

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your

young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



First Sergeant Nelson A. Coburn

UNITED STATES MARINE CORPS

First Sergeant Coburn was born on 21st March 1980 in Honolulu, Hawaii. He enlisted in the Marine Corps and reported to Marine Corps Recruit Depot San Diego, California on October 19th 1998 for training. Following recruit training, he reported to the School of Infantry, Camp Pendleton, California where he obtained the MOS of 0341 Mortarman.

In March 1999, First Sergeant Coburn was assigned to 2nd Battalion 8th Marines 2nd Marine Division, Camp Lejeune, North Carolina. During this time, he served as an ammo man, gunner, forward observer, and squad leader. He was also promoted to Lance Corporal, and Corporal.

In May of 2001, First Sergeant Coburn reported to 4th Marine Expeditionary Brigade Anti-terrorism (AT) unit, Camp Lejeune North Carolina, where he served on the Generals Personal Security Detail (PSD) as his driver.

In October 2001, First Sergeant Coburn reported to 3rd Battalion, 8th Marines, 2nd Marine Division, Camp Lejeune North Carolina. He deployed with Task Force Kilo in support of Operation Enduring Freedom to the US Embassy, Kabul Afghanistan. He served as a team leader and squad leader until being promoted to the rank of Sergeant.

First Sergeant Coburn then reported on October 2002 to 1st Marine Logistics Group, Camp Pendleton California. During his time there, he served as a Combat Instructor and a Team Leader for the Generals PSD. He deployed in support of Operation Iraqi Freedom II and III.

In March 2006, First Sergeant Coburn reported to Marine Corps Recruit Depot (MCRD) San Diego, Recruit Training Regiment, Drill Instructor School. Upon graduation he checked into 1st Recruit Training Battalion, Company C. During his time at MCRD, he served as a Drill Instructor for six cycles, Marine Combat Instructor of Water Survival and was promoted to the rank of Staff Sergeant.

In July 2009, First Sergeant Coburn then reported to 1st Battalion 3rd Marines, 3rd Marine Division, Marine Corps Base Hawaii. During his time there he deployed twice in support of Operation Enduring Freedom. He served as an Assistant Operations Chief, Scout Sniper Platoon Sergeant, and Company First Sergeant. Before leaving he was promoted to the rank of Gunnery Sergeant.

Parade Reviewing Officer (cont.)

In October 2012, First Sergeant Coburn reported to Marine Security Guard School. Upon graduating he served as a Detachment Commander for the United States Embassy in Port-au-Prince, Haiti and Moscow, Russia. Before leaving from Russia he was promoted to the rank of First Sergeant.

In August 2014, he received orders to Company A, 1st Marine Raider Battalion, Marine Raider Regiment, Marine Special Operations Command, and assumed the role as a Company First Sergeant. First Sergeant Coburn also served as the Headquarters and Service Company First Sergeant and Company D First Sergeant. During his time with 1st Marine Raider Battalion he deployed in support of Pacific Command.

In January 2017, First Sergeant Coburn was assigned to Company K, Third Recruit Training Battalion, Recruit Training Regiment, MCRD San Diego, California. In April 2019, First Sergeant Coburn was assigned to Drill Instructor School as the school First Sergeant. In May 2020, First Sergeant Coburn was assigned to Company L, Third Recruit Training Battalion, Recruit Training Regiment as the Company First Sergeant where he currently serves.

First Sergeant Coburn's personal awards include the Navy and Marine Corps Commendation Medal with one gold star, Navy and Marine Corps Achievement Medal with (3) gold stars in lieu of Fourth award

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Chief of Staff	Brigadier General Ryan P. Heritage
Sergeant Major Parade Reviewing Officer	Colonel Daniel R. Kazmier Sergeant Major Abel T. Leal First Sergeant Nelson A. Coburn

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major Regimental Drill Master Narrator	Sergeant Major M. R. Chabot Gunnery Sergeant J. Cruz Staff Sergeant Z. Aguon

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. P. Bariletti
Executive Officer	Major L. M. Stow
Sergeant Major Chaplain Battalion Drill Master	Sergeant Major G. L. Vega Lieutenant B. J. McCreanor Staff Sergeant F. J. Salas

COMPANY KILO

Commanding Officer Company First Sergeant	Captain K. P. Wiles First Sergeant F. Velasquez
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LEAD SERIES

Series Commander Chief Drill Instructor	Captain B. S. Barry Staff Sergeant S. D. Strine
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FOLLOW SERIES

