

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer

Lieutenant Colonel

Scott F. Welch

UNITED STATES MARINE CORPS



Lieutenant Colonel Scott F. Welch was born on 7 April 1976 in Waterville, Maine. He is a graduate of Colby College where he earned a Bachelor of Arts Degree in Government. Following college graduation in 1998, he enlisted in the Marine Corps and attended Boot Camp at Marine Corps Recruit Depot Parris Island, SC. After completing the School of Infantry at Camp Geiger, NC, Private First Class Welch was assigned as a 0311, Rifleman, at the Chemical, Biological, and Incident Response Force (CBIRF) at Camp Lejeune, NC. Subsequently, he was selected for the Enlisted Commissioning Program and attended Officer Candidates School in December 1999. There he was commissioned as a Second Lieutenant.

After completing the Military Police Officer Basic Course at Fort Leonard Wood, Missouri, Lieutenant Colonel Welch reported to Headquarters Battalion, Marine Corps Base Kaneohe Bay, Hawaii for duty at the Provost Marshal's Office (PMO). He served in a variety of billets such as a Platoon Commander, Special Reaction Team Commander, Training Officer, and Services Officer from 2000-2003. Lieutenant Colonel Welch deployed in support of Operation Enduring Freedom as the Military Police Detachment Commander for Marine Central Command and as the Personal Security Officer for the Commanding General, Marine Forces Pacific.

Lieutenant Colonel Welch received orders to Marine Wing Support Squadron (MWSS) 373 at Miramar, California. He worked as a Watch Commander for Marine Corps Air Station Miramar PMO before attaching to MWSS 374. There he served as the Military Police Detachment Commander and deployed in support of Operation Iraqi Freedom in 2004. After returning to MWSS 373, Lieutenant Colonel Welch served in the billets of Company Commander and Assistant Operations Officer. He deployed again from November 2005 to November 2006 as the Executive Officer of National Police Transition Team (Iraqi Police) in support of Operation Iraqi Freedom.

Parade Reviewing Officer (cont.)

Following the completion of Expeditionary Warfare School in 2008, Lieutenant Colonel Welch received orders to Camp Pendleton, California and served as the Company Commander for Military Police Support Company, I Marine Expeditionary Force Headquarters Group. He deployed to Helmand Province, Afghanistan in support of Operation Enduring Freedom from March 2010 to March 2011 with I Marine Expeditionary Force Forward.

From 2011 to 2014, Lieutenant Colonel Welch served as the Commanding Officer for Recruiting Station Springfield, Massachusetts, 1st Marine Corps District, Eastern Recruiting Region. Then he attended the Naval Command & Staff College in Newport, Rhode Island earning a Master's Degree in Security and Strategic Studies. Lieutenant Colonel Welch reported to II Marine Expeditionary Force in June 2015 to serve as the Mission Assurance/Law Enforcement Integration and Strategic Engagement Officer within G-3, Current Operations. He executed a deployment to Helmand, Afghanistan as a member of the Police Advisor Team for Task Force Southwest from April 2017 to January 2018.

Lieutenant Colonel Welch served as the Commanding Officer of the 1st Law Enforcement Battalion, I MEF Information Group, I MEF from June 2018 to July 2020.

Lieutenant Colonel Welch currently serves as the District Recruiting Operations Officer for the 12th Marine Corps District.

