

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in recruit training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 241 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, a new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



BRIGADIER GENERAL
STEPHEN D. SKLENKA
UNITED STATES MARINE CORPS

Brigadier General Sklenka was born in Miami, Florida and was commissioned a Second Lieutenant in 1988 after graduating from the U.S. Naval Academy with a Bachelor of Science Degree in History. Following completion of The Basic School and his Military Occupational Specialty School, he was assigned as the Supply Officer, Headquarters Company, 6th Marines from 1989-1990. During this period, he participated in Operation JUST CAUSE in Panama. In 1990, he was assigned as the S-4 Officer for Marine Detachment UNITAS, deploying to South America. Upon his return, he was assigned as the Regimental S-4A and Regimental Supply Officer for 6th Marines, deploying to Saudi Arabia and Kuwait for Operations DESERT SHIELD/DESERT STORM. Completing his tour with 6th Marines as the Regimental S-4, he then attended the Logistics Officers Course and received a primary MOS of Logistics.

In 1992, BGen Sklenka transferred to 1st Landing Support Battalion (LSB) at Camp Pendleton, California where he held four billets: Battalion S-4 Officer; Executive Officer, Company A during Operation RESTORE HOPE in Somalia; Commanding Officer, Company B; and Commanding Officer of Beach and Terminal Operations Company where he served as the Detachment Commander Landing Force Support Party during Operation VIGILANT WARRIOR and as the S-3 of Combat Service Support Detachment-17, deploying to the Middle East and Korea.

After attending Amphibious Warfare School, he was assigned to The Basic School where he served in the Instructor Group and as Commanding Officer of Training Support Company, Support Battalion, The Basic School.

From 1998-2001, BGen Sklenka served as the 7th Marine Regimental S-4 at Twenty-nine Palms, California and participated in several exercises in the USPACOM and USCENTCOM regions.

After graduating from the Naval Command and Staff College in 2001, BGen Sklenka was assigned to the Current Operations Branch and then as the Prepositioning Head in Expeditionary Policies Branch of Plans, Policies, and Operations (PP&O), Headquarters Marine Corps.

Parade Reviewing Officer (cont.)

In June of 2004, BGen Sklenka reported to 1st FSSG and deployed to Iraq for Operation Iraqi Freedom II as the Executive Officer of Combat Service Support Group-15. In March of 2005, BGen Sklenka assumed command of MSSG-11/Combat Logistics Battalion-11 in May of 2005. In September 2005, he deployed to the US Gulf Coast in support of JTF-Katrina. In February 2006, he deployed with the 11th MEU (SOC) to the Pacific and Central Command regions. Upon relinquishing command, BGen Sklenka was assigned to Top Level School as a CMC Fellow to the Center for Strategic and International Studies in Washington, D.C.

In June 2007, BGen Sklenka reported to US Special Operations Command where he served as the Materiel Division Head and Deputy J4 through January 2010.

In February 2010, BGen Sklenka reported to 1st Marine Logistics Group and deployed to Afghanistan as the AC/S, G-3 of 1st Marine Logistics Group (Forward) during Operation ENDURING FREEDOM-10. In December 2010, BGen Sklenka assumed command of Combat Logistics Regiment 15. In 2012, he deployed to Afghanistan as the Chief of Staff, 1st MLG (Forward) and as the CO of CLR-15 and the LCE of the ISAF MAGTF during Operation ENDURING FREEDOM-12.

From May 2013 - May 2015, he was assigned as the Executive Assistant to the Deputy Commandant for Installations and Logistics (I&L), Headquarters Marine Corps. After selection for promotion to Brigadier General in May 2015, he was assigned in September 2015 as the Principal Director for South and Southeast Asia in the Office of the Under Secretary of Defense for Policy through June 2017. He assumed his current duties as the Commanding General of 1st Marine Logistics Group in July 2017.

