

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major Paul F. Agan

UNITED STATES MARINE CORPS

Sergeant Major Agan was born in Buffalo, NY and reported to Marine Corps Recruit Depot, Parris Island, South Carolina, in July 1994, for recruit training. Upon graduation, he was meritoriously promoted to Private First Class. Upon completion of MCT he reported to Marine Corps Communication Electronics School (MCCES), 29 Palms, CA where he received the MOS of 2881, Circuit Card Repair Technician. In September 1995, he was assigned to 1st Maintenance Battalion, 1st Force Service Support Group (FSSG) at Camp Pendleton, California.

While assigned to Electronics Maintenance Company, he was meritoriously promoted to the ranks of Corporal and Sergeant and participated in Combined Arms Exercises. In June 1999, he reported to Marine Expeditionary Unit (MEU) Service Support Group 15 and deployed as the Platoon Sergeant with the Maintenance Detachment. In September 2000, he reported to MCCES, 29 Palms, CA and was assigned to Company A, where he served as an Instructor for the Circuit Card Repair Course.

In September 2003, he reported to Drill Instructor School, Marine Corps Recruit Depot, San Diego, California and served as a Drill Instructor, Experienced Drill Instructor, Senior Drill Instructor, and Chief Drill Instructor at Company K and as Squad Instructor, Academic Coordinator, and SOP Instructor at Drill Instructor School.

In July 2007, he reported to Communications Company, 1st Marine Division. He served as the Support Platoon Shop Chief for seven months before reporting to Military Police Company, where he deployed in support of Operation IRAQI FREEDOM from August 2008 to March 2009 as the Company Gunnery Sergeant, finishing his tour as the Company First Sergeant. In May 2009, he reported to 1st Radio Battalion. He served as the Company B First Sergeant and deployed in support of Operation ENDURING FREEDOM from August 2010 to February 2011. In May 2011, he reported to 2nd Fleet Antiterrorism Security Team (FAST) Company, Yorktown, VA, where he served as the Company First Sergeant until June 2013.

In November 2013, he was selected to Sergeant Major. From August 2014 to August 2017 he served as the Sergeant Major of 9th Engineer Support Battalion and Combat Logistics Battalion 4. In August 2017, he reported to 3d Marine Aircraft Wing. He served as the Sergeant Major of Marine Aviation Logistics Squadron 11 until June 2018 and then transferred to his current assignment at Marine Wing Support Group 37.

Parade Reviewing Officer (cont.)

Sergeant Major Agan is a graduate of the United States Army Sergeants Major Academy (Class 64), and his personal awards include the Meritorious Service Medal with two gold stars (in lieu of 3rd award), Navy and Marine Corps Commendation Medal, and Navy and Marine Corps Achievement Medal with three gold stars (in lieu of 4th award).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Sergeant Major Paul F. Agan

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. P. Bariletti
Major L. M. Stow
Sergeant Major G. L. Vega
Lieutenant B. J. McCreanor
Gunnery Sergeant A. Ansley

COMPANY K

Commanding Officer
Company First Sergeant

Captain K. P. Wiles
First Sergeant C. D. Ashley

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain C. T. Gribble
Gunnery Sergeant D. Poldoski

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain K. S. Bobby
Staff Sergeant E. Arteaga

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Sergeant J. E. Tutor
Sergeant L. T. Devalder

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. C. Rife
Sergeant J. P. Stanley
Sergeant B. R. Ayerdis
Sergeant A. M. Evans

PLATOON 3221

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. SALAS

DRILL INSTRUCTORS

STAFF SERGEANT J. F. MOTT

STAFF SERGEANT J. VALDEZ

STAFF SERGEANT A. RODRIQUEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Z. J. SLATER (299)

PLATOON 3222

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. J. EDE II

DRILL INSTRUCTORS

STAFF SERGEANT E. C. FLORES

SERGEANT T. J. BOHNENKAMP

SERGEANT Z. V. RAKER

SERGEANT J. M. PHILIPPI

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. M. RAMOSCURIEL (300)

PLATOON 3223

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. A. HERNANDEZ

DRILL INSTRUCTORS

SERGEANT J. D. MATOS

SERGEANT B. LUIS

SERGEANT C. A. PERKINS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS F. A. MIDENCE (286)

PLATOON 3225

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. D. HERNANDEZ

DRILL INSTRUCTORS

STAFF SERGEANT J. BARRERA

STAFF SERGEANT A. FELDON

STAFF SERGEANT J. A. SEGOVIA

SERGEANT S. P. HAMMAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. MENDEZ (291)

PLATOON HIGH SHOOTER

PRIVATE D. L. ATWOOD (334)

