

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## PARADE REVIEWING OFFICER



Colonel  
**Barron S. Taylor**

Branch Head, Performance Branch, Manpower Management  
Division, Manpower & Reserve Affairs, Headquarters,  
U.S. Marine Corps

Colonel Taylor graduated recruit training from Parris Island, South Carolina in the fall of 1989. Upon completion of Marine Combat Training and the Administrative Clerk Course, Private First

Class Taylor was assigned the MOS of 0151, Administrative Clerk. During his enlisted tenure, he attained the rank of Sergeant and served in various CONUS and Overseas billets such as Files and Directives Clerk, Inspector, Order's Chief, and Separations Chief. Additionally, during 1990, he deployed to Southwest Asia in support of OPERATIONS DESERT SHIELD, DESERT STORM, and PROVIDE COMFORT.

In January of 1997, he was selected for the Meritorious Commissioning Program and ordered to Officer Candidates School (OCS), Quantico, Virginia in January of 1997.

Upon completion of OCS and The Basic School, Second Lieutenant Taylor was assigned the MOS 0180, Adjutant and further ordered to attend the basic Adjutant's Course and was subsequently transferred to Headquarters and Support Battalion, Marine Corps Base, Camp Lejeune where he served as the Battalion Adjutant and Legal Officer.

In June of 2000, First Lieutenant Taylor was transferred to the Recruit Training Regiment, Marine Corps Recruit Depot, San Diego where he served in a myriad of assignments as a Series Commander, Regimental Adjutant, and Company Executive Officer. During his tenure he was promoted to Captain.

In July of 2003, Captain Taylor was transferred to 3d Marine Division, Okinawa Japan where he served as the Division Adjutant. He participated in such large-scale exercises as Yama Sukura, MEFEX, Ulchi Focus Lens, and Cobra Gold.

## PARADE REVIEWING OFFICER

Protocol SNCOIC for Companies P, O, and N. She was promoted to the rank of Gunnery Sergeant in October 2012 and successfully completed her tour at Parris Island in May 2014.

In May 2014, Gunnery Sergeant Valdez reported to 3D MAW, MAG-16, Marine Corps Property where she held the billets of Supply Officer and Supply Chief.

In April 2016, Gunnery Sergeant Valdez reported to MCRD San Diego and completed the Drill Instructor School Priors Course Challenger Class 3-16. She reported to Support Battalion where she served as Chief Drill Instructor, Company Gunnery Sergeant, and Company First Sergeant for Receiving Company.

In May 2017, she was frocked to First Sergeant and reported to the Inspector-Instructor Staff, 3D Civil Affairs Group, Great Lakes, Illinois, where she served as the Senior Enlisted Advisor and First Sergeant until 2019. First Sergeant Valdez then executed orders to Expeditionary Warfare Training Group, Pacific where she served as the Command First Sergeant until June 2021.

In June 2021, Sergeant Major Valdez was frocked to her current rank and reported to Second Recruit Training Battalion, Recruit Training Regiment, Marine Corps Recruit Depot, San Diego to serve as the Battalion Sergeant Major.

In May 2023, Sergeant Major Valdez reported to Marine Wing Communications Squadron 38, Marine Air Control Group-38, MCAS Miramar, California, to serve as the Sergeant Major.

In January 2024, she assumed her current assignment as the Sergeant Major for Marine Aviation Logistics Squadron 16, Marine Aircraft Group 16 aboard Miramar, California.

Sergeant Major Valdez's personal awards include the Meritorious Service Medal (two gold stars in lieu of third award), Navy and Marine Corps Commendation Medal (one gold star in lieu of second award), and Navy and Marine Corps Achievement Medal (three gold stars in lieu of fourth award).

She is married to Robert Valdez of Austin, TX; they have five children.

