

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major
Paul F. Agan
Retired, United States Marine Corps

Sergeant Major Paul F. Agan was born in Buffalo, New York and reported to recruit training at Marine Corps Recruit Depot Parris Island, South Carolina, on 25 July 1994. Once Sergeant Major Agan finished recruit training and MCT he reported to Marine Corps Communication Electronics School (MCCES), Twentynine Palms, California where he received the MOS of 2881, Circuit Card Repair Technician.

In September 1995, he was assigned to (then) 1st Force Service Support Group (FSSG), Camp Pendleton, California where he worked as a circuit card repair technician in the research and development section at Electronics Maintenance Company (ELMACO), 1st Maintenance Battalion. While assigned to ELMACO, he participated in Combined Arms Exercises primarily as Platoon Sergeant with Combat Service Support Detachment 19. He was meritoriously promoted to the ranks of Corporal and Sergeant during his tour with 1st FSSG.

In June 1999, Sergeant Major Agan was ordered to Marine Expeditionary Unit (MEU) Service Support Group 15 and deployed as the Platoon Sergeant with the Maintenance Detachment. In September 2000, Sergeant Major Agan received orders to MCCES, Twentynine Palms, California and was assigned to Company A, where he served as an Instructor for the Circuit Card Repair Course.

In September 2003, Sergeant Major Agan requested and received orders to Drill Instructor School, Marine Corps Recruit Depot San Diego, California. Upon graduation, Sergeant Major Agan was assigned to Company K, 3rd RTBN, RTR where he served as a Drill Instructor, Experienced Drill Instructor, Senior Drill Instructor, and a Chief Drill Instructor. In February of 2006, Sergeant Major Agan was transferred to the Instructor Staff, Drill Instructor School, Marine Corps Recruit Depot San Diego, California. He served in the billets of Squad Instructor, Academic Coordinator, and SOP Instructor.

In July 2007, Sergeant Major Agan was transferred to 1st Marine Division. He served as the Support Platoon Shop Chief for seven months before being ordered to Military Police Company where he deployed in support of Operation IRAQI FREEDOM from August 2008 to March 2009 as the Company Gunnery Sergeant, finishing his tour as the Company First Sergeant.

Parade Reviewing Officer

In May 2009, Sergeant Major Agan received orders to 1st Radio Battalion. While there, Sergeant Major Agan served as the Company B First Sergeant and deployed in support of Operation ENDURING FREEDOM from August 2010 to February 2011. In May 2011, Sergeant Major Agan transferred to 2nd Fleet Antiterrorism Security Team (FAST) Company Yorktown, Virginia where he served as the Company First Sergeant until June 2013.

Upon selection to his current rank, Sergeant Major Agan was ordered to 3d Marine Logistics Group. From August 2014 to August 2017 he served as the Sergeant Major of 9th Engineer Support Battalion and Combat Logistics Battalion 4. In August 2017, Sergeant Major Agan transferred to 3d Marine Aircraft Wing. He served as the Sergeant Major of Marine Aviation Logistics Squadron 11 until June 2018 and then transferred to Marine Wing Support Group 3 7.

He reported to Recruit Training Regiment San Diego, CA in August of 2020 before retiring in 2023.

Sergeant Major Agan is a graduate of the United States Army Sergeants Major Academy (Class 64) and his personal awards include the Meritorious Service Medal with two gold stars (in lieu of 3rd award), Navy and Marine Corps Commendation Medal, and Navy and Marine Corps Achievement Medal with three gold stars (in lieu of 4th award).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II
Colonel C. R. Von Bergen
Sergeant Major O. Leavy
Sergeant Major P. F. Agan

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel P. M. Rummier
Lieutenant Colonel C. E. Kesler
Sergeant Major J. J. Miller
Gunnery Sergeant C. M. Fornili
Staff Sergeant D. F. Gomez

