

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Colonel
Joseph W. Jones
Assistant Chief of Staff, G-3
Marine Corps Recruit Depot San Diego/Western
Recruiting Region

Col Jones was born in Selma and grew up in Mobile, Alabama. He is a graduate of Xavier University of Louisiana and Georgia State University. In the summer of 1993, he attended the Officer Candidate’s School, Platoon Leaders Course, Quantico, VA and on 25 June 1994 he was commissioned a Marine Officer.

In 1995, while attending the Basic Officers School, Quantico, 2nd Lt Jones was selected as Infantry Officer. His first tour was with 2nd Battalion, 8th Marines, 2nd Marine Division Camp Lejeune, NC. He deployed with the 24th Marine Expeditionary Unit, participating in actions supporting Operation Decisive Endeavor. During this tour he held the billets of Rifle Platoon Commander, Executive Officer, and Company Commander, Golf Company. 1stLt Jones’ final assignment was as the Assistant Operations Officer for the 8th Marine Regiment. In the summer of 1998 Capt Jones transferred to the Recruit Training Regiment, Marine Corps Recruit Depot, San Diego, CA. During this tour with 3rd Battalion, he held the billets of Series Commander and Executive Officer, Kilo Company and was subsequently selected as Lima Company Commander.

In 2004 newly promoted Maj Jones returned to the 2nd Marine Division, Camp Lejeune, NC as an Assistant Operations Officer, G-3 Operations and deployed to Ramadi, Iraq. In support of Operation Enduring Freedom, Maj Jones was the Ground Operations Watch until his assignment to 1st Battalion, 6th Marines as the Executive Officer during combat operations in Fallujah, Iraq.

Upon redeployment Maj Jones was re-assigned as the 1st Battalion, 6th Marines Military Transition Team Leader. From 2006 to 2007 he served as Advisor to the 2nd Battalion, 1st Brigade, 7th Iraqi Infantry Division and led his team during combat actions in Ramadi, Iraq supporting Operation Iraqi Freedom.

Promoted on 1 Sep 2010, LtCol Jones successfully completed his joint tour in May 2011 and assumed command of 2nd Recruit Training Battalion, Marine Corps Recruit Depot, Parris Island in Jul 2011. Post successful battalion

PARADE REVIEWING OFFICER

command in the summer 2013, LtCol Jones was selected as the Commandant of the Marine Corps’ Fellow to the Bureau of Diplomatic Security Service, US Department of State/Student - USMC Top Level School Fellowship Program.

From 2014 to 2015 LtCol Jones deployed as the Future Operations Officer, 5th Marine Expeditionary Brigade, Bahrain. During this period, he was lead planner for MARCENT in support of Operation Inherent Resolve and Plans Officer, Joint Combined Planning Cell, Riyadh, Saudi Arabia in support of the Gulf Cooperation Council Coalition Operation AL HAZZEM (Decisive Storm).

From Sep 2015 to Feb 2016 LtCol Jones served as the Head, Homeland Defense Branch, Plans, Policies & Operations, Headquarters Marine Corps. Then in March of 2016 LtCol Jones was selected as the Director of the US House of Representatives, US Marine Corps Liaison Office. After successful completion of the 114th Congressional cycle, and promotion, Col Jones was selected in March of 2017 as the Military Assistant and Aide to the Under Secretary of the Navy.

On 1 June 2018 Col Jones was assigned as the Commander, 215th Afghan Army Corps Advisor Team, Task- Force Southwest 19.1. Deploying in Oct of 2018 to June of 2019 he effectively led his team during combat operations in Helmand Province, Afghanistan supporting Operation Freedom’s Sentinel and NATO Mission Resolute Support. Upon redeployment he was assigned as the II Marine Expeditionary Force G-35 (Future Operations Officer).

In July of 2020 he was assigned as the Chief of Staff, Naval Amphibious Force, Task Force 51, 5th Marine Expeditionary Brigade.

Col Jones served as Commanding Officer for the Recruit Training Regiment Aboard Marine Corps Recruit Depot, San Diego from July 2021 to June 2023.

In July of 2023, Col Jones assumed his current role as Assistant Chief of Staff, G-3 for Marine Corps Recruit Depot San Diego, and the Western Recruiting Region.

His personal decorations include the Legion of Merit, the Bronze Star with Combat Distinguishing Device and Gold Star, Defense Meritorious Service Medal, Meritorious Service Medal, Navy Commendation Medal with Gold Star, Navy Achievement Medal and the Combat Action Ribbon.

