

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major
Ronda R. Kirkby

UNITED STATES MARINE CORPS

Sergeant Major Kirkby reported to Marine Corps Recruit Depot Parris Island, South Carolina in October 1995 for recruit training. Upon graduation, she reported to Disbursing School, Camp Johnson, North Carolina in 1996. Later she was assigned to 1st Marine Logistic Group in Camp Pendleton, CA. She worked as a Pay and Separations Clerk where she was meritoriously promoted to the rank of Corporal.

In May of 1999, she was promoted to the rank of Sergeant and soon after reported for Drill Instructor duty. In December of 1999, Sergeant Major Kirkby graduated from Drill Instructor School and was assigned to Oscar Company, 4th Battalion. She completed her tour as a Drill Instructor with 9 cycles. Her billets included Drill Instructor, Experienced Drill Instructor, and Series Gunnery Sergeant. While on quota at Receiving Company, she was meritoriously promoted to the rank of Staff Sergeant.

In May of 2004, Sergeant Major Kirkby was then assigned to 2nd Marine Logistics Groups as the Company Gunnery Sergeant for Headquarters Company. She deployed in Support of Operation Iraqi Freedom to Al Taqaddum, Iraq in February 2005 through February 2006.

In April 2006, Sergeant Major Kirkby received orders to Quantico, VA, as the Travel Senior Non-Commissioned Officer-in-Charge (SNCOIC). Soon after checking into Disbursing, she went to serve as an augment at Officer Candidate School. After the summer cycle was complete, she was then reassigned as permanent personnel. While assigned to Officer Candidate School, she filled billets of Sergeant Instructor, Platoon Sergeant, Company Gunnery Sergeant, and Company First Sergeant for a total of 8 cycles. She was promoted to the rank of First Sergeant in 2010.

In January 2011, Sergeant Major Kirkby was assigned to Communications Company, Combat Logistics Regiment-17, 1st Marine Logistics Group, Camp Pendleton, CA. Approximately a year later she assigned to Headquarter Company, Combat Logistics Battalion-1, 1st

Parade Reviewing Officer (cont.)

Marine Logistics Group where she deployed in support of Operation Enduring Freedom to Camp Dwyer, Afghanistan. Upon return she was assigned to Support Company, Combat Logistics Battalion-1.

In February 2013 Sergeant Major Kirkby was assigned to Instructional Training Company, Support Battalion, Recruit Training Regiment MCRD, San Diego for duty as the Company First Sergeant. In June of 2014, she assumed the billet of Support Battalion Sergeant Major. In September of 2015, she was promoted to her current rank of Sergeant Major.

In January 2016 was assigned to Marine Medium Tiltrotor Squadron (VMM-161), MAG-16, 3rd Marine Aircraft Wing as the Squadron Sergeant Major. While there, she deployed with the 15th Marine Expeditionary Unit as the ACE Sergeant Major. Upon her return in November 2018, she was assigned as the Regimental Sergeant Major for Combat Logistics Regiment-17 where she is currently serving.

Sergeant Major Kirkby's personal awards include the Meritorious Service Medal with two gold stars in lieu of third award, the Navy & Marine Corps Commendation Medal with one gold star in lieu of second award, and the Navy & Marine Corps Achievement Medal.

Sergeant Major Kirkby holds a Masters in Human Relations from The University of Oklahoma and a Doctorate in Social Work from University of Southern California.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel D. J. Erickson
Sergeant Major Abel T. Leal
Sergeant Major R. R. Kirkby

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Major L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant E. L. Gantt
Staff Sergeant Z. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major J. W. Schnarr
Sergeant Major E. D. Ramirez
Lieutenant B. J. McCreanor
Gunnery Sergeant D. P. Mcguigan

COMPANY L

Commanding Officer
Company Executive Officer
Company First Sergeant

Captain C. T. Gribble
Captain S. M. Reiter
First Sergeant N. O. Bautista

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain E. A. Sands
Gunnery Sergeant E. Haro

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant D. T. Garza
Gunnery Sergeant J. Dempsey

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Staff Sergeant E. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant N. T. Tillman
Sergeant F. A. Miranda
Sergeant C. J. Lee
Sergeant J. K. Geiss

PLATOON 3241

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. N. STAROSCIK

DRILL INSTRUCTORS

STAFF SERGEANT C. C. MEDINAPONCE

SERGEANT S. FAHL

SERGEANT S. JORDI

SERGEANT I. J. KAUFFMAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. J. ZAMUDIO (294)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS L. A. EITEL (334)
INSTRUCTOR: SERGEANT RIOS