Lieutenant Colonel Welch's personal decorations include the Bronze Star with Combat "V" and one gold star in lieu of second award, the Meritorious Service Medal with two gold stars in lieu of third award, the Navy and Marine Corps Commendation Medal with Combat "V" and two gold stars in lieu of third award, the Army Commendation Medal, the Navy and Marine Corps Achievement Medal with Combat "V" and one gold star in lieu of second award, and the Combat Action Ribbon.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daren J. Erickson
Sergeant Major Abel T. Leal
Lieutenant Colonel Scott F. Welch

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major P. F. Agan
Gunnery Sergeant E. Gantt
Staff Sergeant Z. J. Agoun

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major J. W. Schnarr
Sergeant Major E. D. Ramirez
Lieutenant B. J. McCreanor
Gunnery Sergeant D. P. Mcguigan

COMPANY L

Commanding Officer
Company First Sergeant

Captain C. T. Gribble
First Sergeant N. O. Bautista

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant D. T. Garza
Gunnery Sergeant A. T. Elisara

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain E. A. Sands
Gunnery Sergeant E. Haro

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer 2 A. J. Panos
Staff Sergeant E. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant N. T. Tillman II
Sergeant F. A. Miranda
Sergeant C. J. Lee
Sergeant J. K. Geiss

PLATOON 3249

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT H. J. CRUZ

DRILL INSTRUCTORS

STAFF SERGEANT E. P. GOODWIN

STAFF SERGEANT J. M. HUFUANA

SERGEANT D. J. LUNA

PHYSICAL FITNESS TEST

PRIVATE M. J. CRUZ (300)

PLATOON HIGH SHOOTER

PRIVATE Z. E. BAEZ (339)
INSTRUCTOR: SERGEANT KRUEMMER

PLATOON HONORMAN

PRIVATE FIRST CLASS I. R. TAYLOR
RECRUITED BY: STAFF SERGEANT R. WATTS

PVT J. ACUNAMERC
PVT J. ALEMAN
PFC J. ANDORA
PVT Z. E. BAEZ
PFC J. A. BAKER
PVT M. BANUELOS
PVT A. B. BARBARO
PVT T. J. BRYANT
PVT N. J. BUSBEY
PFC J. B. CARRELL
PFC J. CASILLAS
PVT O. R. CERRATO
PVT A. R. CHLUBNA
PVT M. J. CRUZ
PVT S. CRUZ
PVT J. D. DELACRUZ
PVT W. E. DRISCOLL
PVT C. A. EGUIA
PFC J. G. ELMORE
PVT G. C. FUENTES
PVT O. GARDEA
PVT I. N. GONZALES
PVT J. GONZALES
PVT J. I. GONZALES
PVT D. R. HALL
PFC* T. R. HARDY

PVT C. J. HELMS
PVT J. HERNANDEZCARDOVA
PVT A. HERNANDEZMARTINEZ
PFC C. JARAMILLO
PVT J. C. JONAS
PVT R. J. JOSEPH
PVT C. T. KEMPER
PFC* E. C. LEFILES
PVT A. LOPEZGUERRO
PFC A. C. LOPEZLOPEZ
PFC A. LOZANO
PFC K. L. MEADOWS
PVT E. S. MONTES
PVT L. I. MUNOZ
PVT S. NI
PVT C. P. NOTESTINE
PVT S. OROZCOLEMUS
PFC M. PORRAS
PVT F. REYES
PFC E. H. SAMPSON
PFC J. M. SANABRIA
PFC* J. T. SANCHEZ
PVT Z. L. SCARBROUGH
PVT R. S. SERRANO
PVT J. SOLISMENCHACA
PFC I. R. TAYLOR

PVT M. ALBERTO
PFC J. ALVARADO
PFC J. A. ARCHILA
PVT J. ARREGUINPEREZ
PFC J. B. BARNETT
PFC S. P. BASKIN
PVT A. J. BATES
PFC J. A. BAUTISTA
PVT D. Y. BRIGGS
PFC A. A. BRISENO
PVT A. E. COBY
PVT W. C. CONWAY
PFC H. A. DANIEL
PVT A. M. DAOS
PFC A. DEJESUSSANTOS
PVT K. I. DELARSOA
PVT L. DELGADOBARRIGA
PVT A. G. DENNIS
PVT J. J. DIAZ
PVT L. F. DIAZ
PVT J. R. DAMASO
PVT K. M. DUNCAN
PFC J. A. ESPINOZAMENDOZA
PFC R. A. ESQUIVIAS
PFC* E. J. FERRER
PVT A. GARCIA LI
PVT K. J. GATES
PFC J. J. GOMEZ
PFC J. J. GONZALES
PFC S. GONZALEZ
PVT C. J. GRAY
PVT N. F. HARVEY
PVT L. G. HERNANDEZ