Robert Valdez is a Marine Corps retiree and currently works as a GS-11 for the Navy (Naval Computer & Telecommunications Station) aboard Coronado.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. A. Ryans II  
Colonel C. R. Von Bergen  
Sergeant Major O. Leavy  
Colonel B. S. Taylor

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel P. M. Rummler  
Lieutenant Colonel C. E. Kesler  
Sergeant Major J. J. Miller  
Gunnery Sergeant D. J. Vilchek  
Staff Sergeant D. F. Gomez

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel M. M. Phelps  
Major P. A. Malone  
Sergeant Major G. E. Trevino  
Lieutenant E. Morales  
Staff Sergeant J. E. Landis

### COMPANY K

Commanding Officer  
Company First Sergeant

Captain C. I. Hubbard  
First Sergeant J. R. Huckaba

### SERIES 3230

Series Commander  
Chief Drill Instructor

1st Lieutenant C. E. OvalleSosa  
Gunnery Sergeant C. J. Fiero

### SERIES 3233

Series Commander  
Chief Drill Instructor

Captain C. A. Palmer  
Gunnery Sergeant D. A. Jackson

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant N. Casey  
Gunnery Sergeant C. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant E. J. Juste  
Sergeant P. D. Bringas  
Sergeant E. Banlaoi  
Sergeant J. Rodriguez

# PLATOON 3230

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT S. O. FALAYI  
**DRILL INSTRUCTORS**

SERGEANT I. CHRISP

SERGEANT N. RUIZ

SERGEANT K. YANG

**PHYSICAL FITNESS TEST**

PRIVATE FIRST CLASS K. R. SIMMONS (296)

**PLATOON HIGH SHOOTER**

PRIVATE FIRST CLASS R. J. HALPIN III (342)  
INSTRUCTOR: SERGEANT L. CORRALES

**PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS J. D. LAFFIN  
RECRUITED BY: STAFF SERGEANT B. BLAKESLEE

**PLATOON HIGH SHOOTER**

PRIVATE B. Z. OROZCOSOLORZANO (335)  
INSTRUCTOR: SERGEANT M. S. ALBERS

**PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS M. RIVERA JR.  
RECRUITED BY: STAFF SERGEANT C. ALVAREZ

**PLATOON HIGH SHOOTER**

PRIVATE J. G. HERNANDEZ (335)  
INSTRUCTOR: SERGEANT K. J. OLSEN

**PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS C. D. GONZALEZ  
RECRUITED BY: SERGEANT H. R. LEIGH

**PLATOON HIGH SHOOTER**

PRIVATE X. D. CAYOU (331)  
INSTRUCTOR: SERGEANT M. HEIRENDT

**PLATOON HONOR GRADUATE**

LANCE CORPORAL R. ARENAS-PURVINIS  
RECRUITED BY: SERGEANT W. DURAN

PFC M. ABELLA  
PFC A. BALDOS  
PFC L. BAUTISTAGARCIA  
PVT Z. BLAKE  
PVT R. CARTWRIGHT  
PFC D. CEARLEY  
PFC\* S. CITRON  
PFC\* D. CLOW  
PFC C. CONCEPCION  
PVT H. CORONELTORRES  
PVT T. CRAMER  
PVT B. CRUZ  
PFC A. DAY  
PVT C. DEARING  
PVT G. DEJESUMUNOZ  
PVT L. DEUTMEYER  
PFC V. DONJUANRODRIGUEZ  
PVT A. EDGHILL  
PFC M. ERICKSON  
PVT M. GAMEZ  
PFC S. GARCJARODRIGUEZ  
PVT G. GIL  
PVT B. GODBER  
PVT G. GRANQUIST  
PFC R. J. HALPIN III  
PVT N. HEARD  
PVT E. HERNANDEZ

PFC J. D. LAFFIN  
PFC D. LINDSEY  
PVT K. LINK  
PFC E. MANRIQUEZ  
PFC O. MARQUEZ  
PVT A. MARROQUIN  
PVT D. MAY  
PFC D. MORENO  
PFC J. MORENO JR.  
PVT P. MPEFO  
PVT K. MUHAMMAD  
PVT C. OLEARY  
PVT M. PEPPERLING III  
PFC R. PEREZ JR.  
PFC C. PROCK  
PVT J. RAYMOND  
PFC\* K. R. SIMMONS  
PVT D. SIRLEAF  
PVT J. SOLISCONTRERAS  
PFC J. SOLORSANO  
PVT S. TELLEZ  
PVT P. THORNBURG  
PFC W. VELASCO  
PFC G. WARE  
PVT B. WHITING  
PFC D. YANNESSA  
PVT D. ZEPEDA

