

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



**Colonel
James Lively**
Assistant Chief of Staff
G-9

I Marine Expeditionary Force

Colonel Lively is a native of Dallas, Texas. He received his commission in 1996 through the Platoon Leaders Course program after graduating from Texas A&M University with a BA in Psychology. Upon completion of The Basic School and the Infantry Officers Course in 1998, he served as a

Weapons Platoon Commander and Headquarters and Service Company Commander in 1st Battalion, 5th Marines. During that tour, he deployed twice to Okinawa, Japan with the 31st Marine Expeditionary Unit. From 2001 to 2004, Captain Lively was assigned to 1st Fleet Antiterrorism Security Team Company where he served as platoon commander, operations officer, and executive officer. During this tour, he deployed to Bahrain and conducted operations in support of Fifth Fleet/USNAVCENT.

Captain Lively then attended the Expeditionary Warfare School from 2004-2005 and was subsequently assigned to 2d Battalion, 2d Marines as Commanding Officer, Headquarters and Service Company and deployed to Al Karmah, Iraq in 2005. Following that deployment he returned to Iraq and served in Ramadi from 2006 to 2007 as a Military Transition Team leader and combat advisor to the 1st Battalion, 1st Brigade, 1st Iraqi Army Division. Following that deployment, Major Lively was assigned as a Congressional Fellow to the U.S. House of Representatives. From 2009 to 2011 Major Lively served as an instructor at the Expeditionary Warfare School and then attended the French War College in Paris, France.

In 2013, Lieutenant Colonel Lively was assigned as the Operations Officer, 24th Marine Expeditionary Unit where he deployed to Moron, Spain as the Operations Officer for Special Purpose MAGTF - Crisis Response. Upon return from that deployment he assumed command of 2d Battalion, 6th Marine Regiment and deployed as the Ground Combat Element for the 26th Marine Expeditionary Unit. Following battalion command, Lieutenant Colonel Lively attended the National War College and was then assigned from 2017 to 2020 to the Operations Division at HQMC, Plans, Policies and Operations (PP&O) where he served as the Infantry Advocate and then, upon promotion to the rank of colonel, assumed duties as the Ground Combat Element branch head. From 2020 - 2022, Colonel Lively commanded, and deployed with the 11th Marine Expedition Unit. In August, 2022 he assumed his current duties as AC/S G-9.

Parade Reviewing Officer (cont.)

Colonel Lively's decorations include the Legion of Merit with gold star in lieu of second award, Bronze Star Medal with Combat Distinguishing Device, Purple Heart Medal, Combat Action Ribbon, Meritorious Service Medal with gold star in lieu of second award, the Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award, and the Navy and Marine Corps Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Colonel J. W. Lively

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel S. T. Woo
Sergeant Major J. J. Miller
Gunnery Sergeant J. Leyva
Staff Sergeant D. F. Gomez

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major E. A. Joses

Lieutenant E. Morales
Staff Sergeant E. G. Amana

COMPANY K

Commanding Officer
Company First Sergeant

Captain N. P. Sharps
First Sergeant C. A. Canez

SERIES 3223

Series Commander
Chief Drill Instructor

Captain C. E. Ovallesosa
Staff Sergeant D. A. Rodriguez

SERIES 3227

Series Commander
Chief Drill Instructor

Captain N. A. Listro
Staff Sergeant C. A. Munoz

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant M. Harper
Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. F. Schorgl
Sergeant I. Peete
Sergeant M. Cruz
Sergeant B. S. McCreary

PLATOON 3221

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. G. LEOS

DRILL INSTRUCTORS

SERGEANT I. ALTAMIRANO

SERGEANT E. J. CREE

SERGEANT G. MORALES

PHYSICAL FITNESS TEST

PRIVATE C. A. OSORIO (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. CIENFUEGOS (336)

INSTRUCTOR: SERGEANT A. ZERMENO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. K. SAIKI

RECRUITED BY: STAFF SERGEANT P. K. LESLIE

PVT J. A. ARAYON
PVT N. I. ARMSTRONG
PVT C. M. BAVARO
PVT M. BEGAY Jr
PFC R. S. BEGAY
PFC D. J. BELLROCK
PVT B. J. CALLAGHAN
PFC N. G. CARDELLI
PVT E. N. CASE
PFC C. A. CHAVEZ
PFC* A. CIENFUEGOS
PVT R. M. DESOTO
PFC J. R. DUFFIE
PFC D. M. ENGELHARDT
PVT P. ESCOBAR
PVT J. W. EVANOFF
PVT J. W. FAFFLER
PFC V. E. FONSECATOYOS
PVT C. E. GARCIA
PFC L. A. GASSON
PVT M. A. GILVARRY
PVT A. M. GUZMAN
PVT R. D. HOLDER
PVT K. E. JEANSONNE

