

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



MAJOR GENERAL
Jason Q. Bohm

UNITED STATES MARINE CORPS

Major General Bohm was commissioned as a Second Lieutenant in May 1990 upon graduating from the NROTC Program at the Illinois Institute of Technology. Currently he serves as the Commanding General of Marine Corps Recruiting Command.

Major General Bohm had the honor of commanding at many levels. He served as a Rifle Platoon and 81mm Mortar Platoon Commander with the 3rd Battalion, 9th Marines; 5th Platoon Commander with the Fleet Antiterrorism Security Team (FAST) Company; Commanding Officer, Company G, 2nd Battalion, 1st Marines; Commanding Officer, Recruiting Station, Charleston, West Virginia; Commanding Officer, 1st Battalion, 4th Marines; Commanding Officer, 5th Marine Regiment; Commanding Officer, Special Purpose Marine Air Ground Task Force-Crisis Response-Central Command; and Commanding General, Marine Corps Training Command.

Major General Bohm's staff assignments include: Executive Officer, FAST Company; Operations Officer, 3rd Battalion, 1st Marines; Assistant Division Training Officer, 1st Marine Division; G-3 Current Operations Officer, 1st Marine Division.

In the Supporting Establishment, Brigadier General Bohm served as the Director of the Marine Corps Legislative Liaison Office, United States House of Representatives; and Director, Expeditionary Warfare School.

Major General Bohm's Joint and Coalition assignments include: Planner, Joint Task Force Skilled Anvil; Strategic Planner, Assistant Executive Assistant to the Director; and Director, Strategic Initiatives Group for the Strategic Plans and Policy (J-5) of the Joint Staff; and most recently as the Chief of Staff, Naval Striking and Support Forces NATO in Oeiras, Portugal.

Parade Reviewing Officer (cont.)

Major General Bohm participated in the following contingencies and named operations: Operations RESTORE HOPE; UPHOLD DEMOCRACY; FAIRWINDS; SEA SIGNAL; UNIFIED ASSISTANCE; IRAQI FREEDOM; INHERENT RESOLVE; an antiterrorism mission to Bahrain; and a deployment in support of U.S. Support Group Haiti.

Major General Bohm is a graduate of The Basic School, Infantry Officer Course, U.S. Army Infantry Officer Advanced Course, Marine Corps Command and Staff College, and the National War College.

Major General Bohm's personal decorations include: Legion of Merit (2); Bronze Star with combat distinguishing device (2); Joint Meritorious Service Medal; Meritorious Service Medal (2); Joint Service Commendation Medal; Navy/Marine Corps Commendation Medal (2); Army Commendation Medal; Joint Service Achievement Medal; Navy/Marine Corps Achievement Medal; and Combat Action Ribbon (2).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Major General Jason Q. Bohm

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant E. L. Gantt
Narrator	Staff Sergeant Z. J. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. P. Bariletti
Executive Officer	Major J. W. Schnarr
Sergeant Major	First Sergeant R. L. Broadway
Chaplain	Lieutenant B. J. McCreanor
Battalion Drill Master	Staff Sergeant F. Salas

COMPANY L

Commanding Officer	Captain C. T. Gribble
Company First Sergeant	First Sergeant N. O. Bautista

LEAD SERIES

Series Commander	First Lieutenant L. H. Hollander
Chief Drill Instructor	Gunnery Sergeant A. T. Elisara

FOLLOW SERIES

Series Commander	First Lieutenant S. Follett
Chief Drill Instructor	Gunnery Sergeant E. C. Flores

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant B. Z. Reed
Drum Major	Gunnery Sergeant J. W. Dempsey

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant D. L. Yonkings
Rifle Bearer	Sergeant C. J. Peterson
Rifle Bearer	Sergeant S. T. Schreyer

PLATOON 3241

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT H. J. CRUZ

DRILL INSTRUCTORS

STAFF SERGEANT D. O. GUM

SERGEANT J. A. CARRILLO

SERGEANT I. J. JOHNSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. M. TUEROSVASQUEZ (292)