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel M. M. Phelps
Major P. Malone
Sergeant Major G. E. Trevino
Lieutenant Junior Grade E. Morales
Staff Sergeant G. S. Schaffer

COMPANY K

Commanding Officer
Company First Sergeant

Captain K. L. Ventrella
First Sergeant J. R. Huckaba

SERIES 3229

Series Commander
Chief Drill Instructor

Captain C. E. Ovallesosa
Staff Sergeant D. Griffin

SERIES 3233

Series Commander
Chief Drill Instructor

Captain N. A. Listro
Gunnery Sergeant D. D. Levy

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant B. Hallquist
Staff Sergeant A. Chandler

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. Schorgl
Sergeant I. Peete
Sergeant M. Cruz
Sergeant K. Yarbrough

PLATOON 3229

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. ALVAREZ
DRILL INSTRUCTORS

STAFF SERGEANT I. ZAMORA.

SERGEANT J. B. MORALES

SERGEANT J. PONCENIETO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. G. STOKES (298)

PLATOON HIGH SHOOTER

PRIVATE A. J. STEWART (337)
INSTRUCTOR: SERGEANT M. R. STEVENSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. A. BRIDGES
RECRUITED BY: STAFF SERGEANT J. MORAN

PVT B. D. ARENS
PVT R. T. ARNDT
PFC* S. O. AROBADI
PVT A. D. BAKER
PVT H. C. BALSAM
PVT C. BARCENAS
PFC* A. J. BECKER
PVT R. T. BENNETT
PFC S. A. BRIDGES
PVT J. E. BROWN
PFC Y. D. CANOSANCHEZ
PFC T. S. CHANTHAVONG
PVT S. A. CHEVALIER
PVT T. S. CLARK
PVT R. G. COATNEY
PVT B. S. CONLEE
PVT O. CORNEJORODRIGUEZ
PVT S. I. CORTEZ
PFC J. G. CRADER
PVT R. M. DAVIS
PVT D. DIAZ
PVT N. D. DIERENFIELD
PFC* S. J. DOUGLAS
PVT L. L. DUNN JR
PVT J. M. DUNRUD
PVT J. A. DURFEY
PVT J. D. EVORA
PVT J. V. FITZGERALD
PFC J. FLORESCASTANEDA
PVT A. B. GARCIASANCHEZ
PVT J. A. GIDDIS
PVT F. GIL
PVT J. B. GRAHAM
PVT N. K. GRANTLOUIE
PFC C. M. GUSKE
PFC R. GUTIERREZZAMORA
PVT J. V. GUZMAN
PVT V. F. GUZMAN
PFC E. W. HENELY
PVT C. G. HERNANDEZ
PVT G. H. HERNANDEZ

PVT M. ISLAS
PVT J. I. JAIME
PFC L. A. JIMENEZVARGAS
PVT C. M. JONES
PVT N. R. KASPER
PVT K. R. KINDNESSBIRDINGROUND
PFC* A. J. KNOFF
PVT K. R. LEFLER
PVT B. S. LUNA
PFC Z. M. MAHFOUD
PVT J. A. MARTENS
PFC G. L. MARTINEZ
PVT J. C. MARTINEZVALENCIA
PVT K. W. MCCORMACK
PFC* J. B. MCCORMICK
PFC J. D. MCCOWAN
PVT D. MELGOZA JR.
PVT T. S. MEYER
PFC K. R. MILLER
PVT D. O. NDUBUISI
PFC N. A. NGUYEN
PFC* K. O. OLIVER
PFC* C. G. PALOMAREZ
PFC* F. PEREZ III
PVT E. PEREZGUIJOZA
PFC J. A. QUINTEROGUTIRREZ
PFC L. A. RASHID
PVT A. C. REYNOLDS
PFC A. RODRIGUEZ
PFC D. SALCEDO
PVT J. J. SALDIVARTORRES
PFC A. D. SANCHEZ
PFC M. A. SELLERS
PVT R. G. SEVERSON
PVT M. M. STANSBURY
PVT A. J. STEWART
PFC J. G. STOKES
PFC T. K. TRAN
PVT V. B. USANGA
PVT D. A. VAQUERA
PVT J. T. WALLACE