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS K. R. HOGAN
RECRUITED BY: STAFF SERGEANT B. RODRIGUEZ

PFC A. L. ALLEN
PFC P. R. ANIC
PFC R. D. AULDRIDGE
PFC A. M. AUSTIN
PVT J. L. BANKS
PVT E. R. BARBER
PVT M. M. BILHARZ
PFC R. F. BROUGHTON
PVT F. M. BURNETT
PFC C. CASTILLO
PVT A. A. CEDENOGONZALEZ
PFC T. K. CHUTARO
PFC L. A. COOK
PFC P. R. CORTES
PVT Y. K. DELAROSA
PFC* S. DELEON
PFC Y. V. DZOBAN
PFC L. A. EITEL
PVT S. R. EMMONS
PVT M. M. FEMENELLA
PFC J. L. FENWICK
PVT A. F. FRAZIER
PFC K. GOMEZ
PFC K. R. HOGAN
PFC J. S. IMPERIAL
PVT A. M. JUANILLO
PFC* G. D. LATCHFORD

PFC J. LOPEZ
PFC M. S. LOPEZCRUZ
PFC R. E. MCKAY
PFC A. M. MITCHELL
PFC R. G. MURRAY
PFC M. E. OHARA
PVT A. G. OROZCOGONZALEZ
PFC* S. E. PARMER
PFC A. M. PARRA
PVT J. T. PESHAKIA
PFC B. B. PINEDA
PFC A. A. RAGLAND
PFC G. J. RAMOS
PFC E. M. RIOSGUEL
PFC L. A. RODOLFICH
PFC E. Y. SANDOVAL
PFC A. R. SCHLITTLER
PVT K. J. SMITH
PFC T. B. SMITH
PFC J. D. STEWART
PFC A. K. TARNANEN
PFC* H. E. THOMPSON
PVT K. A. TYE
PVT T. L. WORKING
PFC E. J. ZAMUDIO
PVT L. ZAVALETA
PFC E. M. ZIMMER

Meritorious Promotion *

PLATOON 3242

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. ANDERSON

DRILL INSTRUCTORS

STAFF SERGEANT J. HALL

STAFF SERGEANT S. HARRISON

SERGEANT I. J. JOHNSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. S. ADAMS (299)

PLATOON HIGH SHOOTER
PRIVATE NICHOLAS A. TREMBLY (337)
INSTRUCTOR: SERGEANT HAMILTON

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS H. J. MURPHY
RECRUITED BY: SERGEANT D. PHILIPS

PFC A. P. ABELARDO
PFC* J. S. ADAMS
PFC* C. W. AKIN
PFC E. A. ALQUEZADA
PVT J. A. ARMSTRONG
PVT F. BECERRA
PVT E. ESTEBAN
PVT N. A. BIERA
PVT R. R. BRAY
PFC E. C. BROWN
PVT C. T. BUCKLER
PFC T. D. BUI
PVT S. H. CALLAHAN
PVT A. J. CASTILLO
PFC E. C. BROWN
PVT C. T. BUCKLER
PFC T. D. BUI
PVT S. H. CALLAHAN
PVT A. J. CASTILLO
PFC* D. R. CROWE
PFC I. CURIEL
PVT H. DELACERDA
PVT S. M. DIESSNER
PVT P. J. FUGGER
PVT S. A. GALLEGOS
PFC* J. S. GARCIA
PVT A. GARIBALDIMENENDEZ
PVT C. T. GUDGER
PVT R. E. HEREDIA
PVT R. HERNANDEZMENDOZA
PVT T. H. HUFFMAN
PVT A. A. HUGHLEY
PFC S. GONZALEZ
PVT F. IBARRA
PVT E. J. INIGUEZ
PVT D. JUAREZALVAREZ
PVT A. K. JUMPER
PFC C. J. KRAUSE
PVT J. C. LAFLEUR
PVT A. I. LOPEZ

PFC A. LUA
PFC A. A. LUJAN
PVT M. A. LYNN
PFC C. J. MATCHER
PVT C. F. MCCANN
PFC A. A. MENDEZ
PVT D. C. MENDEZ
PFC C. R. MIRANDABERRIOS
PVT D. E. MIRELES
PVT A. A. MORENO
PVT A. D. MOYNEDOBOUTISTA
PFC H. J. MURPHY
PFC R. NARVAEZ
PVT K. M. NORCROSS
PVT G. ORTEGA
PVT N. B. PALLANES
PVT V. S. PEREZ
PVT A. A. QUINTERO
PFC R. D. RODRIGUEZ
PVT I. J. RUIZ
PVT H. J. SANCHEZ
PVT C. D. SMITH
PVT S. D. SPENCER
PVT R. A. SWANGEL
PVT J. A. SWEET
PVT N. A. TREMBLY
PVT S. S. TRILLO
PVT L. S. VALDEZ
PVT J. J. VASQUEZ
PFC E. J. VASS
PVT A. VEGAMARTINEZ
PVT R. L. VOUMARD
PVT A. L. WHALEY
PVT J. H. ZUMWALT