PLATOON HIGH SHOOTER

PRIVATE A. M. MELENDEZ (337)
INSTRUCTOR: SERGEANT P. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. PAINTER
RECRUITED BY: GUNNERY SERGEANT D. PANUSKA

PLATOON 3242

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. J. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT A. TORRESPAGAN

SERGEANT D. J. LUNA

SERGEANT A. A. PASTORIUS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. DEJESUSSANTOS (300)

PLATOON HIGH SHOOTER

PRIVATE E. C. SIDES (332)
INSTRUCTOR: SERGEANT T. A. GUTIERREZ

PLATOON HONORMAN

LANCE CORPORAL J. J. MORALES
RECRUITED BY: GUNNERY SERGEANT R. ALEXANDER

PLATOON 3243

SENIOR DRILL INSTRUCTOR

SERGEANT R. C. CALVAR

DRILL INSTRUCTORS

SERGEANT J. L. ANDERSON

SERGEANT J. D. DEAN

SERGEANT T. JONES

PHYSICAL FITNESS TEST

PRIVATE J. A. SWISHER (300)

PLATOON HIGH SHOOTER

PRIVATE Z. T. PERRY (329)
INSTRUCTOR: SERGEANT D. J. CICOTTE

PLATOON HONORMAN

PRIVATE FIRST CLASS K. P. FARFANPANDO
RECRUITED BY: STAFF SERGEANT J. REYES

PLATOON 3245

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT R. G. AYALA

DRILL INSTRUCTORS

STAFF SERGEANT C. MEDINA

STAFF SERGEANT L. D. STOWERS

SERGEANT D. J. JACOBY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. ROACH (300)

PLATOON HIGH SHOOTER

PRIVATE K. A. MERRILL
INSTRUCTOR: SERGEANT D. M. ZIMMERMAN

PLATOON HONORMAN

PRIVATE FIRST CLASS C. A. MCINTIRE
RECRUITED BY: STAFF SERGEANT TELLEZ

PVT	A. K. ADAM	PVT	A. M. MELENDEZ
PVT	H. H. AHN	PVT	A. M. MIRANDA
PVT	A. A. BAUTISTA	PFC	G. A. MORGAN
PFC	M. D. BENDER	PFC	D. ORTEGA
PFC	J. A. BOYADJIAN	PFC*	J. M. ORTIZ III
PFC	M. S. BRIGGS	PFC	J. M. PAIGE
PVT	D. D. CASTRO	PFC	M. C. PAINTER
PVT	A. R. CONTRERAS	PVT	E. A. PELCASTRE
PFC	M. CORTESVARGAS	PVT	G. R. PETTIS
PFC*	D. DAMIAN	PFC	A. PONCE
PFC	R. N. DELAND	PFC	A. M. RAMIREZSANCHEZ
PFC	T. J. DUARTE	PFC	R. X. RIOS
PVT	T. FITZPATRICK	PFC	R. L. RODRIGUEZ
PFC	A. GONZALEZ	PVT	C.V. RODRIGUEZVEGA
PVT	C. H. GONZALEZ	PVT	M. A. ROSKE
PFC	I. X. GONZALEZ	PVT	M. J. SCOTTOW
PVT	C. I. LAM	PVT	J. SCRIBNER
PVT	S. E. LEE	PFC	C. J. SIMON
PFC	A. L. MADRID	PVT	J. J. SINGER
PFC	J. S. MARTINEZ	PVT	E. A. STAFFORD
PFC*	M. Q. MARTINEZ	PFC	C. M. TUEROSVASQUEZ
PVT	I. P. MASE	PFC	C. L. WILLEFORD
PVT	K. S. MCAFEE	PVT	H. YU