INSTRUCTOR: CORPORAL C. D. FYFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS C. G. AYENA

RECRUITED BY: STAFF SERGEANT L. WADE

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. J. RIVAS (332)

INSTRUCTOR: CORPORAL A. BENAVIDEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS T. N. GIBBONS

RECRUITED BY: SERGEANT DOMINGO

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS P. B. BARRETT (332)

INSTRUCTOR: SERGEANT J. C. SAMUEL

PLATOON HONORMAN

PRIVATE FIRST CLASS E. S. PAK

RECRUITED BY: STAFF SERGEANT DARRYL

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. D. PEREZ (333)

INSTRUCTOR: CORPORAL V. A. FRANCONZVETA

PLATOON HONORMAN

PRIVATE FIRST CLASS N. J. MOJICA

RECRUITED BY: GUNNERY SERGEANT J. COLANTONIO

PFC* J. L. ABIDA
 PVT C. B. ALLEN
 PVT A. M. ALVAREZ
 PFC J. AMBRIZ
 PVT Z. E. ARRINGTON
 PVT D. L. ATWOOD
 PFC E. AVILA
 PFC* C. G. AYENA
 PVT J. C. BAKER
 PVT J. J. BOUCHER
 PVT J. N. BOYSEN
 PFC B. A. BRADEN
 PVT C. J. BROWN
 PVT L. R. BROWNING
 PVT L. E. CALDERONFUENTES JR.
 PVT R. C. CAMPOS
 PVT C. M. CARLEY
 PFC D. D. CASTANEDA
 PVT J. M. CLEVELAND
 PFC J. DELEONFAVILA
 PVT R. DIAZ
 PVT K. C. DOBSON II
 PVT A. H. DUONG
 PFC C. M. EDWARDS
 PVT C. R. ESPINOSA
 PVT D. A. FLORES
 PVT L. FLORES JR.
 PVT J. A. FRANGIPANE
 PVT A. T. GAI
 PFC L. J. GARIBAY
 PVT J. C. GONZALES
 PVT K. J. HARDING
 PVT S. J. HARVEY
 PVT C. A. HERNANDEZ
 PFC J. M. HERRERA
 PVT W. K. HOFFORD
 PVT J. M. HORN
 PFC J. I. JIMENEZ
 PVT A. B. KOH
 PVT Z. P. KUBINSKI

Meritorious Promotion *

PFC E. C. LARSEN
 PFC H. A. LEFEBRE
 PFC R. W. MCCOY JR.
 PVT L. A. MCNETT
 PFC L. W. MELLOR
 PVT H. M. MEYER
 PVT F. MOLINA
 PVT M. C. NGUYEN
 PVT A. F. NIELSON
 PFC L. R. PARRA
 PVT J. J. PEREZ
 PFC A. PRESCOTT
 PVT A. R. PRIEGO
 PVT D. J. REGALADO
 PVT B. T. ROLENC
 PFC O. ROMEROVILLARICA
 PFC* D. R. ROTHWELL
 PVT J. SARTE
 PVT S. A. SAWDON
 PVT D. J. SCHINHOFEN
 PVT N. C. SCHMIDTKE
 PVT T. J. SCHOMMER
 PFC H. A. SHABBOT
 PFC Z. J. SLATER
 PVT S. C. SNODGRASS
 PVT C. W. SNOOK
 PFC L. M. STUBBS
 PVT R. G. SUTTLE JR.
 PVT D. M. THACH
 PFC W. H. TOLLESON
 PVT B. A. TSCHIDA
 PFC L. A. VARGAS
 PVT D. A. VILLANUEVA
 PVT N. E. WADE
 PVT N. T. WAMBACH
 PVT A. S. WEIDE
 PVT K. O. WEYBURN
 PFC* I. C. WILLIS
 PVT P. A. WINDER
 PFC Z. R. ZALUSKI