Meritorious Promotion *

PLATOON 3243

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT R. G. AYALA

DRILL INSTRUCTORS

GUNNERY SERGEANT A. RODRIQUEZ

STAFF SERGEANT J. M. HUFANA

STAFF SERGEANT A. TORRESPAGAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Z. VORVICK (300)

PLATOON HIGH SHOOTER
PRIVATE J. C. ARAGON (343)
INSTRUCTOR: SERGEANT GUZMAN

PLATOON HONOR GRADUATE
LANCE CORPORAL T. L. HUGG
RECRUITED BY: STAFF SERGEANT G. A. TRISTAN

PFC J. AMADOR
PVT B. D. ANDERSON
PVT J. C. ARAGON
PFC T. M. BAKER
PVT A. BARGENAS
PVT Q. J. BARNUM
PVT A. BARTOLOME
PVT C. L. BEASLEY
PVT Q. M. BISBOCCI
PFC L. S. BLOOM
PFC L. A. BRINDLEY
PVT J. A. BRODERICK
PVT C. CLINTON
PVT J. M. CORDERO
PFC C. D. DAPCICH
PVT K. W. DAVIS
PFC* J. A. DOTSON
PVT B. E. DUNLAP
PVT E. ESCALANTE
PVT L. F. FELIX
PVT D. GARCIAALVAREZ
PVT J. GREEN
PVT B. W. GROVE
PFC T. HANCE
PVT S. A. HENSLEY
PVT J. HERNANDEZ
PFC C. HERRERA
PVT I. R. HINOJOSA
LCPL* T. L. HUGG
PVT T. M. HUGHES
PVT A. JOHNSON
PVT D. M. JONES
PVT D. C. JONES
PFC E. T. KNIGHT
PFC L. R. LAYTON

PFC* K. A. LINDSEY
PVT E. G. LOVELESS
PVT V. A. MARCOWKA
PVT G. R. MARTIN
PVT M. L. MARTIN
PFC C. D. MARTINEZ
PFC L. MATA
PVT D. T. MAYFIELD
PFC* G. J. MAYOTTE
PVT E. G. MCCORD
PVT N. MENDOZA
PFC J. H. MIDDLETON
PVT J. MILLER
PVT A. I. MOLINAR
PFC I. N. MOONEY
PFC J. M. MORAGOMEZ
PVT K. S. MORGAN
PVT E. L. MUNGUIA
PFC* D. C. OBRIEN
PVT A. OLVERA
PVT A. R. OSBORN
PVT D. J. PARNACHER
PVT A. L. PARSONS
PVT A. B. PETERSON
PVT M. A. RAMIREZMORALES
PVT I. J. REDDINGTON
PFC A. I. RESENDIZGALLARDO
PFC* N. A. REYES
PVT E. A. ROBLES
PVT P. ROJASHERNANDEZ
PFC M. A. SANTOS
PVT E. R. TODD
PFC* J. L. VORVICK
PVT A. J. WAGNER
PVT H. B. WHITZEL

Meritorious Promotion *

PLATOON 3245

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. P. GOODWIN

DRILL INSTRUCTORS

STAFF SERGEANT A. R. PASTORIUS

SERGEANT J. DEAN

SERGEANT D. JACOBY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. LORENZ (292)

PLATOON HIGH SHOOTER
PRIVATE S. M. LEVINE, JR. (345)
INSTRUCTOR: CORPORAL DOMINGUEZ

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS M. A. LORENZ
RECRUITED BY: STAFF SERGEANT M. J. NURMI

PVT V. M. ABURTO
PFC D. A. ACEVEDO
PVT A. J. AGUILERA
PVT A. C. ALCON
PVT D. A. ALVAREZ
PFC K. C. ANDREWS
PFC T. L. BECK
PFC J. R. BLOOM
PVT E. J. BONDOR
PVT M. L. CARTER III
PVT N. A. CASAREZ
PVT N. CASTANEDA
PVT K. M. CONREYTAILOR
PFC* E. C. CORONADO
PFC* C. R. DELGADO
PVT E. E. DIOSDADO
PVT B. A. GARCIA
PVT S. GOMEZ, JR.
PVT N. I. GONZALEZ
PVT J. G. GUTIERREZ
PVT K. D. HENSLEY
PVT J. D. HERNANDEZ
PVT C. G. HIBBERT
PFC D. M. HOPKINSBEY
PVT J. D. HORNBERGER, JR.
PVT D. W. KENNEDY, JR.
PVT A. K. KEOWN
PVT B. R. KILIAN
PVT P. H. LE
PVT R. E. LECROY
PVT G. L. LEVERICH
PVT S. M. LEVINE, JR.
PFC K. B. LEWIS