PVT G. P. HILL
PFC K. K. HUDSON
PVT T. A. LAW
PVT J. C. LOONEY
PFC C. M. LORENZEN
PVT C. B. LOWE
PVT N. A. MACARENO
PVT M. C. MADRID
PVT A. D. MARMOLEJO
PFC* J. R. MEDRANO
PVT A. E. MOODY
PFC J. J. MORALES
PVT V. Q. NGUYEN
PVT E. A. ORTA
PVT O. PATRICIO
PVT K. PEREZ
PFC T. T. RAYMOND
PFC H. RIVERA
PVT K. E. ROYCE
PFC* J. M. SAN MIGUEL
PFC* C. G. STRAYER
PVT J. F. SANDOVAL
PVT D. SCHAMP
PVT J. B. SEE
PVT E. C. SIDES
PFC H. G. SIEMENS
PVT J. H. TAVARESARMENTA
PVT K. VILLEGASARZETA
PVT T. J. WARNER
PVT N. L. WHITE
PVT A. R. WONDOLOSKI
PFC* A. J. WILLIAMS
PVT J. E. WYZYKOWSKI
PVT R. ZAMORA

PLATOON HIGH SHOOTER

PRIVATE W. C. CONWAY (339)
INSTRUCTOR: SERGEANT T. A. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. J. GOMEZ
RECRUITED BY: SERGEANT D. PHILIPS

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. J. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT D. GUM

STAFF SERGEANT C. MEDINA

STAFF SERGEANT E. R. PAULINO JR.

SERGEANT B. M. PIERCE

SERGEANT S. JORDI

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. ALVARADO (296)

PLATOON 3251

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT L. D. STOWERS

DRILL INSTRUCTORS

STAFF SERGEANT A. TORRESPAGAN

STAFF SERGEANT J. M. GARRISON

SERGEANT T. JONES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. CHEBAHTAH (293)

PLATOON HIGH SHOOTER

PRIVATE A. G. LIRARANGEL (334)
INSTRUCTOR: SERGEANT N. A. GOSSET

PLATOON HONORMAN

PRIVATE FIRST CLASS L. S. FOX
RECRUITED BY: STAFF SERGEANT T. D. HUGHES

PFC D. ABURTO
PFC* H. R. AGUILLON
PVT T. J. ANGERMAYER
PFC A. G. ANTONIO
PVT D. S. ARIAS
PVT J. L. BLANKENBEKER
PVT A. J. BREI
PVT T. Z. BUNTON
PVT N. T. BUTTS
PFC J. C. CARPENTER
PFC T. E. CARPENTER
PVT E. F. CARRANZAFLORES
PVT R. CASILLAS
PVT J. E. CHAVEZ
PFC* J. A. CHEBAHTAH
PVT J. H. CHRISTENSEN
PFC J. D. CRONE
PVT B. C. CULBERTSON
PVT M. G. DAVILA
PVT A. W. DESHAIES
PVT M. D. DOAN
PVT K. B. DOOLEY
PVT B. J. DOSREIS
PFC T. E. DURHAM
PVT D. A. ESTRADA
PVT A. FLORES
PFC L. S. FOX
PVT J. J. GALLARDO
PFC J. E. GONZALEZ
PVT G. GONZALEZMENDOZA
PVT D. L. GREEVER
PFC* C. D. HILL
PVT K. A. HUBER
PVT C. R. INGRAM
PFC N. J. JONES
PFC M. R. KAMM