Brigadier General Sklenka has graduated from the Amphibious Warfare School, Naval Command and Staff College, Air War College (Nonresident), and American Military University, receiving a Master's Degree in National Security and Strategic Studies from the Naval War College and a Master's Degree with a concentration in Unconventional Warfare from American Military University. He has also completed the Timothy T. Day Foundation Marine Corps Executive Fellowship at the Harvard Business School's Advanced Management Program.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General William M. Jurney
Colonel Jim G. Gruny
Sergeant Major Alex M. Dobson
Brigadier General Stephen D. Sklenka

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel Samuel K. Howard
Sergeant Major Chasen E. Getty
Staff Sergeant Christopher Merrill
Staff Sergeant William Zahorak

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
Sergeant Major W. O. Turner II
Lieutenant S. M. Maggin
Staff Sergeant J. D. Scott

COMPANY K

Commanding Officer
Company First Sergeant

Captain N. W. Huddleson
First Sergeant N. A. Coburn

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain A. J. Shulkosky
Gunnery Sergeant S. Jones

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain R. M. Kovach
Staff Sergeant H. Barrera

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant F. M. Gaxiola
Master Sergeant H. I. Wurts

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. Poganski
Sergeant D. Willis
Sergeant W. D. Bowen
Sergeant C. D. Joslyn

PLATOON 3229

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. H. HANSON

DRILL INSTRUCTORS
GUNNERY SERGEANT H. P. LACANILAO
GUNNERY SERGEANT E. T. THIROUX
STAFF SERGEANT J. VALDEZ
STAFF SERGEANT K. G. MURILLO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS C. T. BURGDORF (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J.G. DIAZ (330)
INSTRUCTOR: SERGEANT R. S. HOLLAND

PLATOON HONORMAN

PRIVATE FIRST CLASS J. G. DIAZ
RECRUITED BY: GUNNERY SERGEANT R. CUELLAR

PFC J. ACEVEDOMONTOYA
PFC A. E. ADAME
PFC J. R. AGUILAR II
PVT S. R. AGUILAR
PVT S. I. AIONO
PVT C. M. ANDERS
PFC W. J. ANDERSON
PVT R. H. ASHBAKER
PFC A. AVILA III
PVT J. J. BARONE
PFC C. T. BURGDORF
PVT S. F. CALDERON
PVT J. E. CAMPA
PFC A. CASTANEDAMENDOZA
PVT Z. J. COOPER
PVT T. W. CRAIG
PVT R. RUBEN
PVT J. C. DAVIS
PVT R. T. DEARMORE
PVT B. J. DEBLANC
PFC J. G. DIAZ
PVT T. C. DUNKLE
PVT D. M. FIGUEROA
PVT B. S. FLUKER
PVT D. R. GARCIA
PFC J. GARCIA
PFC C. J. GEERAERTS
PFC T. D. HALLUM
PVT M. J. HARTLEY JR

PVT C. D. HAWLEY
PVT C. E. HERNANDEZ
PFC M. W. JAKEL
PVT J. JASSO JR
PFC* R. N. KIENBAUM
PVT J. T. KISSNER
PVT J. T. LANGLEY
PFC H. Y. LEE
PFC C. J. MADRIGAL
PVT J. J. MARTINEZANDERSON
PFC* M. A. MCCAWLEY
PVT B. MENDEZ JR
PVT K. L. MITCHELL
PFC A. MONTEZ
PVT E. MORALESVALENCIA
PFC A. J. MOYA
PVT B. C. PARISH
PFC A. J. PATINOS
PFC* N. D. RAMIREZ
PVT W. J. RAMONMEJIAS
PFC* F. M. RINCON
PVT C. ROBLESHERNANDEZ
PFC V. SERVIN
PVT M. T. SESSON
PVT T. L. SMITH
PVT J. A. VALENZUELA JR
PFC* B. H. WHITFIELD
PFC T. A. WRIGHT

Meritorious Promotion *

PLATOON 3230

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. RIVERA

DRILL INSTRUCTORS
STAFF SERGEANT J. J. WIRICK
SERGEANT A. C. RESTIVO
SERGEANT A. M. EVANS
SERGEANT M. D. HERNANDEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS A. R. SMITH (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. J. HARPER (338)
INSTRUCTOR: SERGEANT C. J. SCHAFER