PFC R. D. JOHNSON
PVT S. J. KOVACS
PVT E. T. LANDERS
PVT R. LARAARREDONDO
PVT B. MARTINEZ
PFC J. MARTINEZ
PVT J. T. MATSUNAGA
PVT J. S. MENDOZA
PVT A. A. MIRANDA
PFC Z. R. MITCHEL
PVT K. B. MOORE
PVT F. NEVARESMORENO
PFC* B. W. NICHOLSON
PVT C. A. OSORIO
PVT M. PANTOJATORRES
PVT W. C. PRICE
PVT A. REYESROBLES
PFC T. I. RUGNAO
PFC* C. K. SAIKI
PFC E. M. SHORT
PVT D. N. WHITAKER
PVT T. M. WHITE
PVT C. W. WISEMAN

PVT J. D. APOSHIAN
PVT M. ARELLANES
PFC M. BELTRAN
PVT J. U. BOJORQUEZCAMPOS
PVT J. C. BOWIEHOWARD
PVT O. CAO
PVT E. CASTRO
PVT E. CISNEROS
PFC R. J. DADO
PVT M. I. DELACRUZ
PVT P. D. ESCOBEDO
PFC A. FAUSTINO
PFC S. I. FELIXMALDONADO
PFC M. P. FORNOLES
PFC* K. T. FOX
PFC M. H. GINES
PVT L. F. GONZALEZESCOBEDO
PVT Q. P. GREESON
PFC J. D. HARDIN
PVT A. M. HERNANDEZ
PFC C. A. HERNANDEZ
PFC M. J. HOBBS
PVT R. D. LLAMAS
PVT I. LOPEZ
PFC L. E. LOPEZ

PLATOON 3222

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. GRIFFIN

DRILL INSTRUCTORS

STAFF SERGEANT B. A. BAUTISTA

SERGEANT C. V. NOVERAS

PHYSICAL FITNESS TEST

PRIVATE J. E. MACK (287)

PLATOON HIGH SHOOTER

PRIVATE Q. P. GREESON (340)

INSTRUCTOR: CORPORAL S. MENDOZA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. A. SICHERMAN

RECRUITED BY: STAFF SERGEANT B. A. COCA III

PVT R. H. MACEDO
PVT J. E. MACK
PVT D. B. MARTIN
PVT D. P. MORRIS
PVT T. J. PRICE
PFC R. M. RASMUS
PFC D. S. RODGERS
PVT J. A. RODRIGUEZ
PFC L. F. RODRIGUEZ
PVT R. A. RODRIGUEZ
PFC A. A. RODRIGUEZLOPEZ
PVT I. ROMEROMARTINEZ
PFC* R. C. SACHS
PFC J. R. SANCHEZ
PVT D. P. SCOTT
PFC J. E. SHAW
PFC* D. A. SICHERMAN
PFC S. D. SIQUEIROS
PFC A. C. SPARROW
PFC G. STINSON
PVT L. D. VALADEZAYALA
PVT O. N. WEI
PVT A. E. WRIGHT
PVT C. L. YAZZIE

PLATOON 3223

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. J. BRAY

DRILL INSTRUCTORS

STAFF SERGEANT K. J. BLANKENSHIP

SERGEANT J. PONCENIETO

SERGEANT M. A. UGARTE

PHYSICAL FITNESS TEST

PRIVATE D. A. BLEIER (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. GONZALESVIDAL (328)

INSTRUCTOR: SERGEANT J. E. GARVEYLEASE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. W. CORDOBA

RECRUITED BY: SERGEANT B. J. LARSON

PVT J. ACOPA
PVT B. ANSARI
PFC A. ARAVINDAKSHAN
PFC A. AVINA
PVT A. AZARIAN
PFC J. M. BALDERASVILLANUEVA
PVT A. J. BLACK
PVT D. A. BLEIER
PFC P. T. BUTAC
PFC A. D. CAICEDO
PVT J. CHAVEZ
PVT T. A. COERT
PFC N. A. CORBETT
PFC J. W. CORDOBA
PFC J. O. CRUZ
PVT Y. T. DEBREZION
PFC J. F. EDGERTON
PVT S. E. ELLIOT
PFC S. E. FLORESPEREZ
PVT R. GARCIA
PVT E. A. GARCIAHERNANDEZ
PFC E. GONZALESVIDAL
PVT G. R. GOTTWIG
PVT J. HERNANDEZ

