

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Tracy A. Maese

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

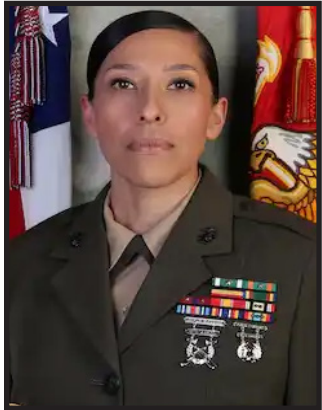
Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major **Juanita S. Garcia**

Director, Staff Non-Commissioned Officer Academy
Camp Pendleton, CA

Sergeant Major Garcia, a native of Keams Canyon, AZ, reported to Marine Corps Recruit Depot, Parris Island, SC on 24 September 2001. After graduating from boot camp, she reported to Marine Combat Training, Camp Geiger, NC. Private Garcia reported to Air Support Operations Operator Course, Twentynine Palms, CA, where she was trained as an Air Support Operations Operator and obtained the MOS of 7242. Private Garcia was promoted to Private First Class in March 2002.

Upon completion of Air Support Operations Operator Course, Private First Class Garcia reported to Marine Air Support Squadron 3, Camp Pendleton, CA in July 2002, where she served as an Air Support Operations Operator. Private First Class Garcia was promoted to Lance Corporal in November 2002. Lance Corporal Garcia deployed in support of OPERATION ENDURING FREEDOM (OEF), Kuwait in February 2003. She also participated in support of OPERATION IRAQI FREEDOM (OIF) from March to May 2003, where she served as an Air Support Liaison Team Operator. In July 2004, Lance Corporal Garcia again deployed in support of OIF 2.2, where she served as an Air Support Net Operator and was promoted to the rank of Corporal.

In June 2005, Corporal Garcia was assigned to Marine Air Support Squadron 2, Okinawa, Japan, where she was promoted to Sergeant. In February 2007, Sergeant Garcia reported to Marine Air Support Squadron 3, Camp Pendleton, CA. During March 2009, Sergeant Garcia was promoted to the rank of Staff Sergeant.

Staff Sergeant Garcia received orders to Weapons and Field Training Battalion, Camp Pendleton, CA, in February of 2011, where she served as a Alpha Range SNCOIC, Formal Marksmanship Training Center SNCOIC. Staff Sergeant Garcia received orders to the Staff Noncommissioned Officer Academy (SNCOA), Camp Pendleton, California, for duty as a Sergeants Course Faculty Advisor from October 2012 to October 2015. She was subsequently promoted to Gunnery Sergeant while stationed at the SNCOA.

Gunnery Sergeant Garcia then executed PCA orders to Marine Tactical Air

PARADE REVIEWING OFFICER

Command 38 (MTACS-38), Marine Corps Air Station, Miramar, where she served as the Squadron Training Officer from October 2015 to September 2018. At the end of her tour, Gunnery Sergeant Garcia was promoted to the rank of First Sergeant.

First Sergeant Garcia executed orders to Combat Logistics Battalion 5, Camp Pendleton, CA where she assumed the billet of Transportation Services Company First Sergeant in September of 2018. Additionally, she served as the Headquarters and Service Company First Sergeant of the Battalion. In March of 2019, First Sergeant Garcia reported to Inspector Instructor (I-I) duty at Site Support, Raleigh, NC, where she served as the I-I First Sergeant. At the end of her tour she was promoted to Sergeant Major.

Sergeant Major Garcia executed PCS orders, in December of 2022, to Marine Wing Support Squadron 372 where she served as the Command Senior Enlisted Leader. She was subsequently assigned to the SNCOA to fill the billet of the Director in May of 2025.

Sergeant Major Garcia's awards include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal in lieu of second award and the Navy and Marine Corps Achievement Medal in lieu of second award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**

(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General D. C. Hyman
Colonel C. R. Von Bergen
Sergeant Major O. A. Leavy
Sergeant Major J. S. Garcia

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel T. A. Maese
Lieutenant Colonel W. Williams
Sergeant Major R. K. Palmer
Gunnery Sergeant M. A. Scott
Staff Sergeant D. M. Plummer

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. Lopez
Major B. D. Koonce
First Sergeant O. J. Garcia
Lieutenant K. Chur
Staff Sergeant J. A. Miller Jr.