PVT M. R. KIDWELL
PVT G. A. KOCH
PVT C. M. LEWIS
PVT A. G. LIRARANGEL
PVT A. LOPEZ
PFC J. B. LOYABALDERAS
PFC G. LUTZ
PVT T. J. MARQUEZ
PVT C. G. MATOSZUNIGA
PVT H. E. MCDONALD
PVT D. M. MCNALLY
PFC J. MENEZ
PVT C. M. MILLARD
PVT L. J. MOORE
PFC C. G. MOYLAN
PFC D. R. NELSON
PVT J. Y. PEREZ
PVT J. S. PETREE
PFC S. P. PHAM
PVT J. J. PONCE
PVT H. RANGEL
PVT C. L. RECINOS
PVT L. D. ROBINSON
PVT N. SANTOS
PVT C. T. SIXBERRY
PVT A. SOLIS
PFC J. M. SPRATT
PVT D. C. STILLS
PVT T. J. TUCKER
PFC* A. L. TURNER
PFC F. R. VALLE
PVT A. IGILMORENO
PVT J. L. WASER
PVT K. B. WEAVER
PVT L. D. WOODSON

PLATOON 3253

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT R. G. AYALA

DRILL INSTRUCTORS

GUNNERY SERGEANT S. R. CASE

STAFF SERGEANT E. J. MANIBUSAN

SERGEANT A. R. PASTORIUS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Y. D. MEJIA (293)

PLATOON HIGH SHOOTER

PRIVATE J. S. KENDRICK (336)
INSTRUCTOR: SERGEANT C. E. GARCIA

PLATOON HONORMAN

LANCE CORPORAL S. A. SILVEIRA
RECRUITED BY: STAFF SERGEANT A. WRIGHT

PFC V. L. AGRUSA
PVT O. ALAVEZ
PVT A. ALVARADO
PVT C. BECERRARODRIGUEZ
PVT E. BOLANOS
PFC R. A. BOLANOSICEDO
PVT C. J. BRANDANI
PVT A. BRICENO
PFC N. E. CLARK
PVT R. R. CLARK
PVT J. A. COBURN
PVT A. R. COURSEY
PFC D. A. CUENCA
PFC* L. R. DEMPSEY
PFC E. DENIZ
PVT J. DOMINGUEZ
PVT C. ESQUIVEL
PVT F. A. ESTRELLA
PFC B. R. FAJARDO
PVT S. L. FLORES JR.
PVT W. T. FORD III
PFC A. L. GALLOWAY
PVT J. GARCIA
PFC* J. M. GILLET
PVT I. GOMEZ
PFC* C. M. HARLOW
PFC A. M. KANPHANG
PFC R. J. KEEVER
PVT J. S. KENDRICK
PVT M. H. LE
PVT A. O. LEDESMA
PVT R. A. LEDESMA
PVT J. M. MACIASALVAREZ
PFC M. H. MAGNINI
PFC M. A. MARTINEZ
PFC* Y. D. MEJIA