Series Commander Chief Drill Instructor	Captain K. S. Bobby Staff Sergeant E. Artega
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MARINE BAND SAN DIEGO

Enlisted Conductor Drum Major	Gunnery Sergeant E. M. Gaxiola Gunnery Sergeant J. K. Wurts
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COLOR GUARD

National Color Bearer Organizational Color Bearer Rifle Bearer Rifle Bearer	Sergeant P. A. Hasick Sergeant T. Bohnenkamp Sergeant D. Cuevas Sergeant D. Yonking
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PLATOON 3221

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. L. COFFEY

DRILL INSTRUCTORS

SERGEANT E. VELAZQUEZ

SERGEANT J. KETTER

SERGEANT F.J. GRACE

PHYSICAL FITNESS TEST

PRIVATE J. T. BOUCHER (289)

PLATOON HIGH SHOOTER

PRIVATE J. T. BOUCHER (338)
INSTRUCTOR: SERGEANT KRUEMMER

PLATOON HONORMAN

PRIVATE FIRST CLASS C. A. ULRICH
RECRUITED BY: STAFF SERGEANT Z. INGRAHM

PVT R. T. ALFARO
PVT A.N. AVILA
PVT A.M. BALIGAD
PVT J.B. BEJARANO
PVT J.T. BOUCHER
PFC D.A. CORTEZRUBIO
PFC J.C. COVELLI
PVT V.W. CROOK
PVT F.A. DALRYMPLE
PVT L.W. DANIEL
PFC T.S. DIFFLEY
PVT E.G. HERNANDEZRUBIO
PVT I.M. IDRIS
PVT T.J. JACKSON
PVT C.M. KLEKOVSKI
PVT D.M. LEWISCOIL
PVT R.A. MARTINEZ
PVT A.B. MATINFAR
PVT A.A. MEISTER

PVT R.G. MEZA JR
PFC O. MORALESRODRIGUEZ
PFC J.K. OLLENDICK
PVT H.W. PIRTLE
PFC L.T. PORTERFIELD
PVT V.D. QUIROGA
PVT G. RODRIGUEZ JR
PFC S.G. SANIKIAN
PFC N.M. SANTIAGO
PVT S. SORDO
PFC B.T. STONE
PFC* E.S. SUN
PFC N.R. TORRALBA
PFC* C.A. ULRICH
PVT E.J. VARGAS
PFC L.C. VAY
PFC J.M. VEGAHERNANDEZ
PVT B.M. WILLCOXSON

PVT B. A. BENTCH
PVT B.A. BRAIDA
PVT B.R. BRISCOE
PVT L. W. BURT
PFC D. L. CAPELUCIO
PVT H. CARDOZARAMOS
PVT M.J. CARMODY
PVT D.J. CASTILLO
LCPL A.T. CRIDER
PVT JA DARLAND
PVT S. DAVIS III
PFC T.W. DOBYNS
PVT B.A. ESTELL
PVT V.J. FARO
PVT B. J. FOSTER
PVT E.B. GONZALES
PFC* A.E. GUMPERT
PVT B.C. HARGRAVE

PLATOON 3222

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. GALLARDO

DRILL INSTRUCTORS

SERGEANT A. L. VELEZ

SERGEANT Z. E. BROWN

SERGEANT R. A. LACAYO

PHYSICAL FITNESS TEST

PRIVATE L. W. BURT (293)

PLATOON HIGH SHOOTER

PRIVATE B. J. FOSTER (337)
INSTRUCTOR: SERGEANT A. D. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. D. SULLIVAN
RECRUITED BY: SERGEANT A. WEBER

PVT H.G. HERNANDEZ
PVT J.A. JARVIS
PVT C.J. JOHNSON
PVT M.H. JORGENSON
PFC* I. LOPEZ
PVT J.A. MCCOWN
PVT G.D. MILLS
PVT Y.G. MIN
PVT D.E. NOGA
PVT C.J. NOLASCO
PVT A.A. OLIVAREZ
PVT J.C. PENA
PVT H.B. REED
PVT J.D. RODRIGUEZ
PVT A. RUIZ
PFC* J.D. SULLIVAN
PVT R.T. WELLS
PVT C.D. WILLIAMS

PLATOON 3223

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. VALDEZ

DRILL INSTRUCTORS

STAFF SERGEANT J. M. PHILIPPI

STAFF SERGEANT W. D. BOWEN

STAFF SERGEANT M. S. GEORGE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. S. HERNANDEZLAZO (293)

