

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the Flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the Flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



**Colonel
Christopher D. Gideons**
United States Marine Corps (Ret.)

Colonel Christopher D. Gideons graduated with distinction from the Virginia Military Institute and was commissioned through the NROTC program in May 1991.

He recently served as the Assistant Division Commander, 1st Marine Division (REIN).

A career infantry officer, his assignments in the Fleet Marine Forces include Rifle and Weapons Platoon Commander in 2d Battalion, 9th Marines; Platoon Commander and Company Executive Officer in 1st Light Armored Reconnaissance Battalion; Platoon Commander in Fleet Anti-Terrorism Security Team (FAST) Company; Rifle Company Commander and Battalion Operations Officer in 3d Battalion, 1st Marines; Team Leader of the 26th Iraqi Brigade Military Transition Team; G-37 Director of Force Development, I Marine Expeditionary Force (I MEF); Chief of Staff for 1st Marine Expeditionary Brigade (1st MEB). Commanding Officer of the 1st Marine Regiment from 2016 to 2018; and Commanding Officer of Special Purpose Marine Air Ground Task Force – Crisis Response – Central Command (SPMAGTF-CR-CC) from August 2017 to April 2018. He most recently served as the Chief of Staff for I MEF from July 2018 to October 2020.

His assignments outside the Fleet Marine Forces include Physical Security Officer at Marine Corps Security Force Battalion; Commanding Officer of Recruiting Station Cleveland, Ohio; Commanding Officer of Advanced Infantry Training Battalion, School of Infantry-West; Deputy Director of the Afghan Operational Planning Team, U.S. Special Operations Command; Chief of Plans, Special Operations Joint Task Force – Afghanistan; Director of the Haqqani Fusion Cell, HQ International Security Assistance Force (ISAF).

Colonel Gideons has 10 operational deployments to include four Marine Expeditionary Unit (MEU) deployments with the 11th, 13th, and 15th MEU. He has conducted combat and military operations in a number of countries and in support of a number of named operations to include Operations RESTORE HOPE, Somalia; Operation FAIRWINDS, Port-Au-Prince, Haiti; Operation AUBURN ENDEAVOR, Tbilisi, Republic of Georgia; Operation DETERMINED RESPONSE, Aden, Yemen; Operation IRAQI FREEDOM, Iraq; Operation ENDURING FREEDOM, Afghanistan; Operation INHERENT RESOLVE, Syria.

Parade Reviewing Officer (cont.)

Colonel Gideons is a graduate of The Basic School, the Infantry Officers Course, the Amphibious Warfare School, and is a Distinguished Graduate of both the Marine Corps Command and Staff College and the Joint Advanced Warfighting School. He has a Master’s Degree in Military Studies and a Master’s of Science in Joint Campaign Planning and Strategy.

Colonel Gideons’ personal awards include the Legion of Merit, the Bronze Star with combat “V” and one gold star, the Combat Action Ribbon with one gold star, and the Sea Service Deployment Ribbon with one silver star and four bronze stars.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Colonel C. D. Gideons, Ret.

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant R. Leyva
Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major E. A. Joses
Sergeant Major Cruz
Lieutenant Junior Grade E. Morales
Staff Sergeant E. G. Amana

COMPANY K

Commanding Officer
Company First Sergeant

Captain K. L. Ventrella
First Sergeant C. A. Canez

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain C. E. Ovallesosa
Staff Sergeant D. A. Rodriguez

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant N. A. Listro
Staff Sergeant M. J. McLaughlin

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant B. Hallquist
Staff Sergeant J. A. Kearney

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. F. Schorgl
Sergeant D. Reyes
Sergeant H. K. Langille
Sergeant B. S. McCreary

PLATOON 3229

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. GUERRERO

DRILL INSTRUCTORS

STAFF SERGEANT B. A. BAUTISTA

STAFF SERGEANT E. D. SMOCK

SERGEANT I. ZAMORA

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS G. ZAHN (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS E. A. MATA (331)
INSTRUCTOR: SERGEANT A. S. JETER

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS D. CORDOVA
RECRUITED BY: STAFF SERGEANT L. SANCHEZ

PVT D. J. BARACHY
PFC* C. S. BEITLER
PFC S. K. BOGATI
PVT D. P. BRUSKEWITZ
PVT I. M. CALDERONVIGIL
PVT A. S. CASTANEDA
PFC* D. CORDOVA
PVT N. C. DAVIES
PVT J. DIAZ
PVT N. J. EDGAR
PFC* A. J. FLORES
PVT J. K. FRY
PFC S. C. HARRIS
PVT D. HODGKINS
PVT T. C. HUBBARD
PVT R. J. KENT
PVT M. J. LEMIESZ
PVT C. LIMON
PVT P. A. MARTIN
PFC E. A. MATA
PVT D. S. MENDOGRALO
PVT J. E. MILLER
PVT C. J. MILLSAP
PVT J. M. MORSE
PVT L. J. OKEEFE