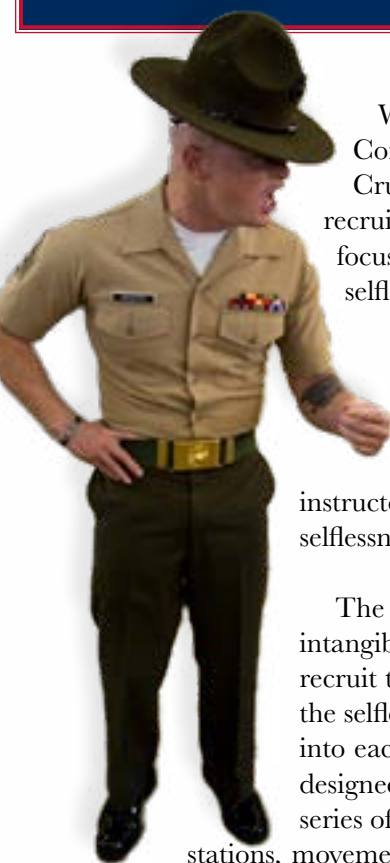
PVT M. R. ATTON
PVT I. A. CNATT
PFC Y. D. MEJIA
PVT W. C. MELTON
PVT A. MONTELONGOOCON
PFC A. MONTOYA
PFC R. MUNOZGUTIERREZ
PVT L. S. NAJERA
PVT A. L. NAVALIMBERHAND
PFC C. D. NICHOLS
PVT J. N. ORTIZ
PVT A. W. PATRICK
PVT N. QUEVEDO
PVT K. T. ROMEROARREAZA
PVT A. ROSALES
PFC N. I. RUBIO
PFC J. Q. RUSHING
PFC J. C. RUSSELL
PVT U. SANCHEZ
PVT A. SANTIAGO
PVT F. SANTOSHERNANDEZ
PVT D. SCHAFFER
PFC* S. A. SILVEIRA
PVT C. W. STACY
PVT A. J. STEPHENSON
PVT E. A. STRICKLAND
PVT J. J. TRISTAN
PVT Q. Z. TRUJILLO
PVT J. R. TYLER IV
PVT D. UMANSKY
PFC M. VALDEZ
PVT S. I. VIGIL
PFC K. H. VUONG
PVT P. L. YANG
PFC X. M. ZAMARRON

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR

SERGEANT J. A. CARRILLO

DRILL INSTRUCTORS

SERGEANT K. M. EDWARDS

SERGEANT I. J. JOHNSON

SERGEANT K. MILLER

SERGEANT J. MONDRAGON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. C. SHATTUCK (291)

PLATOON HIGH SHOOTER

PRIVATE R. A. FLORES (341)
INSTRUCTOR: SERGEANT BUTLER

PLATOON HONORMAN

PRIVATE FIRST CLASS C. D. VANDERHOEK
RECRUITED BY: STAFF SERGEANT C. WALKER

PVT S. A. AFOLABI
PVT V. M. BAEZDAMES
PVT J. M. BATES
PVT J. J. BEZONA
PVT Z. M. BLOOMER
PVT T. J. BRAGDON
PFC H. G. BURTON
PVT R. C. BUSSEY
PVT A. G. CABRERA
PVT K. CARRIZALES
PVT L. Z. CASTRO
PFC M. A. CAZARES MUNOZ
PFC J. A. COCHRAN
PFC L. S. CONRAD
PVT H. T. DAVIES
PFC R. DELGADO
PFC Z. L. DONAHUE
PFC R. R. DULAY
PVT J. W. DURST
PVT A. L. FAUCHER
PVT R. A. FLORES
PVT C. S. GALLEN
PVT C. N. GAONA
PVT A. Z. GOLLINGER
PFC* J. G. GORDON
PVT H. I. GREEN
PVT D. I. GUFFEY
PVT H. F. GUNN
PVT N. L. HAEFLING
PFC J. W. HAWKES
PVT R. N. HERRERA
PFC* N. N. HESCHKE
PVT W. T. JURGENS
PVT H. R. KELLEY
PVT J. S. KLIMCZYK

PVT J. D. KONIECZNY
PFC A. A. LOPEZVILLEGAS
PVT M. K. LOR
PVT T. K. LOWRY
PVT M. R. LUCCHETTI
PFC F. S. MARQUEZ JR.
PVT C. M. MARRIOTT
PVT G. L. MARTIN
PVT B. L. MARTINEZ
PVT G. T. MIKKELSON
PVT B. K. MILLS
PVT B. J. MONTGOMERY II
PFC* A. H. NICHOLSON
PVT D. J. NIETZOLD
PVT J. K. PANNO
PVT T. X. PENROD
PFC R. L. PETERS
PVT T. PETREE
PVT U. B. PICAZO
PFC K.A. ROSET
PVT J. A. RUIZ
PVT Z. R. SHANK
PFC A. C. SHATTUCK
PFC J. S. SNELL
PVT C. J. SOETART
PVT M. R. SORTINO
PFC T. A. SPEAR
PVT A. C. SUTTON JR.
PFC* C. D. VANDERHOEK
PFC* A. J. VANENK
PVT N. V. VASQUEZ
PVT T. D. VENTURA
PVT D. E. WEST
PVT M. D. WOODCOCK
PVT F. ZUBIALEYVA