PVT	M. ALBERTO	PFC	K. K. HUDSON
PFC	J. A. ARCHILA	PVT	T. A. LAW
PVT	J. ARREGUINPEREZ	PVT	J. C. LOONEY
PFC	J. B. BARNETT	PFC	C. M. LORENZEN
PFC*	S. P. BASKIN	PVT	C. B. LOWE
PVT	A. J. BATES	PVT	N. A. MACARENO
PFC	J. A. BAUTISTA	PVT	M. C. MADRID
PVT	D. Y. BRIGGS	PVT	A. D. MARMOLEJO
PFC	A. A. BRISENO	PFC*	A. E. MOODY
PVT	Y. K. CHO	LCPL*	J. J. MORALES
PVT	A. E. COBY	PVT	V. Q. NGUYEN
PFC	H. A. DANIEL	PVT	E. A. ORTA
PVT	A. M. DAOS	PVT	O. PATRICIO
PFC	A. DEJESUSSANTOS	PVT	K. PEREZ
PVT	K. I. DELARSOA	PFC	T. T. RAYMOND
PVT	L. DELGADOBARRIGA	PFC	H. RIVERA
PVT	A. G. DENNIS	PVT	K. E. ROYCE
PVT	J. J. DIAZ	PFC	J. F. SANDOVAL
PVT	L. F. DIAZ	PVT	J. D. SCHAMP
PVT	J. R. DAMASO	PVT	J. B. SEE
PFC	J. A. ESPINOZAMENDOZA	PVT	E. C. SIDES
PFC	R. A. ESQUIVIAS	PFC	H. G. SIEMENS
PVT	A. GARCIA LI	PVT	J. H. TAVARESARMENTA
PVT	K. J. GATES	PFC*	K. VILLEGASARZETA
PFC	J. J. GONZALES	PVT	T. J. WARNER
PFC	S. GONZALEZ	PVT	N. L. WHITE
PFC*	C. J. GRAY	PVT	A. R. WONDOLOSKI
PVT	N. F. HARVEY	PVT	R. ZAMORA
PVT	L. G. HERNANDEZ	PVT	J. E. WYZYKOWSKI
PVT	G. P. HILL	PVT	K. M. DUNCAN

PVT	B. E. AGUILAR	PFC	N. T. LY
PVT	X. F. AGUILERA	PVT	W. E. MADDEN
PVT	A. M. AGUIRRE	PVT	O. J. MANN
PVT	G. ALEGRIA	PFC*	S. A. MARTINEZ
PFC	E. J. ANNIS	PFC	G. MARTINEZCRUZ
PVT	G. L. ARCHIBALD	PVT	J. L. MAXWELL III
PVT	N. J. BIANCHE	PVT	N. MOROCHIN
PFC	G. A. BIRK	PVT	R. Y. MVAAMBONGOO
PFC	J. M. BRYAN	PFC	C. L. PENCE
PVT	F. CASTRO JR.	PVT	Z. T. PERRY
PVT	T. CERVANTEZ III	PFC	H. PITOGONZALEZ
PFC	D. E. CHAVEZ	PVT	M. M. POTTER
PVT	C. CHAVEZBARCENAS	PFC	I. D. RAY
PFC	T. A. CURTIS	PFC	C. M. REYES
PVT	L. B. DALTON	PVT	J. I. ROBINSON
PVT	S. P. EARLS	PVT	M. A. ROBLEDO
PFC	K. P. FARFANPANDO	PVT	J. SANDOVALRIOS
PVT	G. W. FENTON	PFC*	C. E. SHEFULSKY
PVT	C. D. FINCH	PFC	K. M. SHELTON
PFC	L. F. FLORESROJAS	PFC*	D. M. SHEPPARD
PVT	D. J. GONZALEZ	PVT	R. F. SIMAS
PVT	C. GUTIERREZ	PVT	C. R. STAPLES
PVT	D. D. HERNANDEZ III	PVT	J. L. STOKES
PVT	Z. C. HERNDON	PVT	J. A. SWISHER
PVT	J. C. HOSBROOK	PFC	A. R. TELEVERAGARCIA
PVT	J. M. HUFFMAN	PVT	N. J. VALLES
PVT	H. W. JACOUB	PVT	J. H. WASHINGTON II
PVT	Z. M. KUPFER	PFC	J. YAO
PFC*	A. J. LIEVANO	PVT	R. V. YOUNG

