

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





PARADE REVIEWING OFFICER



Sergeant Major  
**Michael T. Escobar**  
1st Marine Regiment

SgtMaj Escobar was born in Berea, SC and reported to MCRD Parris Island for basic training in March 2000. Upon graduating from MCRD and completing MCT he reported to Towed Artillery Technician School at Aberdeen Proving Grounds, MD. Upon completion, he reported to 2d Battalion, 10th Marines, Battery G, Camp Lejeune in November 2000. He participated in various training exercises and deployed to Zaragoza, Spain in support of Dynamic Mix. SgtMaj Escobar received orders to Marine Security Guard School in January 2004.

SgtMaj Escobar graduated from MSG school and was assigned to American Embassy Tegucigalpa, Honduras. In July 2004 he was assigned to American Embassy San Jose, Costa Rica where he served as the Assistant Detachment Commander. He was attached to a personal security team for former Secretary of State Condoleezza Rice in Dakar, Senegal. In July 2006, he received orders to 1st Battalion, 12th Marines Kaneohe Bay, Hawaii. SgtMaj Escobar served as the Battalion Ordnance Chief and deployed to Iraq in March 2007 under Task Force Military Police 1/12. He served as the Platoon Sgt for the Ordnance Platoon. He redeployed to Iraq, again with Task Force Military Police 1/12, in September 2008. He was attached to convoy security operations and was the Liaison Officer for Combat Outpost’s Korean Village, Waleed, and Trebil. Upon return from deployment, he received orders and reported to Recruiter’s School in September 2009.

SgtMaj Escobar was assigned as a canvassing recruiter to RSS Clovis, CA. In March 2011 he was appointed as the SNCOIC for RSS Fresno, CA. His Marines earned the award for Standard Recruiting Station of the Year, RS Sacramento 2012. In September 2012 he received orders to 1st Maintenance Battalion, Camp Pendleton. SgtMaj Escobar reported to Ordnance Maintenance Company and served as the Artillery Section SNCOIC and Company Gunnery Sergeant. In November 2013, he attached to CLB 7 and deployed to Afghanistan and directly

PARADE REVIEWING OFFICER

supported 5th Battalion, 11th Marines hybrid artillery battery. He served as the Combat Logistics Company Ordnance OIC. SgtMaj Escobar received orders and was assigned as a Faculty Advisor, Career Course, at the SNCO Academy Camp Pendleton.

In February 2016 he received orders to 1st Tank Battalion, Twentynine Palms where he served as 1stSgt for Company B and then received PCA orders to 2nd Battalion, 7th Marines in November 2016. He trained and deployed with Company G to Kuwait, Iraq, and Syria as the Crisis Response Company. Upon return from, deployment he transferred to H&S Company where he continued to enforce good order and discipline. He then received orders to 3d Low Altitude Air Defense Battalion where he served as the 1stSgt for Battery A and H&S Battery.

SgtMaj Escobar was promoted to his current rank and assumed the duties as the Recruiting Station Sergeant Major for RS Ft Lauderdale, FL. SgtMaj Escobar served as Marine Corps Recruiting School Sergeant Major aboard MCRD, San Diego, CA.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. A. Ryans II
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Sergeant Major M. T. Escobar

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel P. M. Rummler
Executive Officer	Colonel C. E. Kesler
Sergeant Major	Sergeant Major J. J. Miller
Regimental Drill Master	Gunnery Sergeant K. M. Wilton
Narrator	Staff Sergeant D. F. Gomez

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel M. M. Phelps
Executive Officer	Major S. P. Kiernan
Sergeant Major	Sergeant Major V. I Kholodov
Chaplain	Lieutenant K. Chur
Battalion Drill Master	Staff Sergeant J. E. Landis

COMPANY L

Commanding Officer	Captain J. R. Schuler
Company First Sergeant	First Sergeant J. A. Mabe

SERIES 3241

Series Commander	Captain R. Brackett
Chief Drill Instructor	Staff Sergeant M. A. Scott

SERIES 3245

Series Commander	Captain C. A. Palmer
Chief Drill Instructor	Staff Sergeant R. A. Dominguez Jr.