PFC S. N. ANDREWS
PVT A. A. AVILES
PVT D. W. BAKER
PFC J. J. BARAJAS
PFC A. J. BOBROVSKY
PVT S. J. BRANIN
PVT T. C. BUERGER
PVT M. R. BUNZALIK
PVT S. A. CANNON
PVT L. CASTILLOZAMORA
PFC J. A. CASTRO
PVT N. D. CHRISTIANSON
PVT B. W. COOK
PFC Z. C. COSTALES
PFC P. A. CUMARENUNEZ
PVT K. A. EDMUND
PFC J. M. ELLISON
PVT G. G. FAVILA
PVT J. E. FLORES
PVT B. GARCIA
PVT J. L. GLASSCOCK
PVT I. G. GONZALEZ
PVT E. A. HANNAYS
PVT S. R. HARTLEY
PFC* K. J. HEUTMAKER
PVT C. R. KURRASS
PFC A. G. LAGUNSAD
PVT N. J. LEON
PVT D. S. LEWIS
PVT D. W. LEWIS
PVT D. C. LYMBERY JR.
PVT R. J. MAGEL
PFC* E. K. MARCINKO
PVT I. MARQUEZ

PLATOON 3255

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. ANDERSON

DRILL INSTRUCTORS

SERGEANT J. CASTANEDA

SERGEANT J. DEAN

SERGEANT D. JACOBY

SERGEANT E. M. MORENO

PHYSICAL FITNESS TEST

PRIVATE R. J. MAGEL (291)

PLATOON HIGH SHOOTER

PRIVATE A. S. RAND (339)
INSTRUCTOR: SERGEANT T. M. VIEIRA

PLATOON HONORMAN

PRIVATE FIRST CLASS D. R. MERRITT
RECRUITED BY: STAFF SERGEANT SERVIN

PVT C. S. McDONALD
PFC G. C. MCKAUGHAN
PFC* D. R. MERRITT
PFC A. G. MILLER
PFC J. V. MUNOZGARCIA
PFC S. H. NGUYEN
PVT A. J. OLSON
PVT T. A. OLSON
PVT C. PAREDESAGUAYO
PFC D. A. QUINTANILLATOVAR
PVT A. S. RAND
PVT C. M. REED
PVT R. ROSALES
PVT S. J. SANCHEZ
PVT E. SANCHEZGONZALEZ
PVT R. L. SANTANA
PVT J. D. SARMIENTOJIMENEZ
PVT J. C. SIEBELINK
PVT T. B. SMIDDY
PVT T. L. SMITH
PFC* G. R. TACKER
PFC K. B. TELLEZ
PFC S. C. TERZIAN
PFC D. J. THOMPSON
PFC T. N. TORPY
PVT J. M. VARA JR.
PVT R. VASH
PFC* V. M. VILI
PFC* C. U. WELLER
PFC C. D. WILLIAMS
PFC A. A. WOLF
PVT K. E. YAMASHITA
PVT M. C. YAP
PFC M. J. YBAROLA

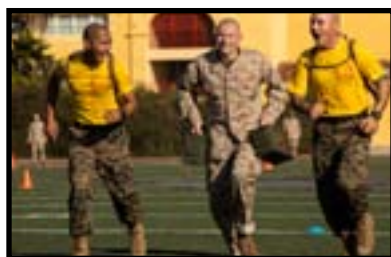
WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.