Meritorious Promotion *

PVT C. G. KOLLER
 PFC D. R. LAUER
 PVT K. C. LEAL
 PVT S. A. LEHMANN
 PVT A. N. LOZANO
 PFC J. T. LUCKIE
 PVT J. D. LUKOWICZ
 PFC J. R. MATUGA
 PVT D. L. MCCORMICK
 PVT M. M. MEZA
 PFC E. J. NAVARRETE
 PVT R. L. NAVARRO
 PVT V. C. NGUYEN
 PVT E. OBINYAN
 PVT A. S. PANNU
 PFC E. PILIER
 PVT J. A. PULANCO
 PVT C. T. RADKE
 PVT M. A. RAMIREZMALDONADO
 PFC C. M. RAMOSCURIEL
 PVT J. C. RHODES
 PFC M. J. RIVAS
 PVT G. A. RUMSEY
 PVT L. C. SALAZAR
 PFC E. C. SAMPSEL
 PFC* A. R. SCHLENDER
 PFC J. M. SCHMITZ
 PVT E. R. SERRANO
 PFC J. A. FUNEZ
 PFC D. D. GARCIA
 PVT G. A. GODOY
 PVT A. Z. GOODSON
 PVT K. V. GROSS
 PFC S. GUERRA
 PVT A. GUZMANESQUIVEL
 PFC D. O. HASSAN
 PVT D. M. HOMER
 PFC M. K. INIGUEZ
 PFC A. E. KHOURY
 PVT C. J. KLETTHEIMER
 PFC K. J. LEAL
 PVT C. M. LOPARDO
 PVT E. LOPEZ
 PVT P. T. LOPEZ

PFC A. H. ABLES
 PFC J. J. ADAMS
 PVT J. C. ARMSTRONG
 PFC S. T. AVELAR
 PVT S. A. BAFUKILA
 PFC P. B. BARRETT
 PFC B. L. BENNETT
 PFC J. C. BERGER
 PFC J. T. BERWICK
 PVT B. S. BONDS
 PFC J. J. BUEGE
 PVT S. Y. BURNEY
 PFC V. H. CABALLERO
 PFC S. B. CARAG
 PVT A. C. CASTRO
 PVT S. W. CATABONA JR.
 PVT T. J. CHICON
 PFC A. J. CHRISTENSEN
 PFC D. W. COLEMAN
 PVT D. CRUZ JR.
 PFC N. N. CURIEL
 PVT T. M. DAWKINS
 PVT G. DELRIO JR.
 PVT L. E. DIAZ
 PVT J. N. DOVERSPIKE
 PVT P. H. FELIPE
 PVT A. M. FLORES
 PFC J. A. FUNEZ
 PFC D. D. GARCIA
 PVT G. A. GODOY
 PVT A. J. RUSSELL
 PVT K. V. GROSS
 PFC S. GUERRA
 PVT A. GUZMANESQUIVEL
 PFC D. O. HASSAN
 PVT D. M. HOMER
 PFC M. K. INIGUEZ
 PFC A. E. KHOURY
 PVT C. J. KLETTHEIMER
 PFC K. J. LEAL
 PVT C. M. LOPARDO
 PVT E. LOPEZ
 PVT P. T. LOPEZ

Meritorious Promotion *

PVT B. D. LUSTIG
 PVT D. MACIAS
 PVT C. R. MADSON
 PVT M. A. MANCILLA
 PFC I. M. MARQUEZ
 PVT J. A. MARTINEZ JR.
 PVT A. M. MENDEZ
 PFC F. A. MIDENCE
 PVT J. D. MIKYSKA III
 PFC C. A. MILLER
 PFC D. MORA
 PVT J. R. MORAN
 PFC J. R. MURPHY
 PVT J. C. NEWMANWILSON
 PVT M. L. NORTON
 PVT J. E. OLIVARES
 PVT E. S. PAK
 PFC C. PELAYOZAMORA
 PVT K. M. PENDERGAST
 PFC L. J. PEREZ
 PVT O. A. PULIDO
 PFC J. A. RAMIREZ
 PFC E. RAMIREZGARCIA
 PVT S. S. RAMOSPERE
 PVT J. A. RAMOSVILLALOBOS
 PFC A. C. RIGGS
 PVT C. M. ROBERTS
 PFC D. C. ROMEO
 PVT A. RUEDA
 PVT S. M. RUSSELL
 PVT J. A. KILLIAN II
 PVT T. T. SHAFER
 PVT G. W. STANTON.
 PFC K. C. TAYLOR
 PVT B. J. TOBIN
 PFC E. J. VASQUEZMENA
 PFC T. C. VEAZEY
 PFC J. D. VEGAJARAMILLO
 PVT B. A. VELAZQUEZ
 PFC C. M. VIVEROMANDADO
 PFC D. K. WOHLSTADTER
 PVT X. K. YBARRA
 PVT A. ZUNIGA

