

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read 'D. R. Kazmier'.

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
SETH E. YOST
UNITED STATES MARINE CORPS

A native of Wellsboro, Pennsylvania, Colonel Seth E. Yost graduated from the United States Naval Academy in May 1994. After completing The Basic School and Infantry Officers Course, he was assigned to 2nd Battalion, 5th Marines’ where he served as Rifle Platoon Commander deploying with the 31st Marine Expeditionary Unit (Special Operations Capable) and as Heavy Machine Guns Platoon Commander.

In August of 1997, Lieutenant Yost reported to the Marine Corps Mountain Warfare Training Center in Bridgeport, California, where he served as the Assistant Logistics Officer, Officer-In-Charge of Unit Operations Section, and as Officer-In-Charge of the Mountain Leaders Course.

In March of 2000, Captain Yost was selected for the Personnel Exchange Program with the Royal Netherlands Marine Corps and attended the Dutch Language Basic Course with Defense Language Institute – East. After graduating in December 2000, Captain Yost reported to the 1st Marine Battalion, Royal Netherlands Marine Corps. While assigned to the Dutch Marines, Captain Yost deployed with his battalion to Bosnia as the Strategic Reserve Force.

In January 2003, Captain Yost was assigned to the Fourth Marine Expeditionary Brigade (Anti-Terrorism) and served as the Assistant Future Operations Officer. In February of 2005, Major Yost deployed with II Marine Expeditionary Force (Forward) and served as the Multi National Force West (MNFW) Liaison Officer (LNO) to Multi-National Corps Iraq (MNCI) Joint Operations Center (JOC).

In October 2005, Major Yost reported to Marine Security Force Battalion and served as the Commanding Officer of Marine Corps Security Force Training Company in Chesapeake, Virginia.

In June 2008, Major Yost was assigned as the Executive Officer, 3d Battalion, 3d Marines’ and deployed to Al Asad, Iraq in support of Operation IRAQI FREEDOM. Upon completing this assignment, Major Yost was re-assigned as the Operations Officer for 3d Marine Regiment and in July 2010, he subsequently assumed duties as Executive Officer, 3d Marine Regiment.

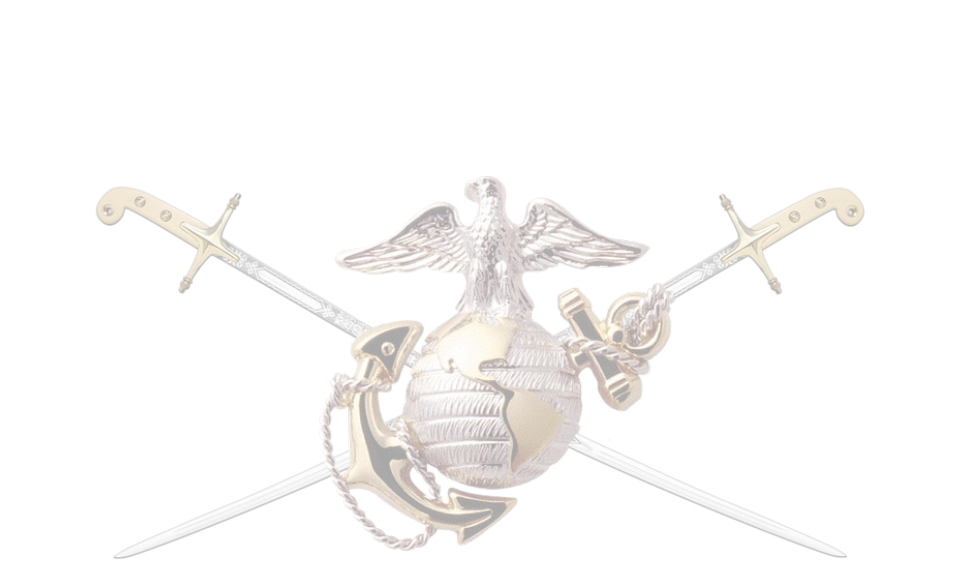
Parade Reviewing Officer (cont.)

In July of 2011, Lieutenant Colonel Yost reported to Marine Forces Europe where he was assigned as the AC/S G-3. In August of 2012, Lieutenant Colonel Yost reported to 7th Marines and was assigned as the Executive Officer, 7th Marines Rear. He assumed command of 1st Battalion, 7th Marines’ in January 2013 and led the battalion through a combat deployment to Helmand Province, Afghanistan, before relinquishing command in December 2014.

Following command, Lieutenant Colonel Yost attended the Naval War College and earned a master’s degree in National Security and Strategic Studies in March 2016 before being assigned to U.S. Central Command as the Strategy and Policy Division Chief within the J5.