PLATOON HIGH SHOOTER

PRIVATE J. K. DEHAVEN (333)
INSTRUCTOR: SERGEANT S. C. JUNG

PLATOON HONORMAN

PRIVATE FIRST CLASS R. L. KIRK
RECRUITED BY: GUNNERY SERGEANT SUNDELL

PVT J. T. ANDERSON
PVT Q O. ANGLIN
PVT A. T. ARANDA
PFC A. ARROYO
PVT E. E. ATCHITSON
PVT J. A. BENITEZ
PVT J. M. BROWN
PVT I. T. BRUMMETT
PVT I. M. BRUNO
PVT T. J. CANUTO
PFC G. CASTILLO JR
PFC M. A. CRESPIRUIZ
PVT J. K. DEHAVEN
PVT A. DELEON
PFC J. T. DIONNE
PFC J. T. DYER
PVT E. Z. EDWARDS
PFC* N. A. HAHN
PVT D. E. HARPER
PVT J. J. HART
PVT G. HERNANDEZ
PFC C. S. HERNANDEZLAZO

PVT J. W. HUGO
PVT L. D. IVORY JR
PVT D. JIMENEZ
PFC R. L. KIRK
PFC M. R. LEMONS
PVT A. K. LINDSEY
PVT D. MARTINEZ
PVT O. MARTINEZ
PFC T. J. MCDONALD
PFC* C. C. MCGUIRE
PFC C. M. NICHOLAS
PVT F. I. PATTERSON
PFC C. J. PEDERSON
PVT T. D. SNYDER
PVT G. D. SOBRINHO
PFC I. VILLAPUDA
PVT A. B. VILLATORO
PVT J. J. WESTBY
PFC A. J. WHITE
PFC* D. J. WHITE
PFC J. A. ZAMORA

PLATOON 3225

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. L. HAYES

DRILL INSTRUCTORS

STAFF SERGEANT Z.V. RAKER

STAFF SERGEANT A. R. GODEKE

STAFF SERGEANT A. R. FELDON
SERGEANT M. L. POPE

PHYSICAL FITNESS TEST

PRIVATE S. A. QUINTANILLA (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. A. CALDWELL (336)
INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS D. W. QUIRAM JR.
RECRUITED BY: GUNNERY SERGEANT D. J. WILLETTE

PVT S. A. AHRENS
PVT D. I. ALCALA
PVT O. E. ALFARO
PFC D. J. BITTICK
PFC J. A. CACERESALFARO
PFC C. A. CALDWELL
PVT R. DORJEE
PFC* J. B. DURAN
PVT S. M. FROMM
PVT H. A. FULKS
PFC O. I. FUNEZRODESNO
PVT A. J. GILLILAND
PVT J. I. HERNANDEZ
PVT T. C. HILL
PVT C. J. HUDSON
PVT R. M. JOHN
PVT A. A. JOHNSON
PVT J. N. LARSEN
PVT S. S. MARTINEZ
PFC* J. H. MATHEWS
PVT J. P. MEDINA
PVT A. MORALES

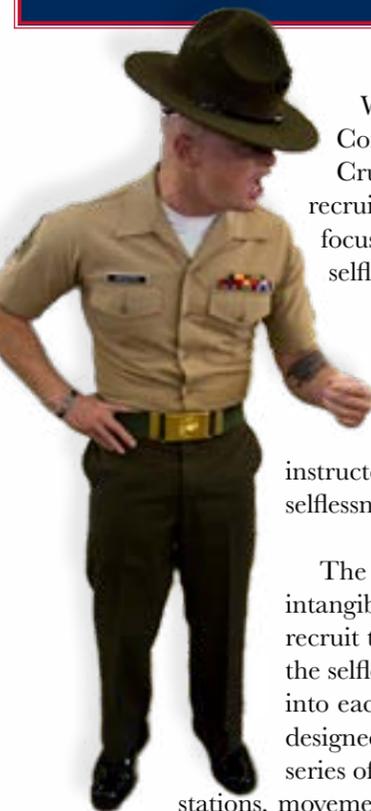
PVT J. L. MOUA
PFC M. MUNIZ
PFC G. B. NOLAN
PVT T. J. NOLAN
PVT A. M. PEREZ
PVT S. A. QUINTANILLA
PFC D. W. QUIRAM JR.
PVT J. M. RAMIREZ
PVT C. A. RAMOS
PVT C. J. RANGEL
PVT C. J. REED
PVT T. M. SCHOOLS
PFC J. W. SLAVES
PVT J. K. SLECHTA
PVT J. T. STANTON
PFC D. TERAN
PVT I. W. TILLERY
PFC G. D. TORRES
PFC* J. R. WILLIAMS JR.
PVT W. XU
PVT E. M. ZARA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3226

