

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant's Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Colonel
Erik R. Herrmann
Commanding Officer
Marine Corps Air Station Miramar

Colonel Herrmann graduated from the United States Naval Academy in May 2000, earning a Bachelor of Science degree in Economics and receiving his commission as a Second Lieutenant. Following graduation from The Basic School in January 2001, he underwent Naval Flight Officer training at NAS Pensacola, earning designation as a Naval Flight Officer in June 2002. His career progressed with assignment to Electronic Attack Squadron 129 (VAQ-129) at Naval Air Station Whidbey Island, WA, where he completed EA-6B Prowler training in November 2003. He subsequently served with Marine Tactical Electronic Warfare Squadron 3 (VMAQ-3) at Marine Corps Air Station Cherry Point, NC, fulfilling roles including Legal Officer, Awards Officer, S-1 Officer, Aircraft Division Officer, and Quality Assurance Division Officer. During this tenure, Captain Herrmann deployed twice between 2005 and 2007 in support of Operation Enduring Freedom and Operation Iraqi Freedom and completed the Marine Aviation Weapons and Tactics Squadron One (MAWTS-1) Weapons and Tactics Instructor (WTI) Course in spring 2006.

In June 2007, Captain Herrmann attended the Naval Postgraduate School in Monterey, CA, where he earned a Master of Business Administration (Financial Management) degree and Certification as a Defense Financial Manager (CDFM). His subsequent assignment in January 2009 was to the United States Naval Academy, serving as Financial Manager of the Humanities and Social Sciences Division and as a military faculty member in the Economics Department.

Transitioning to MAWTS-1 in February 2012 as an EA-6B instructor, Major Herrmann assumed duties as EA-6B Division Head from June 2012 to November 2014. Returning to VMAQ-3 at MCAS Cherry Point, NC, he served as Operations Officer, deploying on a Unit Deployment Program to MCAS Iwakuni, Japan. In June 2016, Major Herrmann became VMAQ-3 Executive Officer, deploying to Incirlik Air Base, Turkey, in support of Operation Inherent Resolve.

PARADE REVIEWING OFFICER

From January 2018 to May 2019, Lieutenant Colonel Herrmann returned to MAWTS-1 to serve as Executive Officer before assuming command at Marine Wing Headquarters Squadron Three (MWHS-3), 3d Marine Aircraft Wing, MCAS Miramar, CA. During his command, he qualified as a co-pilot/qualified observer in the UC-12W King Air 350 with Headquarters and Headquarters Squadron Camp Pendleton. Relinquishing command in June 2021, Lieutenant Colonel Herrmann was reassigned as the 3d Marine Aircraft Wing Inspector General.

From May 2022 to June 2024, Colonel Herrmann served as Aviation Colonels Monitor, Manpower Management, Manpower and Reserve Affairs at Marine Corps Base Quantico, VA. In this capacity, he oversaw the assignments of over 7,000 officers across various aviation-related military occupational specialties and directly managed assignments for over 700 Colonels. Colonel Herrmann was assigned back to California to be the commanding officer of Marine Corps Air Station Miramar in July 2024.

Colonel Herrmann has accumulated over 2,400 flight hours in the EA-6B Prowler. His decorations include the Meritorious Service Medal with three Gold Stars, Air Medal-Strike/Flight with Numeral 15, Navy/Marine Corps Commendation Medal with Gold Star, and Navy/Marine Corps Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. A. Ryans II
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Colonel E. R. Herrmann

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel P. M. Rummler
Executive Officer	Lieutenant Colonel C. E. Kesler
Sergeant Major	Sergeant Major J. J. Miller
Regimental Drill Master	Gunnery Sergeant K. R. Wilton
Narrator	Staff Sergeant D. F. Gomez

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel M. M. Phelps
Executive Officer	Major S. P. Kiernan
Sergeant Major	Sergeant Major V. I. Kholodov
Chaplain	Lieutenant K. Chur
Battalion Drill Master	Staff Sergeant J. E. Landis

COMPANY L

Commanding Officer	Captain J. R. Schuler
Company First Sergeant	First Sergeant J. A. Mabe

SERIES 3249

Series Commander	1st Lieutenant C. M. Brakey
Chief Drill Instructor	Staff Sergeant S. Gomez III

SERIES 3253

Series Commander	Captain M. P. Spencer
Chief Drill Instructor	Staff Sergeant O. J. Torreszapata

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant R. Ponsor-DeChant
Drum Major	Gunnery Sergeant C. Palmer

