

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major
Ronda R. Kirkby

UNITED STATES MARINE CORPS

Sergeant Major Kirkby reported to Marine Corps Recruit Depot Parris Island, South Carolina in October 1995 for recruit training. Upon graduation, she reported to Disbursing School, Camp Johnson, North Carolina in 1996. Later she was assigned to 1st Marine Logistic Group in Camp Pendleton, CA.

She worked as a Pay and Separations clerk where she was meritoriously promoted to the rank of Corporal.

In May of 1999 she was promoted to the rank of Sergeant and soon after reported for Drill Instructor duty. In December of 1999, Sergeant Major Kirkby graduated from Drill Instructor School and was assigned to Oscar Company, 4th Battalion. She completed her tour as a Drill Instructor with 9 cycles. Her billets included Drill Instructor, Experienced Drill Instructor and Series Gunnery Sergeant. While on quota at Receiving Company she was meritoriously promoted to the rank of Staff Sergeant.

In May of 2004, Sergeant Major Kirkby was then assigned to 2nd Marine Logistics Groups as the Company Gunnery Sergeant for Headquarters Company. She deployed in Support of Operation Iraqi Freedom to Al Taqaddum, Iraq in February 2005 thru February 2006.

In April 2006, Sergeant Major Kirkby received orders to Quantico, VA, as the Travel SNCOIC. Soon after checking into Disbursing she went to serve as an augment at Officer Candidate School. After the summer cycle was complete she was then reassigned as permanent personnel. While assigned to Officer Candidate School she filled billets of Sergeant Instructor, Platoon Sergeant, Company Gunnery Sergeant, and Company First Sergeant for a total of 8 cycles.

She was promoted to the rank of First Sergeant in 2010.

Parade Reviewing Officer (cont.)

In January 2011 Sergeant Major Kirkby was assigned to Communications Company, Combat Logistics Regiment-17, 1st Marine Logistics Group, Camp Pendleton, CA. Approximately a year later she assigned to Headquarter Company, Combat Logistics Battalion-1, 1st Marine Logistics Group where she deployed in support of Operation Enduring Freedom to Camp Dwyer, Afghanistan. Upon return she was assigned to Support Company, Combat Logistics Battalion-1.

In February 2013 Sergeant Major Kirkby was assigned to Instructional Training Company, Support Battalion, Recruit Training Regiment MCRD, SD for duty as the Company First Sergeant. In June of 2014 she assumed the billet of Support Battalion Sergeant Major. In September of 2015 she was promoted to her current rank of Sergeant Major.

In January 2016 was assigned to Marine Medium Tiltrotor Squadron (VMM-161), MAG-16, 3rd MAW as the Squadron Sergeant Major. While there she deployed with the 15th Marine Expeditionary Unit as the ACE Sergeant Major. Upon return she was assigned as the Regimental Sergeant Major for Combat Logistics Regiment-17 where she is currently serving.

Sergeant Major Kirkby's personal awards include the Meritorious Service Medal (two gold stars), the Navy and Marine Corps Commendation Medal (one gold star), the Navy and Marine Corps Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Sergeant Major R. R. Kirkby

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major L. M. Stow
Sergeant Major G. L. Vega
Lieutenant B. J. McCreanor
Gunnery Sergeant A. D. Anslay

COMPANY L

Commanding Officer
Company First Sergeant

Captain D. O. Jones
First Sergeant S. Jones

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain S. M. Reiter
Staff Sergeant D. J. Bamba

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain J. E. McAdams
Gunnery Sergeant J. C. Cepeda

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant B. Reed
Sergeant L. Cannady

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant T. Bohnenkamp
Sergeant D. Yonkings
Sergeant D. Cuevas

PLATOON 3241

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. CALDERON

DRILL INSTRUCTORS

STAFF SERGEANT M. A. PROPECK

SERGEANT R. C. CALVAR

SERGEANT M. D. RYAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. SOTELO (292)

PLATOON HIGH SHOOTER

PRIVATE N. A. MCCLOSKEY (342)
INSTRUCTOR: CORPORAL C. D. FYFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS D. T. VONDERHAAR
RECRUITED BY: STAFF SERGEANT T. D. LARKINS

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. D. ZIEGLER (340)
INSTRUCTOR: SERGEANT B. WALLACE