PFC R. ALVARADO JR.
 PFC E. J. ARCOS
 PVT M. O. BADAJOS
 PVT E. A. BEGANO
 PVT L. T. BENNETT
 PVT J. R. BERRY JR.
 PVT T. L. BLANCHARD
 PFC* J. M. BOWEN
 PVT T. N. BURRELL
 PFC A. CANTU III
 PVT A. D. CASEY
 PVT M. L. CHANG
 PVT C. M. CLIFFORD
 PFC J. L. CORDEROFIGUEROA
 PVT L. COSTILLA
 PFC J. L. CRAIN
 PVT B. K. CROSS
 PVT H. K. DO
 PFC P. W. DUNCAN
 PFC M. FRANCO
 PFC A. A. GILBERT
 PFC L. J. GONZALEZ
 PVT E. A. GONZALEZ
 PVT E. J. HERNANDEZ
 PVT K. J. HERRERA
 PVT J. J. HIDALGO
 PFC A. J. JACKSON III
 PVT L. S. JONES
 PVT J. A. KILLIAN II
 PFC* K. W. KING
 PVT T. L. LIZASUAIN
 PVT T. J. LYNCH
 PVT D. Z. MA
 PFC* D. MAYA
 PVT B. A. MCDONALD
 PFC N. M. MEDELLIN
 PFC B. D. MEIER
 PFC* J. M. MENDEZ
 PVT N. W. MERISOVSKY
 PVT J. M. MIKUTIS
 PVT M. MILLER

Meritorious Promotion *

PFC N. J. MOJICA
 PVT E. S. MORRIS
 PFC P. P. MOSES II
 PVT C. C. NEAVES
 PFC S. D. NEMOMSA
 PVT D. NEVAREZCASILLAS
 PVT P. S. NISKA
 PVT A. G. OCHOA
 PVT G. C. ORMSBY
 PFC M. D. PEREZ
 PFC J. T. PETERSON
 PFC B. A. PIRTLE
 PFC M. J. PORTILLOFUENTES
 PVT L. D. PORTILLOORODRIGUEZ
 PVT A. G. PRICE
 PVT G. M. PRICE
 PFC D. A. QUINN
 PFC G. RADWAN
 PVT D. M. REYES
 PVT M. A. RODRIGUEZ
 PVT J. A. ROJAS
 PVT W. SANCHEZGARZA
 PVT L. E. SANDLIN
 PVT H. R. SCHLEVE
 PVT T. J. SHEHORN
 PVT T. J. SHEPARD
 PFC S. M. SMITH
 PVT D. M. SMITH II
 PVT A. A. TANNER
 PFC K. D. TAYLOR
 PFC J. P. TRICE II
 PFC J. E. VALENTIN
 PFC A. VAZQUEZ
 PVT J. A. VIDAL
 PVT J. L. VROOM
 PFC C. D. WATSON
 PFC* I. X. WEAVER
 PFC C. J. WILLIAMS
 PFC R. L. WILSON III
 PFC D. M. YORK

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3226

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. G. MURILLO

DRILL INSTRUCTORS

STAFF SERGEANT E. GALLARDO

STAFF SERGEANT A. R. GODEKE

SERGEANT M. J. FARRELL

SERGEANT J. V. VIVO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. ZERMENO (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. U. BUZARD (329)

INSTRUCTOR: SERGEANT APPELMEYER

PLATOON HONORMAN

LANCE CORPORAL D. K. YOUNG

RECRUITED BY: STAFF SERGEANT J. GRAY

PVT S. ACEVESMANGILLA
PVT C. R. ALSTRIN
PVT D. ARELLANO
PVT J. M. AVERY
PFC R. R. AYON
PFC D. P. BARIAC
PFC* A. N. BARRAZA
PVT P. T. BAX
PVT O. G. BENCOMO
PFC A. S. BISHOP
PVT M. P. BORBELY
PFC R. A. BROOKSHIRE
PFC* A. U. BUZARD
PVT D. P. CALLAHAN
PVT I. CASTANEDA
PVT L. C. CHAVEZ
PFC S. R. COOPER
PVT J. CORADOGONZALEZ
PFC J. E. CORREA
PFC J. M. CRUZ
PVT C. D. DAGGETT
PVT J. DELARAVARGAS
PVT D. J. DUNKLE
PVT R. ESTRADAMEZA
PVT E. Z. FEIDER
PVT R. FERNANDEZ
PFC J. L. FOUKE
PVT J. A. GALVANVALLEJO
PFC* I. D. GARCIA
PVT N. L. GENZLER
PVT J. GONZALEZ
PVT B. G. GRANT
PVT I. C. HALBERT
PVT S. J. HARVEY
PVT A. D. HERNANDEZCRUZ
PVT E. G. JACOBS
PFC D. JEBRAIL
PVT W. E. JOHNSON
PVT C. J. KRAMLICH
PVT T. LAWPATTANAPONG
PVT I. J. LOPEZ
PVT J. E. MCELREATH
PFC C. J. MCKEE