COLOR GUARD

National Color Bearer	Sergeant E. J. Juste
Organizational Color Bearer	Sergeant E. Banlaoi
Rifle Bearer	Sergeant J. Rodriguez
Rifle Bearer	Sergeant P. Bringas

PLATOON
3249

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. F. SHULL

DRILL INSTRUCTORS

SERGEANT A. IVORY
STAFF SERGEANT E. A. IBANEZ
SERGEANT M. E. POLSINELLI

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. S. HARPER (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. I. LUO (329)
INSTRUCTOR: CORPORAL P. K. SANSBURY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. E. DEWEEVER
RECRUITED BY: STAFF SERGEANT A. VANDERLIPUE

PFC A. T. ALINSUG
PFC J. A. ASHBY
PFC H. K. AVELLANEDA
PFC L. E. BEDONIE
PFC S. BLANCOBERRELLEZA
PFC D. A CADENA
PVT G. A. CAIZANYUPANGUI
PFC A. K. CAMARGO
PFC B. B. CANEZOLIVAS
PFC S. J. CANO
PVT B. H. CANTU
PVT M. L. CARBAJAL
PFC I. A. CHAVEZ
PVT S. L. COPELAND
PVT Y. M. COTO
PVT E. F. COVARRUBIAS
PFC R. M. DEAN
PVT A. L. DECKER
PFC* K. E. DEWEEVER
PFC E. G. DURON
PVT K. S. ESPINOZA
PFC A. J. FOMAI
PFC A. S. FOUST
PVT J. L. FRANCO
PVT M. Y. GALVAN
PFC Y. GARCIA
PVT Y. L. GARCIABECERRA
PFC K. O. GARRISON
PFC S. GARZA
PFC D. A. GONZALEZORDONEZ
PVT E. GUZMAN
PFC* N. R. HARDER
PFC S. S. HARPER
PFC S. E. HERNANDEZ

Meritorious Promotion *

PLATOON
3250

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. D. OCHOA

DRILL INSTRUCTORS

SERGEANT T. E. GRESHAM
SERGEANT M. A. JACUINDE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. E. LARIOSVILLALOBOS (295)

PLATOON HIGH SHOOTER

PRIVATE R. M. ONEILL(340)
INSTRUCTOR: SERGEANT R. J. MENDOZA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. B. NETZEL
RECRUITED BY: STAFF SERGEANT J. GARCIA

PFC J. J. AEBLY
PVT E. A. ARMENDARIZ
PVT L. D. ARNOLD
PFC E. S. BAILEY
PFC A. A. BAUTISTACRUZ
PVT J. T. BEDOLLA
PVT J. R. BERMUDEZVALENCIA
PFC N. J. BERNAL
PVT C. M. BIANCHI
PVT K. D. BROWN
PVT A. C. BUSCH
PVT N. M. BUTKIEWICZ
PVT M. JR BUTTS
PFC S. G. CARDENAS
PVT V. M. CASTILLO
PFC J. CASTROREYES
PFC J. A. CASTROVEGA
PVT J. D. CIPPARRONE
PFC* D. J. DAMERONGUYTON
PVT B. K. DAVIS
PFC A. DOLEIJUNJIE
PVT J. P. ELICEAALVAREZ
PVT C. ESPINOZA
PFC* T. D. FINGER
PVT S. C. FLEMMER
PVT R. C. GARCIAMENDOZA
PVT I. S. GARLAND
PFC O. III GARZA
PFC* J. R. GIESE
PVT N. F. GONZALEZ
PVT G. R. GRANDE
PVT N. A. GRUBE
PFC H. HALCHENKO
PFC J. JR HAMILTON
PVT A. E. HERNANDEZ
PVT A. T. HERRMANN
PVT N. J. HILL
PVT A. J. HUNCOSKY
PFC E. D. IRELAND
PVT G. J. JANQUART
PFC A. L. JUAREZ
PVT E. KABAYIZA
PFC D. KESEROVIC
PVT C. J. KJELLAND
PVT M. N. KLINE
PVT K. G. KURTH
PFC* C. E. LARIOSVILLALOBOS
PFC P. S. LEYVAAGUILAR
PVT M. J. LINDSEY