PVT P. ALMAGUERCASTILLO  
PVT G. ARRIAGARAMIREZ  
PVT S. BARNES  
PVT D. BLEDSOE  
PVT E. BOURQUE  
PVT A. BUILTRON  
PVT A. CANALES  
PVT J. CASTILLO  
PVT S. CASTILLO  
PFC G. CLOSE  
PVT B. CORTES  
PFC E. DELGADO  
PFC A. DUNKLEY  
PVT C. EQUIHUA  
PVT E. GALLEGOS  
PFC G. GOOLSBY  
PVT B. GRIMES  
PVT B. GUERRERO  
PFC I. HAMDAMOV  
PVT B. HARRYMAN  
PVT R. HEPLER  
PVT C. HERNANDEZTRUJILLO  
PVT G. HOLGATE  
PVT V. IGENEBAI  
PVT C. ILI  
PVT G. JACOBO  
PFC Y. JARAMILLOAVILES

PFC R. JIMENEZLEON  
PFC J. KEENE  
PVT C. KUHN  
PVT K. LAMBERSON  
PFC A. LARA  
PVT H. LAU  
PVT L. LUNAARELLAN  
PFC\* M. MACIAS  
PVT E. MENESEMELENDEZ  
PVT A. MEZA  
PFC M. MITCHELL  
PVT K. MOORER  
PVT B. Z. OROZCOSOLORZAN  
PVT A. POPESCU  
PVT M. RAMIREZ  
PFC T. REID  
PVT S. REINHART  
PVT O. REYNSOCAMPOS  
PFC\* M. RIVERA  
PFC A. SESSUMS  
PFC A. SHACKLETT  
PVT A. SKOGSBERGH  
PVT C. STAPLES  
PFC J. STOCKWELL  
PVT A. SUBRAMANIAM  
PVT N. TUIFUA  
PFC\* A. WALLACE

PVT E. AHMED  
PVT E. ALEJO  
PVT K. BARRIOSPALAFOX  
PVT M. BATISTE  
PVT E. BELTRANDELGADO  
PFC M. BURNS  
PVT S. CAMPBELL  
PVT D. CHICAIZADAVILA  
PVT K. COBBLEY  
PVT J. COREY  
PVT A. DIAZ  
PVT R. DIMARTINO  
PFC\* M. ESQUEDA  
PVT E. FALLINJIMENEZ  
PFC J. GARCIA  
PVT J. GENTILE  
PFC C. D. GONZALEZ  
PVT L. GREENE  
PFC U. GUTIERREZ  
PVT J. G. HERNANDEZ  
PVT N. IYOH  
PFC C. KELSALL  
PVT J. LEE

PVT B. LUBECKE  
PFC A. MAESTRE  
PVT C. MARKS  
PVT V. MARTINEZ  
PVT J. MOLINALOPEZ  
PVT A. MONTERROSAQUEVEDO  
PVT J. NUNO  
PVT C. OGDEN  
PVT B. PARTEE  
PVT C. PORTILLO  
PVT R. PUGAALONSO  
PFC\* J. REYESDIAZ  
PVT E. SANTILLAN  
PFC J. SPOERI  
PFC T. STECK  
PVT J. TEJEDA  
PVT B. TELLEZ  
PFC A. R. TIMMONS  
PFC\* S. VALDEZ  
PFC I. VASQUEZ  
PVT J. VILLEGAS  
PFC E. WALTER

LCPL\* R. ARENAS-PURVINIS  
PFC K. ARENASLEYVA  
PVT J. BORGMAN  
PVT T. BOESEL  
PFC\* L. BENETIZ  
PVT X. D. CAYOU  
PVT A. CHANA  
PVT A. COLELLA  
PFC B. COLINDREMENDOZA  
PFC R. COLLADO  
PFC Z. DEAR  
PVT E. ESPINOZAMARTINEZ  
PVT J. GARCJARODRIGUEZ  
PVT J. GHOLAR  
PVT P. HAYES  
PVT J. HENWOOD  
PVT J. HIGGINS  
PFC L. JACOBSON  
PVT M. KEITA  
PFC\* D. LOPEZSOLANO  
PFC J. LUCIO  
PVT J. MARTINEZ  
PVT C. MCARTHUR