PLATOON HONORMAN

LANCE CORPORAL T. R. SCHACHT
RECRUITED BY: SERGEANT B. SCHERBARTH

PFC D. ARROYO
PFC J. N. BARKER
PVT D. BARRETT
PVT J. R. BEUTLER
PVT C. N. BLACKWELL
PVT* A. L. BROER
PVT R. J. CAMPOS
PFC C. J. CARO
PVT A. L. CHOATE
PVT C. T. CLARK
PVT* S. M. COATS
PVT F. COLINJUSTO
PVT L. DEGOES
PFC B. M. DEMOULIN
PFC E. J. DEPRIEST
PVT* B. A. DICKENSON JR
PVT B. D. DILLOW
PVT J. P. FLETCHER
PVT A. R. FRESKE
PVT I. L. GONZALES
PVT C. J. GOSSMAN
PVT K. K. HEINZ
PVT C. S. HELM
PFC M. G. HERNANDEZ
PFC D. V. HETHORN
PFC W. P. HOPKINS
PVT I. HUERTA
PVT K. R. KOMANEKIN
PVT T. G. MCCAMPBELL

PFC C. S. MYSZEWSKI
PFC H. K. NUNNALLY
PVT B. Y. PARK
PVT Z. L. PARKER
PVT C. W. PLAYER
PVT C. S. RALSTON
PVT S. A. RAMOS
PVT C. W. REED
PFC L. J. REID
PFC C. S. RUIZ
PVT* A. R. SAAVEDRA
PFC B. L. SANCHEZ
LCPL* T. R. SCHACHT
PVT J. D. SCHOFIELD
PVT A. J. SCHOLL
PFC N. R. SCHOPP
PFC T. D. SCHUBERT
PFC A. R. SMITH
PVT C. J. SORENSON
PVT S. M. STONEBRAKER
PVT C. J. SUAREZ
PVT J. S. TREVINO
PVT R. Z. TREZIAK
PFC M. P. UNREIN
PVT A. J. VANDEVENTER
PVT M. P. VERDUGO
PVT C. J. WALKER
PVT I. C. WATSON

Meritorious Promotion *

PLATOON 3231

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. K. ALVARADO

DRILL INSTRUCTORS
STAFF SERGEANT J. S. ALLEN
SERGEANT J. D. MATOS
STAFF SERGEANT C. L. HAYES
STAFF SERGEANT N. J. ESPLIN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS K. J. KRANCE (297)

PLATOON HIGH SHOOTER

PRIVATE K.E. PAMPLONA (337)
INSTRUCTOR: SERGEANT B. E. RAULSOM

PLATOON HONORMAN

PRIVATE FIRST CLASS K. J. KRANCE
RECRUITED BY: GUNNERY SERGEANT Y. OUATTARA

PVT M. R. AGAPOV
PVT J. A. ANDRADE
PVT C. M. BAKER
PVT S. M. BAYO
PVT C. B. BIDDLE
PVT D. BISSEL
PVT M. T. BLAKESLEE
PFC* J. C. BLUE
PVT J. J. CASTILLO
PVT C. R. CHANCY
PFC M. D. COON
PVT C. R. CORSARO
PFC* I. M. COUNCIL
PFC X. DAI
PVT B. S. DELGADO
PVT I. A. DRAKE
PVT A. FERNANDEZ
PVT B. J. GOMEZCABRERA
PVT C. J. GOODNO
PVT T. A. GRAUGNARD
PFC C. R. GUERRERO
PFC B. A. HARDIES
PFC Q. B. HEYDE
PFC J. B. HITT
PVT J. M. HORD
PVT A. J. JIMENEZ
PVT M. W. KINNEY
PFC A. KLEIN
PFC* K. J. KRANCE
PVT L. W. LEJEUNE

PVT M. F. LINO
PVT J. A. MORENO
PVT M. T. NAGELLA
PFC* A. W. NELSON
PFC J. L. ORTIZ
PVT F. OTERO JR
PFC M. D. PAK
PVT K. E. PAMPLONA
PVT A. J. PENA
PVT H. PEREZ III
PVT P. S. PORTER
PFC N. REICHWEIN
PVT C. REYESVEGA
PVT B. A. RHOADES
PVT B. A. RIVERA
PFC* F. D. RODGERS JR
PFC C. RODRIGUEZ
PFC J. T. SALAS
PFC S. S. SANTOS
PVT A. D. SCOTT
PVT J. J. SHEPARD
PVT K. A. SUZUKINIEBLAS
PVT D. W. SWENSON
PVT P. M. TRIVISION
PVT V. VASQUEZ
PVT D. S. VASQUEZ
PFC L. A. WHITTINGTON
PFC B. D. WILLIAMS
PVT C. E. WOULARD III