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. A. MORENO

DRILL INSTRUCTORS

STAFF SERGEANT A. M. EVANS

SERGEANT J. FARRELL

SERGEANT C. D. HOLLAND

SERGEANT T. GILDROY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. S. FRANCO (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. P. OWEN (339)
INSTRUCTOR: CORPORAL HUBBARD

PLATOON HONORMAN

PRIVATE FIRST CLASS K. F. PETERSON
RECRUITED BY: SERGEANT V. HONGSIRI

PVT K. J. ABBOTT
PVT E. M. AVILA
PFC M. AYALARODRIGUEZ
PFC C. R. BRIONES
PVT R. J. BROADHURST
PVT N. A. BROWN
PVT J. A. CARUSO
PVT J. D. CRUZRODRIGUEZ
PFC J. CRUZVALDEZ
PVT R. S. DALEY
PVT D. M. DOMKE II
PVT J. J. DURAN
PVT J. A. DYER
PVT H. F. ESTRADAGOMEZ
PFC J. A. ETSCHIEDT
PVT X. J. FIATOA
PVT A. T. FLORES
PFC* J. S. FRANCO
PVT J. A. GARTRELL
PVT C. J. GATZ
PVT B. HIDALGO
PVT E. O. ILLAS
PVT N. M. LEWIS
PFC L. E. LUA

PFC M. G. MADRID
PVT N. C. MORETTI
PVT E. K. MULLER
PFC J. NICOLASDIAZ
PVT J. A. OLVERASOLIS
PFC C. L. OVERTON
PFC* D. P. OWEN
PFC* K. F. PETERSON
PVT L. M. PINA
PVT J. A. RAMIREZ
PVT N. A. RANIERI,
PVT M. L. REECE
PVT M. T. ROBLES JR,
PFC A. K. RODRIGUEZ
PFC M. E. ROSAS
PVT J. C. STEVENSON JR,
PVT C. A. TERAN
PVT J. A. THOMPSON
PVT O. A. VENCES
PVT J. A. VILLAR
PVT W. R. WEIERKE
PFC C. H. WELLS
PFC J. A. ZAMORA

PLATOON 3227

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. A. SEGOVIA

DRILL INSTRUCTORS

STAFF SERGEANT E. J. IRIZARRY

SERGEANT V. VIVO

SERGEANT N. PENTONY

SERGEANT D. RODRIGUEZ

PHYSICAL FITNESS TEST

LANCE CORPORAL D. P. TRIMNER (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. P. RUDIN (333)
INSTRUCTOR: CORPORAL J. T. BROSIUS

PLATOON HONORMAN

LANCE CORPORAL D. P. TRIMNER
RECRUITED BY: STAFF SERGEANT J. COATS

PFC* T. M. AGA
PFC G. G. AVALOS
PFC A. T. CAMPBELL
PVT K. A. CAPPELLANO
PVT M. E. CHRISTY
PVT J. A. CORTEZBERNAL
PFC C. A. CRUZ
PVT R. C. ESCALANTE
PVT E. J. FONSECA
PVT A. FRAGA
PFC N. A. GALARZA
PFC D. GARCIA
PFC J. C. GARCIA
PVT D. GOMEZ
PFC N. C. GURR
PFC* M. D. HANNA
PFC J. HERNANDEZ
PVT G. H. HICKS
PVT S. L. HUFFMAN
PVT B. L. JOHNSON

PFC P. G. KELLEY
PVT L. LIAN
PVT J. M. MARTINEZ
PVT J. N. MCCANN
PVT D. MORFFI
PVT G. A. NAREZ
PVT M. C. NOWOTNY
PVT J. D. OBIER
PVT B. R. OREN
PFC J. R. ORTIZ
PFC* S. P. RUDIN
PVT G. E. SVANE
PVT F. J. TIERNEY
PVT B. TREMINIO
LCPL* D. P. TRIMNER
PFC* D. A. VONSCHEELE
PVT L. D. WARD
PVT E. L. WARREN
PVT D. W. WHISLER

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.