COMPANY K

Commanding Officer
Company First Sergeant

Captain M. Ramirez
First Sergeant R. G. Ayala

SERIES 3229

Series Commander
Chief Drill Instructor

Captain N. T. Tobey
Staff Sergeant M. S. Dwight

SERIES 3233

Series Commander
Chief Drill Instructor

Captain G. T. Heinen
Gunnery Sergeant E. I. Teloncalderon

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant H. Ford
Sergeant C. Goodman

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. M. Hamlett
Sergeant J. Cordoso-Bautista
Sergeant D. Johnson
Sergeant A. Reed.

PLATOON 3229

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. M. JALLOH

DRILL INSTRUCTORS

SERGEANT G. A. GUTIERREZ

SERGEANT H. BAROCIO

SERGEANT M. C. GARCIA

SERGEANT C. G. MEJIA

PHYSICAL FITNESS TEST

PRIVATE E. J. MORENO (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. K. BOUZA (330)

INSTRUCTOR: SERGEANT A. P. HOLLOWAY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. M. JACKSON

RECRUITED BY: STAFF SERGEANT A. C. BUSH

PFC* G. ALVARADO
PVT N. T. AMICK
PVT B. C. BLACK
PFC* J. K. BOUZA
PVT R. A. CABALLERO
PFC H. CANALES
PVT I. M. CHAMPION
PFC O. E. CORDOVA
PVT T. B. CRONIN
PVT E. K. DAVIS
PVT J. L. DIAZVALOS
PVT M. B. ERI
PFC S. D. ESCALANTE
PVT J. A. GUIBASGRADO
PVT B. E. HATTEM
PVT A. J. HULL
PFC J. J. IRONCLOUD JR.
PFC* C. M. JACKSON
PFC A. V. LOPEZ JR.

PFC L. LOPEZ
PVT F. R. MARTINEZ
PFC A. J. MCCANN
PFC* J. E. MORENO JR.
PVT E. J. MORENO
PFC* C. M. OROZCOAGUILAR
PVT Z. J. PANIGEO
PVT J. O. REROMA
PFC J. E. ROBINSON
PFC E. M. ROCHA
PVT A. Y. RODRIGUEZJIMENEZ
PVT S. SANCHEZRASCON
PVT K. M. SAYDYKREICH
PVT D. L. STERLING III
PVT R. M. TAYLOR
PFC A. TELLO
PVT B. E. WEBBER
PFC S. A. ZAROBINSKI

PLATOON 3230

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. D. HUNTER

DRILL INSTRUCTORS

SERGEANT A. J. RUBALLOS

STAFF SERGEANT T. A. MOORE

STAFF SERGEANT S. F. LOZANO

SERGEANT N. CASTILLO

SERGEANT J. D. BAUTISTA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. R. NICOLASCLAVEL (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. J. OLIVARES (330)

INSTRUCTOR: SERGEANT M. J. RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. J. OLIVARES

RECRUITED BY: SERGEANT CALDERON

PVT B. ARZAGA
PVT L. J. BALDERAS
PVT J. A. BARON
PVT P. H. BRITT
PVT C. M. BURKS
PVT C. J. COBB
PVT N. W. COGHILL
PVT T. T. COLLINSWILLIAMS II
PFC J. D. CUEVAS
PVT L. Y. FERNANDEZ
PVT X. I. GARCIA
PVT D. A. HARDNETT
PVT J. E. HARTMANN II
PFC A. HERNANDEZ
PVT M. A. HOLT
PVT S. T. KELLY
PVT J. L. KESS
PFC* J. J. LUBY
PVT B. MEJIA
PFC* J. P. MEYER

PVT J. K. MOULTRIE
PFC* C. R. NICOLASCLAVEL
PFC* D. J. OLIVARES
PVT M. J. ONEIL
PVT E. A. OROZCOFUENTES
PVT D. A. ORTEGA
PVT A. M. PARDINO
PVT F. PENASANCHEZ
PVT C. T. RICHARDET
PVT R. SAUCEDO
PVT M. L. SCHWEER
PVT D. R. SHAW
PFC F. R. SMITH
PFC A. STEFANCHYSHYN
PVT J. P. SUTTON
PVT A. TAVIRA
PVT A. J. TRANSUE
PFC M. S. VERNON
PVT W. D. WADE
PFC P. S. WISSMUELLER JR.

