

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



**Sergeant Major  
James R. Green**  
Retired

Sergeant Major Green, retired, a native of Townsend, Georgia, attended recruit training at Marine Corps Recruit Depot Parris Island, S.C., in July 1981.

Throughout his career in the United States Marine Corps, Sergeant Major Green has been assigned numerous duties: Infantry Training School; Machine Gunnery Instructor; Sea Duty; Drill Instructor, Instructor at Drill Instructor School; Headquarters Command, 11th Marine Expeditionary Unit, Company First Sergeant 1st Battalion, 5th Marines for Alpha and Bravo Company; and Sergeant Major of Marine Corps Combat Training Battalion; First Combat Engineer Battalion; Headquarters & Support Battalion, Marine Corps Base Camp Pendleton and; Marine Forces Central Command, Forward, Bahrain.

He has deployed to Beirut, Grenada, Panama, the Persian Gulf, and Iraq. Sergeant Major Green's personal decorations include, the Legion of Merit, the Bronze Star with combat "V" device, the Combat Action with 2 gold stars in lieu of 3rd award, the Meritorious Service Medal with 3 gold stars in lieu of 4th award, the Navy and Marine Corps Commendation Medal with 1 gold star in lieu of 2nd award, the Navy and Marine Corps Achievement Medal with 1 gold star in lieu of 2nd award, and the Good Conduct Medal with 10 Bronze Stars in lieu of 11th award.

Sergeant Major Green holds a B.S. in Business Management from the University of Phoenix.

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Sergeant Major J. R. Green (Ret.)

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan  
Gunnery Sergeant R. Levya  
Staff Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst  
Major E. A. Joses  
First Sergeant S. A. Saracay  
Lieutenant Junior Grade E. Morales  
Staff Sergeant E. G. Amana

### COMPANY L

Commanding Officer  
Company First Sergeant

Captain M. Cole  
First Sergeant J. Aguayo

### SERIES 3241

Series Commander  
Chief Drill Instructor

First Lieutenant B. M. Langois  
Gunnery Sergeant C. M. Perez

### SERIES 3245

Series Commander  
Chief Drill Instructor

First Lieutenant T. C. McCarthy  
Staff Sergeant T. E. Gildroy

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant B. Hallquist  
Staff Sergeant J. A. Kearney

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. F. Schorgl  
Sergeant D. Reyes  
Sergeant H. K. Langille  
Sergeant C. A. Garibay

# PLATOON 3241

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT C. B. CASTRO

## DRILL INSTRUCTORS

STAFF SERGEANT I. J. JOHNSON

STAFF SERGEANT J. T. CHAMBERLAIN

SERGEANT A. ULLOA

## PHYSICAL FITNESS TEST

PRIVATE O. D. NAVAROCEJA (284)

## PLATOON HIGH SHOOTER

PRIVATE S. RODRIGUEZ (333)  
INSTRUCTOR: SERGEANT A. S. JETER

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. A. BOZE  
RECRUITED BY: STAFF SERGEANT A. ALEXANDER

## PLATOON HIGH SHOOTER

PRIVATE B. MALDONADO (333)  
INSTRUCTOR: SERGEANT M. R. STEVENSON

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. D. MEYER  
RECRUITED BY: STAFF SERGEANT C. S. BURKE

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. SANCHEZGARCIA (333)  
INSTRUCTOR: CORPORAL U. SANCHEZLEON

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. J. WESLEY  
RECRUITED BY: SERGEANT I. PARROT

