

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
PHILIP ANTEKEIER
UNITED STATES MARINE CORPS

Colonel Antekeier is from Ann Arbor, Michigan and enlisted in the Marine Corps in May 1987. Following graduation from recruit training at Marine Corps Recruit Depot (MCRD) San Diego, Private Antekeier attended language training at the Defense Language Institute, Monterey, California and at Goodfellow Air Force Base, San Angelo, Texas. From October 1988 through May 1990, he served with

Company "D", Marine Support Battalion, Naval Security Group Activity, Galeta Island in the Republic of Panama. During this time he participated in Operation JUST CAUSE.

In May 1990, Corporal Antekeier was accepted for the Marine Enlisted Commissioning Education Program and attended the University of Michigan. In December 1992, Sergeant Antekeier completed a Bachelor of Science degree in Computer Science and was commissioned a Second Lieutenant. Following graduation from The Basic School and Data Systems Officer Course, he was transferred to the III Marine Expeditionary Force (MEF) G-6 Information Systems Management Office on Okinawa for duty from October 1994 to November 1995.

After a successful tour with III MEF, 1stLt Antekeier was assigned as the Information Systems Management Officer at the 12th Marine Corps District Headquarters, MCRD San Diego from November 1995 to July 1998. From August 1998 to May 1999, Captain Antekeier attended the Amphibious Warfare School (AWS) in Quantico, Virginia. Following AWS he was assigned to the I MEF Command Element and served as the G-6 Data Officer from June 1999 to June 2000 and then as the Aide de Camp to the Commanding General from July 2000 to June 2001. During his tour with I MEF, Captain Antekeier was selected to participate in the Navy and Marine Corps Global Leadership program at the University of San Diego where he earned a Masters of Science degree.

In July 2001, Captain Antekeier was transferred to the 3rd Marine Aircraft Wing (MAW) for duty with Marine Wing Communications Squadron (MWCS) 38 aboard Marine Corps Air Station Miramar, California. He served as Commander, Detachment Bravo and then as Squadron Operations Officer. In early 2003, Major Antekeier deployed with MWCS-38 in support of Operation ENDURING FREEDOM and then Operation IRAQI FREEDOM to Kuwait and Iraq.

Parade Reviewing Officer (cont.)

From June 2003 to May 2005, Major Antekeier served as the Marine Junior Aide de Camp to the Commandant of the Marine Corps at Headquarters Marine Corps, Washington, D.C. In June 2005, he was transferred to the Joint Task Force-Global Network Operations (JTF-GNO) in Arlington, Virginia for joint duty as a J-5 planner and then as a J-33 Command Duty Officer until June 2008. While assigned to JTF-GNO, he attended and graduated from the Joint Professional Military Education Phase II course at the Joint and Combined Warfighting School, Norfolk.

In July 2008, Major Antekeier was assigned to Marine Forces Korea at Yongsan Garrison, Seoul, Republic of Korea, where he served as the Assistant Chief of Staff, G-6. In May 2010, Lieutenant Colonel Antekeier was transferred and began his second tour on Okinawa, serving as the Assistant Chief of Staff, G-6, 1st MAW until February 2011. Lieutenant Colonel Antekeier then assumed command of MWCS-18 from February 2011 until September 2012 at Camp Foster, Okinawa.

During September 2012, Lieutenant Colonel Antekeier was transferred to Washington, D.C. for training at the Joint Military Attaché School. Upon completion of training in August 2013, he assumed duties as the Senior Defense Official / Defense Attaché at the U.S. Embassy in Riga, Latvia until August 2016. While in Latvia, Col Antekeier directly supported Operation ATLANTIC RESOLVE from 2014 through 2016. On 1 September 2015, Colonel Antekeier was promoted to his current rank.

In September 2016 Colonel Antekeier was assigned to the Command, Control, Communications and Computers (C4) department at Headquarters Marine Corps as the Chief of the Network Plans and Policy Division.