PLATOON 3231

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. M. PRITCHETT

DRILL INSTRUCTORS

STAFF SERGEANT J. S. VELASQUEZ
SERGEANT J. PEREZ
SERGEANT E. DIAZ II
SERGEANT J. T. HARNEY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. SARMIENTO (284)

PLATOON HIGH SHOOTER

PRIVATE P. B. WOOTON (335)
INSTRUCTOR: SERGEANT E. L. VICTORIA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. J. FRANZ
RECRUITED BY: STAFF SERGEANT T. V. SMITH

PFC E. T. ADKINS
PFC L. ARELLANO
PFC J. I. ARREDONDO
PVT W. S. BACZEK
PFC C. D. BARTON
PVT A. M. CASTANEDA
PFC T. S. CENICEROS
PVT J. F. COLLIS
PVT Z. A. DAVIS
PVT R. A. DOVE
PVT C. L. DRAKE
PVT K. M. FILOR
PFC L. M. FOX
PVT J. R. FRANCO
PFC* T. J. FRANZ
PVT A. D. FUENTESQUIROZ
PFC* K. A. GILES
PFC T. P. HO
PFC J. P. IBARRAIRIBE
PFC* J. G. KUJAWA
PVT E. R. LEBEDEV

PFC Z. D. MCMURRAYDUSSEAU
PVT M. R. MURGUIA
PVT L. J. NANNEMAN
PVT C. N. PERKINS
PFC V. L. PHIPPS
PVT C. J. PICKEL
PVT J. POBLANO
PVT O. J. POTTER
PFC L. J. RELOBA
PVT R. RESENDIZ
PVT K. M. ROTH
PFC* A. SARMIENTO
PVT A. U. SCHEAR
PVT D. W. SCOTT
PVT J. J. SMITH
PFC C. A. THOMAS
PVT I. R. WEBSTER
PVT A. S. WOOLDRIDGE
PVT P. B. WOOTON
PVT M. B. YOCKE

PLATOON 3233

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. M. FALBY

DRILL INSTRUCTORS

SERGEANT N. J. DESHAZO
SERGEANT J. D. GRANT
SERGEANT J. J. REYES
SERGEANT C. L. CRUTCHFIELD

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. ARELLANO (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. M. CASTANEDA (315)
INSTRUCTOR: CORPORAL J. L. MEYER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. A. ARELLANO
RECRUITED BY: STAFF SERGEANT B. W. JENKS

PFC* J. A. ARELLANO
PVT G. A. ARROYO
PFC C. J. AYALA
PVT A. BARRETO
PFC* A. E. BERGLUND
PFC* N. M. CASTANEDA
PVT C. D. CASTRO
PVT E. E. CHACONCORONA
PVT J. M. CUEVAS
PVT D. S. DAVIS
PVT M. C. DUARTE
PFC H. D. DUENAS
PVT S. F. GALVEZ
PVT F. GARCIA JR.
PVT D. HARO
PFC B. JAEN
PVT F. D. JUAREZ
PVT J. S. KEEN
PVT D. J. LACKHAN
PFC A. S. LOPEZ
PFC J. A. LOPEZALBIZURES
PVT W. C. LUNA
PVT H. G. MANJARREZPOMPA
PFC H. MARQUEZLOPEZ
PVT A. MARTINEZ

PVT A. W. MARTINEZ
PVT M. O. MCCURRY
PFC D. MENDOZATEJA
PVT M. OREJELRODRIGUEZ
PFC J. A. ORNELAS
PVT K. R. PARKE
PFC H. R. PASLEY
PVT E. D. PASTEN
PVT R. Z. PICKERING
PVT A. J. REDE
PVT M. A. ROBLES
PVT N. B. RODRIGUEZCASTANEDA
PFC E. C. RODRIGUEZGARCIA III
PFC* V. T. RUSLER
PVT B. K. SCHNECK
PFC* L. E. SIMS
PVT K. J. SOUSA
PVT A. TORRES
PFC L. E. TORRESMEDA
PVT J. C. VASQUEZ
PVT D. J. VEGA
PVT L. S. WALLS
PFC G. A. WATTS
PVT A. T. WOLTERS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. A. DILWORTH
DRILL INSTRUCTORS