PVT M. A. LOPEZ
PVT J. LOPEZFIGUEROA
PFC* M. A. LORENZ
PVT D. R. MACK
PVT J. MARQUEZ
PVT B. A. MCAFEE
PFC* R. F. MURPHY, JR.
PVT D. E. NAGY
PVT S. J. NEDERMAN
PVT I. J. NEITSCH
PVT S. OLIVAS
PVT A. PALACIOS
PVT J. C. PEARCE
PVT W. R. PENNINGTON
PVT C. PICHARDOGARCIA
PVT J. J. QUIGLEY
PVT B. M. RHOADS
PVT Z. A. RHODES
PVT J. C. RODRIGUEZ, JR.
PVT M. N. RUMMEL, JR.
PVT R. SALINAS III
PVT C. E. SANTOS
PVT D. J. SCAGGS
PVT D. A. SCOTT
PVT C. SEGOVIADACRUZ
PVT R. W. SHIPP
PVT N. J. SILLS
PVT B. M. SINCOCK
PVT E. U. VALVERDE
PVT S. VAN
PVT T. M. VARNER
PVT I. WAFAZADA
PVT L. J. WENRICK

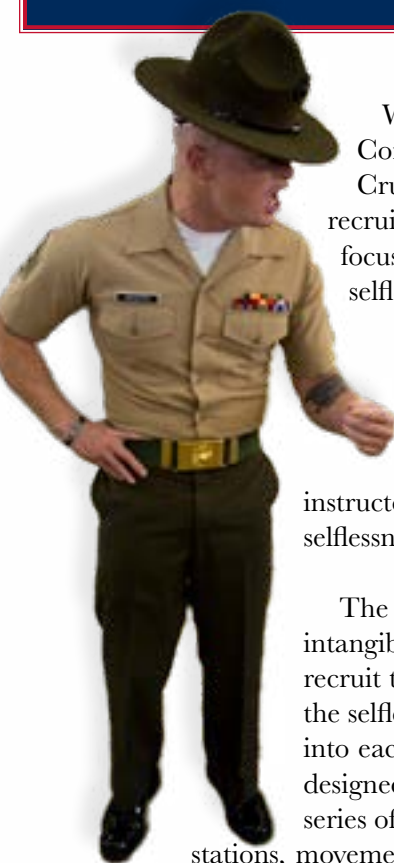
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR

SERGEANT J. A. CARRILLO

DRILL INSTRUCTORS

SERGEANT T. L. JONES

SERGEANT G. ONG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. B. GORDON (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. P. WILLOUGHBY (346)