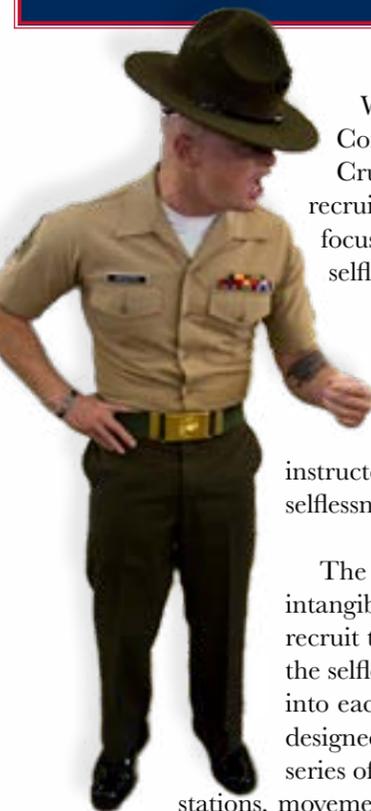
PVT	J. B. ANDERSON	PVT	H. A. LWEIS
PFC	S. G. ANDERSON	PVT	R. A. LITTLE
PFC	D. AYON	PVT	O. C. LOTT IV
PVT	E. C. BAKER	PVT	J. M. MACE
PVT	E. F. BONILLA	PVT	C. D. MAURER
PVT	A. BRAMBILA	PVT	K. R. MCGRAW
PVT	K. D. BRANDENBURGER	PFC	C. A. MCINTIRE
PVT	R. R. CAGLE	PFC	G. K. MELTON
PVT	G. M. CARLSON	PVT	K. A. MERRILL
PVT	J. J. CARISALEZ III	PVT	Z. T. MILLS
PFC	J. J. CAUGHERTY	PVT	P. E. MURRAY
PVT	E. A. COMANE	PVT	S. E. PEREZ
PVT	Z. N. CUMMINGS	PFC*	M. RAMIREZ
PVT	P. A. ELLIOTT	PFC	O. J. REED
PFC	C. P. ESTES	PFC*	J. M. ROACH
PVT	R. D. FRANKLIN	PFC	D. D. RUARK
PVT	N. E. GARBIN	PVT	T. D. SCHELLING
PFC	K. M. GERLOVICH	PFC*	C. T. STEVENS
PVT	E. A. GRATTS	PVT	R. W. SUMPTER
PVT	W. J. HATHAWAY	PVT	L. J. TAITANO
PFC	A. A. HEWETT	PVT	B. A. TAYLOR
PVT	S. C. JENNISON	PVT	R. D. TAYLOR
PVT	E. B. JOHNSON	PVT	B. TEQUIANEZ
PFC	J. A. JOHNSON	PFC	G. A. TERMINIE
PVT	L. J. JOHNSON	PVT	S. M. THOMAS
PVT	H. JONES	PFC	J. J. THORNE
PVT	E. JORGENSEN	PFC	N. C. TOLEOS
PVT	D. M. KAWATA	PFC	P. A. VENTER
PVT	C. S. KEPHART	PVT	T. S. WEIR
PFC	E. A. KUROWSKI	PVT	J. C. ZELLNER
PVT	S. LEVESQUE		

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT E. HARO

DRILL INSTRUCTORS

GUNNERY SERGEANT S. R. CASE

STAFF SERGEANT J. M. HUFANA

SERGEANT J. MONDRAGON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. DOTY (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS N. R. BICKLE (336)
INSTRUCTOR: SERGEANT M. GORNIK