PVT S. MCNERNEY  
PVT M. MEDRANODIAZ  
PVT E. MELENDEZ  
PVT J. MORENO  
PVT K. MOSBY  
PVT L. MOTA  
PVT M. OROZCO  
PFC A. ORTIZLOPEZ  
PVT S. PARKS  
PFC S. PEON  
PFC F. PEREZREGALADO  
PFC A. RENNO  
PVT M. REYESORTEGA  
PFC E. RIDGELY  
PFC K. SAMAYOA  
PFC H. SANCHEZ  
PVT J. SEDILLO  
PVT D. SHEA  
PFC B. SMITH  
PVT B. SOLORIO  
PFC B. STANISZEWSKI  
PVT P. STOTERAU  
PVT E. WATKIN

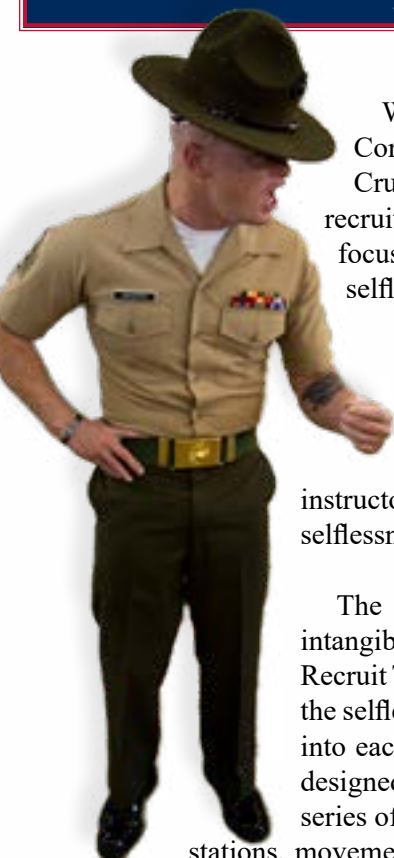


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.



# PLATOON 3235

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT D. S. MOZEJEWSKI

**DRILL INSTRUCTORS**

STAFF SERGEANT M. NUNEZ

STAFF SERGEANT R. ROBERTSON

SERGEANT A. PLACIDO

**PHYSICAL FITNESS TEST**

PRIVATE FIRST CLASS N. K. BEDDINGFIELD (300)

**PLATOON HIGH SHOOTER**

PRIVATE FIRST CLASS S. R. CRAWFORD (335)

INSTRUCTOR: SERGEANT L. M. MUELLER

**PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS N. K. BEDDINGFIELD

RECRUITED BY: SERGEANT L. M. MUELLER

PFC A. AHADI  
PVT C. AHUMADACELEDON  
PFC J. ALVARADOSANCHEZ  
PFC A. ALVAREZ  
PVT M. BALDERAS  
PFC N. K. BEDDINGFIELD  
PVT D. BROOKS  
PFC G. CARDONA  
PVT J. CHAPMAN  
PFC J. CHISHOLM  
PFC S. R. CRAWFORD  
PVT I. DELHOYO  
PFC V. DICK  
PFC A. DIEZ  
PVT K. DISMONDDAVIS  
PFC T. DUONG  
PFC E. FLORES  
PVT S. FULLER  
PVT P. GAINES  
PVT D. GALLEROS  
PVT D. HAAS  
PVT J. HANSEN  
PFC\* L. HAZLETT  
PVT J. HEBERT  
PVT R. HERNANDEZ

PFC D. HERNANDEZESTRADA  
PFC S. HERRERADELAPAZ  
PFC J. KUO  
PFC A. LEON  
PFC P. LOCKEN  
PVT I. MACIAS  
PVT J. MARRUFOSALAZAR  
PVT A. MERCHANT  
PVT T. MITCHELL  
PFC\* K. NATHANIEL  
PFC J. NORRIS  
PFC J. O'BRIEN  
PFC V. PASTERNAK  
PVT E. PHAM  
PFC M. RAMIREZ  
PVT R. RAMIREZ  
PFC S. RODRIGUEZ  
PVT I. ROLONCALDERON  
PVT J. SALAZARLUNA  
PVT J. TON  
PFC J. VALDIVIARODRIGUEZ  
PVT O. VILLANUEVA  
PFC D. VILLEGASARIAS  
PFC H. WHEELER  
PFC I. YANEZ

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.