Meritorious Promotion *

PVT A. LOPEZLAGUNAS
PVT I. MARTINEZ
PVT L. J. MARTINEZ
PFC D. MARTINEZSERVIN
PVT G. O. MORALESMONTALVO
PFC J. R. MORRIS
PFC M. A. MORRIS
PVT H. J. NEDDO
PFC J. B. NETZEL
PFC I. NIETO
PFC C. OCHOA
PFC J. C. OLIVARES
PVT A. J. OLVERA
PVT R. M. ONEILL
PFC I. A. ORNELAS
PFC J. C. OSUJI
PFC D. A. PEREZ
PFC G. PEREZMARTINEZ
PVT C. N. PIERCE
PVT C. N. POASA
PVT D. M. POWERS
PVT F. JR PUGH
PVT C. Y. RAKOSMIRAMONTES
PVT J. RAMIREZ
PVT J. P. RARICK
PVT A. A. REYES
PVT J. A. ROSALES
PFC J. JR ROSALESVIDAL
PVT L. A. ROSAS
PFC J. A. SANCHEZCENTENO
PFC E. M. SHEPPARD
PFC T. JR SHOPTAUGH
PVT A. L. SMITH
PFC K. SMITH
PFC* R. C. SOBRECARY
PVT C. B. STANFORD
PVT C. C. STANLEY
PVT W. D. STJOHN
PFC M. TCHATIKPI
PVT T. S. TEBUTEBA
PVT D. TORRESVEGA
PFC* T. J. TURBES
PFC S. A. WALKER
PFC J. T. WALLIN
PVT J. M. WALSH
PVT C.L. WATERS
PFC D. R. WELLS
PVT F. JR WRIGHT
PVT K. L. ZIEMER

PLATOON
3251

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. A. VALENZUELA

DRILL INSTRUCTORS

SERGEANT N. Z. PADILLA
SERGEANT J. A. MILLER
STAFF SERGEANT Z. NOVAK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. A. WALKER (293)

PLATOON HIGH SHOOTER

PRIVATE K. I. OROZCOSANDOVAL (334)
INSTRUCTOR: SERGEANT T. J. KELLY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. JACOBSON
RECRUITED BY: STAFF SERGEANT J. WOODS

PFC* A. F. AGUIRRE
PVT A. J. AIKEN
PFC N. J. ALBO
PVT B. N. ALVAREZCASTANEDA
PVT C. M. ANTON
PVT B. A. BENGE
PVT W. L. BILLINGSLEY
PVT J. J. BODE
PFC L. C. BOYERLYNCH
PVT T. J. BREWER
PVT H. S. BROWN
PFC* A. J. BROWN
PVT H. E. BURGARD
PVT F. L. CABELLO
PVT J. CANTU
PFC C. S. CARRILLO
PVT J. CASTELLANOSSEGURA
PVT R. CHAN
PVT T. D. CHAISSON
PVT N. M. DIMMITT
PVT M. M. DUFFY
PVT J. S. FERGUSON
PVT J. A. FLORES
PVT O. R. FLORESCASTRO
PVT T. S. FREUND
PVT Z. A. FROST
PVT K. J. FUGNER
PVT J. M. GARCIA JR
PFC* M. C. GARCIA
PVT C. A. GLENN
PVT M. W. GONZALEZ
PVT M. E. GORDON
PVT C. L. GRIFFITHS
PFC* J. W. HERB
PVT J. D. HERNANDEZAMAYA
PVT H. D. HTOO
PFC D. JACOBSON
PVT V. JIMENEZ
PVT D. O. JIMENEZORTIZ
PVT I. J. JIMENEZ
PVT M. M. JOHNSON
PVT I. R. JONES
PFC R. D. KASMA
PFC K. W. KENNY
PVT J. R. KRANZ
PVT R. A. LEMUS
PVT A. R. KEFFERLANE
PFC* J. H. LUNA
PVT E. M. MARTINEZ