In June 2018, Colonel Yost took command of Weapons and Field Training Battalion, Marine Corps Recruit Depot San Diego.

His personal decorations include the Defense Superior Service Medal, Bronze Star Medal, Meritorious Service Medal (with two Gold Stars), the Navy-Marine Corps Commendation Medal (with two Gold Stars) and the Combat Action Ribbon.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major Devon A. Lee
Parade Reviewing Officer	Colonel Seth E. Yost

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel Charles B. Kroll
Sergeant Major	Sergeant Major Chasen E. Getty
Regimental Drill Master	Gunnery Sergeant Justin L. Saunders
Narrator	Staff Sergeant William M. Zahorak

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. A. Becker
Executive Officer	Major D. A. Louie
Sergeant Major	Sergeant Major W. O. Turner
Chaplain	Lieutenant J. D. Luckesen
Battalion Drill Master	Staff Sergeant J. D. Scott

COMPANY K

Commanding Officer	Captain D. Hu
Company First Sergeant	First Sergeant N. A. Coburn

LEAD SERIES

Series Commander	Captain A. J. Shulkosky
Chief Drill Instructor	Staff Sergeant M. Vo

FOLLOW SERIES

Series Commander	Captain J. Gross
Chief Drill Instructor	Staff Sergeant H. Barrera

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant V. Ney
Drum Major	Sergeant R. Charles

COLOR GUARD

National Color Bearer	Sergeant B. M. Hall
Organizational Color Bearer	Sergeant B.A. Schell
Rifle Bearer	Sergeant S.T. Hamilton
Rifle Bearer	Sergeant R. Robledo

PLATOON
3221

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. U. TOILOLO

DRILL INSTRUCTORS
STAFF SERGEANT D. J. BAMBA
STAFF SERGEANT L. M. MARTINEZ
STAFF SERGEANT N. E. ESPLIN
SERGEANT A. R. GODEKE

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. B. RIEKENA (287)

PLATOON HIGH SHOOTER
PRIVATE K. B. MACKIN (337)
INSTRUCTOR: SERGEANT C. J. ARDELL

PLATOON HONORMAN
LANCE CORPORAL J. H. PARKER
RECRUITED BY: STAFF SERGEANT K. M. IHDE

PVT	C. R. BETZ	PVT	A. S. ROTE
PVT	E. D. EBERHART	PVT	J. T. RUIZ
PVT	J. W. GONZALEZ	PVT	J. L. RUSSELL
PVT	R. T. GOROSTIETA	PVT	A. SAAVEDRA
PVT	J. A. GUBBELS	PFC	T. L. SHIELDS
PFC	J. T. JOHNSON	PFC*	D. H. SKELTON
PFC	N. L. LEWIS	PVT	M. J. SANCHEZ
PFC	J. C. LOOSMORE	PVT	J. C. SPOOLSTRA
PVT	K. B. MACKIN	PVT	D. J. SWANSON
PVT	J. A. MAZZIOTTA	PFC	D. T. TONGPALAN
PVT	T. J. NESBIT	PVT	C. W. TROTTOT
PVT	M. W. OBRIEN	PVT	H. E. VASQUEZ
LCPL*	J. H. PARKER	PFC*	K. M. VASQUEZ
PVT	A. X. PENA	PFC	J. J. WAGGONER JR
PFC	B. A. PRESLEY	PFC	K. S. WALKER
PVT	J. A. RAMOSQUEZADA	PVT	M. T. WANFALT
PVT	M. RAYA	PVT	J. D. WENZEL
PVT	D. A. REED	PFC	L. C. WERNER
PVT	J. REYESALBA	PVT	J. L. WILLIAMS
PFC*	J. B. RIEKENA	PVT	A. S. YOO
PVT	E. O. ROEN	PFC	J. ZAMORA

PLATOON
3222

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. R. ROCHA

DRILL INSTRUCTORS
GUNNERY SERGEANT E. T. THIROUX
GUNNERY SERGEANT J. C. CEPEDA
STAFF SERGEANT S. A. HERNANDEZ
SERGEANT D. CUEVAS

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. A. RAMOS (300)