PLATOON HONORMAN

PRIVATE FIRST CLASS R. GONZALEZ JR.
RECRUITED BY: SERGEANT J. DAVENPORT

PLATOON 3243

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. D. STRINE

DRILL INSTRUCTORS

STAFF SERGEANT C. BURKHART

STAFF SERGEANT P. CAPERS

STAFF SERGEANT L. D. STOWERS

STAFF SERGEANT A. TORRESPAGAN

PHYSICAL FITNESS TEST

PRIVATE S. GUAZOZON (289)

PLATOON HIGH SHOOTER

PRIVATE B. S. ANGELL (340)
INSTRUCTOR: SERGEANT T. J. JERKINS

PLATOON HONORMAN

PRIVATE FIRST CLASS J. B. HOOKS
RECRUITED BY: STAFF SERGEANT D. HABERMAN

PLATOON 3245

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. A. RAMOS

DRILL INSTRUCTORS

STAFF SERGEANT H. CRUZ

STAFF SERGEANT D. FLEMING

SERGEANT J. ANDERSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. J. PEREZ (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. REGELADO (340)
INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS A. J. PEREZ
RECRUITED BY: STAFF SERGEANT C. RAMOS

PVT D. G. ANAYA
PVT G. S. ARBILO
PVT R. ARMENTAENCINAS
PVT S. D. ASHIEM
PFC C. E. AUSTIN
PFC J. BADHAN
PVT H. R. BARRY
PVT A. B. BARTOLOME
PFC T. L. BECKER
PFC A. V. BELYUSHIN
PVT J. L. BOKKER
PFC J. E. BOYES
PVT M. L. BYRANT
PVT D. J. DESIDERIO
PVT D. M. DUNN
PVT A. J. ECHEVERRIA
PVT D. N. EDWARDS
PVT L. B. ENGLE
PVT C. J. GARCIAMACIAS
PVT J. A. GRUBB
PVT G. T. HENRY
PFC W. S. HERNANDEZ
PVT C. B. HERRERA
PVT A. J. JACKSON
PFC K. R. LANDAVAZO
PVT B. D. LANDRO
PFC A. J. LOMBARDO
PFC A. I. LOPEZRODRIGUEZ
PFC J. N. LUCERO
PVT J. M. MARIN
PVT N. A. MCCLOSKEY
PVT J. J. MCFARLAND
PVT J. K. MEDICINEGROW
PVT R. T. METCLAF

PFC R. W. NEWCOMB
PVT T. H. NIEVES
PVT M. O. ODUNZE
PFC* A. J. OEI
PVT J. A. OLIVERESCHEVALIER
PVT C. PILARES
PVT D. W. PRADO
PVT S. RANGEL
PFC A. A. REYNOLDS
PVT H. J. RICE
PVT T. J. ROBINSON
PVT F. V. RODRIGUEZ
PFC* G. H. SANTANA
PVT A. J. SMITH
PVT S. S. SMITH
PFC* M. SOTELO
PVT M. Q. STEFAN
PVT S. B. STILEY
PVT N. T. TAFOYA
PVT L. A. TAPIA
PVT D. A. TAYLOR
PVT J. B. UPTAIN
PVT M. C. VALDEZ
PVT C. A. VAZQUEZ
PFC A. C. VINSON
PFC* D. T. VONDERHAAR
PVT T. R. WAGNER
PVT B. C. WATERS
PVT C. J. WELLS
PVT A. T. WHITEHEAD
PVT W. E. WILSON
PVT A. T. YARBROUGH
PFC* C. M. ZAZUETAACEVES

PVT A. ALCANTAR
PFC* J. M. AUSTIN
PFC* C. F. AVILEZ JR.
PVT J. R. BARLO
PVT J. J. BARRERASAN
PVT L. D. BROWN
PVT B. A. BUTLER
PFC E. A. CAMACHO
PVT B. S. CLEARLY
PVT A. T. CULP
PFC J. A. DAWKINS
PFC Z. D. DEBAUN
PFC E. J. DELAPAZ
PVT S. DIAZ
PFC A. E. DORANTESLOPEZ
PVT E. R. FIGUEROA
PVT E. S. FLORES
PFC M. A. FLORES
PVT K. P. FRELKA JR.
PVT A. R. GARCIA
PVT D. A. GARCIA
PFC N. A. GILES
PFC J. A. GOMEZ JR.
PFC* R. GONZALEZ JR.
PVT I. R. GUERRA
PVT C. L. GUERREROCORTES
PVT D. B. HANA
PFC D. A. HANKE
PVT D. S. HARRISON
PVT R. I. HERRERA III
PVT M. R. HIMLE
PFC P. A. JOHNSON
PVT M. C. KESSLER
PVT S. H. MANN