Meritorious Promotion *

PVT J. R. MARTINEZCARVAJAL
PVT J. MATOS
PVT L. M. MELQUIST
PFC W. J. MENDOZA
PVT D. P. MERCADO
PVT A. MILLER
PVT P. A. MILLER
PVT J. H. MILLERPAYNE
PVT G. MORALES
PVT A. A. MOSSOLOPEZ
PVT C. N. NAVA
PVT L. N. OSBURN
PVT H. OBRIEN
PVT K. I. OROZCOSANDOVAL
PVT L. M. PASQUIN
PFC E. F. PEREZ
PVT B. S. PICKETT
PVT C. R. POWER
PVT M. A. QUADRI
PVT D. E. QUALLS
PVT K. J. QUINTANASILVA
PVT O. O. RASONMANJARREZ
PVT A. REID
PVT C. D. REILY
PVT F. R. REYESOLMEDO
PVT D. A. RICHARDSON
PVT J. T. RIVERAGARCIA
PFC J. K. ROSALES
PVT C. F. ROSSI
PVT R. S. SABANOVICH
PVT J. M. SHERWOOD
PVT J. R. SIMPSON
PFC M. TABER
PVT D. TEJEDA
PVT B. L. THAMEZ
PFC T. J. THOMAS
PFC* T. A. THOMAS
PVT T. J. THORTON
PVT E. L. TORIBIO
PVT T. J. TOWNSEND
PVT A. TURNERNORBERG
PVT N. G. URIBE
PVT L. L. VALDEZHERENANDEZ
PVT J. L. VANDYNE
PVT J. E. VIDAL
PFC D. A. WALKER
PVT R. H. WEFREY
PVT J. ZAMORARAMIREZ

PLATOON
3253

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. G. ROBLES

DRILL INSTRUCTORS

SERGEANT A. B. MADRUGA
SERGEANT F. DARJUE
SERGEANTC. S. BUENO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. E. DIEGO (285)

PLATOON HIGH SHOOTER

PRIVATE Z. C. JORDAN (337)
INSTRUCTOR: SERGEANT G. GONZALEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. I. BARRIS
RECRUITED BY: STAFF SERGEANT D. BURETT

PVT S. A. ADCOCK
PVT S. J. ALARCON
PVT A. D. ARAGON JR
PFC G. R. ARRANAGA
PFC S. I. BARRIS
PVT K. BARRERA
PFC I. E. BECERRA
PVT C. I. BEUTLER
PFC D. B. BOETHELROWN
PVT K. L. BURDINE
PVT R. I. CAMPBELL
PFC A. L. CHACON
PFC* B. W. COFFEE
PFC Z. T. COPE
PVT D. COSTA
PFC W. J. CRUIKSHANK
PVT Z. K. CRULL
PFC E. M. DALTON
PVT M. A. DEISLER
PFC A. G. DELAROSA
PVT D. A. DICKEY
PFC I. E. DIEGO
PVT C. J. DIERKS
PVT C. J. DOBSON
PVT E. E. DOYLE
PFC O. L. EDMUNDS
PVT S. M. FARIASLARA
PVT G. J. FORTNER
PFC M. R. FRANKLIN
PVT B. A. GALVAN
PVT D. D. GARCIA
PVT N. D. GONZALEZ
PVT E. I. GONZALEZNOGUERA
PFC C. D. GREENAMYRE
PVT V. A. GRIFFITH
PVT T. A. HEATH
PFC* J. F. HERNANDEZ
PFC D. T. HIGMAN
PVT N. A. HINSON
PVT W. HING
PVT D. G. HURTADOAGUILERA
PVT J. N. JENNINGS
PVT C. D. JONES
PFC* Z. D. JORDAN
PFC E. R. KEFFER
PFC T. R. KLIMOWICZ

Meritorious Promotion *

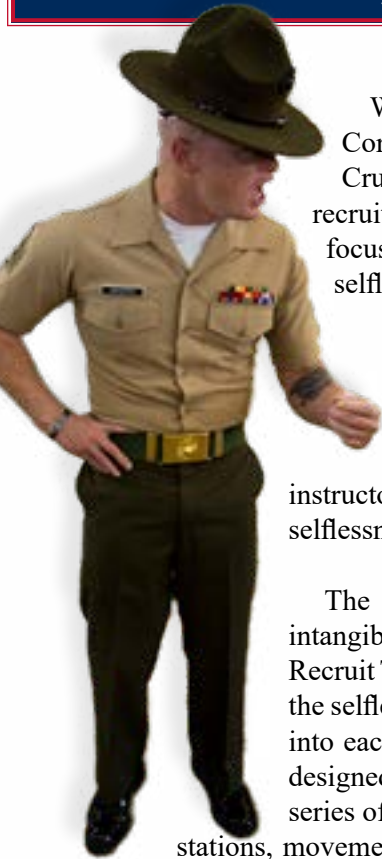
PVT A. J. KU
PVT J. C. LEE
PVT J. C. LEWIS
PFC* J. LOPEZ
PVT M. C. MALDONADOMARTINEZ
PFC G. C. MARRIOT
PVT M. L. MARTINEZ
PVT J. E. MARTINEZGONZALEZ
PFC A. K. MARTINEZSALADO
PVT I. J. MARQUEZALVEREZ
PVT B. J. MAYNARD
PVT D. T. MCKINNONCASTELLANOS
PVT V. M. MCDANIEL
PFC* B. MORRIS
PFC J. M. MUNDY
PFC D. D. NUNEZ
PVT E. E. ORTIZ
PVT A. C. ORTIZTERRONES
PVT T. A. PATTISON
PVT A. J. PARKER
PVT A. J. PETTY
PFC* A. R. PINA JR
PVT E. R. PROKOP
PVT M. X. RIVERA
PFC J. M. RIVERA
PVT R. L. RIX
PFC C. R. ROBB
PFC A. F. ROMERO
PFC C. L. ROMEROHERNANDEZ
PVT R. R. RUIZ
PVT D. C. RUSSELL
PFC C. K. SANCHEZ
PVT J. G. SCHWARTING
PVT J. N. SERRANO
PVT L. J. SMITH
PVT E. S. TARNOWSKI
PFC D. N. VICERA
PFC L. E. VO
PVT D. L. VOGT
PVT M. P. WATKINS
PVT G. C. WELLE
PVT B. J. WILCOX
PFC R. C. WILLIAMSON III
PVT D. J. YI
PVT B. ZAMBRANOALVAREZ
PFC J. C. ZETINO

