. SIERRA
PVT R. L. SMITH
PVT J. M. STEPHENS
PVT D. X. STOEBER
PVT X. U. STOKES
PFC* C. C. TELFER
PVT T. L. THOMAS
PVT O. J. TRUJILLO
PFC C. L. ULREY
PVT P. H. VANSTEEN
PVT I. VELEZRODRIGUEZ
PVT G. W. VILLINES
PFC A. J. WALRAVEN
PVT D. A. WILLIS
PVT E. WILSONWEBBER
PVT C. W. WOOD
PVT T. J. YOUNG
PFC R. J. R. ZEIGE

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PLATOON 3255

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. PASTORIUS

DRILL INSTRUCTORS

STAFF SERGEANT J. MONDRAGON
STAFF SERGEANT A. MORA
SERGEANT N. VALENZUELA
SERGEANT J. WADE

PHYSICAL FITNESS TEST
LANCE CORPORAL J. NOGUERASANCHEZ (291)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS A. CEJATAPIA (330)
INSTRUCTOR: CORPORAL D. LYONS

PLATOON HONORMAN
LANCE CORPORAL J. NOGUERASANCHEZ
RECRUITED BY: STAFF SERGEANT L. H. HERNANDEZ

PVT A. AUGUSTINCRUZ
PFC L. A. ALVARADO
PVT D. J. AMORINO
PFC S. A. ARCHER JR
PFC A. S. ARIAS
PVT J. N. ARMAS
PFC K. C. ARROYO
PVT L. R. ASHTON
PVT D. A. BAGLEY
PVT J. H. BARGAS
PVT R. A. BEGAYE
PVT J. K. BROOKS
PVT X. E. BUTTERS
PFC J. L. CABEZAS
PVT D. A. CALLES
PVT D. B. CARSWELL
PFC C. O. CASTILLO
PFC* A. CEJATAPIA
PVT I. G. CHAVARRIAESTRADA
PFC R. CRUZ
PFC* H. DANFA
PVT A. DIALLO
PVT E. DOMINGUEZ JR
PVT R. M. DORSETT
PVT V. R. DOUGLAS
PVT J. P. EDWARDS
PVT A. C. FRAZIERROBERTS
PVT C. D. FUNCHESS
PFC* A. M. GALVAN
PFC D. J. GARCIA
PFC* K. A. GRIST
PVT S. A. GUILLENFLORES
PFC J. J. HERNANDEZSANCHEZ
PVT J. K. HILL
PVT C. J. HUTZENBILER
PVT K. T. HYUNH
PVT D. G. JIMENEZ
PFC S. KAYS
PVT A. J. LANDOWSKI
PVT I. K. LANDRUM

PVT J. A. LAUPONCE
PVT M. M. LOPEZ
PVT M. E. LUCAS
PVT J. A. LUNA
PVT J. J. LYNCH
PVT J. A. MAREZ
PFC E. M. MARTINEZ
PVT A. H. MCKIE
PVT A. M. MENDOZA
PVT E. MENDOZA
PVT A. MONTOPYAPINA
PFC D. NAVA
PVT C. V. NELSONDOISSANS
PVT T. T. NGUYEN
LCPL* J. NOGUERASANCHEZ
PVT C. N. OLEA
PVT L. OLIVARES
PVT J. J. PALAFOX
PVT L. A. PEREZ
PVT M. D. PETERS
PVT I. POPELL
PFC D. A. RAMIREZ
PVT K. RAYABECERRA
PFC C. M. REHMAN
PFC M. A. REYES
PFC E. RUEDA
PFC S. D. RUVALCABAGONZALEZ
PVT J. A. SANTANA
PVT A. J. SCHOTT
PVT K. C. SCOTT
PVT A. A. SEGURASALGADO
PVT E. B. SPENCER
PVT G. D. STARKS
PVT J. S. STEEGEMARBURY
PFC* C. B. STEVENS
PVT N. SUTNAU
PFC M. S. VALDEZ
PVT S. VALENCIA
PVT C. L. WINN
PVT K. M. ZEIGLER

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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.