

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the Flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the Flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



### Lieutenant General Christopher Mahoney Deputy Commandant Programs & Resources

Lieutenant General Mahoney was born in South Weymouth, Massachusetts, and graduated from Holy Cross in June 1987. He completed The Basic School (TBS) and the Infantry Officer's Course (IOC), at Quantico, VA, graduating in March 1988.

After flight training in Florida and Texas and his qualification as an A6-E Intruder pilot, Lieutenant General Mahoney deployed to the Indo-Pacific with VMA (AW)-224, The Bengals. He completed transition training to the F-18 at El Toro and made multiple deployments with VMFA (AW)-224 and VMFA-122 to the Indo-Pacific, Italy, and Iraq flying out of MCAS Beaufort, SC, and MCAS Miramar, CA. Additionally, Lieutenant General Mahoney served a tour as an instructor at the Marine Aviation Weapons and Tactics Squadron-1 (MAWTS-1) at MCAS Yuma, AZ.

He has commanded twice at the squadron level as well as at the Group Level. He has served on Joint duty with the Joint IED Defeat Organization at the National Training Center, Fort Irwin, CA as the Chief of Staff and has served on the Headquarters Marine Corps Staff as the Executive Assistant to the Deputy Commandant for Programs and Resources.

His General Officer duties to date include a posting as the Deputy Commander of Marine Forces Pacific, the Director of Strategy and Plans at Headquarters Marine Corps, Deputy Commander, United States Forces, Japan and as the Commanding General, 3rd Marine Aircraft Wing.

Lieutenant General Mahoney is currently serving as Deputy Commandant for Programs and Resources, Headquarters Marine Corps.

Lieutenant General Mahoney is a graduate of the Weapons and Tactics Instructor Course (WTI), the Marine Division Tactics Course (MDTC), and the Naval Fighter Weapons School (TOPGUN). He is a qualified Forward Air Contoller and parachutist. He attended the Australian Command and Staff College and the Air War College at Maxwell Air Force Base. He holds Masters Degrees from the University of Canberra in Australia and the Air University with the highest academic distinction. Lieutenant General Mahoney has over 5000 hours of flight time, in the A-6, F-5, F-18, and the F-35.

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Lieutenant General C. J. Mahoney

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel C. A. Ashinurst  
Major T. W. Toalston  
Sergeant Major A. Cruz Jr.  
Lieutenant E. Morales  
Staff Sergeant N. Pentony

### COMPANY K

Commanding Officer  
Company First Sergeant

Captain S. J. Follet  
First Sergeant C. A. Canez

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant N. P. Sharps  
Staff Sergeant R. J. Rodriguez

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant F. E. Perry  
Staff Sergeant Y. M. Beltran

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant B. J. Hallquist  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant D. L. Hill  
Sergeant D. Reyes  
Sergeant J. A. Sagadraca  
Sergeant J. Vigil

# PLATOON 3221

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT E. G. AMANA  
**DRILL INSTRUCTORS**

STAFF SERGEANT J. D. HENNIG

SERGEANT S. R. MULFORD

**PHYSICAL FITNESS TEST**  
PRIVATE H. MARTINEZ (296)

## PLATOON HIGH SHOOTER

PRIVATE Z. E. MCCOY (339)  
INSTRUCTOR: SERGEANT O. C. NIUPULUSU

## PLATOON HONORMAN

PRIVATE FIRST CLASS S. M. WILLIAMS  
RECRUITED BY: STAFF SERGEANT B. HA

PVT Y. E. ALDER  
PVT N. D. ALLEN  
PVT O. ALONSO JR.  
PVT N. W. ANDERSON  
PFC Y. A. AVILES  
PFC O. BARRON  
PFC R. J. BORRAYOGARCIA  
PFC\* J. J. BREEN  
PVT R. A. BROWN  
PVT L. L. BYNUM  
PVT R. J. CAIN  
PFC O. CASTILLO JR.  
PVT M. CENA  
PVT N. J. CLAYBURN  
PVT R. A. CONDEREYES  
PVT B. W. CRAIG  
PVT K. V. DAWSON  
PVT R. X. DICKEY  
PVT B. W. DIRCKSEN  
PFC L. G. DREES  
PFC\* P. C. FANSLAU  
PFC X. FERNANDEZ  
PFC N. A. FOX  
PFC H. M. FRICK  
PFC B. V. GARCIA  
PFC S. C. GARCIA  
PFC D. L. GRIEGO  
PVT S. N. GUZMAN  
PVT T. A. HAYES  
PVT Y. J. HINTZ  
PVT R. W. HOPKINS  
PVT E. J. HORTA  
PFC\* K. M. HUMMER  
PVT N. B. JERRY  
PFC B. C. JOHNSON  
PVT N. T. KARSKY  
PFC N. D. KELLY  
PFC L. K. KILWANI