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant R. Ponsor-DeChant
Drum Major	Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer	Sergeant J. Rubio
Organizational Color Bearer	Sergeant E. Banlaoi
Rifle Bearer	Sergeant B. Lopez
Rifle Bearer	Sergeant G. Guitierrez

PLATOON  
3241

SENIOR DRILL INSTRUCTOR

SERGEANT SGT A. IVORY

DRILL INSTRUCTORS

SERGEANT M. POLSINELLI

SERGEANT M. SORIANOROMERO

SERGEANT L. CABAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. MARQUEZ (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. L. BURLESON (329)

INSTRUCTOR: SERGEANT H. K. HEIHN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. J. MEDLOCK

RECRUITED BY: SERGEANT M. CIAMPI

PVT L. V. AJANELMELCHOR  
PFC A. A. AKERS  
PFC\* M. K. ALVAREZ  
PFC D. ALVAREZLEMUS  
PVT M. AYALAROMERO  
PFC A. N. BASS  
PVT J. BAUTISTA  
PVT C. M. BRAVO  
PFC H. L. BURLESON  
PVT V. CHARO  
PFC D. F. CORTEZDELACRUZ  
PVT D. S. DELACRUZCOLASILLO  
PFC N. FONSECA  
PFC M. GALLEGOS  
PFC\* C. M. GAMMELGAARD  
PVT A. E. HODGES  
PFC\* E. G. HOLIMAN  
PVT J. C. JARILLO  
PVT J. C. JONES  
PFC H. N. KELLY  
PVT K. V. KENDALL  
PFC L. K. KISER  
PVT A. C. LACKIE

PFC T. LE  
PVT I. R. LERMA  
PVT J. C. LYONS  
PVT K. MALDONADO  
PVT V. M. MANNING  
PFC K. MARQUEZ  
PVT C. MARTINEZ  
PFC\* A. J. MEDLOCK  
PFC D. MEH  
PFC A. MEJIAPEREZ  
PVT E. MENDOZA  
PFC Y. V. MONTANEZ  
PFC J. A. MUNGUIAMENDOZ  
PVT N. ORTIZ  
PVT E. ROBLESINIGUEZ  
PVT N. RUIZIBARRA  
PFC S. SANDOVALRAMAZZINI  
PFC L. SEPULVEDA  
PFC A. M. TYGART  
PVT K. VALENZUELAVIORATO  
PFC S. VELIZ  
PVT J. A. ZARILLA

PLATOON  
3242

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. D. OCHOA

DRILL INSTRUCTORS

STAFF SERGEANT S. J. O'LEARY

SERGEANT R. L. RODRIGUEZRODRIGUEZ

STAFF SERGEANT Z. C. NOVAK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. A. GONZALESSANCHEZ (291)

PLATOON HIGH SHOOTER

PRIVATE J. M. PUGA (331)

INSTRUCTOR: SERGEANT A. M. MITCHELL

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. J. TABER

RECRUITED BY: STAFF SERGEANT A. J. VRANEY

PVT L. R. ALVARADO  
PVT Y. ARELLANOLAGUNA  
PFC\* A. X. MARTINEZ  
PVT O. BALTAZARSELMO  
PVT T. M. BANDA  
PFC N. B. BASA  
PVT S. S. BRESHER  
PVT B. J. BUZBY  
PVT E. A. CARRILLOSALAS  
PFC N. CHAPA III  
PFC G. C. CUNNINGHAM  
PVT M. S. ENCISO  
PVT R. FLORES  
PFC\* W. G. GERACIE  
PFC\* T. B. GISSELBECK  
PFC D. A. GONZALESSANCHEZ  
PVT L. A. GONZALEZ  
PVT A. GUERREROMARTINEZ  
PVT T. N. HALL II  
PVT D. R. HERRERA  
PVT D. C. HOPKINS  
PVT H. L. GUEVARA  
PFC G. M. JESKE  
PFC A. J. JUAREZ  
PFC P. R. KERSEY  
PVT R. P. KONKOL  
PVT A. P. KROUPA  
PFC M. S. LARA  
PVT T. C. LEE  
PVT G. J. LOHMER