PVT J. J. PLACEK
PFC A. N. PRIDDY
PVT E. M. QUINCY
PVT J. R. RAMOS
PVT J. C. RAYNOR
PVT M. D. ROYER
PFC J. S. SANCHEZ
PVT D. J. SCHMITT
PFC J. J. SIERRA
PFC K. J. SMITH
PVT N. R. SNELL
PVT J. I. STEINER
PFC X. THORSTAD
PVT E. M. TOCCI
PVT I. G. TOMPKINS
PVT S. V. TRUJILLO
PVT G. R. VALLE
PVT T. H. VANCE
PVT E. VILLA
PVT E. H. WELU
PVT A. R. WHEELER
PVT D. W. WOOD
PVT N. K. WYATT
PFC* G. ZAHN

PLATOON 3230

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. A. MUNOZ

DRILL INSTRUCTORS

STAFF SERGEANT D. D. LEVY JR.

SERGEANT K. J. BLANKENSHIP

SERGEANT A. ALVAREZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS S. R. PENN (294)

PLATOON HIGH SHOOTER
PRIVATE W. R. FREEMAN (332)
INSTRUCTOR: CORPORAL S. J. RODRIGUEZ

PLATOON HONOR GRADUATE
LANCE CORPORAL B. S. HAZEL
RECRUITED BY: SERGEANT J. S. BARRY

PVT E. J. ALEXANDER
PVT B. K. ALTICE
PVT J. R. ALVAREZ
PVT J. P. AMDAHL
PVT T. A. ANDERSON
PVT T. J. BASH
PVT C. L. BOWERS
PVT D. J. JOHNSON
PVT K. A. BROOKS
PVT B. K. BROOKS
PVT T. D. BRYANT
PVT J. D. BUIS
PVT M. A. CARDENAS
PVT J. N. CASTRO
PVT L. E. CHASTAIN
PVT W. P. COLE
PVT M. D. CORNEY
PVT D. C. CREWSSTEELE
PVT M. L. CROW
PVT T. E. DAVILLA
PVT W. T. DIXON
PVT D. DURAN
PVT L. A. ENGLISH
PFC* J. A. ESTRADA
PVT J. A. FIGUEROA
PVT W. R. FREEMAN
PVT B. J. GADDIS
PVT S. A. GARCIA

PVT R. GONZALEZ
PVT J. E. GONZALEZCACERES
PVT J. C. HAEDER
LCPL* B. S. HAZEL
PVT S. S. HENSON
PVT J. J. HORLACHER
PVT T. D. JACKSON
PVT K. J. JOHNSON
PVT I. J. KOTTLAWSKI
PVT M. E. LERNER
PVT R. J. LITTLE
PVT T. J. LOUKS
PVT C. P. MCCARTHY
PVT J. T. MCELROY
PVT C. B. MOORE
PVT I. X. ORNELAS
PFC* S. R. PENN
PVT Z. M. PINO
PFC* J. L. PUNZO
PVT M. L. RITCH
PVT G. R. ROBERTS
PVT J. RODRIGUEZ
PVT M. A. ROGERS
PVT D. D. TEETERS
PVT B. M. VAUGHAN
PFC* J. L. VILLEGAS
PVT T. A. WALKER

PLATOON 3231

SENIOR DRILL INSTRUCTOR
SERGEANT F. J. BRAY

DRILL INSTRUCTORS

STAFF SERGEANT J. D. HENNING

SERGEANT I. J. CHRISP

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS M. S. BROWN (285)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS I. C. ELLIOTT (328)
INSTRUCTOR: SERGEANT J. P. PAUOLE

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS I. LOPEZ JR.
RECRUITED BY: SERGEANT J. GOMEZ

PVT C. ACEVES
PVT J. A. AGUIRRE
PVT L. A. AISPURROCHAIDEZ
PVT F. D. BATES
PFC K. G. BEHRENDT
PFC M. S. BROWN
PFC C. O. BURROUGHS
PVT D. C. ELL
PFC I. C. ELLIOT
PVT N. J. FASANELLA
PVT K. FINCH
PVT T. R. GARRISON
PFC D. N. GARVEN
PFC A. L. MCCUTCHEN
PVT H. GOMEZMENDOZA
PVT C. R. GOODPASTURE
PFC T. J. GORDON
PVT L. T. HAGENKEERAN
PVT R. D. HARRISON
PVT B. T. HORSMAN
PVT D. F. LARAVELASCO
PFC* I. LOPEZ JR.
PFC J. LUCATEROMUNOZ
PVT A. PACHECO
PFC J. C. PHILLIPS JR.
PFC S. PRIETO IV
PVT A. RAZO

