

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier". The signature is fluid and cursive, written over a white background.

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
SYLVESTER D. DANIELS
UNITED STATES MARINE CORPS (RET.)

Sergeant Major Sylvester D. Daniels was born in Jackson, Tennessee. He enlisted in the Marine Corps Reserve in July 1982 and attended recruit training at MCRD Parris Island. Following recruit training, Private First Class Daniels attended Infantry Training School located at Camp LeJeune, N.C., and upon completion was assigned the MOS 0341 Mortarman. In December

of 1982, PFC Daniels reported to 3rd Battalion, 23rd Marines located in Memphis Tennessee, where he served as a Mortarman in the Marine Corps Reserve while attending college.

In February 1985, Corporal Daniels was reassigned as a recruiter until September of 1988. Corporal Daniels in September 1988 reported to Headquarters Company, 1st Marine Division. In September 1989, Sergeant Daniels reported to 1st Battalion, 4th Marines, located at Camp Pendleton, California. During this tour, he participated in Operation Desert Shield and fulfilled duties as Squad Leader, Platoon Sergeant, and Platoon Commander while serving with Weapons Company. Sgt Daniels served with 1st Battalion 4th Marines until March 1995.

In April 1995, Staff Sergeant Daniels reported to Drill Instructor School at MCRD San Diego. He served both as a Drill Instructor and Senior Drill Instructor in the 3rd Recruit Training Battalion. SSGT Daniels was promoted to the rank of Gunnery Sergeant while serving at MCRD San Diego.

In April 1998, GySgt Daniels reported to 3rd Battalion, 3rd Marines located at Kaneohe Bay, Hawaii. GySgt Daniels was initially assigned as the Platoon Sergeant for Dragons Platoon in Weapons Company. In June 1998, GySgt Daniels was assigned as the Weapons Company Operation Chief and then reassigned to India Company as the Company First Sergeant from August 2000 through July 2001. In August 2001, GySgt Daniels was transferred back to Weapons Company as the Company First Sergeant. Promoted to First Sergeant in November 2001, First Sergeant Daniels continued to serve as Weapon Company's First Sergeant until June 2003.

In July 2003, First Sergeant Daniels was assigned as the Company First Sergeant of Interim Marine Corps Security Force Company Bahrain participating in Operation Iraqi Freedom II where he served until July 2004.

In July 2004, First Sergeant Daniels was assigned to Headquarters Company, 5th Marine Regiment as the Company First Sergeant where he served until January 2005.

Parade Reviewing Officer (cont.)

In January 2005, Sergeant Major Daniels was assigned as Battalion Sergeant Major for 2nd Battalion, 1st Marines, 1st Marine Division where he served until April 2008.

In May 2008, SgtMaj Daniels was assigned as the Sergeant Major of Marine Barracks Washington D.C.

In May 2010, SgtMaj Daniels served as the Sergeant Major of MCRD/WRR San Diego.

Sergeant Major Daniels' personal awards include the Legion of Merit, Bronze Star with Com bat "V", Navy and Marine Corps Commendation Medal with 2 gold stars and Combat "V", Navy and Marine Corps Achievement Medal with 2 gold stars and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Sergeant Major Sylvester D. Daniels (Ret.)

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant C. A. Gray
Staff Sergeant C. A. Malveaux

THIRD TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
First Sergeant N. A. Coburn
Lieutenant J. D. McCreaner
Staff Sergeant J. D. Scott

COMPANY K

Commanding Officer
Company First Sergeant

Captain D. Hu
Gunnery Sergeant S. Jones

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain A. J. Shulkosky
Gunnery Sergeant J. R. Rocha

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain D. Jones
Staff Sergeant M. V. Vo

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant F. Gaxiola
Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant B. A. Schell
Sergeant S. T. Hamilton
Sergeant R. Robledo

PLATOON 3229

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT E. T. THIROUX

DRILL INSTRUCTORS

STAFF SERGEANT P. F. MILTON
STAFF SERGEANT J. F. MOTT
SERGEANT J. A. SEGOVIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. M. LAND (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. J. POSOZ (335)
INSTRUCTOR:

SERGEANT J. A. JOAQUIN

PVT R. AGUILARLOPEZ
PFC* N. K. ARDVISON
PFC A. S. BALCH
PVT K. C. BALSZOBRIEN
PVT A. L. BARLOW
PVT K. M. BIANCHI
PVT J. M. BLAKESLEY
PFC N. L. BRESSLERHERMINE
PFC T. M. BROWN
PFC B. CENICEROSMAGDALENO
PVT C. M. CARMICHAEL
PFC U. J. CARTER
PVT J. R. COLVIN
PFC I. R. CONNELL
PFC K. CORONA
PVT S. DEALVA
PFC* D. A. DELGADO
PVT I. DIAZ JR.
PFC C. J. EKSTRAND
PVT M. ESSIX
PVT A. R. FERNANDEZ
PFC D. L. FISHER
PFC N. A. FISHLER
PVT S. G. FOSTER
PVT A. GONZALEZ
PFC O. GUILLEN
PVT P. M. HARMON
PFC R. I. HERNANDEZ
PVT C. O. HOWARD
PVT M. W. HUBBARD
PVT M. A. HUIZAR
PFC K. W. JACKSON
PVT P. S. JOSIE
PFC* C. M. JUAREZ
PVT W. J. KING
PFC P. M. LAND
PVT C. D. LARA
PVT R. I. MANZANARES
PVT W. D. MARTINEAU
PFC* C. B. MASSEY

PLATOON HONORMAN

PRIVATE FIRST CLASS C. B. MASSEY
RECRUITED BY:

STAFF SERGEANT J. COPLEMAN

PFC B. R. MCCRARY JR.
PVT R. R. MEYER
PVT D. J. MITZE
PVT C.R. MONTGOMERY
PVT L. W. MOORE JR.
PVT M. L. NIETERS
PVT E. J. PETERSON
PVT Z. A. PITMAN
PFC A. J. POSOZ
PVT M. D. PRICE
PVT B. I. REYES
PVT A. V. REYMANN
PFC C. D. REYNOLDS
PVT K. M. ROBINSON
PVT J. M. ROJAS
PFC D. SANTAMARIA
PVT J. L. SAPP
PFC N. G. SHAIER
PVT S. C. SCHMIRLER
PVT P. J. SCHROCK
PVT J. D. SILVA
PVT A. E. SMOLIK
PFC D. P. SOILEAU
PFC B. M. STALLBAUMER
PVT C. A. STEELMON
PFC D. TINDLE
PVT V. TORRES
PFC* D. D. TRUONG
PVT C. A. TURCIOFLORES
PVT L. A. VALDEZ
PVT I. VALVERDE
PVT I. M. VERDUGO
PFC C. E. WARREN
PVT R. C. WEBER
PFC A. J. WEIGAND
PVT J. A. WHITLEY
PVT L. P. WINSOR
PFC A. M. WONG
PVT F. ZARCO

PLATOON 3230

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. J. WIRICK

DRILL INSTRUCTORS

STAFF SERGEANT M. J. EDE II
SERGEANT E. M. EVANS
SERGEANT B. LUIS

PHYSICAL FITNESS TEST

PRIVATE D. A. RODGERS (290)

PLATOON HIGH SHOOTER

PRIVATE S. STEPHEN (337)
INSTRUCTOR:

SERGEANT J. GARCIA

PVT K. J. ALLEE
PVT J. N. BAUGHMAN
PFC J. J. BELLEAU
PVT N. W. BLEIER
PVT B. O. BREITKREUTZ
PVT R. D. BROOKS
PVT J. K. BROWNING
PFC J. R. CHAMBERS
PVT M. D. COX III
PVT J. CRUZ
PVT T. A. DANG
PFC G. O. DRISKILL
PVT P. M. DUGGAN
PFC B. E. EIDSON
PVT B. T. FINCH
PFC U. FLORES
PFC D. M. FREEMAN
PVT C. F. GARCIA
PFC* M. A. GAY
PFC H. G. GOMEZ
PVT J. A. GONZALEZ
PVT D. J. HAVEMAN
PVT C. T. HENSON
PVT T. A. HERNANDEZ
PFC D. E. IMES
PVT A. H. ISLEY
PVT T. S. JONES
PFC M. L. KATEGAYA
PVT D. T. KING
PFC T. A. KUNZ
PFC* D. E. LAJNESS
PFC H. A. LANGE
PVT D. A. LAWRENCE
PVT A. J. LIAROMATIS
PVT C. C. LINDSEY
PFC* J. V. LOPEZ
PFC G. LOPEZ
PVT T. A. LOUNSBERY
PVT C. A. MALDONADO
PFC* A. MARTINEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS G. LOPEZ
RECRUITED BY:

STAFF SERGEANT K. WOODFIN

PVT E. MARTINEZ
PVT C. R. MCBURNEY
PVT D. T. MCJOY
PFC J. MERCADOGUERRERO
PFC T. D. METZGER
PVT T. Z. MIARS
PVT K. G. MILLER
PVT J. MONGE
PVT D. K. MOORE
PFC P. J. MORGEN
PFC L. D. NEWTON
PFC* B. P. NGUYEN
PVT J. L. ORTIZ
PVT J. A. ORTIZVASQUEZ
PVT A. M. PHELPS
PVT F. A. RAMIREZ
PFC J. J. RAVE JR
PVT C. REED
PFC V. A. RETANAGONZALEZ
PVT D. A. RODGERS
PFC O. G. RODRIGUEZ
PVT C. R. RUSSELL
PVT C. D. SALAICESLOPEZ
PFC N. J. SCHMITT
PFC J. D. SELF
PFC J. D. SLAUGHENHAUPT
PVT S. B. STATON
PVT S. STEPHEN
PFC D. B. SUMMER
PVT A. L. TINKER JR
PVT T. TORRES
PVT M. A. TOVAR
PFC M. A. VANDERKOLK
PFC* H. W. WARNER
PVT J. L. WEAKLEY
PVT E. M. WENZEL
PVT C. T. WILHITE
PVT K. C. YANG
PVT N. S. YANG
PVT J. J. ZELINSKI

PLATOON 3231

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. S. ALLEN

DRILL INSTRUCTORS

STAFF SERGEANT S. A. HERNANDEZ
STAFF SERGEANT L. MARTINEZ
SERGEANT J. STANLEY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. R. PEREAGOWDY (300)

PLATOON HIGH SHOOTER

PRIVATE J. E. JOHNSON (336)
INSTRUCTOR:
SERGEANT C. S. RUSHING

PFC	J. D. ALEXANDERRILEY	PVT	H. B. LEEPER
PVT	A. ALMEIDA	PVT	J. E. LONG
PVT	M. M. ANDERSON	PVT	A. T. LYKE
PVT	A. D. ANICETE	PVT	B. J. MACK
PFC	X. V. ARMAS	PVT	T. R. MALEY
PVT	J. H. AXTELL	PVT	T. A. MARKVICKA
PVT	M. J. AYALA	PFC	V. MARTINEZ
PVT	F. BAILON	PVT	K. A. MASAR
PVT	M. S. BROWN	PVT	B. Z. MATHEWS
PFC	J. J. BUFFOLINO	PVT	G. B. MCCLURE
PVT	T. B. BURDETT	PVT	E. C. MEDINACHAVEZ
PVT	N. R. CAMERON	PVT	B. C. NANNEY
PVT	C. J. CARTER	PFC	T. M. NEAL
PFC	M. CHEN	PFC	S. E. ODORIZZI
PVT	K. I. CLUBB	PFC	S. A. OTERO
PFC	R. I. CORREA	PFC	I. G. PADILLAGOMEZ
PFC*	T. J. CRABTREE	PFC	B. H. PARKS
PVT	K. J. CULIPHER	PFC	M. R. PEREAGOWDY
PVT	M. A. DEARRUDA	PVT	D. C. PRICE
PFC	R. A. DELALUZ	PVT	C. B. RADOMSKI
PVT	A. M. DELAO	PFC	A. C. RASMUSSEN
PVT	J. M. DEGADILLOLUNA	PVT	A. C. REYES
PVT	S. M. ELI	PFC	J. E. ROBLESERRANO
PVT	L. S. EMBERTON	PVT	R. RODRIGUEZ
PVT	Z. FIERRO	PVT	S. SANCHEZ
PFC	H. O. FLORES	PVT	C. T. SANDERS
PFC	A. S. GARCIA	PFC	J. SARGENT
PFC*	J. A. GARZA	PVT	S. SERRANOSOTELLO
PFC	R. S. GUSMAN	PFC	D. A. SIMMONS
PVT	M. W. HEALY	PVT	J. M. SMITH
PVT	S. M. HEMMINGER	PFC	C. D. SODERLAND
PFC	C. A. HOGUE	PFC*	A. Q. STACKFIELD
PVT	Z. M. HUGHES	PFC	D. R. STEPHENS
PVT	C. M. HUMBIRD	PVT	R. R. TAINTOR
PVT	I. JALEEL	PVT	A. VARGAS
PVT	J. E. JOHNSON	PVT	O. VASQUEZ
PFC*	C. M. JONES	PFC	W. D. VERMUELEN
PFC*	M. A. KATTICH	PVT	T. A. WHISENANT
PVT	S. P. KENYON	PVT	A. D. WILLIAMS
PVT	A. L. KERNODLE	PVT	T. ZUNIGAHERNANDEZ
PFC	C. L. KIRCUS		