Meritorious Promotion \*

# PLATOON 3222

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. A. MUNOZ  
**DRILL INSTRUCTORS**

SERGEANT F. J. BRAY

SERGEANT N. M. CONENNA

SERGEANT P. F. SCHORGL

SERGEANT I. ZAMORA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. E. LEPOIDEVIN (290)

## PLATOON HIGH SHOOTER

PRIVATE K. M. ZIMMERMAN (332)  
INSTRUCTOR: SERGEANT A. S. JETER

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. VELAZQUEZ  
RECRUITED BY: SERGEANT D. TYLER

PVT A. S. AFSHAR  
PFC A. ALMANZA  
PFC A. J. AMBLER  
PVT B. A. ANDRIST  
PVT M. I. ANGEL  
PFC T. E. BAGLEY  
PFC W. T. BAKER  
PVT R. W. BOONE  
PVT S. A. BROBST  
PFC S. R. CALLAHAN  
PVT B. M. CAMPBELL  
PFC J. L. CANALES  
PVT G. N. CHRISTIE  
PFC E. W. CONDO  
PVT A. M. CONGROVE  
PFC I. J. CORBIN  
PVT D. M. CROSSETT  
PVT J. K. DAHL  
PFC D. DEALEJANDRO  
PFC L. A. DENNIS  
PVT A. M. DIAZVALLE  
PVT A. DINH  
PFC C. R. ELLER  
PFC W. ESTALA  
PVT D. GAMBOA JR.  
PVT M. A. GARCIA III  
PVT K. J. GARCIA  
PVT R. G. GARZA  
PFC W. A. GOMEZ  
PVT N. L. GRAHAM  
PVT L. M. HAACK  
PVT W. M. HARRISTEWODROSS  
PFC J. T. HOLMES  
PFC\* B. S. HONG  
PVT K. L. HUNTLEY  
PVT A. R. JANSEN  
PVT D. C. JARMAN  
PFC\* M. A. JHOCSONDUVALL  
PVT M. J. KACZMARCZYK  
PVT B. W. KIRKHART

Meritorious Promotion \*

# PLATOON 3223

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT E. J. IRIZARRY  
**DRILL INSTRUCTORS**

STAFF SERGEANT R. ALVAREZ

SERGEANT I. ALTAMIRANO

SERGEANT A. ALVAREZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. J. CARILLO (283)

## PLATOON HIGH SHOOTER

PRIVATE O. N. SWENBY (336)  
INSTRUCTOR: SERGEANT Z. B. MCKINLEY

## PLATOON HONORMAN

PRIVATE FIRST CLASS L. I. CARDEN  
RECRUITED BY: GUNNERY SERGEANT J. VERNONS

PVT J.P. ABBOTT  
PFC B.A. ADAMS  
PFC\* G. ADISSIDECASTROFERREIRA  
PFC R. A. ALMODOVARCRUZ  
PVT P. M. BARKER  
PFC\* L. I. CARDEN  
PFC R. J. CARILLO  
PFC M.A. CASTRO JR.  
PVT D. L. CHAPA  
PVT D. F. CHIYUTO  
PVT J. L. CONNELLY  
PVT S. H. DECKER  
PFC L. P. DEGREGORIO  
PVT F. DELEON II  
PVT R. M. DREHER  
PVT K. J. DUDLEY  
PVT J. ESPINOZAGARCIA  
PVT J. R. FITZGERALD  
PFC D. A. FRIELINGHAUSEN  
PVT M. GARCIA  
PVT X. J. GARCIA  
PVT H. U. GHAZI  
PVT O. GONZALEZHERNANDEZ  
PFC A. GUERRA  
PFC E. R. HAILE  
PVT B. J. HARNESS JR.  
PVT C. L. HERBERT  
PFC F. M. HIZON  
PFC J. D. HUTCHINSON  
PVT V. J. IBARRA  
PVT S. L. JAMERO  
PFC D. X. JAMES  
PVT J. P. KRIENKE  
PVT G. K. KUSKE  
PVT C. P. LA  
PVT K. LAMAS  
PFC A. L. LANG