PVT A. M. RIDDICK
PVT J. SALGADO
PVT S. J. SANTOS
PVT T. L. SEAY JR.
PVT H. B. SHOPE
PFC F. SIMENTAL II
PVT G. SOLANO
PVT A. T. SPILLER
PVT P. W. STANLEY
PVT J. D. SUMNER
PFC* E. J. SWIFT
PFC D. J. TALAMANTEZ
PFC J. L. TORRES II
PFC* M. E. VELEZ
PVT J. C. VOSS
PFC* H. M. WIEDMAIER
PFC S. B. WILLIAMS
PVT D. L. WORKMAN
PVT N. J. KINGHAM
PVT V. J. LOPEZ
PVT T. SMITH
PVT H. J. LUTRELL
PVT C. J. PAIZ
PVT J. L. PARSONS
PVT J. L. CHAVEZANAYA
PVT S. G. GARCIA

PLATOON 3233

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. R. MCAULEY

DRILL INSTRUCTORS

SERGEANT I. ALTAMIRANO

SERGEANT S. R. MULFORD

SERGEANT M. NUNEZ

PHYSICAL FITNESS TEST
PRIVATE S. K. HALL (294)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS P. A. RUIZ (332)
INSTRUCTOR: SERGEANT U. SANCHEZLEON

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS K. D. RILEY
RECRUITED BY: STAFF SERGEANT Y. ISLAS

PVT J. J. ABRICA
PVT J. T. AGUILAR
PVT D. R. ALLES
PVT A. ALVEARVELAVQUEZ
PVT J. M. BALLARD
PVT K. BAUTISTA
PVT J. L. BURDETTEBLEVINS
PVT J. C. CASAS
PVT B. A. CHANDLER
PVT A. J. COLLIER
PVT J. E. COMMISKY III
PFC A. D. DAY
PVT E. S. FISCHER
PVT A. O. FLORES
PVT J. I. GALLAGHER
PVT J. G. GARCIA
PVT M. A. GASCALGADO
PFC J. T. GEELS
PVT J. GOMEZROMERO
PVT M. A. GONZALEZ
PVT S. K. HALL
PVT J. C. HERNANDEZ
PVT I. D. HOREIN
PVT M. P. HOWE
PVT O. D. IBARRALOPEZ
PVT S. D. JOHNSON

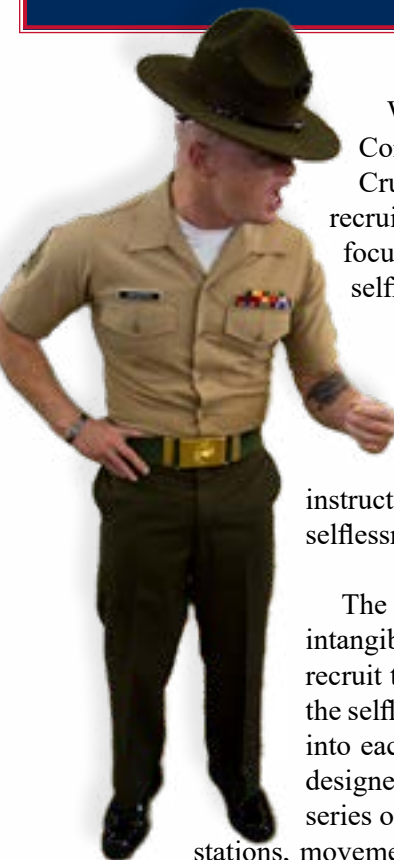
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PFC E. L. KOURI
PFC R. J. LIPSKY
PVT A. A. MACON
PVT B. D. MICHAEL
PVT E. MINGUELA
PVT K. MORALES
PVT A. A. MURILLOGOMEZ
PFC* L. S. NARANJO
PFC* C. A. NEWMAN
PVT A. C. PAPASIMA
PVT R. N. PETERS
PVT E. D. PETILLA
PFC* J. R. REYES
PFC* K. D. RILEY
PVT A. M. ROMAKER
PVT S. M. ROMERO
PVT I. M. RUIZ
PFC P. A. RUIZ
PVT J. M. SALAZAR
PVT A. SANCHEZPABLO
PVT D. SORIANO
PVT B. P. SULLIVAN
PVT G. D. WAGNER
PVT J. D. WEBSTER
PVT I. A. ZAMORA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. L. WASHINGTON

DRILL INSTRUCTORS

STAFF SERGEANT C. M. MARTINEZ

STAFF SERGEANT R. ALVAREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS O. S. GARZA (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS L. A. MUNIZRABADAN (336)
INSTRUCTOR: CORPORAL T. J. CRAIG