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. C. RUIZ

DRILL INSTRUCTORS

STAFF SERGEANT J. RIVERA

STAFF SERGEANTA. D. JIMENEZ

SERGEANT R. M. OSEGUERA

PHYSICAL FITNESS TEST

PRIVATE T. W. YOUNG (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. D. MCPHERSON (328)

INSTRUCTOR: SERGEANT H. HATTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. V. FOSTERALLEN

RECRUITED BY: STAFF SERGEANT J. HERNANDEZ

PFC* J. AMADOR
PVT A. J. ANDERSON
PVT E. A. ANGELESESCOBAR
PVT L. ARANA
PVT E. ARANDA
PVT A. E. ARIZMENDI
PVT J. O. BALCAZAR
PVT L. E. BARRASA
PFC* B. BARRETT
PVT A. A. BELTRAN JR.
PVT S. E. BOLGEN
PVT C. BURTON III
PVT J. X. CADALSOREVILLA
PVT R. CANTU JR.
PVT I. M. CASTILLO
PVT A. I. CERVANTES
PVT P. CHAFIN
PVT M. CHAPARRO
PVT L. D. CHI
PVT D. W. CHOI
PVT J. R. CLOYD IV
PVT M. R. CONNELL
PVT E. D. CONTRERAS
PVT R. CORTES
PVT J. CORTEZ
PVT N. J. CRAIN
PVT S. B. CUFFEL
PVT R. DELACRUZ
PVT A. M. DELCASTILLO
PVT J. D. DEY
PVT A. P. DIEDERICH
PVT T. J. DUNIVAN
PVT R. M. DUNKMANN
PFC* A. F. EATON
PVT L. R. ESCOBARGONZALEZ
PVT J. S. FLORES
PFC* M. V. FOSTERALLEN
PVT V. GAFFURI
PVT O. D. GARCIARUIZ
PVT T. F. GARCIAVELASQUEZ
PVT L. A. GAYTANHARO
PVT H. GIL
PVT A. W. GUTIERREZMALDONADO
PVT S. HABERZETTLE
PVT A. F. HEGWER
PVT C. D. HERNANDEZ
PVT J. B. HERNANDEZ
PVT J. D. HERNANDEZCRUZ

PVT M. KANGTURNER
PVT D. J. KNIGHT
PVT M. KONG
PVT S. N. KRAWCZYK
PVT A. U. LAGUNAMICHUA
PVT H. J. LANGDON
PVT R. I. LARARAMIREZ
PVT C. D. LONG
PVT A. J. LOPEZ
PFC* C. D. MARTINEZ
PVT M. MASELLI
PFC C. I. MCPHERSON
PVT A. C. MEDINA
PVT V. D. MONTALVO
PVT A. L. MORREY
PVT J. MUNOZ
PVT C. E. NICHOLS
PVT S. K. OCAMPOMARTINEZ
PVT G. R. OCHOARAMIREZ
PVT N. A. OLLISON
PVT A. PINA
PVT C. PRIDDY
PVT S. RAMIREZ
PVT A. A. RANGELVELASCO
PVT J. D. RIVAS
PVT C. A. RODGERS
PVT A. RODRIGUEZ
PVT A. RUBIO
PVT I. RUIZ
PVT E. SAGASTUMELANDVERDE
PVT A. D. SANCHEZ
PVT J. O. SCHMITTRUJILLO
PVT G. A. SMITH
PVT D. A. SOTO
PVT T. H. STEHLEY
PVT L. N. STEINKUELER
PVT D. I. STOWE
PVT L. W. SUTTON
PVT F. A. TORRES
PVT P. P. TRINH
PVT E. D. TURPEN
PVT E. J. VERONFLORES
PVT T. VILLANUEVA
PVT C. R. WARE
PVT T. A. WHITE
PVT J. A. WILLIAMS
PFC* T. W. YOUNG
PVT F. ZARATE