PVT C. P. ADKINS
PVT M. AGUILERA
PFC D. D. AKINS
PVT A. ALCARAZ JR.
PVT R. ALDAY
PVT J. A. AVALOS-CEBALLOS
PFC T. H. BARKER
PFC A. N. BARTHEL
PVT D. D. BATTLE
PVT J. S. BLAIR
PFC C. BOJORQUEZ
PFC J. A. BORST
PFC E. N. CABRALES
PVT C. I. CAMBERO-AGUILAR
PFC D. P. CARR
PVT F. CASTANEDA
PVT J. R. CATES
PVT D. M. CONSTANCIO
PVT K. CORTEZ
PVT A. G. CRADER
PVT J. W. CRAMER III
PFC* M. D. CRASE
PVT I. D. DAGNAN
PFC* T. A. DENNISON
PFC* E. L. DOVER
PFC E. W. ELAM
PFC O. D. EMUAKPEJE
PFC D. A. ESCOBAR
PVT M. E. ESEKHAIGBE
PFC E. J. ESTRADAJAIME
PVT R. FIGUEROA
PFC C. R. FRASER
PVT A. G. FRIZZELL
PVT J. GALINDO
PVT T. Z. GANNAWAY
PVT D. A. GARCIA
PFC G. A. GUTIERREZ
PFC* B. M. HAMME
PVT C. P. HESSE
PFC K. N. HO
PVT R. J. HURLBUT
PFC L. A. HURST
PFC B. R. HUSTON
PVT A. IBARRA

PLATOON 3230

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B. A. BAUTISTA
DRILL INSTRUCTORS

STAFF SERGEANT E. D. SMOCK

STAFF SERGEANT O. J. TORRES-ZAPATA

SERGEANT J. S. CASTILLO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. P. CARR (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. R. HUSTON (333)
INSTRUCTOR: SERGEANT Z. B. MCKINLEY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. M. HAMME
RECRUITED BY: STAFF SERGEANT B. RESSE

PFC R. W. JONES
PVT A. J. KAMKE
PFC A. LIBERATO
PVT J. LOPEZ
PVT J. J. LOPEZ
PVT A. LUIS-ROMERO
PVT F. L. MARTINEZ
PFC C. MAYTIN
PFC* I. J. MEDINA-FUNETES
PFC B. J. MERCER
PFC R. C. MICHAEL
PFC R. MORENO-RAMOS
PVT P. J. MOSINSKI
PVT C. A. MUNOZ-ALMERAZ
PFC H. D. NAJERA-AYALA
PFC* A. D. PAOLINI
PVT A. A. PERALTA
PVT J. R. PEREZ
PFC C. E. PEREZ-RAMIREZ
PVT J. D. PHU
PFC J. C. PHU
PVT J. C. PLACENSIA
PFC E. A. PORTILLO-PENALOZA
PVT R. I. PRECIADO
PFC J. W. PREJEAN III
PVT E. A. RUSSEL
PVT K. RUSSEL
PVT R. SANCHEZ
PFC C. M. SEMLER
PFC E. J. SERVELLON
PFC S. A. SHARPE
PVT B. A. SIERRA
PFC* E. L. SMITH
PVT J. L. SNODGRASS JR.
PFC M. J. STEIGERWALD
PVT J. M. STOCKER
PFC P. C. SULTAICA
PVT K. M. SUTTLES
PVT J. C. VANREIT
PFC E. VAZQUES-HEREIDA
PFC I. VIVERO
PVT S.C. YOUNG
PFC J. C. YU

Meritorious Promotion *

PLATOON 3231

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. G. LEOS
DRILL INSTRUCTORS

STAFF SERGEANT B. ARCE-FUENTES

SERGEANT R. A. DILWORTH

SERGEANT T. HAMMOND

SERGEANT G. MORALESCHAVARRIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. NUNEZANGUIANO (293)