Meritorious Promotion \*

# PLATOON 3225

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT D. A. RODRIGUEZ  
**DRILL INSTRUCTORS**

STAFF SERGEANT C. A. MARTINEZ

SERGEANT K. A. BLANKENSHIP

SERGEANT S. R. MCAULEY

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. G. BARAJAS (298)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. REEVES (332)  
INSTRUCTOR: SERGEANT K. R. BROWN

## PLATOON HONORMAN

PRIVATE FIRST CLASS A. G. BARAJAS  
RECRUITED BY: GUNNERY SERGEANT H. J. WALTERS

PFC J. G. ABBOTT  
PVT G. D. ANDERSON  
PVT B. A. ANSON  
PVT O. BACANORENO  
PFC\* J. BALANZARNGO  
PFC\* A. G. BARAJAS  
PFC E. BARRERA III  
PVT D. V. BATISE  
PVT O. BROVDI  
PVT A. M. CALLIGROS  
PVT J. L. CAMERON  
PFC N. K. CAMPBELL  
PVT J. E. CHONAVITAL  
PFC N. R. CROSSLEY  
PVT L. A. DAUGHERTY  
PFC E. A. DEGOOYER  
PVT M. H. DEMORAT  
PVT T. DESCHEENE JR.  
PVT J. D. EATON  
PVT L. P. ENGELHARDT  
PVT A. K. ESAH  
PVT W. F. FERNANDEZ  
PFC J. O. FIGUEORA  
PFC C. B. FOREHAND  
PFC Z. P. FORTUNE  
PVT C. J. GLOTZBACH  
PVT D. J. GOANS  
PFC H. H. HA  
PVT N. I. HOGARTH  
PVT J. D. JAMES  
PVT S. KADEMNAB  
PFC P. J. KOZIEK  
PVT C. T. LE  
PVT H. J. LONG  
PVT C. M. LOOS  
PVT D. D. LOPEZRAMIREZ  
PVT P. J. LUCCASMITH

Meritorious Promotion \*

PVT N. C. MARTINEZ  
PVT C. M. MENDOZA  
PFC\* A. F. MERCADOORDONEZ  
PFC\* J. E. MONETT  
PFC S. C. MORALESBADILLO  
PVT M. M. NAZARYAN  
PFC J. Q. NGUYEN  
PVT C. M. OAKESON  
PVT T. D. OLSON  
PVT F. C. PALACIO  
PFC A. L. PENA  
PFC L. E. PHILLIPS  
PFC T. D. POPE  
PVT Z. A. PRICE  
PVT L. H. ORTA  
PVT D. X. RAMEY  
PVT E. RAMOS  
PVT C.W. REECE  
PVT J. A. REES  
PFC J. C. REEVES  
PVT F. REY  
PFC D. G. ROBBINS  
PFC N. A. RODRIGUEZ  
PFC\* C. A. SAPERA  
PVT B. R. SEILER  
PVT O. D. SOLARZANO  
PFC D.A.SUAREZ  
PVT C.B. STEFFEN  
PVT M. E. TARAGAN  
PFC T. D. TIBBITS  
PVT R. D. TJELMELAND  
PVT J. M. WALLGREN  
PVT D. D. WATSON II  
PVT I. T. WERTH  
PFC R. M. WHATLEY  
PVT A. D. WISEMAN  
PVT S. J. YATES