Colonel Antekeier's decorations include the Defense Superior Service Medal, the Defense Meritorious Service Medal, the Meritorious Service Medal with gold star in lieu of fourth award, the Navy and Marine Corps Commendation Medal with gold star in lieu of third award, and the Joint Service Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Devon A. Lee
Colonel Philip G. Antekier

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Baretti
Major L. M. Stow
Sergeant Major G. L. Vega
Lieutenant B. M. McCreanor
Gunnery Sergeant A. D. Ansley

COMPANY L

Commanding Officer
Company First Sergeant

Captain D. O. Jones
First Sergeant S. Jones

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant A. T. Flegge
Staff Sergeant I. N. Ross

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. K. Larson
Staff Sergeant J. J. Wirick

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant C. Gonzalez
Staff Sergeant R. E. Charles

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant C. L. Bates
Sergeant T. W. Baskerville
Sergeant A. R. Godeke

PLATOON 3241

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. E. BOLTON

DRILL INSTRUCTORS

STAFF SERGEANT S. D. STRINE

STAFF SERGEANT A. J. ROSS

SERGEANT J. L. HALL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. J. PADILLA (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. S. LAMAS (335)
INSTRUCTOR: CORPORAL K. D. ADDISON

PLATOON HONORMAN

PRIVATE FIRST CLASS A. H. HANSEN
RECRUITED BY: STAFF SERGEANT E. ROBLES

PVT R. BALDERAS
PVT J. R. BARBA
PFC M. J. BARLOW
PVT J. F. BARRAZA
PFC* B. J. BAYMILLER
PFC J. G. BECERRAJIMENEZ
PFC C. D. BOND JR.
PFC* J. D. DAY
PVT I. T. DURAN
PVT T. E. EMRICK
PFC D. O. FUENTES
PVT N. R. GENTLE
PVT R. A. GLENN
PFC D. R. GONZALEZ
PFC A. M. HADLOCK
PFC A. H. HANSEN
PVT L. Q. HERNANDEZ
PVT T. G. HOUSLEY
PFC J. D. IUZZINI
PFC S. E. KANE
PVT J. T. KELLY
PFC M. S. LAMAS
PVT R. S. LARA
PFC K. A. MARTINEZ
PVT L. M. MCKEON
PFC M. MEDINA
PVT N. P. MISTCHENKO

PFC J. A. MORANUNEZ
PVT I. M. MUASAU
PVT R. A. NEWALL
PVT J. M. NUNEZ
PFC R. J. PADILLA
PVT A. J. PIKE
PVT D. M. PORTUGAL
PVT Y. QUAN
PVT B. S. QUIGLEY
PFC* R. D. RAMIREZ
PVT B. S. RITCHIE
PVT A. O. ROLDAN
PFC E. E. ROLDAN
PVT M. ROSALES JR.
PVT M. A. RUIZDELGADO
PFC A. I. SADA
PVT J. D. SALAZAR
PVT C. A. SALMERON
PVT D. M. SCHMIDT
PFC K. C. SENNEFF
PVT W. A. SHEPHERD
PVT K. C. SPICER
PVT L. C. TUTTLE
PVT J. M. VALDEZ
PFC C. VELOZ
PVT C. YANG
PFC B. C. YOUNG

PLATOON 3242

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT Z. C. RICHARDSON

DRILL INSTRUCTORS

STAFF SERGEANT J. L. COFFEY

SERGEANT R. C. CALVAR

SERGEANT J. J. CARRILLO

PHYSICAL FITNESS TEST

PRIVATE K. D. RAYMOND (294)

PLATOON HIGH SHOOTER

PRIVATE A. A. RIVERO (339)
INSTRUCTOR: CORPORAL E. G. JUNG

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. SORIANO JR.
RECRUITED BY: STAFF SERGEANT C. R. SAUCEDO

PVT F. J. ARMENTA III
PFC N. B. BERNADAS
PFC S. G. BERRY
PVT A. M. BRUNT
PVT T. M. BUNCH
PFC C. D. BUTLER
PVT F. CACHU
PVT R. CASTROG
PVT J. P. CLARK
PVT D. L. COCHRAN
PVT J. T. CRAVEN
PFC* J. H. CUEVAS
PVT G. L. DEAN
PFC* E. M. DELAPENA IV
PVT T. A. EASTHAM
PFC N. T. GARCIA
PFC B. E. JACOBSON
PVT T. E. JOHNS
PVT M. L. KOMPIER
PVT A. LEAL
PFC R. P. LOERZEL
PFC E. E. MACIAS
PFC W. R. MACLEAN
PVT A. L. MARQUEZ
PVT J. MARQUEZDELGADO
PVT L. FMARTINEZGALVEZ