## PLATOON HIGH SHOOTER

PRIVATE J. M. EVARTS (339)  
INSTRUCTOR: SERGEANT J. P. PAUOLE

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS I. R. MORGAN  
RECRUITED BY: GUNNERY SERGEANT G. MUNOZ

PVT	A. S. ABIDI	PVT	F. MENDOZA
PVT	K. C. ARTS	PFC	E. MEZAALCOCER
PVT	K. S. AYUNGAC	PVT	J. N. MIRANDAVAZQUEZ
PVT	M. A. BALICHA	PFC	C. G. MONTEMAYOR
PVT	B. BARRERA	PVT	I. MORENOSANCHEZ
PVT	T. BLINK	PVT	O. D. NAVAROCEJA
PFC*	D. A. BOZE	PVT	B.N NIETOFELIX
PVT	N. S. CAIN	PVT	Z. R. NISHINO
PVT	E. C. CARRILLO	PVT	S. U. OLSON
PVT	C. C. CHA	PFC	Z. F. OLSON
PFC	C.C. CHARLES	PFC	J. A. QUINTEROMONREAL
PVT	C. R. CHARTIER	PVT	E. RAMOS
PVT	M. R. CRANFORD	PVT	W. G. RAMOSDIAZ
PVT	I. D. CROWLEY	PVT	A. F. RATHMAN
PVT	J. T. DAVIES	PVT	S. RODRIGUEZ
PVT	J. M. DEDIOS	PFC	R. G. RODRIGUEZFIGUEROA
PVT	B. J. FASCIONA	PVT	P. H. ROTH
PVT	A. B. GOODEN	PVT	J. A. SALCEDO
PVT	S. J. GREER	PVT	I. A. SHUR
PFC	A. L. HALL	PVT	J. M. SOTO
PVT	B. A. HENSLEYNECKEL	PVT	S. J. SOTO
PFC	C. A. HILLMAN	PVT	J. M. SOTOMATA
PVT	S. C. HIMES	PVT	J. T. TACCABAN
PFC	C. J. HUBLEIN	PVT	P. I. TUPOUTUIPULOTU
PVT	R. J. JUSTINGER	PVT	U. VARGAS
PVT	J. J. JONES	PVT	J. K. VILLARREAL
PVT	G. A. LANCETTE	PFC*	J. N. WALLACE
PVT	P. LOPEZGARCIA	PVT	C. M. WALLACE
PFC*	J. G. MCKAY		

Meritorious Promotion \*

# PLATOON 3242

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT G. J. DELONG

## DRILL INSTRUCTORS

STAFF SERGEANT D. M. MOYLA

SERGEANT S. GOMEZ

SERGEANT A. RUIZ

## PHYSICAL FITNESS TEST

PRIVATE B. BARRONRIVERA (293)

PVT	D. S. ANDERSON	PVT	E. F. LEAVEY
PVT	A. ARCAYAGARCES	PFC	C. X. LEE
PFC	A. T. BAKER	PVT	D. J. LIGHTBODY
PVT	B. BARRONRIVERA	PVT	B. LINGUAN
PVT	T. S. BARTLEY	PVT	E. N. LOZANO
PVT	B. C. BEDARD	PVT	J. V. LUEVANO
PFC*	J. BERNARD	PVT	O. E. MACIAS
PVT	A. F. CADICHON	PVT	B. MALDONADO
PFC	E. CAMACHO	PVT	S. D. MANN
PVT	B. CERVANTES	PFC*	E. D. MEYER
PVT	R. K. CHILDS III	PVT	C. G. MONTGOMERY
PVT	B. L. CONSTANS	PVT	R. NAVARRO JR.
PFC	E. D. COTA	PVT	E. M. ORTIZ
PVT	A. CRUZ	PVT	W. E. PARSONS
PVT	M. R. DEAL	PFC*	D. R. PEOPLES
PFC	L. D. DEAS	PFC*	B. R. PEREZ
PVT	S. DELACRUZ	PVT	S. D. PINON
PVT	C. N. EDDINGS	PVT	R. RIVERA
PVT	B. ENRIQUEZ	PVT	L. Q. ROBERTSON JR.
PVT	M. FIERRO	PVT	J. E. RODRIGUEZ
PVT	A. M. FISHER	PVT	A. S. RUELASGONZALEZ
PVT	E. U. FLORES	PVT	J. SANCHEZCOYT
PFC	K. I. FLORES	PVT	G. W. STRIKA
PFC	N. A. GARCIA	PVT	B. E. TEJADA
PVT	L. G. GONZALEZ	PVT	M. D. THOMAS
PVT	J. T. GUISA	PVT	K. V. THOMPSON JR.
PVT	J. E. HEREDIA	PVT	J. W. TOMAN
PVT	D. E. HEREVIA	PVT	A. T. VILLA
PVT	S. N. LAMAR	PFC	C. J. WINEY