PFC K. M. KRAUSE
PFC J. A. LAZCANO
PFC* M. A. LESLIE
PFC* D. A. LOPEZ
PFC J. M. MARQUEZ
PVT J. V. MARTINEZ
PVT N. K. MULLINGS
PVT E. M. OJEDAAARROYO
PVT S. J. ONTIVEROS
PVT E. B. PADGETT
PFC C. V. PALACAY
PFC* E. A. PATRICIO
PFC Q. T. PHAN
PFC M. S. RACZ
PVT S. E. RAMIREZ
PVT S. P. ROMANDELATORRE
PFC J. M. SMITH
PFC R. N. SON
PVT D. TRUJILLO
PVT C. W. TUIONETOA
PVT A. VICTORIA
PVT L. T. WESTCOTT
PFC I. J. WISE

PFC L. F. APAEZ
PVT B. T. ARELLANO
PVT A. AVILA
PFC J. J. BIBY
PVT B. B. BRINGMAN
PFC* J. G. BROWN
PFC* E. Y. BROWNE
PVT H. L. BULL
PVT M. R. CARSON
PFC* J. R. CASTILLO
PVT M. J. COCHRAN
PFC A. L. DOBBINS
PVT J. A. DRAPER
PVT E. J. ENGELS
PFC C. J. FRAZIER
PVT B. T. FRITZ
PVT E. A. FUENTES
PFC F. D. GARCIA
PVT B. C. GERINGER
PVT A. J. GONZALES
PFC G. R. HAUG
PVT E. A. HERRERA
PVT C. G. JANES
PVT A. D. JONES
PFC E. KHMELEV
PVT A. LEONSANCHEZ

PLATOON 3225

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. F. FRANCHI

DRILL INSTRUCTORS

SERGEANT N. M. CONENNA

SERGEANT S. R. MULFORD

SERGEANT R. W. ROACH

SERGEANT T. D. HAMMOND

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. F. SUTCLIFF (287)

PLATOON HIGH SHOOTER

PRIVATE B. T. ARELLANO (337)

INSTRUCTOR: SERGEANT T. M. HAWKINS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. W. ROYLANCE

RECRUITED BY: STAFF SERGEANT A. R. COCCIMIGLIO

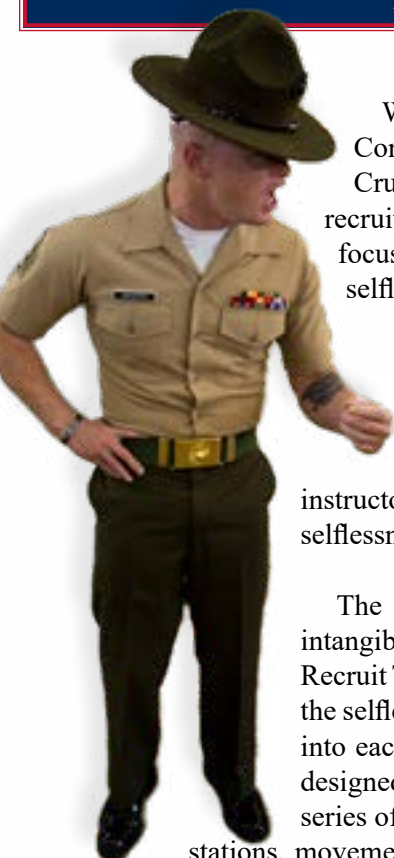
PFC M. A. MANGANDI
PFC D. H. MARCHANTE
PVT S. I. MARTINEZ
PFC R. A. MATTIA
PVT S. A. MERCHANT
PFC C. J. MULLINSLUCAS
PVT J. M. OSMER
PVT D. A. PATEL
PVT A. D. RAMIREZ
PFC C. A. RODRIGUEZPADRON
PFC B. W. ROYLANCE
PVT M. I. SALGADO
PVT J. D. SANCHEZ
PVT A. X. SANTACRUZ
PVT N. W. SAVELA
PVT K. L. SCYOC
PVT J. A. SHUTTS
PVT T. C. SKILLING
PVT N. W. SMITH
PFC* S. M. SMITH
PVT B. J. SOMERVILLE
PFC S. F. SUTCLIFF
PFC B. SZUCS
PVT C. W. THIEN
PFC C. T. WELSH
PFC Y. YANG

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3226

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. D. LEVY JR.