PFC M. D. MARANAN
PFC J. E. MARRERO JR.
PFC D. J. MARRERO
PFC J. A. MARTINEZLOPEZ
PVT K. T. MCCUIEN
PFC M. R. MCLAUGHLIN
PFC B. D. MEADER
PVT M. A. MERRYFIELD
PVT A. G. MISHLER
PFC* S. T. NAKAMURA
PVT J. A. NINO
PFC E. C. OKWUOSA
PVT A. M. OSURMAN
PVT R. C. PETTIGREW
PVT C. W. PULLMAN
PFC* N. M. QUEVEDO
PVT D. B. RAMOS
PFC J. RANGEL
PVT W. J. RILEY
PVT J. A. RIVAS
PVT M. S. RUSSELL
PVT D. S. SALAZAR
PVT C. B. SHOTT
PFC S. D. STAPEL
PVT Z. P. STEWART
PVT C. S. STURM
PVT A. TZUL
PVT A. T. VALENTINO
PVT N. C. WESLEY
PFC M. K. WHEATON
PFC* E. C. WHEELER
PVT C. R. WILSON
PFC D. D. ZIEGLER

PVT B. S. ANGELL
PVT B. R. ARNOLD
PVT A. D. AVILES
PVT V. K. BALLON
PVT R. J. BAYNHAM
PVT R. I. BERRONES
PFC K. BHARI
PVT Q. L. BRADLEY
PVT J. R. CARUSO
PVT J. A. CASTILLO
PVT C. J. COOK
PFC J. T. DYSART JR.
PVT C. G. ETCHEGARAY
PVT J. M. FALBY
PFC O. FUENTES JR.
PFC D. GALINDOJUAREZ
PVT R. M. GAONA
PVT S. GUAZOZON
PVT R. C. HAGA
PVT Q. M. HIGMAN
PVT J. A. HIMES
PFC J. B. HOOKS
PFC A. M. KUBIAK
PVT M. D. LEWIS
PFC A. C. MACKEY
PVT D. J. MEAD
PVT B. R. MINTER
PVT M. W. MITCHELL
PVT J. D. MOORE
PVT E. N. MORALES

PVT J. B. MORINE
PVT D. L. NAPIORSKI
PFC* E. M. NINNESS
PVT C. A. NUNEZ
PVT J. A. OLSEN
PVT E. C. PATENOTTE
PFC E. L. PAVLIK
PVT G. L. PEAVEY
PVT C. D. PERALES
PVT Z. T. PILGRIM
PVT C. D. RANDLE
PFC J. M. RASURE
PVT B. R. RENFORTH
PVT F. A. RUFINO
PFC J. SANTAMARIA
PVT J. K. SHEPHERD II
PVT C. A. SPOR
PVT R. C. STEELE
PVT A. J. STOOT'S
PVT L. T. STORM
PVT N. C. STRICKLAND
PFC* S. L. SULLIVAN
PVT M. D. SWOBODA
PVT T. J. TAYLOR
PVT P. U. TOLENTINO
PFC* K. W. TULLIS
PVT O. VERA
PFC* D. E. WELLS
PVT N. C. ZEIMET

PVT S. A. AGCAOILI
PFC A. I. ARELLANO
PVT F. D. BEJINES
PVT C. R. BERNARDINO
PVT E. J. BRENNAN
PFC E. A. BUENOSTRO
PFC J. M. CARDENAS
PFC A. M. CASAS
PVT B. J. CASTRO
PVT N. X. CHRISTENSEN
PVT Y. A. COLMENARESCRUZ
PFC A. M. CONSTANTE
PVT M. L. COOPERSCARBROUGH I
PFC C. J. CULLEN
PVT D. DELEON
PFC* B. DURAN
PVT G. S. FAIR
PFC H. E. FLORES
PVT J. A. GALICIA
PVT J. GONZALEZCHOA
PVT L. T. GORE
PVT C. A. GULER
PVT R. E. HALE
PFC K. J. HERNANDEZ
PFC M. HERRERAGARCIA
PVT E. J. HIDDEN
PFC D. J. IBARRA
PFC* J. M. KING
PFC A. L. LAWRENCE
PVT S. H. LINK
PVT J. M. LUPO
PVT C. D. MACK
PVT J. T. MANN