Meritorious Promotion *

PLATOON 3233

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. U. TOILOLO

DRILL INSTRUCTORS
STAFF SERGEANT E. J. BARACREE
STAFF SERGEANT D. J. BAMBA
STAFF SERGEANT C. J. ESKAM

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS D. MARTINEZ (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. S. FELIX (338)
INSTRUCTOR: SERGEANT M. L. FLORES

PLATOON HONORMAN

PRIVATE FIRST CLASS C. I. MESSNER
RECRUITED BY: SERGEANT B. D. WEIGAND

PVT C.A. ALTMAN
PVT C.J. AVILA
PVT T.J. BARTLEY
PVT J.M. BARTOLO
PVT P.G. BASSFORD
PFC B.N. BIRCH
PVT M.H. BLEDSOE
PFC A.M. BRESSMAN
PFC* T.R. CARR
PFC T.M. CARSKADDON
PVT B.D. CASTRO
PVT M.A. CLEMENTS
PVT R. CORTES JR
PVT J.C. DAVILA
PVT N.T. DAVIS
PFC G.S. FELIX
PFC C.R. FUTTERER
PVT A.F. GUZMAN
PVT D.R. GUZMAN
PVT M.L. HANSON
PVT D.G. HEIDLEBERG
PVT R.E. HEWELT JR
PVT N.S. JOHNSON
PFC R.S. KAHLER
PFC K.L. KEARNEYMC MANUS
PFC* N.M. KEENER
PVT C.M. KONDROT
PVT G. KEMP
PFC D.A. KIENE

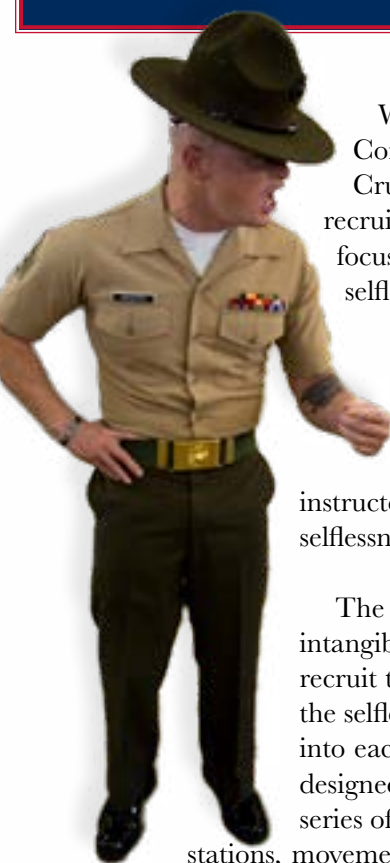
PVT G.J. LEMMONS
PVT B.J. LOPEZ
PFC J.A. MACEDO
PVT M.C. MANONGDO
PVT A.M. MARSHALL
PVT C. MARTINEZ
PFC* D. MARTINEZ
PVT J.J. MARTINEZ
PVT J.D. MASON
PVT M.A. MELCHORRAMIREZ
PFC* R.G. MESSNER
PFC* C.I. MORGAN
PFC K..P. MOUA
PVT C.I. ORTIZ JR
PFC J.L. PACKERT
PVT J.R. PETERSON
PFC T.M. PITTS
PVT J.B. PRACH
PFC S.L. RAMIREZEMMERSON
PVT J.D. RANDALL
PVT J.R. REYNOLDS
PVT J.M. ROGERSTAYLOR
PVT D.A. SCOTT
PVT P.C. SMITH
PFC J.W. WILBURN
PVT P.J. WILKINS
PVT M.R. WILLIAMS
PFC K.Q. YAZZIE

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. NOYOLA III

DRILL INSTRUCTORS
STAFF SERGEANT M. R. SWEAS
STAFF SERGEANT L. J. MENDOZA
SERGEANT J. F. MOTT
SERGEANT D. CUEVAS

PHYSICAL FITNESS TEST
PRIVATE R. M. LORENZ (291)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS C. C. HOLMES (335)
INSTRUCTOR: CORPORAL T. R. ALLER