Meritorious Promotion *

PLATOON 3233

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. D. MCKINNON

DRILL INSTRUCTORS

STAFF SERGEANT K. G. MURILLO
STAFF SERGEANT E. C. FLORES
STAFF SERGEANT N. J. ESPLIN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. G. WELCH (298)

PLATOON HIGH SHOOTER

PRIVATE D. A. ALANIZ (333)
INSTRUCTOR:
SERGEANT J. A. FLORES

PVT	J. P. AGRAZ	PVT	A. R. MATOS
PVT	M. A. AGUILAR	PVT	J. MAYAMAGDALENO
PVT	D. A. ALANIZ	PVT	E. A. MENDIOLA
PFC	T. L. ANDERSON	PVT	D. W. NAJARROBARILLAS
PVT	L. V. ARROYO	PVT	T. A. NELSON
PFC*	E. M. BATTLE	PFC	J. J. NINO JR
PVT	G. W. BELL	PFC	J. D. OLDAG
PFC	J. E. BENAVIDES	PVT	L. A. PARTLOW
PVT	A. J. BLACK	PVT	J. A. PEREZ
PFC	M. A. BLOODWORTH.	PFC	J. RAMOS
PFC	N. J. BOUGIE	PFC*	K. A. RICHARDS
PVT	R. C. BRODIE	PVT	Z. D. RIOS
PVT	G. A. CANO	PFC	R. A. ROMERO
PFC	O. R. CARO	PVT	T. M. ROSING
PVT	B. K. CARTER	PVT	C. M. ROWE JR
PVT	J. P. CASTROKIMBLEY	PVT	C. T. RYAN
PVT	M. CHANG	PFC*	M. A. SANDERS
PFC	M. A. CORONADO	PVT	I. D. SCATES
PFC	G. D. CRABTREE	PVT	W. M. SCHLUMBOHM
PFC*	M. A. CUMMINS	PFC	T. E. SIMMONS II
PVT	E. J. DAVILAESPINOZA	PFC	C. P. SLIGER
PVT	V. G. DELOSREYES	PFC	D. W. SPAETH
PFC	C. A. DETTEN	PVT	H. A. SPAULDING
PVT	C. T. DICUS	PVT	L. P. STOTTLER
PFC	M. GARZA JR	PVT	C. M. SYCHOWSKI
PVT	W. HART III	PVT	A. C. TALLEY
PVT	R. HERNANDEZARREOLA	PVT	J. J. TAYLOR
PVT	J. E. HOUSE JR	PVT	E. TIPTON
PFC	J. A. HUSTED	PFC	J. G. USTANKO
PVT	J. E. IRUEGAS	PVT	M. M. VALDEZ
PFC	E. R. ITZEPMALDONADO	PFC	E. K. VANG.
PVT	M. T. JONES JR	PVT	A. J. VESELSKY
PVT	T. L. KAYS	PVT	L. D. VILLAFANAESQUIVEL
PVT	G. P. KING	PVT	J. A. VILLICANAGARCIA
PFC	J. LACDAG	PFC	P. P. VONGSOUTH
PFC	A. M. LAHR	PVT	M. J. WALTERS
PFC*	J. W. LARA	PFC*	C. G. WELCH
PFC	W. C. LEVIHN	PFC	J. W. WHITE
PVT	J. M. LOPEZ	PVT	B. R. WILLIAMS
PVT	C. G. LOZIER	PVT	T. C. YOUNG
PVT	R. A. MACLEAN		