PLATOON HIGH SHOOTER
PRIVATE W. W. WOODS (331)
INSTRUCTOR: SERGEANT M. E. SCHAFER

PLATOON HONORMAN
PRIVATE FIRST CLASS E. E. JIMMEYE IV
RECRUITED BY: SERGEANT J. C. PHELPS

PVT	D. L. DUNCAN	PVT	T. D. PAPA
PVT	C. J. FEAR	PFC	A. K. PATEL
PFC	L. S. GARY	PVT	V. PENDERGRASS
PVT	Z. J. GIBB	PFC	E. PEREZ
PFC	S. GUTIERREZ	PFC*	S. E. PONCE
PVT	J. I. HART	PFC	M. RAMIREZRODRIGUEZ
PVT	N. M. HIGASHI	PFC	J. A. RAMOS
PVT	P. A. JAMISON	PVT	A. J. RANGEL
PFC*	E. E. JIMMEYE IV	PVT	D. M. RAY
PVT	D. A. JOHNSON	PVT	G. S. RICHARDSON
PVT	B. L. JULICH	PVT	B. N. ROSS
PVT	K. L. LOGES	PFC*	R. N. SALCEDO
PVT	J. LOPEZ	PVT	A. R. SELF
PVT	G. LOPEZ JR	PVT	K. M. SMITH
PVT	I. J. MALONE	PVT	M. A. STUMM
PFC	M. A. MANCILLAS	PVT	I. M. TAYLOR
PVT	N. R. MARTINEZ	PFC	J. N. TEMPLIN
PVT	M. D. MENSAH	PVT	J. D. THIBODEAUX
PFC	A. J. MOREIRA	PVT	J. I. TORRES
PVT	N. A. NAGELLA	PFC	J. M. VERHAEGHE
PVT	I. D. NELSON	PVT	W. W. WOODS
PVT	K. N. ORNELAS	PVT	E. S. ZARATEROSAS

PLATOON
3223

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. J. WIRICK

DRILL INSTRUCTORS
STAFF SERGEANT J. S. ALLEN
STAFF SERGEANT E. C. FLORES
SERGEANT J. F. MOTT

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS A. J. STEELE (292)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS S. S. RYNIO (335)
INSTRUCTOR: SERGEANT J. H. GARCIA

PLATOON HONORMAN
PRIVATE FIRST CLASS B. T. MILLER
RECRUITED BY: SERGEANT P. ZIEGMAN

PVT	J. G. ADREDANO	PVT	C. A. ORDAZ
PVT	J. BARRON	PVT	R. PACHECO
PFC	D. CASTREJON	PFC	J. W. PADDOCK
PFC	R. COBARRUVIAS	PVT	J. M. QUINTANILLA
PFC*	L. O. HUMBER	PVT	R. R. RAMIREZ
PVT	J. T. JENKINS	PVT	R. A. RUELAS
PVT	D. V. JENSON	PFC*	S. S. RYNIO
PFC*	M. R. JETT	PVT	M. E. SANCHEZ
PFC	C. G. JUREK	PFC	C. A. SCHOFIELD
PVT	A. M. KAPRAL	PVT	J. C. SCHOOB
PVT	D. J. KURTZWEIL	PVT	A. D. SERRANO
PVT	W. T. LASCOLA	PFC	A. J. STEELE
PFC	E. H. LAYNE	PVT	C. T. STRUCK
PVT	R. J. LEONTABIO	PVT	O. TAPIA
PFC	J. T. MANUSZAK	PFC	D. L. TATE
PFC	J. P. MARCOTTE	PVT	C. D. TAYLOR
PVT	B. M. MATTHEWS	PVT	G. TELLEZ
PVT	L. A. MENDEZ	PFC	H. A. TOMCZAK
PVT	J. B. METHIANKIT	PVT	R. TRANQUILINO
PFC*	B. T. MILLER	PFC	W. L. WATSON
PFC	J. P. MURPHY	PVT	N. J. WECKERGROSS

PLATOON
3225

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. J. FERNANDEZ

DRILL INSTRUCTORS
STAFF SERGEANT L. J. MENDOZA
STAFF SERGEANT K. G. MURILLO
SERGEANT A. M. EVANS

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS A. J. AREOLA (299)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS T. L. KETTERER
INSTRUCTOR: SERGEANT M. C. SCARBROUGH

PLATOON HONORMAN
PRIVATE FIRST CLASS I. N. CAMPOS
RECRUITED BY: STAFF SERGEANT T. BANDA

PVT	R. J. ARNDELL III	PFC	E. S. LOPEZ
PFC	A. J. AREOLA	PVT	R. L. MALCHOW
PFC	D. J. BETHKE	PFC	A. M. MEDINA
PFC*	I. N. CAMPOS	PVT	G. C. MILLER
PVT	K. A. CARTER	PVT	J. E. MORELRODRIGUEZ
PFC	A. CARBAJALMURO	PVT	A. M. MORIARTY
PVT	A. D. CESPEDES	PFC	R. NGUYEN
PFC*	K. A. CHAVARRIA	PVT	A. J. PAPLACZYK
PVT	A. CHAVEZ	PVT	E. G. PEREZ
PVT	E. M. DOMINGUEZ	PFC	G. QUEVEDO
PFC	E. GONZALEZ	PFC	J. W. RAMIREZ
PFC	D. S. GUTIERREZ	PVT	M. F. RONCASE JR.
PVT	C. A. HENDERSON	PVT	B. A. RUIZ
PFC	T. L. KETTERER	PFC	R. SALES
PVT	K. B. KINNEY	PVT	A. B. SHININGER
PVT	A. L. KUHN	PVT	T. A. SCHUTZENHOFER
PFC	E. LANDEROS	PVT	S. A. SOLORZANO
PVT	R. A. LEPE	PFC	J. R. STANLEY
PFC*	J. L. LOPEZ JR.	PVT	I. A. TREJO
PVT	C. A. LOPEZ	PVT	D. T. WHITTENBURG