Meritorious Promotion \*

# PLATOON 3243

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT A. R. PASTORIUS

## DRILL INSTRUCTORS

STAFF SERGEANT A. M. MORA

SERGEANT A. J. MEJIAS

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. GRUNWALD (300)

PFC	A.K. ASIS	PFC	J. I. JOHNSON
PFC	D. M. AVERY	PVT	A. L. JONES
PVT	E. A. BAKER	PVT	R. J. JOVERO
PVT	V. BARRON JR.	PVT	D. I. JUAREZ
PFC	J. R. BELLAMY	PVT	S. B. LINENBROKER
PFC	C. R. BENNETT	PVT	R. LLERENA
PVT	C. R. BRAKEBILL	PVT	L. A. LONGORIA III
PFC	C. D. CAMPBELL	PVT	R. C. MERRILL
PVT	T. A. COLEMILLER	PFC	B. O. MURILLO
PVT	B. S. DUFFEY	PFC*	B. C. PALMGREN
PVT	K. A. ELKHAL	PFC	F. A. PARRAESPINOA
PVT	J. K. EMERSON	PVT	M. A. PELAYO
PVT	J. C. ESPINOZA	PFC*	A. RAMIREZ
PVT	M. ESPINOZA JR.	PVT	M. L. REGAN
PVT	J. G. FERNANDEZ	PFC	E. R. ROBINSON
PVT	X. L. FERNANDEZ	PVT	A. E. RODRIGUEZ
PFC*	J. D. FIFE	PVT	J. M. ROSAS
PFC	P. A. FLORES	PFC	J. SANCHEZGARCIA
PVT	B. P. FOSTER	PVT	E. T. SKINNER
PVT	C. S. FRANK	PVT	R. SOTOGARZA
PVT	X. D. FRYE	PVT	J. R SPANGENBERGER
PVT	J. A. FULLER	PFC	M. B. SEWANKAMBO
PVT	J. K. GREEN	PVT	B. M. STUBBS
PFC*	J. A. GRUNWALD	PVT	C. B. SWENSON
PVT	N. A. GUARDADO	PVT	R. R. TINAJERO
PVT	B. M. HALDEN	PFC	N. P. UPSHAW
PVT	C. S. HAMMAN	PVT	M. P. VANORMAN
PVT	G. A. HERNANDESALONSO	PFC	D. VILLA
PFC	C. R. IXTABALAN	PFC*	B. J. WESLEY

Meritorious Promotion \*

# PLATOON 3245

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT E. FLORES

## DRILL INSTRUCTORS

STAFF SERGEANT J. A. DAVILA

SERGEANT N. J. VENEZUELA

STAFF SERGEANT J. G. ROBLES

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. E. SANCHEZ (300)