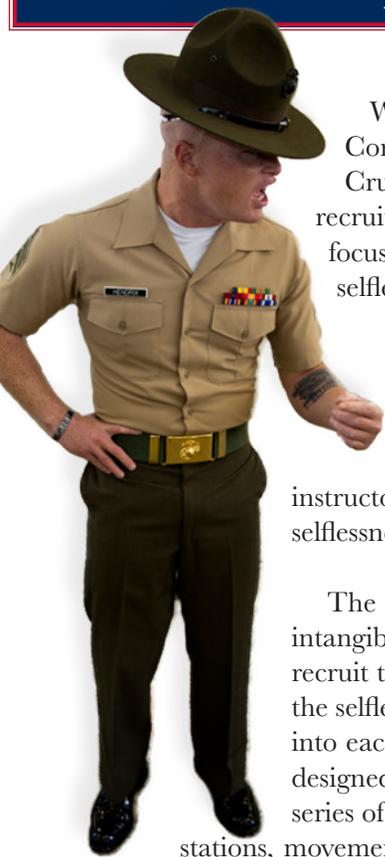
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PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. R. SWEAS

DRILL INSTRUCTORS

SERGEANT A. C. RESTIVO
SERGEANT M. D. HERNANDEZ
SERGEANT Z. J. HERRERA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. EYER (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. J. MARLETTE (335)

INSTRUCTOR:

SERGEANT D. LOPEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. MARLETTE

RECRUITED BY:

STAFF SERGEANT J. ESPINOZA

PVT	C. L. ALVAREZ	PVT	R. D. NGUYEN
PVT	A. AMARILES	PVT	M. G. NUNES
PVT	E. A. APARICIO	PVT	T. J. ODENS
PVT	D. E. ARMENDARIZ	PVT	J. L. OSORIODIAZ
PVT	C. A. BARCLAY	PFC	N. J. PATTON
PFC	D. C. BOWMAN	PFC	A. A. PENAGRAZ
PVT	Q. R. BRUNNER	PVT	J. H. PEREZ
PVT	S. J. CHUN	PVT	C. L. POWELL
PVT	R. C. DIAZMUNOZ	PVT	R. B. RAJ
PFC	D. B. DO	PVT	A. P. RAMIREZ
PVT	S. A. DOW	PVT	L. L. RANDLE
PFC*	J. A. DRANSART	PVT	D. T. REED
PFC*	J. A. EYER	PFC*	P. J. REINHOLD
PVT	D. W. FALLER	PVT	J. RESENDES
PVT	C. M. FIGUEROA	PFC	A. R. REYES
PVT	B. J. FONDER	PVT	J. J. RIVERA
PVT	A. GALINDO	PVT	S. D. ROCKAFELLOW
PVT	A. S. GARCIA	PFC	E. A. ROLDAN
PVT	B. E. GAVARRETE	PVT	S. A. ROQUE
PVT	A. GUILLEN	PVT	H. A. ROSSOW
PFC	O. J. HERNANDEZBASILIO	PFC	J. G. RUBALCAVA
PFC	D. E. HIGHTOWER	PVT	R. W. SAMSON
PVT	K. D. JACKSON JR	PFC	R. A. SANCHEZ
PFC	M. H. JANG	PFC	R. V. SANDOVAL
PVT	J. D. JENNESS	PFC	J. T. SCHULTZE
PVT	J. A. JOHNSON JR	PVT	W. S. SINN
PVT	Z. A. JONES	PVT	K. E. SMAGIEL
PFC	A. G. JUMP	PVT	G. J. SMITH
PFC	H. B. KAHF	PVT	J. R. SMITH
PVT	D. E. KLAPPERICH	PVT	T. J. SONNER
PVT	T. R. KLARKOWSKI	PVT	C. B. SURUYLOPEZ
PVT	K. LIM	PVT	A. J. TRISTAN
PFC*	S. M. MADRID	PFC	R. A. TURNER
PFC	C. J. MARLETTE	PFC	D. VARGAS
PVT	C. R. MARQUEZTEODORO	PFC	A. W. VAUGHAN
PFC	N. S. MARSH	PVT	A. T. VILLANUEVA
PVT	T. B. MCDUFFIE	PFC	K. L. VINCENT
PVT	E. MEZAHERNANDEZ	PVT	T. E. VOYLES
PVT	T. J. MITCHELL	PVT	D. J. WHITECLOUD
PVT	A. J. MORAN	PFC*	C. G. WILLIAMSON