Colonel Jones retires on Aug 1st, 2024 after 39 years of honorable service.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. A. Ryans II
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Colonel Major J. W. Jones

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel P. M. Rummler
Executive Officer	Lieutenant Colonel C. E. Kesler
Sergeant Major	Sergeant Major J. J. Miller
Regimental Drill Master	Gunnery Sergeant D. J. Vilchek
Narrator	Staff Sergeant D. F. Gomez

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel M. M. Phelps
Executive Officer	Major P. A. Malone
Sergeant Major	Sergeant Major G. E. Trevino
Chaplain	Lieutenant E. Morales
Battalion Drill Master	Staff Sergeant J. E. Landis

COMPANY L

Commanding Officer	Major S. P. Kierman
Company First Sergeant	First Sergeant J. A. Aguayo

SERIES 3241

Captain A. A. Zendejas
Staff Sergeant D. E. Shank

SERIES 3245

Captain M. P. Spencer
Gunnery Sergeant J. E. Wade

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant N. Casey
Drum Major	Staff Sergeant C. Palmer

COLOR GUARD

National Color Bearer	Sergeant E. J. Juste
Organizational Color Bearer	Sergeant P. Bringas
Rifle Bearer	Sergeant E. Banlaoi
Rifle Bearer	Sergeant J. Rodriguez

PLATOON
3241

SENIOR DRILL INSTRUCTOR
SERGEANT M. F. SHULL
DRILL INSTRUCTORS
STAFF SERGEANT J. G. CASTANON
STAFF SERGEANT E. M. IBANES
SERGEANT A. IVORYMELCHOR
SERGEANT M. E. POLSINELLI
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS F. FSTOK (274)

PLATOON HIGH SHOOTER
PRIVATE A. J. BRENNEMAN (333)
INSTRUCTOR: SERGEANT A. S. COLON

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS D. M. IZQUIERDO
RECRUITED BY: STAFF SERGEANT J. GARCIA

PVT E. N. ALONSO
PFC S. AVILA
PVT M. AYALAHIDALGO
PVT A. J. BRENNEMAN
PFC J. CARMONA
PVT M. L. CLEMMENS
PVT S. M. CRAFT
PVT J. A. ESPINOZA
PFC A. FIGUEROA
PFC F. FSTOK
PFC M. E. FUNESMORALES
PFC* D. M. IZQUIERDO
PVT J. LOPEZ
PVT V. A. MANU

PVT M. L. MANUEL
PVT X. A. MARTINEZ
PFC A. D. MENJIVARZEPEDA
PVT A. MONTIEL
PFC A. MORALES
PFC R. I. MORGAGONZALEZ
PFC K. N. NGUYEN
PFC M. T. PHAM
PFC* L. REYESLOPEZ
PFC K. M. SILVA
PFC C. J. TORRES
PFC M. VALADEZ
PVT A. C. WELLS
PFC* S. L. WHITAKER

PLATOON
3242

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. J. VALENZUELA
DRILL INSTRUCTORS
STAFF SERGEANT A. D. JIMENEZ
STAFF SERGEANT A. C. RUIZ
SERGEANT M. A. JACUINDE
SERGEANT J. I. ROBINSON
PHYSICAL FITNESS TEST
PRIVATE J. T. BERGLUNDFINCHEM (270)

PLATOON HIGH SHOOTER
PRIVATE G. HILLS (329)
INSTRUCTOR: SERGEANT L. MUELLER

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS B. S. MAYNARD
RECRUITED BY: STAFF SERGEANT A. BRADLEY

PVT J. T. BERGLUNDFINCHEM
PVT C. K. BETTERS
PVT K. J. BEZOTTE
PVT W. BORING
PFC J. E CEPEDA
PVT T. CLARK
PVT S. D. DAY
PVT M. DELGADILLO JR.
PVT A. S. ESCARCEGA
PFC O. D. FERNAU
PVT K. C. FOREMAN
PVT E. L. FORSYTH
PVT J. W. FOSTER
PFC Z. C. GAMBLE
PVT M. A. GARCIA
PFC T. T. GUIANG
PVT M. A. GUTIERREZONTIVEROS
PVT A. W. HARRIS
PFC* J. HERNANDEZ
PVT G. HILLS
PVT B. A. LOZANO
PVT S. MARTINEZJOSE
PFC B. S. MAYNARD
PFC* B. K. MORALES

C. A. NINO JR.
PFC* J. B. OLIVER
PVT J. RAMIREZ
PVT J. J. RANGEL
PVT A. R. RIVAS
PFC A. RODRIGUEZ
PFC T. E. RODRIGUEZ
PVT C. M SABLAN JR.
PVT S. R. SAMUEL
PVT D. J. SEILHAN
PVT O. R. SHERWOOD
PVT K. J. SMITH
PFC J. S. SOCORRO
PFC B. T. SOUTHARD
PVT J. J. STASIK
PVT B. J. TERRY
PVT S. E THOMAS
PVT A. TREVINO JR.
PFC F. UMAR JR
PFC X. URESTI
PFC L. WILEY
PVT M. D. WILLIAMS
PVT E. O. WILSON