PVT M. A. MEDINA
PFC A. A. MEJIA
PVT B. MORALES
PVT C. J. PALACIO
PVT C. C. PALACIOS
PVT A. J. PEREZ
PVT L. M. PEREZ
PVT N. A. PIZANO
PVT P. A. PRIETO
PVT A. M. PRUITT
PFC T. D. RAPPE
PVT B. M. REISELT
PVT P. F. RICHTER
PVT A. RODRIGUEZ
PFC O. A. RODRIGUEZ
PVT J. C. RUSS
PVT L. D. RUUD
PVT J. A. SALAS
PFC V. A. SALMERI
PFC S. T. SHERROD
PFC* K. J. SMITH
PFC N. J. SMITHHILARIO
PFC J. M. SONODA
PFC D. L. STEVENS
PVT A. J. STEVENS
PVT H. L. SUDERMAN
PVT J. E. THOMPSONVALDEZ
PVT C. A. TOPPER
PFC J. TORRES
PFC A. M. UTTERBACK
PVT O. A. VALLE
PVT S. VARGAS
PVT E. VARGASMEJIA
PVT C. A. VICENTEMORALES
PVT N. A. VILLASENOR
PVT B. G. VIZCARRA
PFC M. A. VORONENKO
PVT R. D. WILSON
PVT J. H. WOELFEL
PVT H. L. WOHLER
LCPL* D. K. YOUNG
PFC D. ZERMENO

Meritorious Promotion *

PLATOON 3227

SENIOR DRILL INSTRUCTOR

SERGEANT D. CUEVAS JR.

DRILL INSTRUCTORS

SERGEANT M. A. HERRERA

SERGEANT C. A. MORENO

SERGEANT J. L. DUNN

SERGEANT E. VELAZQUEZ

PHYSICAL FITNESS TEST

PRIVATE D. E. PERGAKIS (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. GUZMAN JR. (333)

INSTRUCTOR: CORPORAL M. ENTRIKIN

PLATOON HONORMAN

PRIVATE FIRST CLASS D. BARNETT

RECRUITED BY: GUNNERY SERGEANT C. G. TINSMAN

PFC R. ALBARRAN
PFC P. ALVAREZ
PVT J. ARELLANOJUAREZ
PVT S. AVERY
PVT A. AYALA
PVT N. BACSI
PFC C. BARNES
PFC* D. BARNETT
PFC A. BARRAZA
PVT J. BATTANG
PFC A. BORELLI
PVT J. BORGES
PVT R. BRANSON
PVT J. BROWN
PFC R. CAMPOS
PVT G. CARMONAANDRADE
PFC O. CARO
PVT G. CORRAL
PVT P. CUMMINGS
PVT D. DEFREITAS
PFC S. DELOSSANTOS
PVT D. DONCILA
PVT C. DUNKER
PFC D. DUONG
PVT J. ELLIS
PFC R. ESTY
PVT R. FLORA
PVT G. GALE
PVT R. GALLARDO
PVT V. GARCIA
PFC B. GERBER
PFC G. GONZALES
PFC B. GUZMAN JR.
PVT L. HAMMANG
PVT D. HEREDIA
PFC L. HERNANDEZMENDOZA
PVT M. HOFFMAN
PFC I. HUDDLESTON
PVT A. JOHNSON
PFC J. JOHNSON
PFC N. KEAR

PVT E. KENNEY
PFC Z. KETTMAN
PFC M. KOWALEWSKY
PVT Z. LAMBERGER
PFC G. LAWRENCE
PVT A. LUNA JR.
PFC* N. S. MANSOUR
PFC A. MARTINEZ
PVT Z. MCCLURG
PFC D. MEJIA
PVT V. NGUYEN
PVT E. OCHOA
PFC* A. M. OO
PVT J. OSBORN
PVT S. OSORNIO
PVT M. PAREJA
PVT B. PEREZ
PVT D. E. PERGAKIS
PFC M. RAMIREZ
PVT M. RAMIREZ JR.
PVT C. RAMIREZOCAMPO
PFC C. REYESFIERRO
PVT W. ROBINS
PVT J. RODRIGUEZ
PVT R. ROMERO
PFC* Y. SALVA
PVT D. SAMI
PVT G. SCHULT
PVT A. SICH
PVT A. STANALAND
PFC E. STUMETZ
PVT J. TAYLOR
PFC A. TRUJILLOMARQUEZ
PFC C. VARGAS
PFC Z. VARNER
PVT C. VASQUEZ
PFC* L. A. VERGARA
PVT C. WATSONBREECE
PVT R. WEBER
PFC S. WILD
PVT A. XIONG

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.