PVT	M. R. ALAMILLO	PVT	P. LUNA
PVT	C. R. ALMANZA	PVT	M. S. LYONS
PVT	D. A. ALVAREZ	PVT	L. MARTINEZ
PFC	T. C. ANDREWS	PVT	J. A. MARTINEZ
PFC	B. A. ARENASPEREZ	PVT	V. A. MARTINEZ
PVT	A. K. ATKIN	PFC	M. MOLINAMERCADO
PFC	J. E. BONILLA	PVT	S. MONTEZ III
PVT	J. M. CASELTINE	PVT	A. MORACOSTILLA
PVT	R. B. CHEN	PFC	I. R. MORGAN
PVT	J. J. CLEVELAND	PVT	I. NICANOR
PFC	A. K. CONTRERAS	PVT	G. S. OBRIANT
PFC	A. R. DELACRUZDEHARO	PVT	M. I. OCAMPO
PVT	H. A. DELANO	PVT	M. PANTOJA JR.
PFC	C. G. DEROCA	PFC	J. T. PARZYCH
PVT	M. A. DURAN	PFC	K. R. PEARSON
PVT	J. M. EVARTS	PVT	T. T. PHAM
PFC	A. H. FERNANDEZRODRIGUEZ	PVT	V. B. QUILOP
PVT	J. E. GARCIA	PVT	F. RADILLA
PVT	J. GONZALES	PVT	C. J. RICHARDSON
PVT	M.W. ROSSMANN	PVT	T. J. ROBERTS
PVT	L. A. GUZMAN	PFC	J. A. RODRIGUEZSANCHEZ
PVT	T. HANNA	PFC*	J. E. SANCHEZ
PVT	B. C. HAYNIE	PVT	A. J. SEIGNEMARTIN
PFC	L. HURTADO	PFC	A. J. SHIN
PVT	A. G. JIMENEZ	PFC	C. T. SHULTZ
PFC*	J. C. LARKIN	PVT	R. C. STEVENS
PVT	J. K. LAURA	PVT	E. R. TAFOYA
PVT	G. E. LEAVELLE	PFC*	M. D. TISE
PVT	J. B. LIMONCORONEL	PFC	J. N. VELASQUEZ
PVT	E. D. LOPEZ	PFC	C. A. WOODBERRY
PVT	J. G. LOPEZ	PFC*	M. A. YOUNG

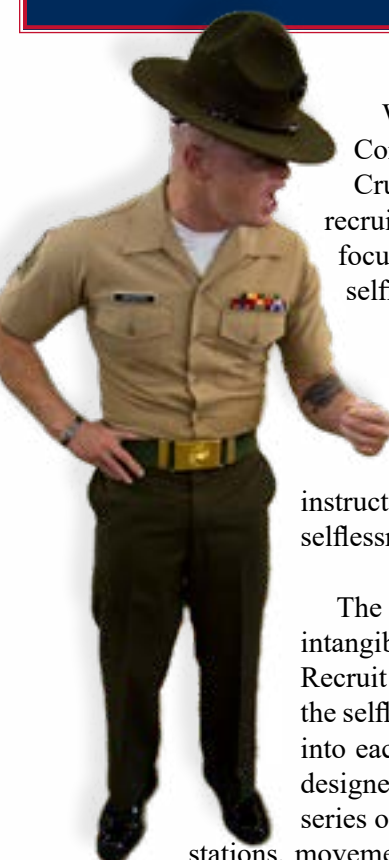
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3246

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. MONDRAGON  
**DRILL INSTRUCTORS**

SERGEANT J. A. SALCEDO

STAFF SERGEANT B. M. PIERCE

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS I. A. HUERTA (292)

#### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. D. BARCLAY (339)  
INSTRUCTOR: SERGEANT N. W. MCKINLEY

#### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. BARRANCO  
RECRUITED BY: SERGEANT P. J. RODRIGUEZ

PVT L. L. ADKINSONHARRIS  
PFC A. F. ATUATASI  
PFC\* M. P. BALLARD  
PFC C. D. BARCLAY  
PFC M. BARRANCO  
PFC\* J. W. BURBRIDGE  
PVT W. J. CAMPBELL  
PVT A. T. CARROLL  
PVT C. K. CINTRON  
PVT W. P. CLARK  
PVT J. L. COLEMAN  
PVT A. G. CONTRERAS  
PVT D. J. CORTEZ  
PVT N. F. CORTEZ  
PVT M. A. CRUZROJAS  
PVT L. F. DURAN  
PFC J. M. FIFER  
PFC J. B. FOGARTY  
PVT E. FRAUSTO  
PVT M. A. GODINA  
PVT C. GONZALES  
PVT A. GONZALEZ  
PFC T. W. GUAGLIARDO  
PVT J. E. GULLEY  
PVT D. R. HAMMANS  
PVT T. J. HARTL  
PVT M. E. HEINERITTER