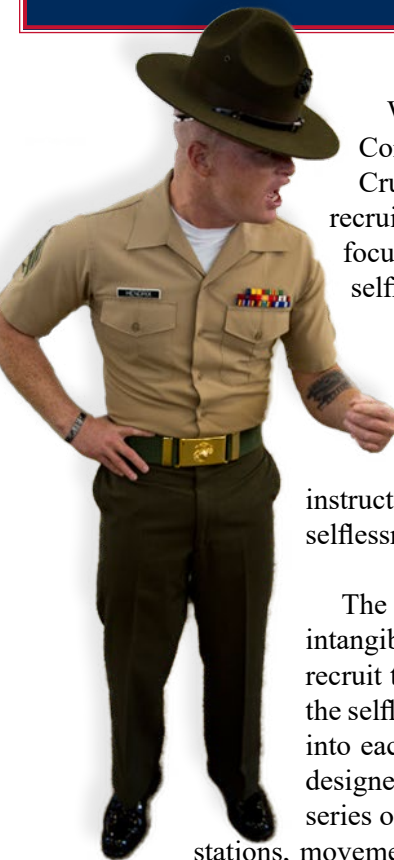


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3226

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. GUERRERO

DRILL INSTRUCTORS

STAFF SERGEANT B. A. BAUTISTA

STAFF SERGEANT D. D. LEVY JR.

SERGEANT B. A. ACEVEDO

PHYSICAL FITNESS TEST

LANCE CORPORAL T. C. BROWNING (297)

#### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. F. SCHNEIDER (341)

INSTRUCTOR: LANCE CORPORAL B. HENRY

#### PLATOON HONORMAN

LANCE CORPORAL T. C. BROWNING

RECRUITED BY: STAFF SERGEANT C. BROWN

PFC\* G. C. ADKINS  
 PVT I. J. ARAUJO  
 PFC M. L. BARNES  
 PFC D. K. BOTTACHIARI  
 LCPL\* T. C. BROWNING  
 PFC S. BUSTAMANTE  
 PFC R. BUSTAMANTE  
 PFC S. R. CABALLERO  
 PVT J. J. CASTRO  
 PVT E. M. CHAMPAGNE  
 PVT S. M. CORZO  
 PFC W. J. COSTANZO  
 PVT D. L. COX  
 PFC\* T. E. CRAWFORD  
 PVT G. A. DAVIDSON  
 PFC\* W. A. DELACRUZ  
 PFC C. DORANTESMOLINA  
 PFC\* D. S. DUNN  
 PVT C. S. FLUHART  
 PVT H. S. FOSTER  
 PVT D. T. GEORGE  
 PFC J. B. GONZALES  
 PVT A. A. GONZALEZ  
 PFC T. H. GORDON  
 PVT A. M. GRIJALVAFIGUEROA  
 PFC E. Y. GUTIERREZLOPEZ  
 PFC I. S. GUZMAN II  
 PVT K. M. HAMBY  
 PVT C. T. HAY  
 PVT Z. J. HAUGLAN  
 PVT B. R. HOFFMAN  
 PVT T. C. INLOW  
 PVT E. E. JEWELL  
 PVT D. A. JOYCE  
 PVT A. P. KELSO  
 PFC M. LARAPORTILLO

PFC M. A. LEAON JR.  
 PFC\* T. M. LINKER  
 PFC L. LOPEZ  
 PFC F. LOPEZMIRANDA  
 PVT J. R. LOSACCO  
 PFC Z. MALLIK  
 PVT T. D. MARTIN  
 PVT G. MARTINEZ  
 PVT B. L. MARTINEZ  
 PVT O. A. MELCHOR  
 PVT A. MONTESNAJERA  
 PFC B. A. MORRIS  
 PVT W. J. MORRISSEY  
 PVT C. J. MOUNT  
 PVT B. A. MULLINS  
 PVT J. L. MURRY  
 PFC T. L. OKANE  
 PVT A. I. ORTIZ  
 PVT I. PEREZ  
 PVT J. T. POPE  
 PFC G. A. PUCHALLA  
 PVT M. A. RANGEL  
 PVT A. T. RANIERI  
 PVT S. A. REGALDOAGUILAR  
 PFC J. C. ROBERTS  
 PFC C. F. SCHNEIDER  
 PFC A. C. SHAFER  
 PVT A. J. SEIBER  
 PFC\* T. B. STEIB  
 PFC M. L. THOMAS  
 PVT K. D. VANDERWEFF  
 PFC A. A. VILLATORO  
 PFC B. J. VOSS  
 PVT J. P. WILSON  
 PVT S. L. WILLIAMSON