PLATOON HONORMAN
PRIVATE FIRST CLASS H. W. LOVETTE III
RECRUITED BY: STAFF SERGEANT A. MARTINEZ

PVT O. A. ALCALA
PFC S. R. ALVAREZ
PFC M. W. ANDERSEN
PVT J. BACA
PVT L. D. BASS
PVT J. D. BAYLEY
PFC* J. T. BELL
PFC S. R. BESTLER
PVT C. R. BOYD
PVT G. L. CALLAHAN
PVT P. W. DARBY
PVT N. J. DOIDGE
PVT G. DONIS
PVT C. G. DUFFEY
PVT E. C. FARLEY
PFC D. A. FLORES
PVT J. A. GAYTAN
PFC M. A. GOMEZ
PFC A. E. GONZALEZ
PVT J. W. GRIMES
PVT H. B. HARRIS
PVT M. T. HAYWOOD
PVT L. D. HIGGINS
PFC C. C. HOLMES
PFC* J. D. HOLTMEYER
PFC* R. A. HUERTA
PFC* C. S. JOHNSON
PFC M. A. JUSTINIANO II
PVT R. E. LANCE

PVT T. K. LAROCHELLE
PVT T. W. LETTERMAN
PVT R. M. LORENZ
PFC* H. W. LOVETTE III
PVT D. L. MARROQUIN
PVT J. A. MOLINA
PFC C. I. MUNOZ
PVT P. B. NDAHAYO
PVT H. J. NEVAREZ
PFC M. OLIVARES
PFC P. A. ORTON
PVT T. A. PEDROZA
PVT N. R. PEREZ
PVT G. D. QUINTANA
PVT S. R. REQUEJO
PVT A. RESENDEZ
PVT J. M. REYNOLDS
PVT O. RODRIGUEZ III
PVT C. M. SCARAMOZZA
PVT C. B. SCHWARTZ
PVT K. E. SERRANO
PVT A. STEVANOVIC
PVT P. A. THEIS
PVT M. T. THOMPSON
PFC M. TIJERINA
PVT J. E. TURNER
PVT A. VAZQUEZ
PVT K. J. VILLALOBOS

Meritorious Promotion *

PLATOON 3235

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. FERNANDEZ

DRILL INSTRUCTORS
STAFF SERGEANT J. D. MCKINNON
STAFF SERGEANT M. J. EDE
STAFF SERGEANT S. A. HERNANDEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS G. H. ADAMS (299)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS V. HERNANDEZNAVARRO (336)
INSTRUCTOR: SERGEANT D. M. UNRATH

PLATOON HONORMAN
PRIVATE FIRST CLASS E. GARCIA JR
RECRUITED BY: SERGEANT H. R. PADILLA-SMITH

PFC* A. H. ADAMS
PVT M. ALCARAZ III
PVT E. ANAYA
PFC L. B. ASHLEY
PVT S. D. BAKER
PVT G. G. BANKS
PVT E. M. BARKER
PFC C. A. CARRIZOZA
PVT L. CENTENOROMERO
PFC A. CERVANTESJUAREZ
PVT P. R. CREAGER
PVT J. J. CUEVAS
PVT J. A. DANIELS
PVT L. K. EVANGELISTA AVENUE
PVT E. U. FEATHERSTONE
PVT E. Z. FLORES
PFC E. GARCIA JR.
PVT L. M. GARCIA GUZMAN
PFC C. L. GEYER
PVT A. GUEVARA
PFC T. E. HENDERSON
PVT A. HERNANDEZ
PFC* V. HERNANDEZNAVARRO
PFC G. D. HOSHIGO
PVT T. I. JACKSON
PVT Z. R. KERTZ
PFC K. S. KHUP
PVT J. L. KRITZ
PVT A. LANKI

Meritorious Promotion *

PVT J. T. LONG
PVT R. M. MADRIGAL
PFC* R. W. MADSEN
PVT A. M. MARQUARDT
PVT J. M. MASON
PFC M. Z. MORRISON
PVT G. A. NAVARRO
PVT J. M. ORTIZ
PVT R. S. PAIZ
PVT G. R. PEREZ
PFC G. Q. RICHARDS
PVT M. R. REVELES
PVT B. R. ROCHA
PVT C. W. ROCK
PVT A. RODRIGUEZ
PFC* E. B. ROMO
PVT J. A. SANCHEZ
PVT Z. T. SAXER
PVT O. D. SEGOVIA
PVT J. S. SIMS
PFC K. J. SMITH
PFC D. G. STAIR
PVT T. R. STEPHENS
PFC J. STOKES
PVT R. A. WHITTINGTON
PVT K. J. ZASO
PVT C. J. ZEIGLER
PVT D. J. ZOELLER

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.