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PLATOON 3235

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. J. BAMBA

DRILL INSTRUCTORS

STAFF SERGEANT L. J. MENDOZA
SERGEANT D. CUEVAS
SERGEANT T. BOHNENKAMP

PHYSICAL FITNESS TEST

PRIVATE E. R. KOOI (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. M. GONZALEZ (343)

INSTRUCTOR:

SERGEANT J. O. OTERO

PLATOON HONORMAN

PRIVATE FIRST CLASS Z. M. THORNTON

RECRUITED BY:

GUNNERY SERGEANT J. A. RIVERA

PVT	H. A. ABBOTT	PFC	F. I. MARTINEZ
PFC	C. A. AMAYASOTO	PVT	J. A. MARTINEZ
PFC	T. R. ANDRE	PVT	C. G. MCCORMICK
PVT	G. A. BATRESMONCADA	PFC	D. A. MENDEZ
PVT	L. A. BERBERICH	PFC	G. M. MENDOZA JR
PVT	C. A. BLAIR	PVT	R. I. MURPHY
PVT	B. J. BONK	PVT	J. S. NAGUIT
PVT	S. D. BROOKS	PFC*	N. D. NGUYEN
PVT	J. D. BRYANT	PVT	I. B. OLEA
PVT	M. J. BUCK	PFC	R. T. PADIA
PFC*	T. L. CAMPBELL	PFC	J. T. PERALES
PVT	M. A. CARNIVELE	PVT	A. PEREZ
PVT	Z. N. CARTER	PFC	T. C. PETERS
PVT	C. CASTELLANOS	PFC	D. M. PORTER
PVT	D. R. CHAVEZ	PVT	L. A. ROSALES
PVT	U. CHAVEZ	PFC	L. A. ROSALES MARTINEZ.
PVT	J. M. COLORADOESCOBAR	PVT	C. T. RUBIS
PVT	V. A. CORTEZ	PFC	C. M. SANTOS
PVT	J. DAHL	PFC	E. L. SANTOS
PFC	J. L. DELACRUZ	PFC	R. G. SCHWEITZER
PFC	M. D. EMERSON	PVT	K. N. SEEWALD
PVT	A. J. ESQUER	PFC	N. J. SHANK
PFC*	T. M. FAKAVA	PVT	T. L. SHEN
PFC	E. FELICIANO	PFC	J. W. SHEWMAKER
PFC	A. J. FONZI	PVT	A. J. SILVA
PFC	F. R. GALINDO	PFC*	C. H. STEWARD
PVT	R. R. GARCIA GARCIA	PVT	E. D. THOMAS
PFC	C. M. GONZALEZ	PVT	L. M. THOMPSON
PVT	T. J. HINIKER	PFC*	Z. M. THORNTON
PFC	C. R. INGRAHAM	PVT	B. A. TOMLINSON
PFC	B. A. ISAACSON	PVT	O. D. TUCKER
PFC	E. JIMENEZ	PFC	C. T. VALDEZ
PFC	F. JUAREZ JR	PFC	J. A. VILLEGAS
PVT	N. R. KING	PVT	K. D. VINNARD
PFC	C. S. KNEIFEL	PVT	H. P. WATKINS
PVT	E. R. KOOI	PVT	M. C. WHITBY
PFC	A. LARAESQUIVEL	PFC	K. YANG
PFC	L. A. LEMUS	PVT	T. H. YIP
PVT	M. A. LOPEZSOSA	PVT	D. D. YORK
PVT	M. A. LORENO	PVT	K. S. YOVO
PVT	J. R. LUCAS	PVT	M. A. ZUKOWSKI
PVT	J. V. MANCUSO		

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.