Meritorious Promotion *

PLATOON 3255

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. J. MEJIAS

DRILL INSTRUCTORS

STAFF SERGEANT E. ZULUETA

STAFF SERGEANT E. J. SOLIMAN

SERGEANT L. S. WHITT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. J. BREEN (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. ULTERAS (327)

INSTRUCTOR: CORPORAL C. RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. D. POOLE III

RECRUITED BY: STAFF SERGEANT PEREZ

PVT M. A. ALATRAQCHI
PVT M. L. ALLEN JR
PVT D. ALVARADO
PVT A. G. ANDREANI
PVT P. J. ANGUIANO
PVT A. ARIZA
PFC E. AVILA
PVT O. G. AVILA
PVT J. J. BANNISTER
PVT D. BARRAZA
PFC* B. J. BREEN
PVT D. BUENROSTRO
PFC L. J. BUIST
PVT A. J. CAMPOS
PFC S. CANO
PFC J. F. CASTANEDA JR
PFC M. N. CASTILLO
PVT J. M. CLEVER
PVT K. A. CORDONSALGUERO
PVT H. CORTES JR
PFC J. CORTESRAMIREZ
PVT M. E. DAVIDSON JR
PFC R. DELRIO
PFC A. DINH
PVT J. D. DROHMAN
PFC A. S. DUARTEHEDRICK
PFC T. C. DUNCAN
PFC M. B. ESPEDIDO
PFC* A. J. FETTING
PVT H. A. FISHER
PFC A. G. FLORESPLATERO
PFC C. M. FRANCO
PFC G. M. GALLARDO
PFC E. GARCIA
PVT J. A. GIL
PFC W. C. GILMORE
PVT R. G. GONZALEZJIMENEZ
PVT K. R. HART
PVT L. HEIZLER
PFC D. HERNANDEZ
PVT E. A. HERNANDEZ
PFC M. A. HERNANDEZ
PFC A. M. HOUTBY
PVT N. A. HUTCHINS
PVT E. J. KRAVETS
PFC M. A. LAGUNARIVAS
PFC A. LOERA
PVT W. O. LOPEZ
PFC L. LOPEZGONZALEZ
PVT E. A. LOPEZTAPIA

PFC A. A. MARTINEZ
PVT L. J. MARTINEZ
PFC N. MATA
PFC I. I. MORALES
PVT E. N. MULCOCK
PVT M. NAJERACONCEPCION
PVT K. S. NAKAMURA
PFC J. G. NUNEZ
PVT N. L. NUNLEY
PVT C. D. OLAN
PFC M. R. OSORIO
PFC G. PAREDESPACHECO
PFC E. C. PEREZ
PFC* R. D. POOLE III
PFC E. PRAKASH
PVT L. J. PRENDERGAST
PFC L. A. PROVENCIONMENDEZ
PFC J. QUEZADA
PFC T. RAMOS
PFC D. R. REYES
PVT B. T. RIGGS
PFC D. RIVERAPALACIOS
PVT Z. A. RODGERS
PFC R. N. RODRIGUEZ
PVT J. J. ROGERS
PFC I. ROMERO
PVT D. A. SANCHEZ
PFC L. SANCHEZCHAVEZ
PVT N. A. SANDOVALGALLEGOS
PFC R. L. SANTOS
PVT D. SAY
PFC M. R. SIERRA
PVT A. B. SMITH
PVT J. SON
PFC A. TALAVERA
PVT K. TELLEZMOCTEZUMA
PFC* S. ULTERAS
PVT L. A. VALDEZ
PFC J. E. VALLES
PVT A. Y. VARGAS
PFC J. A. VAZQUEZBURGOS
PFC* R. U. VEGA
PFC* T. S. WADE
PVT D. L. WATT
PFC* S. D. WATTS
PVT L. J. WHARTON
PVT A. N. WHEATON
PVT T. N. WOODWARD

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.