PVT E. N. LUNA  
PVT E. MARISCAL II  
PVT A. X. MARTINEZ  
PFC A. Q. MCHENRY  
PVT M. N. MONNEY  
PVT J. H. MONTOYA JR.  
PVT H. E. MOSQUEDA JR.  
PFC D. OCAMOAMARO  
PVT U. E. PALAPA  
PVT J. G. PEQUE  
PFC V. PHAN  
PFC J. J. PINZONRODRIGUEZ  
PVT J. M. PUGA  
PVT D. R. RAMOS  
PVT L. RUIZ  
PFC N. Z. SALIMI  
PVT M. SANCHEZREYES  
PVT L. C. SIMONSON  
PVT C. M. STEFFEN  
PVT R.A. STOWELL  
PFC\* M. J. TABER  
PVT A. M. VARWIG  
PVT R. A. VASQUEZBARAJAS  
PVT C. C. VEGA  
PVT D. A. WALKER  
PFC O. D. WALKER  
PVT C. A. WHATLEY  
PFC L. J. WILLIAMS  
PVT M. S. WRIGHT

PLATOON  
3243

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. ZULUETA

DRILL INSTRUCTORS

STAFF SERGEANT N. Z. PADILLA

STAFF SERGEANT E. S. SOLIMAN

SERGEANT J. R. CARRILLO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. S. BECTON (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. Z. STROOBSSCHER (342)

INSTRUCTOR: LANCE CORPORAL J. LONG

PLATOON HONOR GRADUATE

LANCE CORPORAL J. P. KUNCE

RECRUITED BY: STAFF SERGEANT S. BYIRNGIRO

PVT D. I. AITKIN  
PVT C. M. ASHWOOD  
PVT J. A. AYALA  
PVT D. A. BAKER  
PFC A. S. BECTON  
PFC\* C. P. BROWN  
PVT D. R. BUCHER  
PFC X. J. BUHRMAN  
PVT M. G. BUSTOS  
PFC A. J. CHONG  
PFC W. S. CLIFFORD  
PVT D. T. CORTES  
PVT A. R. CORTEZ  
PFC G. GARCIA  
PFC D. G. GONZALEZ  
PVT E. GONZALEZROJAS  
PVT L. J. GRANT  
PVT M. T. GRIFFITH  
PFC M. D. GUILLEN  
PFC J. J. GUZMAN  
PVT B. G. HICKS  
PVT B. C. HILARIO  
PVT A. HO  
PFC C. W. HODGES  
PVT N. A. JOHNSON  
PVT Z. JOYOCAN  
PFC M. A. KELLER  
LCPL\* J. P. KUNCE  
PVT J. F. LEE  
PVT B. M. MANZO

PFC I. V. MENDOZA  
PVT N. MEZENTSEV  
PVT J. MIMBRERA  
PVT J. MONTOYA  
PVT J. A. MUNOZ  
PVT F. R. NUNEZ  
PVT D. E. ORELLANAMENDOZA  
PFC A. J. PAHUANEPOMUCENO  
PVT A. PATRON  
PFC S. E. POST  
PFC L. E. REPAK  
PFC R. C. REVELES  
PVT M. I. REYES  
PFC\* M. G. REYNOLDS  
PFC M. ROJAS  
PVT J. ROJASHURTADO  
PVT D. A. SANTOSRAMIREZ  
PFC\* B. M. SINGER  
PFC A. SINGH  
PVT T. M. SMILEY  
PVT O. C. SMITH  
PFC\* J. J. SMITHHENSON  
PFC F. W. STEVENS  
PFC N. Z. STROOBSSCHER  
PVT S. A. TINOCODUENAS  
PVT J. R. TREVINO  
PVT E. W. WEISS  
PFC C. L. WILLIAMS  
PFC G. J. WILSON

PLATOON  
3245

SENIOR DRILL INSTRUCTOR

SERGEANT A. B. MADRUGA

DRILL INSTRUCTORS

SERGEANT J. A. MILLER JR.