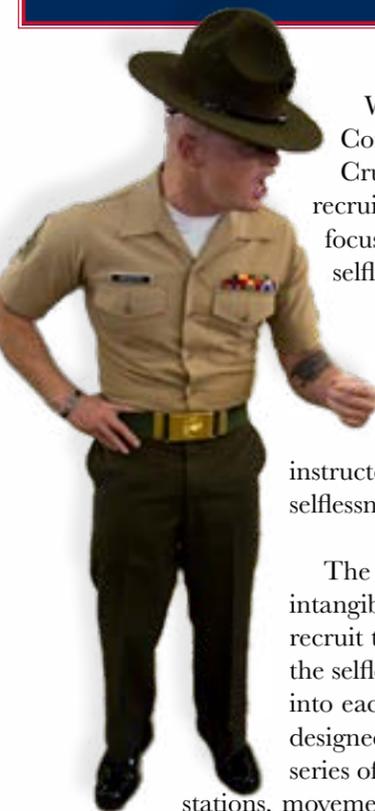
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PVT M. A. MARTINEZMAGANA
PFC N. A. MCCAIN
PVT K. M. MILLANONTIVEROS
PVT S. D. MORENO
PVT J. A. MOYERS
PFC R. R. NABABAN
PFC* C. B. NAPIER
PVT I. R. NAVARRO
PFC W. D. NELSON
PVT J. L. NEZ
PFC* J. M. NUNEZ
PVT A. G. NUNEZFLORES
PVT C. B. OFLANAGAN
PVT D. T. OSWALD
PVT R. G. PARKER
PVT R. D. PARKER
PFC R. PATINO
PFC A. J. PEREZ
PVT G. RAMIREZ
PVT J. R. REACH
PFC J. A. REGALADO
PVT J. A. ROBERTSON
PVT J. A. RODRIGUEZ
PVT D. RODRIGUEZSALGADO
PVT B. J. ROOB
PVT S. SANDOVAL
PVT J. I. SERVIN
PVT V. SILVA JR.
PVT L. R. SULLIVAN
PVT N. M. WIGGINS
PFC A. J. WILSON
PFC* M. U. ZARATE

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3246

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT A. J. ROSS

DRILL INSTRUCTORS
GUNNERY SERGEANT R. G. AYALA
STAFF SERGEANT A. J. VIGIL
SERGEANT W. BLACKWELL
SERGEANT G. G. ONG

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS E. O. NYAMWEYA (295)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS B. M. GUERRERO (342)
INSTRUCTOR: SERGEANT D. APPEMEYER

PLATOON HONORMAN
PRIVATE FIRST CLASS J. A. ANDRADESALITRE
RECRUITED BY: STAFF SERGEANT J. W. STONE

| | | | |
|------|-----------------------|------|------------------|
| PVT | O. ALI | PVT | E. H. HERTWECK |
| PVT | D. R. ALMARAZ JR. | PFC | E. P. KELLY |
| PFC | J. A. ANDRADESALITRE | PVT | S. J. KEMP |
| PVT | J. C. ARMSTRONG | PFC | M. A. KHAN |
| PFC | C. D. ASHER | PVT | L. J. KING |
| PVT | D. J. ATKISSON | PVT | J. D. LETZINGER |
| PFC | E. R. BANNES | PVT | B. A. MACIASRUIZ |
| PVT | T. J. BERRY | PFC | L. S. MAGNUSON |
| PVT | M. T. BOISCLAIRE | PVT | T. R. MARVIN |
| PVT | Q. P. BOLLE | PVT | J. I. MAYORAL |
| PFC | A. T. BREUER | PVT | I. K. MCCLENON |
| PFC* | B. J. BUSH | PVT | I. T. MERCADO |
| PVT | A. N. CARDINALE | PVT | J. R. MITCHEL |
| PVT | G. CASAS | PFC | M. A. MONSIBAIS |
| PFC* | O. E. CLARK | PVT | A. C. MORA |
| PVT | M. J. CONNER | PFC* | E. O. NYAMWEYA |
| PVT | G. C. DANA VI | PVT | J. ORTIZQUINONES |
| PVT | J. P. DAVENPORT | PFC | J. E. REED |
| PVT | B. K. DAWKINSFAULKNER | PVT | J. E. REED |
| PVT | C. M. DEGU IA | PFC | D. C. RIVERA |
| PVT | C. T. DIDION | PFC | H. D. ROBERTS |
| PVT | R. L. DUFRENE II | PVT | D. T. SCHULTZ |
| PVT | J. M. EARNHART | PVT | T. D. SISK |
| PVT | E. FRANCO | PFC | B. M. SMITH |
| PVT | M. P. GARMATZ | PVT | T. J. SNEED |
| PVT | W. J. GEGENWARTH | PFC* | G. TALAMANTES |
| PFC | A. W. GERMAN | PVT | M. C. THURMAN |
| PVT | N. S. GILLEY | PFC | J. VASQUEZ |
| PVT | M. J. GILLIGAN | PVT | A. E. VAZQUEZ |
| PVT | J. M. GONZALES | PVT | R. A. WASHINGTON |
| PFC* | B. M. GUERRERO | PVT | J. D. WEY |
| PVT | B. K. HANSON | PVT | M. X. WILCOX |
| PVT | R. Z. HENSLEY | | |