INSTRUCTOR: CORPORAL N. J. MENJIVAR

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. R. ABILA

RECRUITED BY: SERGEANT V. WILKINS

PFC*	A. R. ABILA	PVT	J. J. MENDEZMEDINA
PVT	J. AGUIRRE	PVT	J. E. MONDRAGON
PFC	J. A. ARELLANO	PFC	A. F. NAVARROZEPEDA
PFC	F. J. ARREDONDO	PVT	J. A. NOISEWATER
PVT	E. R. ASHBY	PFC	Z. NOLDEN
PVT	Q. P. ASHBY	PFC*	E. K. OGUNSANYA
PVT	J. D. BAIRD	PVT	G. R. OLIVEIRA
PFC	M. I. BONNINGTON	PVT	D. R. PLUNKETT
PVT	C. BOWDEN	PVT	E. L. RICHERSON
PVT	G. D. BREAUX	PFC	M. L. ROBERG
PVT	C. S. BRUER	PVT	A. RODRIGUEZ
PVT	D. G. CALDERONPEREZ	PVT	J. SALAZAR
PFC	C. R. CARDENAS	PVT	M. C. SANCHEZ
PFC	S. CARDENAS	PFC	D. SANTELMO
PFC	D. M. CHAPMAN	PFC	J. F. SCHULZ
PFC	C. Y. CHOE	PVT	M. V. SERVINJAIMES
PVT	M. H. COX	PVT	G. M. SHRIVER
PVT	C. R. CRONE	PFC	L. W. SLATER
PVT	J. C. CRONEY	PVT	S. A. SMITH
PVT	J. CRUZ	PVT	D. D. SUBLETT
PFC	C. D. DAVIS	PVT	A. B. TALBOY
PFC	L. A. DELANGELMELO	PVT	B. D. TYLER
PVT	J. L. DELEON	PVT	D. M. VANCE
PFC	M. M. DICUS	PVT	T. M. VIGIL
PFC	J. W. DIEGO	PVT	M. VILLAFUERTE
PFC	D. P. EDWARDS	PFC	A. A. VILLEDA
PFC	J. ELLIOTT	PVT	J. D. VU
PFC*	D. E. ESTRADA	PVT	B. WANGUI
PVT	N. J. GARCIA	PVT	C. A. WARE
PFC	J. B. GORDON	PVT	J. T. WICKENHEISSER
PFC*	L. N. HARRIS	PFC	A. P. WILLOUGHBY
PVT	N. M. HESKETT	PVT	J. E. WILSON
PFC	O. KRAVCHENKO	PVT	D. P. WOODRUFF
PFC	H. M. MARTINEZ	PVT	L. A. WREN
PFC	J. C. MARTINEZ	PFC	D. J. YU
PVT	C. R. MCALPIN		

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PLATOON 3247

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT L. D. STOWERS

DRILL INSTRUCTORS

STAFF SERGEANT E. J. MANIBUSAN

STAFF SERGEANT E. M. MORENO

STAFF SERGEANT M. PROPECK

PHYSICAL FITNESS TEST

PRIVATE D. M. LANGLOIS (282)

PLATOON HIGH SHOOTER

PRIVATE K. M. KNEZOVICH (343)

INSTRUCTOR: SERGEANT KREITZBURG

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. D. GONZALEZ

RECRUITED BY: STAFF SERGEANT BARRAZA

PVT	M. A. ALFARO	PVT	W. A. GUZMANMELENDEZ
PVT	B. ALAMANZA	PFC	G. M. HAFEN
PVT	B. N. ARECHIGA	PFC*	A. J. HEIGLE
PVT	H. C. AUBREY	PVT	A. T. HEINEMAN
PVT	E. M. BAEZA	PFC*	A. S. HENWOOD
PVT	R. BARAJAS, JR.	PVT	L. C. HOWARD III
PVT	L. W. BEINING	PFC	J. B. HUTCHINSON
PVT	J. R. BENZING	PFC	A. D. JOHNSON
PFC	E. C. BRAILSFORD	PVT	J. M. JOHNSON
PVT	E. CAMPOS	PVT	J. X. KIBBY
PVT	B. D. CANTU	PVT	K. M. KNEZOVICH
PVT	M. R. CASTILLO, JR.	PVT	T. J. KOLAKOSKI
PVT	E. G. CERVANTES	PVT	D. M. LANGLOIS
PVT	I. R. CHAGOLLA	PVT	J. D. LEHN
PVT	D. CREGG	PVT	C. M. LIPPY
PVT	V. A. CRUZE	PFC	D. C. LLOYD
PFC	M. D. DARBY	PVT	J. LOPEZ
PVT	J. M. DELORME	PVT	R. M. LOWDEN
PFC	J. C. DUNCAN	PVT	W. C. LOY
PVT	B. DURAN	PFC	J. G. LYMAN
PVT	K. M. DURHEIM	PVT	A. M. MACDONALD
PFC	B. C. EBEL	PFC	O. MORALESJIMENEZ
PFC	A. H. ELDER	PFC	E. C. NOBLE I
PVT	D. J. EPINA	PVT	P. ORTIZDIEGUEZ
PVT	T. T. EVANS	PVT	J. C. RIGGS
PFC*	C. T. FAIRBOURNE	PVT	J. C. RILEY
PVT	M. D. FUNCHES, JR.	PFC*	C. B. RIZO
PVT	G. E. GASPAR	PVT	W. S. RODRIGUEZ
PVT	A. GODINEZ	PVT	J. A. SCOTT
PFC	J. D. GONZALEZ	PVT	T. C. SEEMAN
PVT	H. G. GRANDY	PVT	C. L. SMITH
PVT	C. L. GROMNICKI	PVT	J. H. TOMBLESON
PVT	C. D. GUERRA	PVT	M. N. TRAN
PVT	C. A. GUERRERO	PVT	S. M. WALKER
PFC	J. R. GUZMAN	PVT	L. C. YSLAVA

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.