PLATOON
3243

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. G. ROBLES
DRILL INSTRUCTORS
STAFF SERGEANT F. J. ORTIZ
STAFF SERGEANT J. E. PELKOLA
SERGEANT R. L. RODRIGUEZRODRIGUEZ
SERGEANT E. S. SOLIMAN
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS F. G. LOGAN (290)

PLATOON HIGH SHOOTER
PRIVATE C. G. WOLFF (335)
INSTRUCTOR: LANCE CORPORAL T. J. LONG

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS J. C. QUINONES
RECRUITED BY: SERGEANT C. M. BARLOW

PVT N. M. BACHICHA
PVT U. S. BILLIE
PVT E. P. BLACK
PVT S. J. CAGLEY
PVT S. W. CAHILL
PVT J. A. CERVANTES JR.
PFC L. R. CRAWFORD
PVT I. CRESPO
PVT A. ESPINDOLABARAJAS
PVT P. EVANS
PVT D. B. FORE
PFC A. L. GUTIERREZ
PFC C. M. HEDKE
PVT S. J. HEYEN
PVT M. A. HORNE JR
PVT C. J. JOHNSON
PVT M. T. KOHLS
PVT B. B. KOHLS
PFC J. D. LIU
PFC* F. G. LOGAN
PVT L. D. MCCAHANJAMES
PFC J. G. MELTON
PVT J. J. MILLER
PVT Q. MILLER
PVT J. W. NUSBAUM
PVT D. M. PARR

PFC A. N. PRICE JR.
PFC J. C. QUINONESRIOS
PVT C. A. REEDER
PVT D. R. RODRIGUEZ
PVT* C. M. ROYBAL
PFC C. A. RUSHTON
PVT G. J. SANCHEZ
PVT J. D. SANCHEZ
PVT J. D. STEIBER
PVT R. TELLEZLUEVANO
PVT S. D. THEISEN
PVT X. R. THOMAS
PFC D. A. TORRES
PFC L. G. TOSSIE
PVT C. D. TOVAR
PVT J. C. TRAPP
PFC D. E. TUJILLO
PFC A. VALDEZ
PVT C. P. VANG
PVT M. J. VENEGAS
PVT J. W. VEST
PVT S. R. VISSER
PVT* T. J. VODAK
PVT J. A. WEIGUM
PVT C. G. WOLFF
PVT J. Y. XIONG

PLATOON
3245

SENIOR DRILL INSTRUCTOR
SERGEANT J. A. SALCEDO
DRILL INSTRUCTORS
SERGEANT J. A. MILLER
SERGEANT C. D. OCHOA
SERGEANT N. Z. PADILLA
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS Z. B. LOPEZCOLIN (291)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS L. E. BLAIN (333)
INSTRUCTOR: SERGEANT M. S. ALBERS

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS G. SORTO
RECRUITED BY: GUNNERY SERGEANT J. COSTA

PVT E. AGUIRRE
PVT D. J. BARKER
PVT A. L. BARNETT
PVT C. O. BIOBAKU
PFC L. E. BLAIN
PVT F. BRENESJIMENEZ
PFC* C. W. BURTON
PVT J. I. COSTA
PVT J. C. DELGADODURAN
PVT J. L. DORLING
PFC K. J. EARL
PFC* E. ESPERICUETA
PFC C. R. FLORES
PFC* R. GRANILLOS
PFC A. GARAYIGLESIAS
PVT K. J. GILL
PFC A. HERNANDEZHERNANDEZ
PVT R. HERNANDEZOLIVAREZ
PVT B. HERNANDEZVALADEZ
PFC Z. B. LOPEZCOLIN
PVT A. C. MCWILLIAMS
PVT A. MENDOZA
PFC C. E. MEZALopez
PVT E. J. NORTON

PVT T. S. NUUSILA
PVT L. S. PABLO
PVT A. V. PEREYRA
PVT P. PUDIL
PVT F. M. RESMA
PVT M. J. ROSCOE
PVT T. M. SAWYER
PFC A. C. SELLERS
PVT N. A. SHAPIRO
PVT A. U. SILVAFLORES
PFC C. SNOWDEN
PFC G. SORTO
PVT B. C. STANLEY
PVT B. T. THIEDE
PVT C. C. THOMAS
PVT R. N. TRATTA
PFC M. A. VALENCIAPENA
PVT A. J. VAZQUEZCASTELLANOS
PVT G. M. VILLASOLTERO
PVT E. VITAL
PVT J. E. WRIGHT
PFC R. D. YATES
PFC J. A. YEDINAK