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. M. RAMIREZ JR.
RECRUITED BY: SERGEANT P. J. RODRIGUEZ

PVT O. AVILARODRIGUEZ
PVT G. R. BEE
PVT J. J. BILOTTA IV
PVT B. C. BURTON
PFC C. I. BYRD
PVT D. W. CHAPLA
PVT B. M. EDGAR
PVT J. G. ENDERLE
PVT A. D. GAMBOA
PFC R. N. GARRARD
PFC O. S. GARZA
PVT J. M. GAUTHIER
PVT J. A. GOMEZ
PFC* H. D. GORDON
PVT J.W. GRAY JR.
PFC* D. M. GRAZIANO
PVT L. R. GUNN
PVT O. N. HERNANDEZ
PVT S. M. HERNANDEZ
PVT C. R. KAY
PVT M. J. KRAUTKREMER
PFC D. E. LEOS
PFC C. A. LOPEZ
PVT G. LOYA
PVT S. LUGO
PFC S. A. MARTIN
PVT A. T. MATHEIS
PFC J. B. MCGUIRE
PVT J. L. MCMANUS
PFC A. MEDINA
PFC J. C. MEDINA
PFC E. A. MENDEZ
PVT J. G. MILLS

PFC* T. M. MITCHELL
PFC T. S. MORALES
PVT M. A. MUNIZ
PFC L. A. MUNIZRABADAN
PVT J. D. NAUGHTON
PFC V. S. NEAL
PVT A. W. NOTO
PFC E. PEREZ
PVT C. R. POKORNY
PFC* D. M. RAMIREZ JR.
PVT C. R. RANGEL
PVT J. Z. REED
PFC E. M. ROE
PFC M. A. SAULNY
PVT R. T. SKUTCA
PVT Z. T. SMITH
PVT B. A. SORIANO
PVT T. D. TA
PVT D. TAYLOR
PVT E. TEUTLE
PVT T. L. THAYN
PVT S. T. TINSLEY
PVT C. R. TRAPP
PVT J. A. ULICHNIE
PFC B. A. VALADEZ
PFC A. J. VELASQUEZ
PFC R. K. WEAVER
PVT N. D. WELCH
PVT Z. A. WENDEBORN
PVT M. C. WOOD
PVT P. F. YANG
PVT E. ZARAGOZA

PLATOON 3235

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. GRIFFIN

DRILL INSTRUCTORS

STAFF SERGEANT K. E. DAROCI

SERGEANT N. M. CONENNA

SERGEANT E. CREE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. J. LADESMA (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. GONZALEZJIMENEZ (332)
INSTRUCTOR: LANCE CORPORAL B. HENRY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. HERNANDEZRAMIREZ
RECRUITED BY: SERGEANT J. ROBERTSON

PVT M. ABAD
PVT A. A. AGUIRRE
PFC E. ALEJODELACRUZ
PFC J. K. BANHAM
PFC* D. D. BARRET
PVT J. M. BETTAG
PFC N. D. BUSTAMANTE
PVT S. B. CARPENTER
PFC J. CASTILLO
PFC L. T. CHEW
PFC A. E. DELOSANTOS
PFC* J. E. DURAZO
PVT R. L. ESTRADA
PFC D. P. FAN
PVT I. R. FLETCHER
PFC* R. A. FLORES
PFC J. S. FLORESORTIZ
PVT F. J. FOWLER
PFC* M. GONZALEZJIMENEZ
PVT J. D. GRIGGS
PVT C. B. HENRIQUEZ JR.
PFC R. A. HERNANDEZ
PFC N. HERNANDEZRAMIREZ
PFC G. ISLES
PVT M. M. JOHNSON
PVT L. E. KUUK
PFC S. J. LADESMA
PVT J. J. LEONIDES
PVT J. N. LEYVA
PFC S. E. LOPEZ

PVT R. D. MACARAEG
PFC* D. J. MAGEL
PVT V. MAI
PVT F. R. MOLINA
PVT M. F. NELSON
PVT R. E. NG
PFC L. R. NOON
PFC A. OCANO
PVT I. M. ORTEGAWINTER
PFC* E. M. OVIEDO
PVT E. PADILLA
PVT A. M. PEDRAZA
PVT J. N. PEREZ
PFC M. A. PEREZPANDO
PVT A. C. PITTS
PVT N. J. PLANTE
PVT D. J. RAMIREZ
PVT D. M. RHOADES
PFC O. A. ROCIO
PFC A. E. RODRIGUEZ
PVT J. E. RODRIGUEZ
PVT R. ROMERO
PVT D. I. SANCHEZ
PVT W. A. SANCHEZ
PFC L. M. SCHNIEDER
PVT L. C. SCIBETTA
PVT N. W. SCREEN
PVT M. A. SEGOVIA
PVT A. VALENTINCHAMU
PVT J. C. VANG

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.