PLATOON HIGH SHOOTER

PRIVATE L. S. MILLS (334)
INSTRUCTOR: CORPORAL E. VASQUEZHERNANDEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. E. HOFFMAN
RECRUITED BY: STAFF SERGEANT C. T. MANSON

PVT M. A. ACOSTA
PVT D. ALATORRE
PVT S. ALBINO
PFC* J. R. ALMARAZ
PFC* C. A. ANGULO
PVT N. M. ATER
PVT E. L. BARGAS
PFC G. BAUTISTAMARTINEZ
PVT J. W. BRUFFETT
PVT O. J. BRUYERE
PVT R. G. CARLEY
PFC D. A. CASIANO
PVT K. F. CHEN
PVT B. N. CISNEROS
PVT T. W. COLLINS
PVT J. J. CORTEZSANCHEZ
PVT K. S. DICKERSON
PVT L. M. DOCKENDORF
PFC T. C. DOUDTHENRY
PVT L. N. ESCOBEDO
PFC A. K. EVERETT
PVT E. FERRER
PVT J. GALINDOAGUIRRE
PVT W. M. GOESER
PVT I. O. GONZALEZ
PVT D. A. GUTIERREZPINA
PFC T. E. HAGEN
PVT C. T. HAKES
PFC* N. M. HARDY
PVT T. S. HARTER
PVT P. HER
PVT M. HIPOLITOGARCIA
PFC* G. E. HOFFMAN
PFC W. HSU
PVT G. D. JASSO
PVT S. A. JOHNSON
PVT C. W. JONES
PFC T. KAEOPAN
PVT S. K. KOERTE
PVT J. C. LFORGA
PVT A. S. LAUREANO
PVT T. B. LEE
PVT B. D. LEWIS
PVT D. J. LIENEMANN
PVT P. MADAMBA
PVT T. L. MAJORS

PFC T. J. MANYPENNY
PVT J. V. MARMON
PVT C. J. MARTIN
PVT A. J. MAXWELL
PFC B. P. MCCARTHY
PVT C. G. MCCLAIN
PVT D. W. MCCLURE
PFC K. S. MEDINA
PVT L. S. MILLS
PVT C. J. MONSEVAIS
PFC* C. MUKES
PFC R. A. NEIGHBORS
PVT D. R. NGUYEN
PFC* A. M. NORTHQUEST
PFC* M. NUNEZANGUIANO
PVT E. OCAMPO
PVT A. OLAGUEVALTIEZ
PVT N. T. PACKARD
PVT J. PEREZORDUNO
PVT J. R. RAMIREZPEREZ
PFC L. H. RIEDINGER
PFC F. A. RINCON
PVT R. G. RIVERA
PFC K. J. RODRIGUEZ
PFC B. M. SALAS
PVT M. L. SALZER
PFC C. A. SANCHEZ
PVT N. B. SHIPLEY
PFC J. R. SHUMATE
PFC I. G. SIPE
PFC* G. A. SLEPICA
PVT K. G. SNELL
PFC H. J. STENGER
PFC C. STEPHENS
PVT S. D. STRASS
PVT I. R. STULTZ
PFC J. W. THRASHER
PVT D. TORRESJUAREZ
PFC C. A. TUNGPALAN
PVT D. B. VANDER
PFC* J. TWITCHELLECALZADA
PVT R. J. URIBE
PFC J. Q. VILORIA
PVT N. MWAGONER
PFC T. L. WIENER
PVT T. E. WONHOLA

Meritorious Promotion *

PLATOON 3233

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. C. CONENNA
DRILL INSTRUCTORS

STAFF SERGEANT D. S. MOZEJEWSKI

STAFF SERGEANT M. A. UGARTE

SERGEANT M. S. DWIGHT

SERGEANT N. D. RUIZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. K. BETTS (299)