PLATOON HONORMAN
PRIVATE FIRST CLASS C. A. RESENDEZ
RECRUITED BY: STAFF SERGEANT M. J. AURELI

PFC E. A. ARIAS
PFC N. R. BICKLE
PVT A. CABRIALES JR.
PFC A. M. CASTILLO
PFC K. S. CHRISTIAN
PFC P. W. CRAIG
PFC A. L. DAVIS
PVT C. M. DAVIS
PVT L. F. DIAZ
PFC* J. C. DOTY
PVT D. C. EMERSON
PFC A. I. ESPARZAROMO
PVT S. ESPINOZA
PVT N. G. FISH
PVT L. N. FREE
PVT D. H. FURUYA
PVT G. J. GARZA
PFC N. J. GUTIERREZ
PFC C. A. HAYES
PFC U. HERNANDEZSANTOS
PVT A. A. HERRERA
PVT I. K. HILL
PFC* A. X. HO
PVT G. J. HOFFMAN
PFC J. N. HOWARD
PVT L. D. HUMPHREY
PFC* J. T. HURDLOW
PVT C. HURTANO JR.

PFC A. J. IANETTI
PVT B. B. IBELA
PFC M. J. JIMENEZ
PVT E. A. KRICKL
PVT K. K. KUCERA
PVT Z. M. LOEFFELHOLZ
PVT J. L. LOPEZ JR.
PVT T. C. MCLUNG
PFC D. E. MORENO
PVT J. A. MOTA
PVT A. R. MURILLO
PVT A. V. NAVAGONZALEZ
PVT Y. D. PAINTER
PVT I. P. PHILLIPS
PVT J. R. RENO
PFC C. A. RESENDEZ
PVT A. R. SALAS
PVT P. SANCHEZ JR.
PVT L. D. SANCHEZAVILES
PVT C. W. SIEVERS
PVT C. T. SWALLA
PVT J. A. TAUBER
PVT T. N. THOMPSON
PFC G. VALENCIA
PFC J. E. WHITMIRE
PFC* J. M. WILKERSON
PVT C. J. ZACHARY

PLATOON 3247

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT S. J. BISHOP

DRILL INSTRUCTORS

STAFF SERGEANT E. P. GOODWIN

SERGEANT K. EDWARDS

SERGEANT E. M. MORENO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. J. AGUILAR (297)

PLATOON HIGH SHOOTER
PRIVATE A. D. BRUNO (334)
INSTRUCTOR: SERGEANT T. M. VIEIRA

PLATOON HONORMAN
PRIVATE FIRST CLASS R. E. BAREFIELD
RECRUITED BY: SERGEANT M. DIAZ

PVT K. J. AGANZOMARCO
PFC H. J. AGUILAR
PFC C. L. ALBIN
PFC* O. E. ALVAREZ
PVT G. P. ANTONIO
PFC A. A. ARCE
PVT J. Z. ASHRAF
PVT A. AVILA
PVT H. R. BALL
PFC* R. E. BAREFIELD
PVT R. E. BARLOW JR.
PFC I. B. BARTLETT
PFC D. D. BATARA
PFC J. A. BEUTELL
PFC* A. L. BINION
PVT A. D. BRUNO
PFC A. J. BURR
PVT J. J. BUTTERFIELD
PFC A. M. CASTILLO
PVT M. A. CURIEL JR.
PVT J. I. DANFORTH
PFC T. A. DIAZ
PFC J. S. DOMINGO
PVT N. C. EGGEN
PVT K. E. FARMER
PVT T. A. FIELDS

PVT F. R. FRANCO
PFC J. D. GARCIA
PFC G. P. GINTHER
PVT S. S. HART
PFC* M. C. HERNANDEZ
PVT H. HERNANDEZ JR.
PVT B. G. KITCHENS
PVT L. T. LEACH
PFC C. LUNA
PVT D. R. MADSEN JR.
PVT J. R. MANGUS
PFC D. NEGRETE
PFC C. T. NUCKOLLS
PVT M. G. POLANCO
PVT D. L. REYES
PVT K. N. KOLBY
PVT B. D. RODRIGUEZ
PFC E. SALAZARFERNANDEZ
PVT J. V. SMITH
PVT S. A. SPINNER
PVT P. J. TORRES
PVT J. D. WEINSTOCK
PVT J. J. WHITE
PVT K. R. WRIGHT
PVT C. S. YOUNG

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.