STAFF SERGEANT A. R. PLACIDO

STAFF SERGEANT J. T. GARDUNO

SERGEANT N. D. GOSSELIN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. W. SCHMITT (296)

PLATOON HIGH SHOOTER

LANCE CORPORAL P. J. MERCER III (305)
INSTRUCTOR: SERGEANT D. J. HEMMINGSEN

PLATOON HONOR GRADUATE

LANCE CORPORAL P. J. MERCER III
RECRUITED BY: SERGEANT J. KRATZ

PFC M. K. ANGELBALOCO
PVT B. D. BARRIOS
PVT N. M. CASTILLO
PFC R. CHONAABARCA
PVT I. W. DISHMAN
PVT M. A. ERI
PVT E. E. ESQUIVEL
PVT E. GARCIA
PVT C. J. GREEN
PVT I. J. HENDERSON
PFC E. D. HERNANDEZSALGADO
PVT B. HERSCHBERGER
PVT J. J. HESFORD
PFC Z. M. IVY
PFC P. D. LE
PVT G. W. LINDHOLM
PFC C. G. MALAGON
PVT X. A. MALDONADO
PVT C. B. MARTINEZ

LCPL* P. J. MERCER III
PVT D. MKHITARIAN
PVT K. M. OBENSHAIN
PFC R. RIVERA
PVT H. A. ROBISON
PVT E. RODRIGUEZ
PVT J. T. RODRIGUEZSERRANO
PFC* A. L. ROSENBERG
PVT D. U. SALGADO
PFC H. A. SALGUEROESCALANTE
PFC* K. W. SCHMITT
PVT J. E. SOTO
PVT L. K. TRAHAN JR.
PVT F. TRUJILLO
PFC H. VAZQUEZ
PVT E. I. VILLARUBIO
PVT I. F. VILLARUBIO
PFC* J. J. ZIEMSKI

PLATOON 3235

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT A. L. DITTSWORTH

DRILL INSTRUCTORS

STAFF SERGEANT C. R. JACKSON

STAFF SERGEANT K. R. BINGO

SERGEANT F. U. RAYON

SERGEANT I. F. THAO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. BELTRAN (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. P. WILEY (305)
INSTRUCTOR: SERGEANT K. B. BARRETTO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. E. SALAZAR
RECRUITED BY: GUNNERY SERGEANT D. J. JOHNSON JR.

PVT J. ALVAREZGARCIA
PFC B. D. BALLESTEROS
PFC B. BARAJASAVALA
PFC* R. BELTRAN
PFC J. A. BOCANEGRAGAMEZ
PVT C. W. BOURN
PVT J. E. CERROS
PFC M. COLMENERO
PFC Z. R. COOLEY
PVT I. R. DEQUINE
PVT E. D. ESCALERAPINALES
PFC G. A. FERNANDEZ
PFC B. FERNANDEZVAZQUEZ
PVT H. A. HICKS
PVT D. J. HOUGH
PFC J. W. HOWARD
PFC* R. R. JENSEN
PFC J. E. JIMENEZLOPEZ
PFC P. J. LEONRUIZ
PFC J. E. LOERA
PVT Y. LOPEZVASQUEZ
PVT C. C. LUZ
PVT A. NAULO
PFC A. L. ONEIL
PVT S. M. OPTHOF

PVT A. O. ORTEGACHAVEZ
PFC A. N. PENUELASARELLANO
PVT J. J. PICO
PVT E. M. RIVERA
PVT U. J. ROBINSON
PVT J. A. ROMERO
PFC S. RUELASJIMENEZ
PVT M. RUIZ
PVT A. E. RUIZAGUILEA
PFC* E. E. SALAZAR
PVT O. SANCHEZ
PFC K. C. SEIPP
PFC J. D. STEVENSON
PFC J. D. SULLIVAN
PVT G. D. THORGRAMSON
PFC L. K. THWIN
PFC C. J. TININENKO
PVT S. URSULOECHEVARRIA
PFC E. J. VARGAS
PFC B. A. VAZQUEZ
PVT K. J. VIRGIN
PVT R. A. WATKINSRIOS
PFC* L. P. WILEY
PVT J. L. YAZZIE
PVT D. M. YBARRA

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.