SERGEANT S. WILSON

SERGEANT L. WHITT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. LOPEZ (292)

PLATOON HIGH SHOOTER

PRIVATE I. VIGIL (338)

INSTRUCTOR: SERGEANT L. A. GUTIERREZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. DEGUZMAN

RECRUITED BY: SERGEANT N. AUSTIN

PFC C. T. ABREGO  
PVT L. A. ALEJO  
PFC N. ALFARO  
PFC B. D. ALVAREZCORONA  
PVT M. AQUINOARIZMEND  
PVT B. L. ETHAN  
PFC J. BARRON  
PFC C. BERKEMEIER  
PFC J. BURT  
PVT E. M. BUTLER  
PVT\* J. CAMARENA  
PVT H. CASTANEDA  
PVT\* C. CONNORS  
PVT A. CRUZ JR  
PFC\* A. DEGUZMAN  
PFC S. DELEON  
PFC J. DINH  
PVT C. DRUMMOND  
PVT F. CHRISTAN  
PFC N. FUE  
PFC E. GALLEGO  
PFC M. GARCIAHURTADO  
PVT J. GOODWIN  
PFC U. HANIF  
PFC \* G. HARRISON III  
PFC E. KEYS  
PFC O. LOPEZ  
PVT B. LUCAS  
PVT J. MARTINEZ

PFC J. MARTINEZPULLAM  
PVT C. MCCOMES  
PVT T. MCNICHOLAS  
PVT J. MERCADOCRUZ  
PVT V. MERCADO  
PVT D. MONTANO  
PVT K. MONTIEL  
PVT D. MUNOZ  
PVT J. MUNOZGONZALEZ  
PFC B. MURAWSKI  
PFC X. NEWTON  
PFC T. NGUYEN  
PFC R. PALUMBO  
PVT P. PERALTA  
PFC I. PEREZ  
PVT D. PEREZCORTEZANO  
PFC J. PERIKLY  
PFC C. PIERCY  
PVT M. REYES  
PFC D. RODRIGUEZ  
PVT J. RODRIGUEZ  
PFC E. SHEEHAN  
PVT B. TRAN  
PVT J. VALERA  
PVT Y. VIERA  
PVT I. VIGIL  
PFC B. WARD  
PVT A. WOODMAN  
PFC E. ZAMORA



PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. RIVERA

DRILL INSTRUCTORS

SERGEANT M. JACUINDE

SERGEANT C. BUENO

SERGEANT J. HAMLETT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. GARCIASANTOS (300)

PLATOON HIGH SHOOTER

PRIVATE N. BREREAMARTINEZ (335)

INSTRUCTOR: CORPORAL C. SMITH

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. BARKLEY

RECRUITED BY: STAFF SERGEANT E. GONZALEZ

PVT K. AGUILARAMIREZ  
PVT J. M. ANDERSON  
PFC\* J. ARZOLAMEZA  
PFC S. BANTEL  
PFC T. BARKLEY  
PVT K. A. BRENNAN  
PVT B. H. BRERA  
PVT N. B. BRERAMARTINEZ  
PVT J. R. BROWN  
PVT M. A. BROWN  
PVT A. J. CABEZAS  
PFC\* D. Z. CAPERS  
PVT T. P. CARVER  
PFC A. CASTENEDA  
PVT E. A. CRESPO  
PVT E. D. CRUZ  
PVT R. DRAUNIDALO  
PFC\* J. C. FARIASFLORES  
PFC S. FLORESPEREZ  
PVT J. J. FUKUSHIMA  
PVT N. C. GARCIA  
PVT B. GARCAGARCIA  
PVT R. GARCAGUERRERO  
PFC E. GARCIASANTOS  
PVT J. J. GARNICAMAYORQUIN  
PVT C. J. GOMEZ  
PVT R. L. HAMMOND  
PFC S. A. HAMILTON  
PVT J. Y. HERNANDEZLARIOS