PVT S. D. HENRI  
PVT W. C. HENSON  
PFC E. HERNANDEZ  
PFC I. A. HUERTA  
PVT H. R. KIRKHAM  
PVT J. LOPEZGONZALEZ  
PFC\* D. T. MARCUS  
PVT J. A. MARTINEZ  
PVT A. MOUSSAKYI  
PVT M. J. MURRAY  
PVT K. N. OCAMPO  
PFC\* A. V. PRIKHODKO  
PVT D. M. RHOADES  
PVT B. L. RAMOS  
PVT S. REYES  
PVT M. S. SANCHEZ  
PVT A. SANDOVAL  
PVT Q. M. TRAN  
PVT E. R. TREVINO  
PVT J. D. URBINA  
PVT M. VALDEZ  
PVT W. A. VELASCO  
PVT J. K. WEEKES  
PFC S. A. WILCOX  
PVT J. D. WILLIAMS  
PVT A. J. WILSON  
PVT T. TOPOU

#### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. N. BEARDEN (337)  
INSTRUCTOR: SERGEANT T. M. HAWKINS

#### PLATOON HONOR GRADUATE

LANCE CORPORAL D. A. TRAWEEK  
RECRUITED BY: STAFF SERGEANT H. MONTERO

PVT J. ALCALA  
PVT J. L. ANDERS  
PFC B. N. BEARDEN  
PVT Q. J. BELL JR.  
PFC\* J. A. BELTRAM  
PVT E. L. BREEN  
PVT C. J. BURO  
PVT J. C. BURTON  
PVT M. CAMPOS JR.  
PVT J. A. CONNELL  
PFC S. C. CORDERO  
PVT A. A. CORDERORAMON  
PFC J. CRANIOTISPENA  
PVT K. D. DARROW  
PVT D. J. DEMPEKATSIKA  
PVT A. M. DIAZ  
PFC N. A. ESCHBACH  
PVT C. F. FINDLEY  
PVT D. K. FONTENETTE  
PVT X. D. FULLER  
PVT R. J. FULTON  
PVT A. S. GANUT JR.  
PVT P. F. GERONIMO  
PVT R. GONZALEZ  
PFC C. K. GRACE  
PVT C. W. HAMMOCK  
PVT E. W. HARRELL  
PFC\* S. D. HINER  
PFC\* J. A. HUGHES

PVT T. D. HUMPHREY  
PFC L. J. JOHNSON  
PFC C. Y. LEE  
PVT K. LIMON  
PVT J. A. LIZAR  
PFC P. A. LOCQUIAO JR.  
PFC A. A. LOPEZ  
PVT J. L. LOPEZ  
PVT J. S. MARROQUIN  
PVT M. L. MCCLURE  
PVT E. C. PRINCEWILL  
PVT A. I. RANGEL  
PFC E. Q. RASNICK  
PVT C. R. REED  
PFC\* S. J. RODINO  
PFC J. RODRIGUEZ  
PFC T. D. RUDELL  
PFC S. R. SIEMONSMA  
PVT L. B. SORIANO  
PVT I. A. TAYLOR  
PVT D. J. TEASDALE JR.  
LCPL\* D. A. TRAWEEK  
PVT A. VALLEJO  
PFC N. R. WALKER  
PFC R. A. WILLSON  
PVT J. T. WYNN  
PFC\* O. H. YELVERTON  
PVT G. M. ZAVALAPUENTE

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.