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3226

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. NOYOLA III

DRILL INSTRUCTORS

STAFF SERGEANT M. J. EDE
SERGEANT A. C. RESTIVO
SERGEANT J. A. SEGOVIA

PHYSICAL FITNESS TEST

PRIVATE X. J. ACOSTA (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. GUNDRUM
INSTRUCTOR: SERGEANT LANDIS

PLATOON HONORMAN

PRIVATE FIRST CLASS D. R. CANTU
RECRUITED BY: STAFF SERGEANT F. DURAN

PVT X. J. ACOSTA
PVT N. J. AGLIAM JR
PVT C. ALANIZ
PVT M. M. ALBERTO
PVT A. A. ALVAREZ JR
PVT S. E. ANDERSONNAVARRO
PVT J. J. ANGULOSTANDLEY
PVT J. A. BENJAMIN
PFC J. L. BOLIN
PFC A. L. BORJAS
PVT L. A. BRAVO
PFC Y. A. BRIAGAS JR
PVT J. R. BRISKITAMURA
PFC* D. R. CANTU
PVT H. A. CARRILLO
PVT Z. S. CARTER
PVT J. H. CHAVIRA
PVT S. E. CHUN
PVT J. E. DAVILA JR
PVT J. D. DEBOOY
PVT F. R. DELCIDCOVARRUBIAS

PVT W. S. DEYMONAZ
PVT S. C. DONNELLY
PVT H. W. DULANEY
PVT E. F. ESCOTO
PFC J. A. FELIX
PVT J. J. GILMORE
PFC* M. A. GUNDRUM
PVT J. A. HANSEN
PFC H. B. HARRIS
PVT K. K. KUARAMIREZ
PVT R. A. LECHEMINANTBARBER
PVT R. N. LOWE
PVT I. D. MEYER
PVT D. J. NUNEZ
PVT J. S. OBINA
PVT D. S. POCAIGUE
PFC G. D. PROFFITT
PFC T. RAY
PVT R. L. RIDDLE
PFC N. K. ROBERTSON

Meritorious Promotion *

PLATOON 3227

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. D. MCKINNON

DRILL INSTRUCTORS

STAFF SERGEANT M. R. SWEAS
SERGEANT M. D. HERNANDEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. A. ARNEST (289)

PLATOON HIGH SHOOTER

PRIVATE J. D. BOYD (337)
INSTRUCTOR: SERGEANT W. G. EDWARDS

PLATOON HONORMAN

PRIVATE FIRST CLASS N. A. ARNEST
RECRUITED BY: SERGEANT L. GABRILLO

PVT T. M. ALVAREZ
PVT J. T. ANABALON
PFC M. G. ARAGON
PVT J. A. ARIZPE
PFC* N. A. ARNEST
PFC A. M. ASSMAN
PVT W. A. AVERY
PVT B. L. BECKER
PVT K. M. BLANCHARD
PVT P. A. BONILLA
PVT C. D. BOOTE
PVT J. C. BOYD
PFC C. A. BRUMMETT
PVT E. J. BRYANT
PFC J. A. BURNS
PFC R. A. CASTANEDA
PVT J. CERVANTES
PFC C. D. CHAMPLAIN
PVT J. E. CHICASALAZAR
PFC D. G. COLORADO
PVT C. T. COURTNEY

PFC E. G. CRANFORD
PVT N. I. CROWDER
PVT C. G. CROXTON
PVT B. A. DALE
PVT R. S. DAVISON
PVT R. D. DENTON
PFC J. E. DIRKSEN
PVT A. C. EICHENBERGER
PVT S. B. FARLEY
PFC* T. M. FRITZ
PVT T. D. GABHART
PVT A. M. GAMEZ
PVT A. GUERRERO
PVT C. A. HOLMES
PVT T. D. KEESEN
PFC A. F. KELLEY
PVT D. N. KELLOG
PVT K. E. LEAFY
PVT C. J. LINDSTROM
PFC A. A. RODRIGUEZ
PFC J. D. TOMS

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.