PVT A. HERNANDEZLAYATA  
PVT L. H. HERRERA  
PVT J. D. HUERTA  
PVT J. IBARRA  
PVT I. JENSEN  
PVT A. JIMENEZMORALES  
PVT R. G. JONES  
PVT D. A. LOMGMUIR  
PVT J. G. LOPEZCIRIACO  
PFC M. J. MAROGIL  
PVT D. MARTINEZMARTINEZ  
PVT F. MEZA  
PFC\* Z. MEZA  
PFC B. E. MONDRAGON  
PFC J. E. ONIEL  
PVT D. PACHECO  
PVT Y. D. PEREZ  
PVT C. RAMIREZ  
PVT J. RAMIREZGOMEZ  
PFC A. G. RICO  
PVT A. P. RODRIGUEZ  
PVT D. S. RODRIGUEZ  
PFC E. D. ROUTH  
PVT A. RUIZACUNA  
PVT L. B. SANCHEZ  
PFC A. P. SHACKELFORD  
PVT E. SOLORZANO  
PVT C. W. SUTTER  
PFC J. SANTELLANA

PLATOON 3247

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A.C. RUIZ

DRILL INSTRUCTORS

SERGEANT F. DARJUE

STAFF SERGEANT R. M. OSEGUERA

SERGEANT D.E. NAVARRO

SERGEANT S. J. WILSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. J. GIFFT (290)

PLATOON HIGH SHOOTER

PRIVATE A. D. MEZAHERNANDEZ (333)

INSTRUCTOR: SERGEANT K. N. SMITH

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. C. GALLEGOS

RECRUITED BY: STAFF SERGEANT B. MILLER

PFC B. M. ABERA  
PVT M. J. ALARCON  
PVT J. R. ALFRED  
PVT J. C. ALSIN  
PVT J. E. ALVAREZ  
PFC A. AYON  
PVT T. K. BONDY  
PFC C. F. BORBA JR.  
PVT G. C. CARTERWILLIAMS  
PVT E. CEDILLOMEDINA  
PVT A. CHACON  
PVT M. S. CHIUNTI  
PFC A. I. CONTRERAS  
PVT O. L. CRASE  
PVT W. DUARTE JR.  
PVT B. D. DUNAWAY  
PVT E. T. ENDICOTT  
PFC M. C. GALLEGOS  
PFC J. GAYTAN  
PFC T. J. GIFFT  
PVT A. GONZALEZ  
PVT M. A. GONZALEZ  
PVT E. J. GRANGER  
PFC A. J. GUINTO  
PFC\* A. J. GUTIERREZ  
PVT C. A. GUTIERREZ  
PVT W. H. HOLLAND  
PVT E. Q. HENLINE  
PVT A. A. JIMENEZLEMUS  
PVT K. O. JOHNSON  
PVT S. KC  
PVT J. J. KWITOSKI III

PFC G. I. LACHICANAVARRO  
PFC J. LARA  
PVT J. K. MARICLE  
PVT N. MARTINEZMENDOZA  
PVT A. D. MEZAHERNANDEZ  
PVT T. M. MELLORS  
PVT I. I. MENEZ  
PVT J. MUNOZ  
PVT A. NEVAREZ  
PVT L. A. NEVAREZ  
PFC R. M. NUNEZ  
PFC\* R. H. PHAN  
PVT S. A. POSEJPALROBLES  
PVT L. F. POZUELOS  
PFC E. A. QUINTANACORTES  
PFC D. RAMIREZ  
PVT S. RAMIREZALONSO  
PVT P. RAMOS JR.  
PFC J. E. RICHARDS  
PVT E. RODRIGUEZ  
PVT R. R. RODRIGUEZ  
PVT S. RODRIGUEZALVAREZ  
PFC\* C. A. RULEY  
PVT J. E. SALAZARGONZALEZ  
PVT Z. A. SPONICK  
PVT B. C. SIMS  
PVT D. P. SULLIVAN  
PFC\* P. A. THOMAS  
PFC D. TIRADOMENDOZA  
PVT M. I. TRUJILLOTELLEZ  
PVT J. K. WITTMERMIKESELL

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.