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. J. MEJIAS

DRILL INSTRUCTORS

STAFF SERGEANT J. RIVERA

SERGEANT C. S. BUENO

SERGEANT E. ZULUETA

PHYSICAL FITNESS TEST

LANCE CORPORAL C. MORALES (300)

PLATOON HIGH SHOOTER

PRIVATE G. A. BARAJAS (331)

INSTRUCTOR: SERGEANT J. GUTIERREZ

PLATOON HONOR GRADUATE

LANCE CORPORAL C. MORALES

RECRUITED BY: SERGEANT K. S. BURKHEAD

PFC X. R. ADAMS
PVT G. A. BARAJAS
PVT T. L. BRYANT JR.
PVT M. L. CARDONA
PVT I. CASTILLO
PVT* R. A. CATALINO
PVT B. R. CUELLAR
PVT B. R. CURBELLO
PVT G. M. DARIUS
PVT G. A. DELACRUZ
PFC G. DURANVALENCIA
PFC N. P. ESPINOSA
PVT B. FIGUEREDO
PVT R. M. FISHER
PFC A. C. GILL
PVT A. I. GOMEZ
PVT L. A. GONZALEZ
PFC C. HERNANDEZ
PVT E. H. HUGHES
PVT S. IRIARTEGASTELUM
PFC N. A. JONES
PVT D. M. KLAUS
PVT J.J. LAHAYE
PVT A.A. LOZANO
PVT K. B. MACDONNELL
PVT R. MARINEZ
PVT D. E. MATA

PFC E. L. MILLER
LCPL* C. MORALES
PVT J. A. MUCINO
PVT* T. H. NICHOLS
PFC C. L. NORDBERG
PFC S. A. NORDBERG
PVT J. A. NUBIA
PVT J. C. OHAYER
PVT D. L. PAGAN
PFC J. D. ROONEY
PVT X. J. RYLANDER
PVT R. SALGADO
PVT A. J. SALINGENCISO
PFC R. SANTOS
PVT D. SAUCEDA
PVT J. D. SHEPHERD
PVT J. J. SORIA
PVT C. M. SUMMERSON
PVT J. D. TAYLORSOWELL
PFC C. R. THOMAS
PVT* P. J. THOMAS
PVT D. A. TRUJILLO
PVT J. A. VALDEZ
PVT J. I. VALLADARES GUZMAN
PVT B. A. WILKINS
PVT R. A. WITHROW
PFC M. G. WITT

PLATOON 3247

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. GOMEZ

DRILL INSTRUCTORS

STAFF SERGEANT J. J. PENA

SERGEANT F. DARJUE

SERGEANT T. E. GRESHAM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. E. SEBASTION (277)

PLATOON HIGH SHOOTER

PRIVATE C. R. BOWERS (333)

INSTRUCTOR: CORPORAL A. J. ACEVES-HERNANDEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. E. SEBASTION

RECRUITED BY: SERGEANT A. TASKAEV

PFC K. ACOSTA
PVT T. A. ANDERSON
PFC M. R. ARGUIJO
PVT L. N. BAKER
PVT A. L. BINGAMAN
PVT J. E. BINGHAM
PVT C. R. BOWERS
PFC R. CAMPOS JR
PVT B. M. COCHRAN
PVT S. A. CREED
PVT A. R. EDWARDS
PVT B. ESCOBARARIAS
PVT E. GARCIA
PVT J. GOMEZ
PFC M. J. HAZELETT
PVT D. A. JOHNSON
PVT C. KEOMAHAVONG
PVT C. L. KEYES
PVT M. M. LABRUCHERIE
PFC* B. M. LAWSON
PVT O. E. LONGSWORTH
PFC C. LOPEZ
PFC J. A. LOPEZLOPEZ
PFC J. E. LUNAESPINOZA

PFC D. W. MAINA
PVT A. A. MARTEL
PVT S. A. MCCARVER
PVT T. W. MORGAN
PVT J. T. MORRIS
PVT G. R. NAVARRO
PVT A. OROZCO
PVT R. R. PARK
PVT L. PENIA
PVT M. A. PEREZ
PFC B. O. PEREZDIAZ
PFC C. E. RENDON
PVT A. J. RODRIGUEZ
PVT F. A. SALAZARFLORES
PFC L. G. SANCHEZCOVARRUBIAS
PVT K. J. SAXTON
PFC* D. E. SEBASTION
PFC T. R. SWAB
PVT A. A. TONTHAT
PFC J. H. TUPIN
PFC* I. G. URRUTIA
PVT E. VALDEZROMERO
PVT E. VALLES
PVT A. T. WENCK

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.