PLATOON HIGH SHOOTER

PRIVATE T. L. CAIN (333)
INSTRUCTOR: CORPORAL N. J. HARTZLER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. J. BARDALES
RECRUITED BY: STAFF SERGEANT M. A. WILDER

PVT D. ACEVEDO
PFC D. T. ALLEN
PVT B. A. ALVARADO
PVT S. ANGELESRODRIGUEZ
PVT N. J. BALLESTEROS
PFC* J. J. BARDALES
PVT A. M. BEARD
PVT E. M. BENAVIDES
PVT A. M. BERMUDEZ
PFC R. K. BETTS
PVT K. B. BRUNS
PFC A. P. BUNNER
PFC L. M. BURELSMITH
PVT T. L. CAIN
PVT K. A. CARNEY
PVT A. CASTILLOTECPAN
PVT D. M. CERVANTES
PVT C. J. COLEY
PVT A. T. CONCEPCION
PVT J. A. CORONADO
PFC A. J. CRUZ
PFC W. J. CRUZMORALES
PFC* A. P. DAMEWOOD
PVT T. L. DAVIS
PFC G. R. DOUGLAS
PVT J. S. DOVE
PVT D. D. DUNN JR.
PVT D. R. ELIZONDO
PVT T. FISTELL
PFC A. A. FORMOSO
PVT T. A. FRENCH
PFC E. A. GARCIA
PFC C. D. GAWLIK
PVT R. A. GONZALEZ
PVT W. G. HARDING
PFC B. J. HEIM
PVT F. R. HERNANDEZ
PVT R. L. HOPKINS
PVT A. T. JERRY
PFC T. P. JONIEC
PVT B. KHAM
PFC B. R. KOULA
PFC T. L. LAWSO
PVT K. B. LEWIS

PFC L. L. LIGHTFOOT
PFC* J. K. LIPAI
PFC* B. M. LOWE
PVT R. MACIAS
PVT E. G. MARQUEZ
PVT A. R. MENDEZ
PFC J. T. MICHEL
PVT M. Q. MOBLEY
PFC J. MORENO
PVT E. J. MORROW
PFC J. NAVARRO III
PVT A. J. OLIVAS
PVT L. A. OLSSON
PFC I. M. ORTIZ
PVT A. L. OSTER
PVT L. G. PAPALAGI
PFC* F. PEREZORDONEZ
PFC Y. A. PINEDA
PVT E. K. POINDEXTER
PVT K. QUIJADA
PVT E. QUIRIN
PFC D. A. REYNA
PVT A. RIOS
PFC K. M. ROACH
PFC* J. RODRIGUEZ
PVT H. J. ROJASPEREZ
PFC J. J. RUBIO
PFC* L. J. SAIK
PFC N. S. SAINDON
PVT M. SERRATO
PVT G. SILVERIODELGADO
PVT J. T. SMITH
PFC E. M. SOCHACKI
PVT M. M. STUART
PVT C. G. THOMAS
PFC S. D. TIENDA
PVT N. A. TUE
PVT P. D. VANDEREN
PVT J. N. VENEGASCORUZ
PFC A. VILLEGASSANCHEZ
PVT K. J. WALKER
PFC D. J. WHIPPLE
PFC J. C. WILLIAMS
PFC M. XIONG