PLATOON 3247

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. CHEN

DRILL INSTRUCTORS
STAFF SERGEANT J. L. COFFEY
STAFF SERGEANT A. HOLLINS
SERGEANT J. A. CARRILLO
SERGEANT E. P. GOODWIN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS D. C. KELLOGG (292)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS D. S. CROCKER (338)
INSTRUCTOR: SERGEANT W. ANDERSON

PLATOON HONORMAN
PRIVATE FIRST CLASS M. H. KARNES
RECRUITED BY: STAFF SERGEANT J. MALONEY

| | | | |
|------|--------------------|------|----------------------|
| PFC | S. L. ANTOINE | PFC* | M. H. KARNES |
| PVT | M. J. BALDERSTON | PFC* | D. C. KELLOGG |
| PVT | J. A. BEAUCHAMP | PVT | E. F. KINNEAR |
| PVT | M. P. BRAUNIG | PVT | E. S. KIRK |
| PFC | H. CARTERSHARP | PFC | A. KOCSARDI |
| PFC | M. C. CEPEDA | PVT | G. LABRADORHERNANDEZ |
| PFC* | K. R. COURTOIS | PFC | A. J. LANPHERE |
| PFC | D. S. CROCKER | PFC | A. F. LIZARRAGA |
| PVT | G. A. CRUZ JR. | PVT | I. LOPEZ |
| PVT | K. A. DELEON | PFC | J. D. MADDING III |
| PVT | N. A. DEMATTY | PFC | I. C. MAGANA |
| PFC | C. A. DUCHOW | PVT | E. S. MALUL |
| PVT | D. ENRIQUEZ III | PFC | E. J. MANZANARES |
| PVT | B. D. ESTLE | PFC | J. M. MARTINEZ |
| PFC | A. FIGUEROA | PVT | C. L. MATEJCIK |
| PVT | M. A. FLORES | PVT | A. MAYORGA |
| PVT | T. C. FLOWERS | PVT | J. A. MELENDEZ |
| PFC* | K. J. GARRETT | PVT | Z. A. MULLENS |
| PVT | S. A. GONZALEZ | PFC | J. W. RAY |
| PFC | B. P. GRAJO | PVT | C. E. RHOADS |
| PFC | B. A. HALE | PFC | K. N. ROBERTS |
| PVT | D. S. HOWLETT | PFC | J. W. SCHARF |
| PVT | J. M. IXCOT | PVT | Z. R. SHIELDS |
| PVT | A. J. JACKSON | PVT | S. P. SIGRAH |
| PFC | M. L. JACKSON JR. | PFC | M. E. STANFORD |
| PVT | S. JASWAL | PFC | J. A. THOMPSON |
| PVT | J. E. JENNLUNDFELT | PVT | A. S. TIRADO |
| PVT | J. JOHNSTON | PFC | A. S. TREJO |
| PVT | M. A. JONES | PFC | J. M. UCINSKI |
| PVT | V. M. JONES | PFC | R. J. WHITE |
| PVT | J. E. JUACHEMUNOZ | PFC | V. K. WIENKE IV |
| PFC | C. E. KAMP | PVT | I. Z. WILSON |

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.