DRILL INSTRUCTORS

STAFF SERGEANT R. ALVAREZ

SERGEANT D. S. MOZEJEWSKI

SERGEANT M. NUNEZ

PHYSICAL FITNESS TEST

LANCE CORPORAL A. I. VALERO (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. T. WILLIAMS (329)

INSTRUCTOR: CORPORAL E. VAZQUEZHERNANDEZ RECRUITED BY: STAFF SERGEANT J. A. MANZIE

PLATOON HONOR GRADUATE

LANCE CORPORAL A. I. VALERO

INSTRUCTOR: SERGEANT J. P. PAUOLE

PVT I. R. ACEVES
PFC A. ALTAMIRANO
PVT J. R. ALVAREZ
PVT A. CANTU
PVT C. E. CASTILLORAMIREZ
PVT D. K. DAILEY
PVT A. M. DELAROSA
PFC W. A. DESKIN
PFC J. J. DUARTE
PVT J. M. ESPINOZA
PVT J. M. FRANCO
PVT R. J. GARCEAU
PVT N. R. GOMEZRABAGO
PVT A. E. GONZALEZ
PVT N. N. GONZALEZALEMAN
PVT J. P. JEFFUS
PFC J. C. JOHNSON
PVT E. O. MARTINEZ
PFC* J. MCGHEE
PFC J. MIRELES
PVT D. L. MITCHELL
PVT R. MONGEGOMEZ
PVT A. MONTEMAYOR
PVT D. J. OLSON
PVT R. N. PEREZ

PFC J. S. POTTER
PVT B. J. PRUDLICK
PVT J. A. PURDOM
PFC J. A. REYES
PFC M. A. REYNOLDS
PVT R. A. REYNOSA
PVT B. H. ROBINSON
PFC E. RODRIGUEZPATINO
PFC A. A. ROSAS
PVT J. B. ROSSER
PVT J. J. SALINAS
PFC E. Z. SAUCEDA
PFC O. SOLIS
PVT C. D. SPENCER
PVT C. E. STETHEM
PVT C. G. STRONG
LCPL* A. I. VALERO
PVT S. VIERA
PVT J. J. WARD
PVT C. S. WETSTEN
PVT C. D. WILLIAMS
PFC* K. B. WILLIAMS
PFC M. T. WILLIAMS
PVT A. D. YBARRA
PVT T. C. YOST

PLATOON 3227

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. GUERRERO

DRILL INSTRUCTORS

STAFF SERGEANT J. D. HENNIG

STAFF SERGEANT I. ZAMORA

STAFF SERGEANT E. D. SMOC

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. A. GONZALEZ (277)

PLATOON HIGH SHOOTER

PRIVATE R. J. HOLLIBAUGH (330)

INSTRUCTOR: SERGEANT J. P. PAUOLE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. D. OLIVER

RECRUITED BY: STAFF SERGEANT B. C. EGGERS

PFC* O. R. ARBAIZA
PVT D. P. BAXTER
PVT C. J. BECKER
PVT X. CHAPA
PFC A. B. CHASE
PVT H. M. CORONADO
PFC T. P. DONOHUE
PVT R. R. FIGUEROA
PFC L. A. FLEURI
PVT S. R. GAMMON
PVT M. GARCIA
PVT S. J. GARCIA
PVT F. A. GARZA
PFC V. GARZA
PFC* I. A. GONZALEZ
PFC A. GONZALEZDIAZ
PVT T. L. GREGORY
PVT N. GUERRERO
PFC J. D. HERNANDEZ
PVT M. A. HERNANDEZ
PVT R. J. HOLLIBAUGH
PVT U. L. HOLTER

PVT C. D. JAMES
PVT J. R. LORANGER
LCPL R. J. LORETOFLORES
PVT J. E. LOZANOCASTILLO
PVT E. D. LUNDBERG
PFC J. MARTINEZ
PVT D. A. MCGARRY
PFC E. A. MURRAY
PFC M. A. NUNEZ
PFC K. D. OLIVER
PVT A. OSORIOGARCIA
PVT J. I. PENNINGTON
PVT N. R. POFF
PFC J. PONCEAGUILAR
PVT P. A. SILIGA
PVT D. R. SILVA
PVT B. A. THOMPSON
PFC J. J. TORRES
PVT M. I. VERA
PFC L. A. VILLALOBOSALBA
PFC* V. D. ZUNIGA

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.