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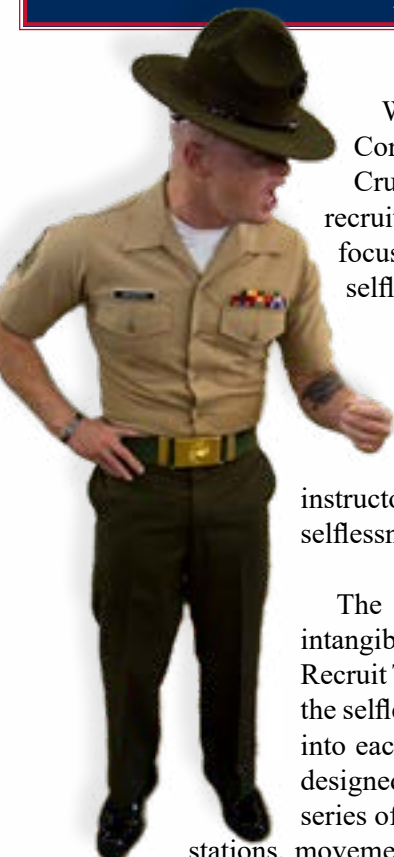
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. J. BLANKENSHIP

DRILL INSTRUCTORS

STAFF SERGEANT S. O. FALAYI

SERGEANT A. W. MANCILLAS

SERGEANT M. NUNEZ

SERGEANT R. ROBERTSON

PHYSICAL FITNESS TEST

PRIVATE L. C. PAYNE (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS Z. S. WRIGHT (330)

INSTRUCTOR: SERGEANT A. BUELNA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. R. MARTIN

RECRUITED BY: SERGEANT B. LESLIE

PVT J. D. AGUIRRE
PVT Z. M. ALDRIDGE
PVT C. W. ALLEN
PVT M. A. ALLRED
PFC P. M. ALVAREZ JR
PFC* A. J. ARMSTRONG
PFC* M. ASEJO
PVT A. BARRANCO
PVT G. W. BARTLE
PVT A. M. BORJAS
PVT T. A. BRYANT
PVT J. E. BURTON
PFC D. N. CAMPA
PVT J. J. CHAVEZ
PVT J. S. COFFEE
PFC* K. W. COLEMAN
PFC* G. P. COMBS
PFC E. J. DAWSON
PFC O. ESPARZA
PVT T. M. FARNUM
PFC* J. R. FISHER
PVT C. P. FRICK
PVT B. K. GALE
PVT H. A. GAMEZ
PVT L. F. GARCIA
PFC E. D. GARZA
PVT D. J. GONZALEZ
PVT H. GUERRERO
PVT C. M. HALL
PFC B. K. HAMPTON
PVT E. L. HASTINGS
PVT M. D. HEARDHENTCHEY
PVT T. C. HIRVONEN
PVT A. M. JAMES
PVT L. A. JIMENEZ
PVT D. E. JOHNSON
PVT J. N. KANIATOBIE
PVT J. D. KIRK
PVT C. M. KIRSTEN
PFC D. H. KOFFORD JR
PVT K. W. KURTZ
PVT N. W. LABETH
PFC* E. J. LANE

PVT E. A. LAYTON
PFC* J. M. LOBATOS
PVT I. A. LUGO
PFC A. R. LYNN
PFC K. J. MACDONALD III
PVT J. A. MANDUJANO
PFC N. R. MARTIN
PFC T. B. MARTIN
PFC B. MARTINEZTORRES
PVT D. A. MARTINEZMAY
PFC* J. J. MAYERHELLER
PFC R. B. MCLAINCONNOR
PVT L. S. MEANS
PFC J. R. MILLS
PVT C. J. NEWMAN
PFC C. J. OLIVER
PVT I. C. OLSEN
PVT M. PAEZ
PVT L. C. PAYNE
PFC A. D. PERKINS
PVT G. A. RABINSKIYSALASHNIY
PVT P. A. RANGEL
PVT R. S. REINDL
PVT I. A. RUIZ
PVT A. J. SALAZAR
PVT L. E. SANTAMARIACISNEROS
PFC A. J. SCHMITT
PFC J. M. SHERCHAND
PFC E. C. SILVA
PFC D. B. SMEKOFSE
PVT K. S. SMITH
PVT J. J. STEILIN
PVT A. J. TELLEZ
PVT P. A. VALDEZ
PVT J. M. VAZQUEZ
PFC C. T. VOLKERS
PFC D. E. VOLKERS
PFC H. L. VU
PFC* J. T. WHITE
PFC M. T. WILLIAMS
PVT Z. D. WILLIAMS
PVT D. R. WILLIAMS
PFC* Z. S. WRIGHT

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PLATOON 3235

SENIOR DRILL INSTRUCTOR
SERGEANT O. JONES JR.