PVT P. C. MORENO
PFC J. A. MUASAU
PFC L. A. MULLINS
PVT S. C. NESTMAN
PFC M. PATLAN
PVT E. J. PAUSCH
PVT J. T. PENA
PVT F. PINON
PVT M. S. POORE
PVT K. D. RAYMOND
PFC* B. M. RICHARDSON
PVT A. A. RIVERO
PFC E. B. SANCHEZ
PVT F. A. SANCHEZ
PFC B. B. SATCHER
PFC* J. A. SORIANO JR.
PFC G. J. SOTO
PFC S. J. STEINHARDT
PVT J. R. STUPKA
PVT B. TIEMAN
PVT D. J. TIESI
PVT C. J. WAYCHOFF
PVT J. T. WILLIAMS
PVT X. I. YOUNG
PVT B. ZAMORA

PLATOON 3243

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. L. FISHER

DRILL INSTRUCTORS

STAFF SERGEANT F. A. RAMOS

STAFF SERGEANT D. J. MARTINEZ

SERGEANT S. H. HARRISON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. V. FACIO (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. STITT (333)

INSTRUCTOR: CORPORAL J. J. ENTRIKIN

PLATOON HONORMAN

PRIVATE FIRST CLASS H. W. LUSTY

RECRUITED BY: STAFF SERGEANT D. C. BILLEN

PFC* Z. L. ACKERMAN
PVT S. M. ADAN
PVT S. D. BRANDT
PVT B. C. BRIDEGAN
PVT J. A. CAMPBELL
PVT K. C. GRANTZ
PVT A. L. CRAVEN
PFC E. C. CROW
PFC A. D. CUEVAS
PVT A. M. CUEVAS
PFC M. D. DASALLA
PVT N. A. DUFFEY
PVT J. S. DUKEK
PFC* A. V. FACIO
PFC C. B. FAWCETTE
PVT T. L. FRENCH
PFC S. J. GRISBYBARBER
PFC D. S. GUILLERMO
PVT L. B. HACKWORTH
PVT J. A. HAYES
PVT C. J. HOFFER
PVT J. C. HOFFMAN
PFC* K. A. HOLLOWAY
PVT C. H. HOUSTON
PVT C. M. LAHR
PVT C. M. LAUDERDALE

PVT N. J. LONG
PFC* H. W. LUSTY
PVT C. S. MEYER
PFC I. D. MOLANO
PVT X. M. MOORE
PVT A. NUNEZ
PFC K. A. PENNY
PVT O. R. PEREZ
PFC N. R. PETRY
PVT K. Y. PINEDA
PFC N. T. PUPO
PVT C. I. RAMOS
PVT E. J. RENSTROM
PVT H. A. RODRIGUEZULLOA
PVT V. D. ROMAN
PVT D. A. SIEVERT
PVT K. J. SMART
PFC M. STITT
PVT J. K. TEXEIRA
PVT C. W. TOMPKINS
PVT K. L. TOPPING
PFC D. M. TUPA
PVT M. A. VASQUEZ
PVT D. P. WEBB
PFC N. C. WEISSE
PVT Y. XIONG

PLATOON 3245

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. B. GUERRERO

DRILL INSTRUCTORS

STAFF SERGEANT S. A. SCHOEN

STAFF SERGEANT J. CALDERON

SERGEANT E. J. MANIBUSAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. R. MCFARLAND (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. R. MCFARLAND (336)

INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS S. L. MORALES

RECRUITED BY: STAFF SERGEANT B. G. PRICE

PFC C. C. ALVARADO
PVT M. K. ALVAREZ
PVT K. I. ANGEL
PVT N. T. BOWERS
PFC C. R. CARY
PVT D. J. CLARK
PFC* J. CORRELLA
PVT W. G. COUZENS
PVT A. CRUZ
PVT J. E. CRUZ
PFC* K. D. DARBYSON
PVT C. R. DAVIS
PVT K. A. DELOSANGELES
PFC K. A. DEMPSEY
PVT J. B. ENCINAS
PVT N. J. FONTANA
PFC G. F. GREEN
PVT J. C. HARPER
PFC J. W. HENLEY
PVT S. N. HOOD
PVT I. A. HOPPER
PVT O. JARAMILLO
PVT D. R. KIRK
PVT Y. A. KWOA
PFC A. T. LAPINID
PVT P. J. LARSEN
PVT K. LEON
PFC D. L. MAPP

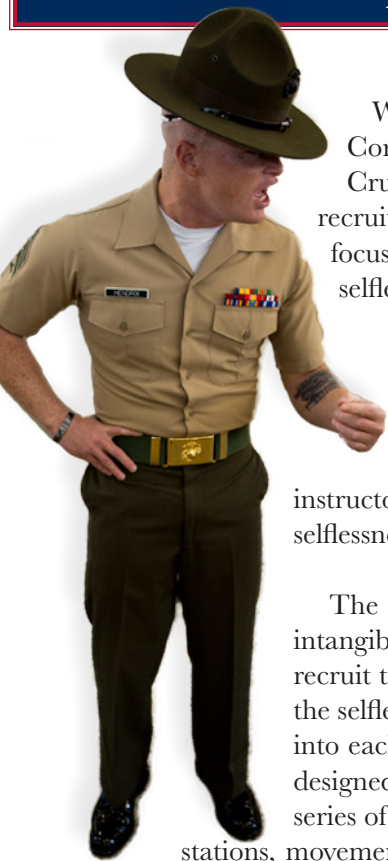
PVT A. J. MCFADDEN
PFC T. R. MCFARLAND
PFC* D. B. MCINTYRE
PVT I. T. MCWILLIAMS
PVT M. A. MEDINA
PFC C. J. MINKANDIFAM
PVT V. MORALES
PFC J. Y. PADBURY
PFC V. U. PRISCILIANO
PFC J. B. RANDALL
PVT M. A. RANGEL
PVT L. RODRIGUEZ
PVT W. W. RUECKERT
PFC S. P. RUNHAAR
PFC I. SALVADOR
PVT J. J. SENDEJO
PVT A. T. STRICKLAND
PVT R. M. TADLOCK
PFC* M. J. TEUMER
PVT K. J. WASHINGTON
PFC D. C. WELDEN
PVT P. A. WELSH
PFC K. M. WILLIAMS
PVT A. K. YODER
PVT N. S. ZAMORA
PVT H. L. ZIMMERMAN

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. TORRES

DRILL INSTRUCTORS

STAFF SERGEANT T. L. BROOME

STAFF SERGEANT H. J. CRUZ

STAFF SERGEANT E. ZAMBRANO

STAFF SERGEANT E. M. MORENO

PHYSICAL FITNESS TEST

PRIVATE M. TERRY (300)

PLATOON HIGH SHOOTER

PRIVATE L. T. OUTCALT (332)