Meritorious Promotion \*

## PLATOON 3227

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. L. WASHINGTON

DRILL INSTRUCTORS

STAFF SERGEANT A. A. GARCIA

STAFF SERGEANT J. KETTER

STAFF SERGEANT J. M. ROJAS

PHYSICAL FITNESS TEST

PRIVATE T. C. PARAISO (294)

#### PLATOON HIGH SHOOTER

PRIVATE J. W. SPECHT (333)

INSTRUCTOR: CORPORAL S. RODRIGUEZ

#### PLATOON HONORMAN

PRIVATE FIRST CLASS N. A. SAEPHAN

RECRUITED BY: STAFF SERGEANT J. A. NEUREUTER

PVT A. F. ACOSTA  
 PVT M. D. ADAMS  
 PVT C. I. AGUILAR  
 PVT M. J. AMIRI  
 PFC S. ARRIAGA  
 PVT I. G. BALUYOT  
 PVT B. W. BARNETT  
 PFC C. L. BEATTY  
 PVT D. A. BELASCO  
 PFC J. C. BIA  
 PVT J. E. BRANNAN  
 PVT J. N. CALDERON  
 PFC E. E. CHAVEZ  
 PFC M. A. CHAVEZ  
 PFC J. L. CHAVEZANAYA  
 PVT A. L. CHUNG  
 PVT Z. E. CLAYCAMP  
 PVT C. J. COOLEY  
 PVT K. R. DARLING  
 PVT G. J. ENGQUIST  
 PFC J. L. ESTRADA  
 PFC J. M. FREEMANTHOMAS  
 PVT A. FUENTES  
 PVT N. A. GABRIELLI  
 PVT I. P. GARCIA  
 PVT J. D. GIESSMAN  
 PVT K. GODINEZ  
 PFC\* E. A. GOMEZ  
 PFC D. A. GONZALEZ  
 PFC J. T. GONZALEZ  
 PFC S. M. GONZALEZ  
 PVT C. A. GUEVARA  
 PVT E. GUZMANVASQUEZ  
 PVT P. W. HARRIS II  
 PVT J. HER  
 PVT E. O. HERNANDEZ  
 PVT I. HERNANDEZHERRERA  
 PVT J. C. JONES  
 PVT M. A. JOSEPH  
 PVT G. M. KERSEY  
 PVT W. H. KREBERMAPP  
 PVT M. LADRINGAN  
 PVT B. L. LEBOWVILLA

PVT M. A. LOPEZJUAREZ  
 PVT N. LOTAKOON  
 PFC G. E. MANN  
 PVT T. L. MARSH  
 PVT J. MARTINEZ  
 PVT C. M. MAXWELL  
 PVT M. R. MCEVOY  
 PVT W. MERINE  
 PVT M. L. METCALF  
 PFC N. B. MOLLENKOPF  
 PFC L. G. MORALES  
 PVT A. MORENOALAMO  
 PFC L. G. MORONES  
 PVT E. J. NINO  
 PVT T. C. PARAISO  
 PFC S. A. PARKER  
 PVT A. R. PARRETT  
 PVT G. L. PEREZ  
 PVT L. T. PHAM  
 PFC S. A. PIEDRAHITAMORENO  
 PVT J. PLAZA  
 PVT D. RAMIREZ  
 PFC I. RICHARDSON  
 PVT P. M. RIO  
 PFC\* G. N. RIOS  
 PFC\* A. H. ROCHE  
 PFC\* N. R. ROGERS  
 PFC\* L. E. RUFFOLO  
 PVT D. SAAVEDRA  
 PFC\* N. A. SAEPHAN  
 PFC C. A. SANDERS  
 PFC C. M. SILVA  
 PVT J. W. SPECHT  
 PVT G. A. STAMAS  
 PFC J. STEPHENSON  
 PFC J. TAPIA  
 PFC K. R. THOMAS  
 PVT S. D. TOMAS  
 PFC P. D. TRAN  
 PFC A. M. VALLIERE  
 PVT S. A. VIZCARRA  
 PVT F. H. WAYLAND  
 PFC J. A. YASIN

Meritorious Promotion \*



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.