DRILL INSTRUCTORS

STAFF SERGEANT C. RAMIREZ

STAFF SERGEANT R. ROACH

SERGEANT M. HUNTER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. K. CALIVA (300)

PLATOON HIGH SHOOTER

PRIVATE E. HERNANDEZ (328)

INSTRUCTOR: SERGEANT S. MENDOZA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. G. RONK

RECRUITED BY: SERGEANT V. CRUMP

PFC A. ABREGO
PFC L. A. ALVAREZ
PVT M. ARTEAGASANCHEZ
PFC R. G. BANGAYAN
PVT J. A. BARRERA
PFC J. J. BARRERA JR.
PVT B. S. BIGGERS
PFC C. D. BLANCHAR
PVT C. M. BRADLEY
PVT B. M. BROWN
PFC* R. D. BUTTERS
PFC K. K. CAIN
PFC J. K. CALIVA
PFC R. M. CAMBAMBIA
PVT M. D. CAPJOHNWOLF
PVT N. J. CARDENAS
PFC A. D. CASILAO
PFC I. S. CASTANEDA
PVT C. S. CHAMBERS
PFC O. CHAVEZ
PFC D. DIAZ
PVT C. L. DOTSON
PVT J. F. DUMADAUG
PVT A. A. ESTRADA
PFC* A. R. FARIAS
PFC* E. W. FELICIEN
PVT D. I. FLORES
PFC D. A. FRISBY
PVT A GAMBOA
PVT C. GARCIA
PFC B. T. GARCIE
PVT M. L. GINISEBURNS
PVT W. T. GLINES
PVT S. W. HANEPHIN V
PVT W. J. HAWKSWORTH
PVT E. HERNANDEZ
PVT I. I. HERNANDEZ
PVT B. HIDALGOROBLEDO
PVT K. R. HILL JR.
PFC M. A. IBARRA
PVT A. M. ISENBERGTODD
PFC A. J. JEAN
PVT A. JOAQUIN
PFC* J. K. JOHNSON
PVT C. K. KOLVE

PVT A. J. KULA
PFC* I. D. LIMOSNERO
PFC J. LIU
PVT L. A. MANZANARES
PVT V. M. MEDINAAVILA
PVT J. M. MENDOZA
PFC C. R. MOHR
PVT L.A. MOORE
PFC S. D. MOORE JR.
PFC J. D. MORADO
PFC B. L. MORALES
PFC J. L. NAVARRETTE JR.
PFC* K. A. OCHOAHIGAREDA
PFC L. J. OROZCOMARTINEZ
PVT X. L. OVERALL
PFC J. A. OWENS
PFC Z. M. PAWLOW
PVT A. D. PENAMICHEL
PVT A. R. RIOS
PVT Z. A. ROBERTSON
PFC A. RODRIGUEZ
PVT S. RODRIGUEZ
PVT J. J. RODRIGUEZREYNOSO
PFC S. G. RONK
PFC T. J. SAMPSON
PVT R. C. SERRANO
PFC A. SOLIS JR.
PFC J. A. SPENCER
PFC T. J. SUMMERS
PVT M. M. TRIPPE
PFC P. A. VASQUEZ
PVT Z. C. VAUGHN
PVT J. VAZQUEZ
PFC C. E. VEGA
PFC J. D. VILLARREAL
PFC* J. VINOD
PVT D. S. VOLLENSTINE
PVT H. S. WALLER
PVT I. F. WEIS
PFC* O. W. WELCH
PFC* A. G. WONG
PVT A. A. WRIGHT
PFC T. F. YAMASHITA
PVT E. ZUBIA

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.