PLATOON HONORMAN

PRIVATE FIRST CLASS T. E. CLOTHIER

INSTRUCTOR: CORPORAL P. P. BENAVIDEZ

RECRUITED BY: GUNNERY SERGEANT B. E. RODRIGUESPIRES

PVT A. J. AGUILARTORRES
PVT I. ALARCONLEON
PVT A. D. ANCHETA
PVT E. N. ARMSTRONG
PFC K. T. BARFIELD
PFC* M. C. BARRY
PVT C. S. BILLINGS
PVT J. M. BREWER
PFC Z. A. BUCKLEYHINOJOSA
PFC* G. CARDOZA
PFC F. T. CASTILLO
PVT J. B. CHAVEZ
PVT R. S. CLEMENTS
PFC* T. E. CLOTHIER
PVT M. R. DAVIS
PVT S. S. DHANANI
PVT C. C. FLYNN
PVT M. A. FREEMAN II
PVT N. H. GODSELL
PVT E. GOMEZ
PVT I. R. GRAHAM
PVT R. A. GUEVARA
PVT A. J. HANKS
PFC J. L. HERNANDEZSANCHEZ
PVT M. A. HINOJOSA
PVT B. P. HOLOWATI
PVT S. T. JEFFERSON

PVT K. LABRAMARTINEZ
PVT J. M. LOPEZ
PFC* E. A. LUA
PVT A. MEDRANO
PFC E. J. MEZACHOPIN
PVT D. R. NELSON
PFC K. C. NETTLES
PFC O. T. OLADAPO
PFC J. D. ORTEGA
PVT L. OUTCALT
PVT A. PENAGOSDUARTE
PVT A. PEREZ
PFC J. PHAM
PVT J. B. RAMIREZ
PFC O. RAMIREZ
PVT A. REYES
PVT K. ROBLEDO
PVT N. J. SCHAAF
PVT E. SHERMAN
PVT M. TERRY
PFC J. THOMPSON
PVT A. W. TORRES
PVT J. T. TRINLER
PFC G. M. VALENCIA
PVT M. VELAZQUEZ
PVT S. WHYTE
PFC J. A. ZAVALA

Meritorious Promotion *

PLATOON 3247

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. G. HURD

DRILL INSTRUCTORS

STAFF SERGEANT J. T. VUKI

STAFF SERGEANT M. A. PROPECK

SERGEANT S. P. SAWYER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. J. MILLER (300)

PLATOON HIGH SHOOTER

PRIVATE N. S. ANDERSON (341)

INSTRUCTOR: CORPORAL V. A. FRANCO

PLATOON HONORMAN

PRIVATE FIRST CLASS T. M. SALAS

RECRUITED BY: GUNNERY SERGEANT A. C. ACEFALLE

PFC M. A. ABDIKADIR
PVT I. W. ALLEN
PVT A. ALVARADOMOLINA
PVT N. S. ANDERSON
PFC A. O. ARDIS
PVT S. A. BILODEAU
PVT J. D. BOONNAM
PVT B. K. BRANCO
PVT M. A. CALDERON
PVT J. CAMPOSMENDEZ
PVT T. L. CARLSON
PVT D. CERVANTES
PVT J. M. COOPER
PFC G. L. DANIELL
PVT B. T. DEAN
PVT J. E. DELACRUZ
PVT J. D. DIXON
PFC L. A. DOBBIE
PFC M. A. DOMINGUEZ
PVT E. E. DURANMARTINEZ
PVT M. J. ENGLAND
PFC* M. L. FAUALO JR.
PVT J. T. FISHBURN
PVT R. L. FLORES
PVT J. R. GOSSER
PVT W. D. HOWARD
PFC H. JUNG

PVT M. J. KRYSCIAC
PFC D. I. LARA
PVT A. O. LITVINOV
PVT K. M. LIU
PFC M. J. LONGORIA
PFC A. MAGANAHERNANDEZ
PVT B. S. MARSHALL
PVT D. R. MCCARRON
PVT R. J. MEDEROS
PFC A. J. MILLER
PFC* D. K. MONTIRAFERNANDEZ
PFC A. R. MORENO
PVT M. J. MORRIS
PVT T. L. NOEL
PVT I. N. PEREZ
PVT E. D. PIERCE
PVT M. E. POPE JR.
PFC W. K. POTTS
PVT E. RODRIGUEZARIAS
PFC R. ROJAS III
PFC* T. M. SALAS
PFC J. A. SANCHEZHERNANDEZ
PVT R. M. SELLERS
PVT K. M. SENNEWEIDELL
PFC P. WANG
PFC J. J. WILLIAMSLOPEZ
PVT J. G. WRIGHT

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.